



Job Title:	Equipment Operator I
Last Revised:	October 2025
Department:	Public Works Department
Reports to:	Manager of Transportation

Job Posting Date: Tuesday November 4th, 2025

Equipment Operator 1 POSTING
(North Glengarry Roads where required)

PURPOSE OF THE POSITION:

Reporting to the foreman, the Equipment Operator I is responsible for providing support to the foremen and other operators in the daily operation, maintenance, safety, and repairs for the department.

KEY DUTIES AND RESPONSIBILITIES

- Responsible for conducting general maintenance functions for roads and bridges such as construction projects; maintaining roads in good condition for safe, hazard-free driving; maintaining bridges; gravel spreading; repairing and installing streets signs.
- Carries out work assignments using a variety of vehicles and heavy equipment, plus hand and power tools according to plans and priorities.
- Responsible for the safe and effective use of equipment and selects the correct equipment to perform all jobs.
- Maintains equipment, vehicles and tools in safe operating condition by following acceptable maintenance and service schedules, performing service and some repair work and recommending minor/major repairs to the direct supervisor.
- Maintains good condition of roads during winter months by sanding, salting of roads and sidewalks, snow plowing and snow removal.
- Ensure municipal and departmental policies and procedures are adhered to.
- Ensure all OHS rules and regulations are followed.
- Work can be physical in nature and requires work in all types of weather conditions.
- Lifting on average 50 lbs and performing manual labour as required.
- Working independently or in a group setting.
- Maintain positive working relationships with co-workers and other employees
- Capable of taking orders, completing tasks successfully and able to accept constructive criticism.
- This position is 40 hours per week and does require over-time and flexible hours when needed.
- Other related duties as assigned.

POSITION QUALIFICATIONS

- Minimum grade 12 education
- Valid DZ driver's licence in good standing
- Operation of tandem dump truck equipped with plow, wing, sander equipment, and other related equipment with winter driving/operating experience on municipal roads is preferred
- Formal education and experience in operating a backhoe/grader safely and effectively is considered an asset

- Mechanical and welding aptitude to perform service, maintenance and repair of assigned equipment is considered an asset

Interested applicants are invited to send a detailed resume and cover letter to Robbie Smeall by email at robbie@northglengarry.ca

no later than 2:00 p.m. Wednesday November 12th, 2025.

Equipment Operator I	Start Rate	24.92	26.48	27.27	28.09
	3 Months	26.44	28.09	28.94	29.80
	12 Months	28.01	29.76	30.65	31.57

Benefits and government pension offered

The Township of North Glengarry is an equal opportunity employer. We thank all applicants for their interest, however, only those applicants selected for an interview will be contacted. Accommodations for applicants with disabilities will be provided upon request.

Successful applicant shall provide a criminal check and a driver's abstract (if applicable).