

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY
Regular Meeting of Council

Agenda

Monday November 24, 2025 at 6 p.m.

Council Chambers

3720 County Road 34

Alexandria, Ontario K0C 1A0

THE MEETING WILL OPEN WITH THE CANADIAN NATIONAL ANTHEM

1. CALL TO ORDER

2. DECLARATION OF PECUNIARY INTEREST

3. ACCEPT THE AGENDA (Additions/Deletions)

4. ADOPTION OF PREVIOUS MINUTES

Regular Meeting of Council Minutes – Monday November 10, 2025.

Special Council Meeting (Closed Session) – Thursday November 20, 2025

5. DELEGATIONS

Glengarry artiest Collective –Bobi Leutschafft Poitras, President &
Yvonne Callaway, Vice President.

6. STAFF REPORTS

a. Treasury Department

- i. TR 2025-24: Ice Resurfacer Borrowing By-Law
- ii. TR 2025-25: Borrowing By-law for Tile Drainage
- iii. TR 2025-26: Third Quarter Variance

b. Public Works Department

- i. PW 2025-23: Glengarry Snowmobile Club Authorization
By-law
- ii. PW 2025-24: 2025 Winter Maintenance

7. UNFINISHED BUSINESS

8. CONSENT AGENDA

Council Correspondence Package

Annual Update to the SDG Counties Multi-year Accessibility Plan 2024

9. NEW BUSINESS

10. NOTICE OF MOTION

Next Regular Meeting of Council

Monday December 8, 2025, at 6 pm. in the Council Chambers, 3720
County Road 34, Alexandria, Ontario

Note: Meetings are subject to change and cancellation

11. QUESTION PERIOD

Questions are to be in relation to the items presented on this agenda. Limit of one question per person and subsequent questions will be at the discretion of the Mayor/Chair.

12. CLOSED SESSION

As this matter deals with a proposed or pending acquisition or disposition of land by the municipality or local board they may be discussed in closed session under sections 239 (2)(c) of the *Ontario Municipal Act*); and

As this matter deals with labour relations or employee negotiations they may be discussed in closed session under sections 239 (2)(d) of the *Ontario Municipal Act*); and

As this matter deals with personal matters about an identifiable individual, including municipal or local board employees, they may be discussed in closed session under sections 239 (2)(b) of the *Ontario Municipal Act*);

And adopt the minutes of the Municipal Council Closed Session meeting of Monday November 10, 2025.

13. CONFIRMATION BY-LAW

a. By-law 45-2025

14. ADJOURNMENT

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY
Regular Meeting of Council
Minutes

Monday November 10, 2025 at 6 p.m.

Council Chambers

3720 County Road 34

Alexandria, Ontario K0C 1A0

PRESENT: Mayor: Jamie MacDonald
Deputy Mayor: Carma Williams
Councillor: Jacques Massie
Councillor: Jeff Manley
Councillor: Brian Caddell
Councillor: Michael Madden
Councillor: Gary Martin

ALSO PRESENT: Interim CAO/Clerk: Timothy Simpson
Deputy Clerk: Jena Doonan
Director of Community Services: Stephanie MacRae
Director of Building, Planning & By-law: Jacob Rheaume

1. CALL TO ORDER

Chair called the meeting to order at 6:01 p.m.

2. DECLARATION OF PECUNIARY INTEREST

None

3. ACCEPT THE AGENDA (Additions/Deletions)

Resolution No. 1

Moved by: Carma Williams

Seconded by: Jacques Massie

THAT the Council of the Township of North Glengarry accepts the agenda of the Regular Meeting of Council on Monday November 10, 2025.

Carried

4. ADOPTION OF PREVIOUS MINUTES

Resolution No. 2

Moved by: Jacques Massie

Seconded by: Brian Caddell

THAT the minutes of the following meeting(s) be adopted as circulated.

Regular Meeting of Council Minutes – Monday October 27, 2025.

Carried

5. DELEGATIONS

ALTO-High Speed train: Alexis Doyle, Manager of Community Relations

Alexis Doyle, Manager of Community Relations provided an overview of the Alto High-Speed Rail Project connecting Toronto to Quebec City with travel times as fast as 3 hours Toronto–Montreal. The project will include 1,000 km of electrified, passenger-only track, create over 50,000 construction jobs, and generate economic benefits while sourcing Canadian materials.

She noted that alignments and station locations are still being determined and outlined planned public engagement and a Community Benefits Plan.

6. STAFF REPORTS

a. Administrative Department

2026 Council Meeting Schedule

Resolution No. 3

MOVED BY: Brian Caddell

SECONDED BY: Jeff Manley

THAT Council of the Township of North Glengarry receives Staff Report AD-2025-16; 2026 Council Meeting Schedule; and

THAT Council approves the 2026 Meetings of Council as per the attached schedule as amended.

- Remove October Committee of the Whole

Carried

Office Closure – Friday, January 2nd, 2026

Resolution No. 4

MOVED BY: Jeff Manley

SECONDED BY: Michael Madden

THAT the Council of the Township of North Glengarry receives Staff Report No. AD-2025-17: Office Closure – Friday, January 2nd, 2026; and

THAT the Council of the Township of North Glengarry approve the closure of the Township Administrative Office on Friday, January 2nd, 2026.

Carried

b. Community Services Department

Application to Celebrate Canada Funding Program

Resolution No. 5

MOVED BY: Michael Madden

SECONDED BY: Gary Martin

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-21: Application to Celebrate Canada Funding Program; and

THAT Council direct staff to apply for funding through the Celebrate Canada funding program.

Carried

Resolution No. 6

MOVED BY: Gary Martin

SECONDED BY: Carma Williams

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-22: Community Services Staffing Updates for information purposes.

Carried

c. Building, Planning & By-law Department

BP 2025-23: Site Plan Development Agreement – MARSENI REAL ESTATE INC

Resolution No. 7

MOVED BY: Carma Williams

SECONDED BY: Jacques Massie

THAT Council of the Township of North Glengarry adopt Site Plan Development Agreement By-law No. 28-2025 with MARSENI REAL ESTATE INC (Marc Brisson), owners of the lands described as Plan 32 Part Mill Lot; 14R1736 Parts 1, 2 & 3; in the now Township of NORTH GLENGARRY, County of GLENGARRY; (also known as 10 Mechanic Street West, Maxville); and

THAT By-law No. 28-2025 be read a first second and third time and enacted in open Council this 10th day of November 2025.

Carried

BP 2025-24: Zoning By-law Amendment Z-07-2025 Darrell MacLeod

Resolution No. 8

MOVED BY: Jacques Massie

SECONDED BY: Brian Caddell

THAT the Council of the Township of North Glengarry adopt Zoning By-Law No. Z-07-2025; and

THAT By-law No. Z-07-2025 be read a first second and third time and enacted in open Council this 10th day of November 2025.

Carried

BP 2025-25: Zoning By-law Amendment Z-08-2025 William Metcalfe

Resolution No. 9

MOVED BY: Brian Caddell

SECONDED BY: Jeff Manley

THAT the Council of the Township of North Glengarry adopt Zoning By-Law No. Z-08-2025; and

THAT By-law No. Z-08-2025 be read a first second and third time and enacted in open Council this 10th day of November 2025.

Carried

BP 2025-26 Zoning By-law Amendment Z-09-2025 Gordon MacDonald

Resolution No. 10

MOVED BY: Jeff Manley

SECONDED BY: Michael Madden

THAT the Council of the Township of North Glengarry adopt Zoning By-Law No. Z-09-2025; and

THAT By-law No. Z-09-2025 be read a first second and third time and enacted in open Council this 10th day of November 2025.

Carried

7. UNFINISHED BUSINESS

None

8. CONSENT AGENDA

Resolution No. 11

Moved by: Gary Martin

Seconded by: Carma Williams

THAT the Council of the Township of North Glengarry receives the item(s) from the consent agenda for information purposes only.

Carried

9. NEW BUSINESS

None

10. NOTICE OF MOTION

Next Regular Meeting of Council

Monday November 24, 2025, at 6.p.m. in the Council Chambers, 3720 County Road 34, Alexandria, Ontario

Note: Meeting are subject to change and cancellation

11. QUESTION PERIOD

Questions are to be in relation to the items presented on this agenda. Limit of one question per person and subsequent questions will be at the discretion of the Mayor/Chair.

12. CLOSED SESSION

Resolution No. 12

Moved by: Carma Williams

Seconded by: Jacques Massie

Proceed "In closed Session"

As this matter deals with litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board they may be discussed in closed session under sections 239 (2)(e) of the *Ontario Municipal Act*); and

As this matter deals with labour relations or employee negotiations they may be discussed in closed session under sections 239 (2)(d) of the *Ontario Municipal Act*);

Carried

Rise and Report from “Closed Session”

Resolution No. 13

MOVED BY: Brian Caddell

SECONDED BY: Jeff Manley

THAT Council now rise and report from the in-camera session held on Monday November 10, 2025, during the Regular Council Meeting; and

THAT there are no reportable items arising from the closed session;

AND THAT the Regular Council Meeting now resume at 7:19 p.m

Carried

13. CONFIRMATION BY-LAW

Resolution No. 14

Moved by: Jeff Manley

Seconded by: Michael Madden

THAT the Council of the Township of North Glengarry adopts by-law 40-2025, being a by-law to adopt, confirm, and ratify the matters dealt with by Resolution; and

THAT by-law 40-2025 be read a first, second and third time and enacted in Open Council this 10th day of November 2025.

Carried

14. ADJOURMENT

Resolution No. 15

Moved by: Michael Madden

Seconded by: Gary Martin

THERE being no further business to discuss, the meeting was adjourned at 7:22 p.m.

Carried

CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

Special Meeting of Council

Thursday November 20, 2025, 2:45p.m

Council Chamber

3720 County Road 34

Alexandria, On. K0C 1A0

PRESENT: Mayor: Jamie MacDonald
Deputy Mayor: Carma Williams
Councillor At Large: Jacques Massie
Councillor: Jeff Manley
Councillor: Michael Madden
Councillor: Gary Martin

ALSO PRESENT: United Counties of SDG Director of Corporate Services/ Clerk:
Kimberley Casselman
Unites Counties of SDG Human Resource Manager: Kristen Sommers

- 1. CALL TO ORDER**
- 2. DECLARATIONS OF PECUNIARY INTEREST**

None

- 3. ACCEPT THE AGENDA (Additions/Deletions)**

Resolution No. 1

Moved by: Carma Williams
Seconded by: Jeff Manley

THAT the Council of the Township of North Glengarry accepts the agenda of the Special Meeting of Council on Thursday, November 20, 2025.

Carried

- 4. ADOPTION OF PREVIOUS MINUTES**

N/A

- 5. DELEGATION(S)**

None

- 6. STAFF REPORTS**

None

- 7. UNFINISHED BUSINESS**

None

8. CONSENT AGENDA

None

9. NEW BUSINESS

None

10. NOTICE OF MOTION

None

11. QUESTION PERIOD

None

12. CLOSED SESSION BUSINESS

Resolution No. 2

Moved by: Carma Williams

Seconded by: Jacques Massie

Proceed "In Closed Session",

As this matter deals with personal matters about an identifiable individual including municipal or local board employees they may be discussed in closed session under sections 239 (2)(b) of the *Ontario Municipal Act*);

Carried

Resolution No. 3

Moved by:

Seconded by:

MOVED BY: Jacques Massie

SECONDED BY: Gary Martin

THAT Council now rise and report from the in-camera session held on Thursday November 20, 2025 during the Regular Council Meeting; and

THAT there are no reportable items arising from the closed session;

AND THAT the Regular Council Meeting now resume at 3:27 p.m

Carried

13. CONFIRMING BY-LAW

Resolution No. 4

Moved by: Carma Williams

Seconded by: Jeff Manley

THAT the Council of the Township of North Glengarry adopts by-law 43-2025 being a by-law to adopt, confirm and ratify matters dealt with by Resolution; and

THAT By-law 43-2025 be read a first, second, third time and enacted in Open Council this 20th day of November 2025.

Carried

14. ADJOURN

Resolution No. 5

Moved by: Jeff Manley

Seconded by: Carma Williams

THERE being no further business to discuss, the meeting was adjourned at 3:29 p.m.

Carried

CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor



STAFF REPORT TO COUNCIL

Report No: TR-2025-24

November 24, 2025

From: Zoe Bougie – Director of Finance/Treasurer

RE: Ice Resurfacer Borrowing By-Law 41-2025

Recommended Motion:

THAT the Council of the Township of North Glengarry receives Staff Report TR-2025-24;

AND THAT By-Law 41-2025, being a By-Law to authorize the borrowing of funds for financing of capital (ice resurfacer); be read a first, second and third time and adopted in open Council this 24th day of November 2025.

Background / Analysis:

Council authorized the purchase of an ice resurfacer for the Community Services Department through the 2025 budget in the upset amount of \$175,000 financed by long term debt. The total purchase price of the ice resurfacer from Engo was \$164,777.00 plus HST. With the applicable HST rebate, the Township needs to borrow \$165,000 to finance this capital item. The remaining balance will be absorbed in the operating budget.

Interest rates were obtained from the Royal Bank of Canada as follows:

Interest Rate	Interest Term	Amortization Term
3.90%	5 Years	10 Years

The Royal Bank of Canada is offering a competitive interest rate and can cash flow in a timely manner. This loan request would not meet the requirements of Infrastructure Ontario and would have a minimum lead time of three months before funds are available. Staff recommend that Council approve the financing of the ice resurfacer through the Royal Bank of Canada.

The interest rate is subject to change prior to the reading of the bylaw.

The attached By-Law 41-2025 authorizes such borrowing.

Alternatives:

1. Council adopts By-Law 41-2025 (recommended)
2. Council does not adopt By-Law 41-2025

Financial Implications:

At an interest rate of 3.90%, annual loan payments will be approximately \$20,000. The annual repayment amount will be incorporated in the 2026 budget.

Attachments & Relevant Legislation:

By-Law 41-2025

Others Consulted:

Reviewed and Approved by
Timothy J. Simpson, Interim CAO/Clerk

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY
BYLAW NO. 41-2025

BEING A By-law of the Corporation of the Township of North Glengarry to authorize the financing of capital (ice resurfacer).

WHEREAS the *Municipal Act, 2001, c. 25*, Section 401(1) authorizes that a municipality may incur debt for the purposes of the municipality, whether by borrowing money or in any other way;

AND WHEREAS the Council of the Township of North Glengarry authorized the purchase of an ice resurfacer in their 2025 capital budget;

AND WHEREAS the Council of the Township of North Glengarry has authorized that financing be obtained to purchase the ice resurfacer for the Community Services Department;

NOW THEREFORE the Council of the Corporation of the Township of North Glengarry enacts as follows:

- 1) That the financing for a 2025 Ice Wolf Smart Ice Resurfacer be obtained through the Royal Bank of Canada. The interest rate for this loan is estimated at 3.90% for a five (5) year interest term amortized over ten (10) years.
- 2) That the Mayor and Director of Finance/Treasurer be authorized to sign all documentation to complete this transaction.

READ a first, second and third time and passed in Open Council this 24th day of November 2025.

CAO/Clerk, Timothy J. Simpson

Mayor, Jamie MacDonald

I hereby certify that the foregoing is a true copy of By-Law No. 41-2025, duly adopted by the Council of the Township of North Glengarry, on the 24th day of November 2025.

Deputy Clerk

Date Certified



STAFF REPORT TO COUNCIL

Report No: TR-2025-25

November 24, 2025

From: Zoe Bougie – Director of Finance/Treasurer

RE: Tile Drainage Borrowing By-Law 42-2025

Recommended Motion:

THAT the Council of the Township of North Glengarry receives Staff Report TR-2025-25 Tile Drainage Borrowing By-Law 42-2025;

AND THAT By-Law 42-2025, being a By-law to authorize the borrowing of funds for tile drainage works; be read a first, second and third time and adopted in open Council this 24th day of November 2025.

Background / Analysis:

The Tile Loan Program, authorized by the Tile Drainage Act, provides loans to agricultural property owners to help them finance tile drainage projects. Landowners planning to install a tile drainage system on their agricultural land are eligible for a tile loan under this program.

Under the Tile Drainage Act, municipalities must have an active Borrowing By-Law with sufficient borrowing capacity in place that authorizes borrowing from the Province. Once the borrowing limit authorized in the by-law is reached, the municipality may not issue additional loans until a new Borrowing By-Law is enacted.

The last Borrowing By-Law was enacted by the Township in 2017 for \$200,000 and is now nearing capacity. The attached By-Law would allow for a borrowing capacity of \$400,000. This would support the future needs of landowners who request a tile drainage loan.

Alternatives:

1. Council adopts By-Law 42-2025 (recommended)
2. Council does not adopt By-Law 42-2025

Financial Implications:

There are no financial implications for the Township. When a loan is approved, funds are provided by the Province to the Township for disbursement after receipt and approval of all required documentation. The loan amount is added to the tax roll for collection.

Attachments & Relevant Legislation:

By-Law 42-2025

Others Consulted:

Reviewed and Approved by
Timothy J. Simpson, Interim CAO/Clerk

Borrowing By-law of the Corporation of the Township of North Glengarry

By-law Number 42-2025

A by-law to raise money to aid in the construction of drainage works under the *Tile Drainage Act*.

The council, pursuant to the *Tile Drainage Act*, enacts as follows:

1.

The Corporation of the Township of North Glengarry may, subject to the provisions of this by-law, borrow on the credit of the Corporation such sums not exceeding in the whole \$400,000.00 as determined by the council, and may issue debentures of the Corporation for the amount borrowed as provided in the *Act* payable to the Minister of Finance, which debentures shall reserve the right to prepay the whole or any part of principal and interest owing at the time of such prepayment.
2.

Where an application for a loan under the *Act* is approved by the council and the inspector of drainage has filed with the clerk an Inspection and Completion Certificate, the council may include a sum, not exceeding the amount applied for or seventy-five percent of the total cost of the drainage works with respect to which the loan is made, in a debenture payable to the Minister of Finance in accordance with the *Act*, and may approve of the Corporation lending the said sum to the applicant.
3.

A special annual rate shall be imposed, levied and collected over and above all other rates upon the land in respect of which the money is borrowed, sufficient for the payment of the principal and interest as provided by the *Act*.

First reading 2025/11/24

Second reading 2025/11/24

Provisionally adopted this 24th day of November, 2025

Name of Head of Council (Last, First Name)	Signature
MacDonald, Jamie	

Name of Clerk (Last, First Name)	Signature
Simpson, Timothy J.	

Third reading 2025/11/24

Enacted this 24th day of November, 20 25

Name of Head of Council (Last, First Name)	Signature
MacDonald, Jamie	

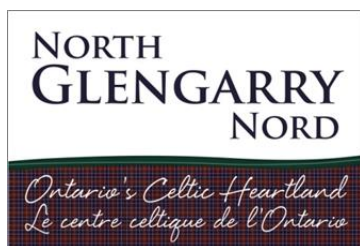
Name of Clerk (Last, First Name)	Signature
Simpson, Timothy	

I, Timothy Simpson

clerk of the Corporation of the Township of North Glengarry,

certify that the above by-law was duly passed by the council of the Corporation and is a true copy thereof.

Name of Clerk (Last, First Name)	Signature
Simpson, Timothy	



STAFF REPORT TO COMMITTEE OF THE WHOLE

Report No: TR-2025-26

November 24, 2025

From: Zoe Bougie – Director of Finance/Treasurer

RE: 2025 Third Quarter Variance Report

Recommended Motion:

THAT the Council of the Township of North Glengarry receives staff report TR-2025-26 Third Quarter Variance Report for information purposes only.

Background / Analysis:

This report is being brought to Council to provide an update on the budget after the third quarter. Staff have analyzed the budget as of September 30, 2025, and have provided a detailed breakdown with comments (attached).

Staff have also provided the actuals up to November 20 to provide Council with the most current information available in preparation for the 2026 budget deliberations.

This exercise has allowed staff and management to review their budget and identify areas to monitor as well as budget line items that require review during the 2026 budget planning process. By reviewing the budget for each quarter, Directors and staff can reflect on expenditures and adjust their approach as needed when making financial decisions. It also allows staff to ensure that revenue and expenses are received and recorded to the proper general ledger accounts.

As of September 30, 2025, the budget variance is at 42% for the Township overall.

2025 Q1 Actuals	\$1,504,626.40
2025 Q2 Actuals	\$2,186,655.00
2025 Q3 Actuals	\$2,995,334.33
Budget	\$7,146,198.00
Variance	42%

The third quarter variance report provides an update on budgeted versus actual spending.

Top Variances by Department:

Administration:

As of September 30, 2025, the Administration Department has generated 73% of its projected revenue and spent 67% of its approved expenses. This includes the Office of the CAO, the Corporate Services Department and the Finance Department.

The Administration Department experienced increased training costs in 2025 due to onboarding new staff. Other expenditures, including insurance, legal fees and items related to general office duties will be reassessed as part of the 2026 budget preparations. Several administrative line items are offset by corresponding revenues.

Building, By-Law and Planning:

As of September 30, 2025, the Building, By-Law and Planning Department has generated 79% of its projected revenue and spent 64% of its approved expenses.

The largest overage is CBO – Vehicle Maintenance. The significant cost overage is due to the vehicle's age and maintenance that was deferred from 2024. This necessitated additional repairs in 2025. Overall, the Building, By-Law and Planning Department has very few overages and remains within budget.

Community Services:

As of September 30, 2025, the Community Services Department has generated 61% of its projected revenue and spent 61% of its approved expenses. This includes the Maxville Sports Complex, Island Park, the Dome, the Glengarry Sports Palace, the Glengarry Memorial Hospital Pool, Economic Development, Community Development, the Municipal Recreation Associations and Contributions.

Utilities continue to be higher than anticipated for 2025. The 2026 budget will take into account a longer range of years to identify trends and better predict averages.

Staff at facilities were faced with a number of challenges impacting the overtime budget, including an election over the Easter long weekend, changes with ice installation timelines, as well as a staffing shortage over the summer/fall months. The unionized staff will be undergoing a new staffing model over the final quarters, in which seasonal employees (normally laid off in winter or summer), will now work 12 months out of the year and transition between facilities.

This will provide the department with more resources and a better allocation of members to cover one another and limit overtime.

Over the summer months, Island Park was faced with a number of thefts, in which lawn mowing equipment, trimmers and leaf blowers were stolen from a locked shed that had been broken into. Many of these items fell beneath the threshold for an insurance claim. As such, this line item exceeded its allocated amount due to the need to purchase these required pieces of equipment to complete lawn maintenance duties across the parks of North Glengarry.

Council:

In 2025, the Council budget was developed based on the conferences that Council planned to attend during 2025. The Township will be reimbursed by the United Counties of SD&G for conference expenses for the Mayor and Deputy Mayor. The overall variance for Council at the end of Q3 is 70%.

Fire:

As of September 30, 2025, the Fire Department has generated 68% of its projected revenue and spent 69% of its approved expenses. This includes the Community Emergency Management Coordinator budget.

The Fire Department received unbudgeted grants in 2025, including funding to support mental health initiatives and the Fire Protection Grant which was used to purchase bunker gear. Utility costs continue to trend higher than expected and will be reassessed as part of the 2026 budget process.

Fleet and Machinery and Equipment:

The 2025 budget had three fleet items: an ice resurfacer for the Maxville Sports Complex, a pickup truck outfitted for the Fire Department and a pickup truck for the Roads Department. The ice resurfacer has been purchased as well as the pickup truck for the Fire Department. The pickup truck must still be outfitted. The pickup truck for the Roads Department will be purchased by the end of the year; however, delivery will most likely take place in early 2026.

The Machinery & Equipment capital items are all still within the budgeted amounts and many projects and items are nearing completion and not already finalized.

Public Works:

As of September 30, 2025, the Public Works Department has generated 61% of its projected revenue and spent 52% of its approved expenses. This includes Roads, Waterworks, Landfill and Waste Management.

The work related to the Roads Foundation Program has been completed; however, the Township has not yet received an invoice for the work. The invoice is traditionally received in mid-late December. The Roads Department received higher than anticipated revenue from aggregate resources, which will have a positive impact on the budget. Permit fee revenues are also above projections due to ongoing projects within the Township. Winter maintenance costs increased as a result of the winter events experienced in 2025. In addition, the cost of dust suppressant rose and will be reflected in the 2026 budget. Additional material for the crack-sealing trailer was purchased this year and is expected to last into 2026.

Actuals to Date

A separate variance report shows the actuals to date as of November 20, 2025. This provides a clearer picture of projected year-end amounts as staff continue to work on the 2026 budget.

2025 Q1 Actuals	\$1,504,626.40
2025 Q2 Actuals	\$2,186,655.00
2025 Q3 Actuals	\$2,995,334.33
November 20, 2025 Actuals	\$4,358,118.36
Budget	\$7,146,198.00
Variance	61%

Alternatives:

N/A

Financial Implications:

N/A

Attachments & Relevant Legislation:

2025Q3 Variance Report

2025 Actuals to Date

Others Consulted:

Senior Management Team

Reviewed and approved by:

Timothy J. Simpson, Interim CAO/Clerk

2025 Variance Report								
As of September 30 , 2025								
Administration - Revenue								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
PAYMENTS IN LIEU	1-3-1250-4040	P.I.L. - POST OFFICE		\$0.00	-\$3,411.00	-\$3,411.00	0%	PIL Invoices have been sent.
PAYMENTS IN LIEU	1-3-1250-4061	PIL - GLENGARRY MEMORIAL HOSPITAL		-\$4,350.00	-\$2,043.00	\$2,307.00	213%	A portion will be remitted to the United Counties of SDG.
PAYMENTS IN LIEU	1-3-1250-4063	PIL ONTARIO HYDRO - HYDRO ONE		\$0.00	-\$3,789.00	-\$3,789.00	0%	PIL Invoices have been sent.
PAYMENTS IN LIEU	1-3-1250-4064	PIL - MUNICIPAL, MNR, TRANSPORTATION		\$0.00	-\$20,246.00	-\$20,246.00	0%	PIL Invoices have been sent.
PAYMENTS IN LIEU	1-3-1250-4065	RAILWAYS - RIGHT OF WAY		-\$96,400.02	-\$20,978.00	\$75,422.02	460%	A portion will be remitted to the United Counties of SDG and the School Boards. Actuals will match the budget.
PENALTIES & INTEREST	1-3-1300-7130	PENALTIES & INTEREST ON TAXES		-\$206,114.45	-\$240,000.00	-\$33,885.55	86%	
UNCONDITIONAL GRANTS	1-3-1500-5009	ONTARIO MUNICIPAL PARTNERSHIP FUND		-\$1,823,325.00	-\$2,431,100.00	-\$607,775.00	75%	First, second and third installments received.
FEES & CHARGES	1-3-1700-7100	LOTTERY LICENCES		-\$5,855.25	-\$10,000.00	-\$4,144.75	59%	
FEES & CHARGES	1-3-1700-7102	TAX CERTIFICATES		-\$10,897.00	-\$12,500.00	-\$1,603.00	87%	
FEES & CHARGES	1-3-1700-7103	MARRIAGE LICENCES		-\$4,680.00	-\$4,375.00	\$305.00	107%	
FEES & CHARGES	1-3-1700-7106	LAND RENTAL - CHIP STAND - OTHER		-\$7,897.05	-\$10,000.00	-\$2,102.95	79%	
FEES & CHARGES	1-3-1700-7111	MARRIAGE OFFICIATING FEES		-\$4,575.00	-\$6,000.00	-\$1,425.00	76%	Offset by expenses.
FEES & CHARGES	1-3-1700-7120	GENERAL GOVERNMENT INCOME		-\$2,490.43	\$0.00	\$2,490.43	-2490%	
FEES & CHARGES	1-3-1700-7141	INTEREST ON BANK ACCOUNT		-\$188,655.98	-\$300,000.00	-\$111,344.02	63%	Interest rates have decreased.
FEES & CHARGES	1-3-1700-7160	RENTAL OF BUILDINGS		-\$3,982.32	\$0.00	\$3,982.32	-3982%	
FEES & CHARGES	1-3-1700-7161	OVER/SHORT		-\$5.06	\$0.00	\$5.06	-5%	
FEES & CHARGES	1-3-1700-8001	ADM - TRANSFER FROM RESERVES		\$0.00	-\$12,000.00	-\$12,000.00	0%	
AMBULANCE REVENUES	1-3-2300-2300	AMBULANCE - RENT INCOME		-\$15,986.97	-\$21,315.00	-\$5,328.03	75%	

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AMBULANCE REVENUES	1-3-2300-2301	AMBULANCE - OPERATING REVENUES	\$0.00	-\$3,000.00	-\$3,000.00	0%		
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-4010	DRAINAGE - MUNICIPAL DRAIN MTCE. CHARGES	-\$22,484.83	-\$200,000.00	-\$177,515.17	11%		
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-4012	DRAINAGE - TILE DRAINAGE INSPECTION FEES	\$0.00	-\$300.00	-\$300.00	0%		
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-5095	DRAINAGE SUPT/MAINTENANCE GRANT	-\$28,077.91	-\$45,000.00	-\$16,922.09	62%		
LIVESTOCK	1-3-8030-5030	LIVESTOCK & POULTRY GRANT	-\$2,004.13	-\$4,000.00	-\$1,995.87	50%		
DRAINAGE	1-3-8040-4013	DRAINAGE - TILE DRAINAGE LOAN - TAXES	-\$47,282.06	-\$50,000.00	-\$2,717.94	95%	Offset by expenses.	
Total			-\$2,475,063.46	-\$3,400,057.00	-\$924,993.54	73%		
Administration - Expenses								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
GENERAL ADMINISTRATION	1-4-1200-1010	ADM - WAGES		\$392,359.61	\$600,300.00	\$207,940.39	65%	
GENERAL ADMINISTRATION	1-4-1200-1110	ADM - EMPLOYEE BENEFITS		\$146,348.22	\$215,000.00	\$68,651.78	68%	
GENERAL ADMINISTRATION	1-4-1200-1225	ADM - INSURANCE		\$117,315.04	\$86,956.00	-\$30,359.04	135%	2025 Insurance.
GENERAL ADMINISTRATION	1-4-1200-1507	ADM - BANK CHARGES		\$7,604.96	\$12,000.00	\$4,395.04	63%	
GENERAL ADMINISTRATION	1-4-1200-2015	ADM - TAXES MUNICIPAL PROPERTY		\$11,837.64	\$26,000.00	\$14,162.36	46%	
GENERAL ADMINISTRATION	1-4-1200-2020	ADM - HEALTH & SAFETY		\$315.46	\$3,000.00	\$2,684.54	11%	
GENERAL ADMINISTRATION	1-4-1200-2025	ADM - MILEAGE & TRAVEL		\$2,407.47	\$2,000.00	-\$407.47	120%	
GENERAL ADMINISTRATION	1-4-1200-2026	ADM - MEETING ATTENDANCE		\$745.01	\$1,380.00	\$634.99	54%	
GENERAL ADMINISTRATION	1-4-1200-2035	ADM - CONFERENCES/WORKSHOPS/TRAINING		\$17,706.03	\$16,000.00	-\$1,706.03	111%	This expense is not constant throughout the year.
GENERAL ADMINISTRATION	1-4-1200-2049	ADM - CELL PHONES		\$3,639.61	\$3,500.00	-\$139.61	104%	New cell phone purchase.
GENERAL ADMINISTRATION	1-4-1200-2050	ADM - TELEPHONE		\$2,550.87	\$4,500.00	\$1,949.13	57%	
GENERAL ADMINISTRATION	1-4-1200-2051	ADM - COURIER		\$0.00	\$500.00	\$500.00	0%	
GENERAL ADMINISTRATION	1-4-1200-2055	ADM - ENBRIDGE		\$3,740.11	\$4,500.00	\$759.89	83%	
GENERAL ADMINISTRATION	1-4-1200-2056	ADM - HYDRO		\$14,472.59	\$20,000.00	\$5,527.41	72%	

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GENERAL ADMINISTRATION	1-4-1200-2100	ADM - POSTAGE & FOLDING LEASING	\$20,575.99	\$15,400.00	-\$5,175.99	134%	
GENERAL ADMINISTRATION	1-4-1200-2102	ADM - PARKING LOT RENT	\$4,125.49	\$5,434.00	\$1,308.51	76%	
GENERAL ADMINISTRATION	1-4-1200-2120	ADM - OFFICE SUPPLIES	\$4,926.27	\$15,000.00	\$10,073.73	33%	
GENERAL ADMINISTRATION	1-4-1200-2124	ADM - HOUSEKEEPING & JANITORIAL SUPPLIES	\$22,549.61	\$34,500.00	\$11,950.39	65%	
GENERAL ADMINISTRATION	1-4-1200-2125	ADM - SUPPLIES	\$4,249.52	\$8,000.00	\$3,750.48	53%	
GENERAL ADMINISTRATION	1-4-1200-2130	ADM - COMPUTER FEES AND EQUIPMENT	\$6,191.33	\$4,000.00	-\$2,191.33	155%	Budget allocated to capital.
GENERAL ADMINISTRATION	1-4-1200-2131	ADM - COMPUTER WEBSITE HOSTING	\$65,434.38	\$100,000.00	\$34,565.62	65%	Invoices anticipated before the end of 2025.
GENERAL ADMINISTRATION	1-4-1200-2140	ADM - PHOTOCOPIER ADMINISTRATION	\$8,270.92	\$10,000.00	\$1,729.08	83%	
GENERAL ADMINISTRATION	1-4-1200-2200	ADM - ACCOUNTING/AUDIT	\$24,422.42	\$40,000.00	\$15,577.58	61%	
GENERAL ADMINISTRATION	1-4-1200-2210	ADM - LEGAL FEES	\$16,901.64	\$16,000.00	-\$901.64	106%	Increased need for legal services.
GENERAL ADMINISTRATION	1-4-1200-2223	ADM - CONSULTING/PROFESSIONAL FEES	\$2,035.20	\$28,000.00	\$25,964.80	7%	Invoices anticipated before the end of 2025.
GENERAL ADMINISTRATION	1-4-1200-2366	ADM - BUILDING/PROP MAINT/SUPPLIES	\$10,070.39	\$48,000.00	\$37,929.61	21%	
GENERAL ADMINISTRATION	1-4-1200-2410	ADM - ASSOCIATION & MEMBERSHIP FEES	\$8,232.10	\$9,000.00	\$767.90	91%	Memberships purchased at the beginning of the year.
GENERAL ADMINISTRATION	1-4-1200-2457	ADM - PRINTING ADMINISTRATION	\$0.00	\$5,500.00	\$5,500.00	0%	
GENERAL ADMINISTRATION	1-4-1200-2500	ADM - MARRIAGE LICENCE FEES	\$1,920.00	\$1,875.00	-\$45.00	102%	Offset by revenue.
GENERAL ADMINISTRATION	1-4-1200-3600	ADM - ELECTION COSTS	\$1,984.32	\$0.00	-\$1,984.32	1984%	Election software.
GENERAL ADMINISTRATION	1-4-1200-4010	ADM - CONTRACTED SERVICES	\$28,848.96	\$62,000.00	\$33,151.04	47%	
GENERAL ADMINISTRATION	1-4-1200-4267	ADM - SENIOR SUPPORT (LEGION)	\$6,315.91	\$5,000.00	-\$1,315.91	126%	Unforeseen elevator repairs were required as well as regular maintenance.

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GENERAL ADMINISTRATION	1-4-1200-4941	ADM - SHREDDING SERVICE	\$2,635.69	\$2,000.00	-\$635.69	132%	Higher than anticipated costs. Staff are still working on digitizing older files which results in an increase in shredding.
GENERAL ADMINISTRATION	1-4-1200-5010	ADM - GENERAL EXPENSES	\$3,123.47	\$5,000.00	\$1,876.53	62%	
GENERAL ADMINISTRATION	1-4-1200-6450	ADM - ACCESSIBILTY FOR ONT DISABILITIES	\$0.00	\$10,000.00	\$10,000.00	0%	
GENERAL ADMINISTRATION	1-4-1200-7111	ADM - MARRIAGE CEREMONY COSTS	\$2,400.00	\$3,750.00	\$1,350.00	64%	
GENERAL ADMINISTRATION	1-4-1200-7120	ADM - TAX WRITE-OFFS	\$7,687.83	\$14,000.00	\$6,312.17	55%	
COMMUNICATIONS	1-4-2002-2300	COMMS - ADVERTISING	\$9,599.75	\$18,000.00	\$8,400.25	53%	
COMMUNICATIONS	1-4-2002-2325	COMMS - PUBLICITY & PROMOTION	\$0.00	\$4,000.00	\$4,000.00	0%	
CROSSING GUARDS	1-4-2260-1015	CROSSING GUARD - PART-TIME WAGES	\$6,341.29	\$8,533.00	\$2,191.71	74%	
CROSSING GUARDS	1-4-2260-1110	CROSSING GUARD BENEFITS	\$753.36	\$1,200.00	\$446.64	63%	
AMBULANCE	1-4-2300-2024	AMBULANCE - OPERATING COSTS	\$106.18	\$3,000.00	\$2,893.82	4%	
CONSERVATION AUTHORITY	1-4-2600-2710	TRANSFER TO RRCA	\$163,793.45	\$122,018.00	-\$41,775.45	134%	2024 expenses included, to be reallocated.
CONSERVATION AUTHORITY	1-4-2600-2715	TRANSFER TO SNRCA	\$17,113.14	\$17,700.00	\$586.86	97%	Payments complete.
OTHER CONTRIBUTIONS	1-4-7000-5236	CONTRIBUTIONS - COMMUNITY GRANTS	\$18,962.86	\$25,000.00	\$6,037.14	76%	Within expected expenditures.
OTHER CONTRIBUTIONS	1-4-7000-5237	CONTRIBTIONS TO N.G. RECREATION ASSOCIAT	\$80,650.00	\$86,250.00	\$5,600.00	94%	Contributions have been made.
OTHER CONTRIBUTIONS	1-4-7000-5247	CONT GLENGARRY PIONEER MUSEUM TAX & INS.	\$16,939.69	\$16,000.00	-\$939.69	106%	
OTHER CONTRIBUTIONS	1-4-7000-5258	CONTRIBUTION TO ARCHIVE INITIATIVE	\$21,124.31	\$25,000.00	\$3,875.69	84%	Contribution has been made.
AGRICULTURE & DRAINAGE	1-4-8020-2035	DRAIN - CONFERENCE & WORKSHOP	\$0.00	\$1,500.00	\$1,500.00	0%	

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AGRICULTURE & DRAINAGE	1-4-8020-4010	DRAIN - CONTRACT SERVICES		\$7,484.70	\$30,000.00	\$22,515.30	25%	
AGRICULTURE & DRAINAGE	1-4-8020-6150	MUNICIPAL DRAIN MAINTENANCE		\$31,767.72	\$200,000.00	\$168,232.28	16%	
AGRICULTURE & DRAINAGE	1-4-8020-6151	MUNCIPAL DRAIN - BEAVER MANAGEMENT		\$1,909.74	\$10,000.00	\$8,090.26	19%	
LIVESTOCK	1-4-8030-6170	LIVESTOCK EVALUATOR		\$0.00	\$1,000.00	\$1,000.00	0%	
LIVESTOCK	1-4-8030-6171	LIVESTOCK DAMAGES		\$2,234.15	\$5,000.00	\$2,765.85	45%	
TILE DRAINAGE	1-4-8040-6300	TILE DRAINAGE - DEBENTURE PRINCIPAL		\$22,489.95	\$50,000.00	\$27,510.05	45%	Expenses are recovered through taxes.
TILE DRAINAGE	1-4-8040-6301	TILE DRAINAGE - DEBENTURE INTEREST		\$11,627.93	\$0.00	-\$11,627.93	11628%	Expenses are recovered through taxes.
Total				\$1,386,842.28	\$2,062,296.00	\$675,453.72	67%	
Administration - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - ADMINISTRATION	1-5-1200-8000	CAPITAL - ADMINISTRATION	COMPUT	\$6,662.55	\$20,000.00	\$13,337.45	33%	Within expected expenditures.
Total				\$6,662.55	\$20,000.00	\$13,337.45	33%	
Administration Department Total				-\$1,081,558.63	-\$1,317,761.00	-\$236,202.37	82%	
Building, By-Law and Planning - Revenue								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
BUILDING DEPARTMENT	1-3-2100-6000	CBO - PROPERTY STANDARDS		-\$1,264.00	-\$2,500.00	-\$1,236.00	51%	
BUILDING DEPARTMENT	1-3-2100-7200	CBO - BUILDING PERMITS		-\$139,752.32	-\$220,000.00	-\$80,247.68	64%	
BUILDING DEPARTMENT	1-3-2100-7205	CBO - CIVIC NUMBERS REVENUE		-\$2,760.00	-\$3,500.00	-\$740.00	79%	
BYLAW DEPARTMENT	1-3-2125-7104	BYLAW - BUSINESS LICENSE/PERMITS		-\$8,000.00	-\$7,500.00	\$500.00	107%	
BYLAW DEPARTMENT	1-3-2125-7201	BYLAW - ENFORCEMENT VIOLATIONS		-\$300.00	-\$1,000.00	-\$700.00	30%	

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BYLAW DEPARTMENT	1-3-2125-7203	BYLAW - AMPS REVENUE	-\$670.00	-\$2,500.00	-\$1,830.00	27%	
BYLAW DEPARTMENT	1-3-2125-7207	BYLAW - CLEAN YARDS	\$0.00	-\$1,000.00	-\$1,000.00	0%	
BYLAW DEPARTMENT	1-3-2125-7208	BYLAW - PARKING TICKETS	-\$500.00	-\$2,000.00	-\$1,500.00	25%	
BYLAW DEPARTMENT	1-3-2125-7753	BYLAW - PARKING PASSES	-\$90.00	-\$1,000.00	-\$910.00	9%	
SEPTIC SYSTEMS	1-3-2200-7200	SS - PERMITS	-\$19,685.00	-\$22,000.00	-\$2,315.00	89%	
SEPTIC SYSTEMS	1-3-2200-7203	SS - OTHER REVENUE	-\$280.00	\$0.00	\$280.00	-280%	
PROTECTIVE INSPECTION REVENUES	1-3-2250-7200	ANIMAL CONTROL - KENNEL PERMIT	\$0.00	-\$4,000.00	-\$4,000.00	0%	
PROTECTIVE INSPECTION REVENUES	1-3-2250-7210	ANIMAL CONTROL - DOG LICENCES	-\$36,545.00	-\$33,000.00	\$3,545.00	111%	By-Law staff have been focusing on collecting dog tag fees from tenants.
PROTECTIVE INSPECTION REVENUES	1-3-2250-7211	ANIMAL CONTROL - POUNDKEEPER	\$0.00	-\$500.00	-\$500.00	0%	
PROTECTIVE INSPECTION REVENUES	1-3-2250-7212	ANIMAL CONTROL - DOG ADOPTION	\$0.00	-\$1,000.00	-\$1,000.00	0%	
PROTECTIVE INSPECTION REVENUES	1-3-2250-8001	ANIMAL CONTROL - TRANSFER FROM RESERVES	\$0.00	-\$10,000.00	-\$10,000.00	0%	
PLANNING REVENUES	1-3-8000-7109	PLN - ZONING CERTIFICATES	-\$2,800.00	-\$5,000.00	-\$2,200.00	56%	
PLANNING REVENUES	1-3-8000-7800	PLN - ZONING & AMENDMENT FEES	-\$18,000.00	-\$15,000.00	\$3,000.00	120%	
PLANNING REVENUES	1-3-8000-7802	PLN - MINOR VARIANCES	-\$4,500.00	-\$5,000.00	-\$500.00	90%	
PLANNING REVENUES	1-3-8000-7803	PLN - SITE PLANS	-\$30,000.00	-\$32,000.00	-\$2,000.00	94%	
PLANNING REVENUES	1-3-8000-7805	PLN - TREE CLEAR CUTTING PERMITS	-\$2,500.00	-\$2,000.00	\$500.00	125%	
PLANNING REVENUES	1-3-8000-7806	PLN - CASH-IN-LIEU PARKLAND FEES	-\$12,000.00	\$0.00	\$12,000.00	-12000%	Moved to reserves at year end.
PLANNING REVENUES	1-3-8000-7807	PLN - PART LOT CONTROL FEES	-\$1,500.00	\$0.00	\$1,500.00	-1500%	
PLANNING REVENUES	1-3-8000-7808	PLN - SEVERANCE APPLICATION FEES	-\$11,100.00	-\$1,000.00	\$10,100.00	1110%	
Total			-\$292,246.32	-\$371,500.00	-\$79,253.68	79%	
Building, By-Law and Planning - Expenses							

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Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
BUILDING DEPARTMENT	1-4-2100-1010	CBO - WAGES		\$103,792.72	\$147,934.00	\$44,141.28	70%	
BUILDING DEPARTMENT	1-4-2100-1110	CBO - BENEFITS		\$40,387.70	\$49,750.00	\$9,362.30	81%	Within expected expenditures.
BUILDING DEPARTMENT	1-4-2100-2021	CBO - WORK BOOTS & CLOTHING		\$427.33	\$2,000.00	\$1,572.67	21%	
BUILDING DEPARTMENT	1-4-2100-2025	CBO - MILEAGE & TRAVEL		\$308.05	\$2,000.00	\$1,691.95	15%	
BUILDING DEPARTMENT	1-4-2100-2035	CBO - CONFERENCE/WORKSHOP/TRAINING		\$785.50	\$3,000.00	\$2,214.50	26%	
BUILDING DEPARTMENT	1-4-2100-2049	CBO - CELL PHONE		\$1,317.87	\$2,000.00	\$682.13	66%	
BUILDING DEPARTMENT	1-4-2100-2100	CBO - POSTAGE		\$306.69	\$1,000.00	\$693.31	31%	
BUILDING DEPARTMENT	1-4-2100-2120	CBO - OFFICE SUPPLIES		\$509.59	\$1,000.00	\$490.41	51%	
BUILDING DEPARTMENT	1-4-2100-2125	CBO - MATERIALS/SUPPLIES		\$1,251.06	\$500.00	-\$751.06	250%	Office supply purchases, used for Building, By-Law and Planning. (Folders and paper).
BUILDING DEPARTMENT	1-4-2100-2130	CBO - COMPUTER EQUIP & SUPPLIES		\$365.99	\$1,000.00	\$634.01	37%	
BUILDING DEPARTMENT	1-4-2100-2131	CBO - COMPUTER WEBSITE HOSTING		\$8,764.51	\$9,000.00	\$235.49	97%	
BUILDING DEPARTMENT	1-4-2100-2140	CBO - PHOTOCOPIER EXPENSE		\$1,143.48	\$1,000.00	-\$143.48	114%	
BUILDING DEPARTMENT	1-4-2100-2210	CBO - LEGAL FEES		\$0.00	\$2,000.00	\$2,000.00	0%	
BUILDING DEPARTMENT	1-4-2100-2223	CBO - CONSULTING FEES		\$0.00	\$1,000.00	\$1,000.00	0%	
BUILDING DEPARTMENT	1-4-2100-2399	CBO - VEHICLE MAINTENANCE		\$8,731.46	\$3,000.00	-\$5,731.46	291%	Work was missed on the CBO pickup truck last year. Additional expenses required to keep the vehicle operational.
BUILDING DEPARTMENT	1-4-2100-2400	CBO - GAS/OIL/DIESEL		\$1,879.53	\$2,000.00	\$120.47	94%	Within expected expenditures.
BUILDING DEPARTMENT	1-4-2100-2410	CBO - ASSOCIATION & MEMBERSHIP FEES		\$790.35	\$1,000.00	\$209.65	79%	Within expected expenditures, spending is not constant.
BUILDING DEPARTMENT	1-4-2100-4010	CBO - CONTRACT/CONTRACTED SERVICES		\$52,202.88	\$75,779.00	\$23,576.12	69%	

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BUILDING DEPARTMENT	1-4-2100-5010	CBO - GENERAL EXPENSES	\$0.00	\$350.00	\$350.00	0%	
BUILDING DEPARTMENT	1-4-2100-7205	CBO - CIVIC NUMBERING COSTS	\$3,332.07	\$3,500.00	\$167.93	95%	Offset by revenue.
BYLAW DEPARTMENT	1-4-2125-1010	BY-LAW - WAGES	\$64,492.11	\$106,109.00	\$41,616.89	61%	
BYLAW DEPARTMENT	1-4-2125-1035	BY-LAW - OVERTIME	\$2,213.45	\$6,000.00	\$3,786.55	37%	
BYLAW DEPARTMENT	1-4-2125-1110	BY-LAW - BENEFITS	\$23,855.33	\$36,400.00	\$12,544.67	66%	
BYLAW DEPARTMENT	1-4-2125-2021	BY-LAW - CLOTHING ALLOWANCE	\$0.00	\$450.00	\$450.00	0%	
BYLAW DEPARTMENT	1-4-2125-2035	BY-LAW - CONFERENCES & TRAINING	\$0.00	\$1,000.00	\$1,000.00	0%	
BYLAW DEPARTMENT	1-4-2125-2049	BY-LAW - CELL PHONES	\$464.50	\$1,000.00	\$535.50	46%	
BYLAW DEPARTMENT	1-4-2125-2125	BYLAW - MATERIALS/SUPPLIES	\$0.00	\$500.00	\$500.00	0%	
BYLAW DEPARTMENT	1-4-2125-2130	BYLAW - COMPUTER FEES	\$30.92	\$680.00	\$649.08	5%	
BYLAW DEPARTMENT	1-4-2125-2210	BY-LAW - LEGAL FEES	\$0.00	\$1,000.00	\$1,000.00	0%	
BYLAW DEPARTMENT	1-4-2125-2399	BY-LAW - TRUCK EXPENSES	\$901.49	\$1,500.00	\$598.51	60%	
BYLAW DEPARTMENT	1-4-2125-2400	BY-LAW - GAS/OIL/DIESEL	\$1,765.44	\$2,500.00	\$734.56	71%	
SEPTIC SYSTEMS	1-4-2200-4010	SS - CONTRACTED SERVICES	\$6,915.87	\$20,000.00	\$13,084.13	35%	
SEPTIC SYSTEMS	1-4-2200-7206	SS - MANDATORY INSPECTIONS	\$0.00	\$2,000.00	\$2,000.00	0%	
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5100	ANIMAL CONTROL - DOG TAGS AND LICENCES	\$0.00	\$500.00	\$500.00	0%	
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5105	ANIMAL CONTROL - DOG POUND FEES	\$872.17	\$3,000.00	\$2,127.83	29%	
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5106	ANIMAL CONTROL - LIVESTOCK POUNDKEEPER	\$0.00	\$1,000.00	\$1,000.00	0%	
PLANNING & DEVELOPMENT	1-4-8000-1010	PLN - WAGES	\$16,719.49	\$29,181.00	\$12,461.51	57%	
PLANNING & DEVELOPMENT	1-4-8000-1110	PLN - BENEFITS	\$5,612.82	\$14,900.00	\$9,287.18	38%	

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PLANNING & DEVELOPMENT	1-4-8000-2025	PLN - MILEAGE & TRAVEL		\$0.00	\$500.00	\$500.00	0%	
PLANNING & DEVELOPMENT	1-4-8000-2026	PLN - MEETING ATTENDANCE		\$0.00	\$240.00	\$240.00	0%	
PLANNING & DEVELOPMENT	1-4-8000-2035	PLN - CONFERENCES/WORKSHOPS/TRAINING		\$1,322.88	\$2,000.00	\$677.12	66%	
PLANNING & DEVELOPMENT	1-4-8000-2100	PLN-POSTAGE		\$69.23	\$200.00	\$130.77	35%	
PLANNING & DEVELOPMENT	1-4-8000-2210	PLN - LEGAL FEES		\$0.00	\$1,000.00	\$1,000.00	0%	
PLANNING & DEVELOPMENT	1-4-8000-2223	PLN - CONSULTING FEES		\$6,060.93	\$10,000.00	\$3,939.07	61%	
PLANNING & DEVELOPMENT	1-4-8000-2410	PLN - ASSOCIATION & MEMBERSHIPS FEES		\$0.00	\$500.00	\$500.00	0%	
Total				\$357,593.41	\$550,973.00	\$193,379.59	65%	
Building, By-Law and Planning - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - ANIMAL CONTROL	1-5-2250-8000	CAPITAL - ANIMAL CONTROL	DOGPND	\$0.00	\$10,000.00	\$10,000.00	0%	
Total				\$0.00	\$10,000.00	\$10,000.00	0%	
Building, By-Law and Planning Department Total				\$65,347.09	\$189,473.00	\$124,125.91	34%	
Community Services - Revenue								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
COMMUNITY DEVELOPMENT	1-3-1900-4962	COMM. DEV. - USER FEES INSURANCE		-\$4,600.76	\$0.00	\$4,600.76	-4601%	Will be remitted to insurance company.
COMMUNITY DEVELOPMENT	1-3-1900-7754	COMM. DEV. - OTHER FUNDING		\$0.00	-\$7,500.00	-\$7,500.00	0%	
COMMUNITY DEVELOPMENT	1-3-1900-8004	COMM. DEV. - SPECIAL EVENTS		-\$9,115.27	-\$13,050.00	-\$3,934.73	70%	Income from Evening of Excellence ticket sales anticipated for Q3.
ECONOMIC DEVELOPMENT	1-3-1950-3000	ECON DEV - WAGE SUBSIDY		\$0.00	-\$4,700.00	-\$4,700.00	0%	Grant funding not received to support summer position.
RECREATION SERVICES	1-3-7000-8001	OTHER ORGS - TRANSFER FROM RESRVES		\$0.00	-\$35,000.00	-\$35,000.00	0%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7710	MSC - HALL RENTAL		-\$9,864.53	-\$12,000.00	-\$2,135.47	82%	

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MAXVILLE COMPLEX REVENUES	1-3-7100-7712	MSC - BAR RECEIPTS	-\$2,710.43	-\$5,000.00	-\$2,289.57	54%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7713	MSC - PRO SHOP	-\$285.01	-\$1,000.00	-\$714.99	29%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7714	MSC - PEPSI MACHINE	\$0.00	-\$3,000.00	-\$3,000.00	0%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7715	MSC - BALL FIELDS RENTS	\$0.00	-\$500.00	-\$500.00	0%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7716	MSC - ADVERTISING	-\$1,722.43	-\$5,000.00	-\$3,277.57	34%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7719	MSC - OTHER REVENUES	-\$906.36	\$0.00	\$906.36	-906%	Rent from Bell.
MAXVILLE COMPLEX REVENUES	1-3-7100-7720	MSC - ICE RENTAL	-\$114,590.49	-\$220,000.00	-\$105,409.51	52%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7721	MSC - FLOOR ICE SURFACE	-\$1,453.39	-\$7,000.00	-\$5,546.61	21%	
MAXVILLE COMPLEX REVENUES	1-3-7100-7722	MSC - PROGRAMMING	-\$6,726.22	-\$1,500.00	\$5,226.22	448%	Increase in yoga participants/classes offered.
MAXVILLE COMPLEX REVENUES	1-3-7100-8001	MSC - TRANSFER FROM RESERVES	\$0.00	-\$10,000.00	-\$10,000.00	0%	
ISLAND PARK REVENUES	1-3-7200-4101	ISLAND PARK - FIELD LINING SPORTSFIELD R	-\$16,830.00	-\$9,000.00	\$7,830.00	187%	
ISLAND PARK REVENUES	1-3-7200-7711	ISLAND PARK - CANTEEN REVENUE	-\$1.33	\$0.00	\$1.33	-1%	
ISLAND PARK REVENUES	1-3-7200-7712	ISLAND PARK - BAR REVENUE	-\$3,384.33	-\$1,500.00	\$1,884.33	226%	
ISLAND PARK REVENUES	1-3-7200-7748	ISLAND PARK - DUMPING STATION	-\$421.00	-\$250.00	\$171.00	168%	
ISLAND PARK REVENUES	1-3-7200-7751	ISLAND PARK - HALL RENTAL	-\$12,088.95	-\$18,000.00	-\$5,911.05	67%	
ISLAND PARK REVENUES	1-3-7200-7752	ISLAND PARK - DAY CAMP REGISTRATION	-\$320.00	\$0.00	\$320.00	-320%	To be reallocated to the correct GL.
ISLAND PARK REVENUES	1-3-7200-7753	ISLAND PARK - OTHER REVENUE	\$0.00	-\$6,000.00	-\$6,000.00	0%	
ISLAND PARK REVENUES	1-3-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	-\$175.22	\$0.00	\$175.22	-175%	To be reallocated to the correct GL.
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4100	DOME - GLENG. WOMEN'S VOLLEYBALL	-\$500.25	-\$5,000.00	-\$4,499.75	10%	2025/2026 season to be charged in the Fall
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4101	DOME - ADVERTISING REVENUE	-\$632.75	-\$1,000.00	-\$367.25	63%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4102	DOME - TENNIS REVENUES	-\$23,413.95	-\$25,000.00	-\$1,586.05	94%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4103	DOME - TRACK REVENUES	-\$16,267.35	-\$18,000.00	-\$1,732.65	90%	

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DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4104	DOME - FIELD REVENUES	-\$37,205.45	-\$50,000.00	-\$12,794.55	74%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4105	DOME - VENDING REVENUES	-\$446.81	-\$500.00	-\$53.19	89%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4106	DOME - LAWN BOWLING	-\$265.24	\$0.00	\$265.24	-265%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4110	DOME - BIRTHDAY PARTIES	-\$5,214.95	-\$8,000.00	-\$2,785.05	65%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7750	DOME - REGISTRATION FEES	-\$1,999.35	\$0.00	\$1,999.35	-1999%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7754	DOME - NAMING RIGHTS - TIM HORTON	-\$5,000.00	-\$5,000.00	\$0.00	100%	
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7755	DOME - FLAG FOOTBALL LEAGUE	-\$85.65	-\$3,300.00	-\$3,214.35	3%	
LIBRARIES	1-3-7400-7160	LIB - LIBRARY RENT	-\$46,702.29	-\$40,361.00	\$6,341.29	116%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-3003	GSP - AGREEMENT SOUTH GLENGARRY	-\$50,000.00	-\$50,000.00	\$0.00	100%	Received in full for 2025.
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-4105	GSP - VENDING SUPPLIES	\$0.00	-\$750.00	-\$750.00	0%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7710	GSP - HALL RENTAL	-\$6,255.77	-\$7,000.00	-\$744.23	89%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7712	GSP - BAR RECEIPTS	-\$12,307.47	-\$30,000.00	-\$17,692.53	41%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7713	GSP - SKATE SHARPENING	-\$2,488.62	-\$6,000.00	-\$3,511.38	41%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7714	GSP - PEPSI MACHINES	\$0.00	-\$1,000.00	-\$1,000.00	0%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7715	GSP - GSPBALL	-\$697.80	-\$500.00	\$197.80	140%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7716	GSP - BOARD ADVERTISING	-\$1,598.22	-\$7,500.00	-\$5,901.78	21%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7719	GSP - OTHER REVENUES	\$0.00	-\$7,000.00	-\$7,000.00	0%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7720	GSP - ICE RENTAL	-\$122,099.03	-\$225,000.00	-\$102,900.97	54%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7721	GSP - OTHER ICE RENTALS	-\$3,581.58	-\$5,000.00	-\$1,418.42	72%	
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7722	GSP - PROGRAMMING	-\$10,488.21	-\$20,000.00	-\$9,511.79	52%	

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GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7723	GSP - CANTEEN RENTAL	\$0.00	-\$1,250.00	-\$1,250.00	0%	Renewal in Q3 to be invoiced.
HGMH - GLENGARRY HOSPITAL	1-3-7600-4105	HGMH - VENDING SUPPLIES	-\$1.33	\$0.00	\$1.33	-1%	To be reallocated to the correct GL.
HGMH - GLENGARRY HOSPITAL	1-3-7600-7720	HGMH - POOL RENTAL	-\$7,733.53	-\$25,000.00	-\$17,266.47	31%	
HGMH - GLENGARRY HOSPITAL	1-3-7600-7722	HGMH - PROGRAMMING	-\$30,721.98	-\$40,000.00	-\$9,278.02	77%	
Total			-\$570,903.30	-\$942,161.00	-\$371,257.70	61%	

Community Services - Expenses								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
COMMUNITY DEVELOPMENT	1-4-1900-1225	COMM. DEV - INSURANCE		\$3,615.07	\$1,623.00	-\$1,992.07	223%	2025 Insurance.
COMMUNITY DEVELOPMENT	1-4-1900-2031	COMM. DEV. - JULY 1ST & CHRISTMAS EXP.		\$13,159.76	\$15,500.00	\$2,340.24	85%	On track with expected expenditures. Expenses associated to Canada Day celebrations/fireworks, etc.
COMMUNITY DEVELOPMENT	1-4-1900-2300	COMM. DEV - ADVERTISING		\$165.87	\$500.00	\$334.13	33%	
COMMUNITY DEVELOPMENT	1-4-1900-8004	COMM. DEV - SPECIAL EVENTS		\$9,214.80	\$12,500.00	\$3,285.20	74%	Meet me on Main Street and Evening of Excellence expenses. Expenses offset by above-noted revenue from ticket sales.
COMMUNITY DEVELOPMENT	1-4-1900-8005	COMM. DEV - COMMITTEE		\$0.00	\$5,000.00	\$5,000.00	0%	Honorariums to be distributed at year end.
COMMUNITY DEVELOPMENT	1-4-1900-8006	COMM DEV - ACH COMMITTEE		\$303.55	\$5,000.00	\$4,696.45	6%	Honorariums to be distributed at year end.
ECONOMIC DEVELOPMENT	1-4-1950-1010	ECON DEV - WAGES		\$67,514.00	\$104,766.00	\$37,252.00	64%	
ECONOMIC DEVELOPMENT	1-4-1950-1015	ECON DEV - PART-TIME WAGES		\$0.00	\$10,939.00	\$10,939.00	0%	
ECONOMIC DEVELOPMENT	1-4-1950-1110	ECON DEV - BENEFITS		\$21,157.69	\$36,850.00	\$15,692.31	57%	
ECONOMIC DEVELOPMENT	1-4-1950-2025	ECON DEV - MILEAGE		\$279.48	\$4,000.00	\$3,720.52	7%	
ECONOMIC DEVELOPMENT	1-4-1950-2026	ECON DEV - MEETING		\$423.35	\$3,000.00	\$2,576.65	14%	
ECONOMIC DEVELOPMENT	1-4-1950-2034	ECON DEV - SPONSORSHIP		\$4,050.00	\$5,000.00	\$950.00	81%	
ECONOMIC DEVELOPMENT	1-4-1950-2035	ECON DEV - TRAINING CONFERENCE		\$5,059.91	\$6,000.00	\$940.09	84%	

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ECONOMIC DEVELOPMENT	1-4-1950-2049	ECON DEV - CELL PHONES	\$257.76	\$1,400.00	\$1,142.24	18%	
ECONOMIC DEVELOPMENT	1-4-1950-2050	ECON DEV - TELEPHONE	\$72.88	\$300.00	\$227.12	24%	
ECONOMIC DEVELOPMENT	1-4-1950-2125	ECON DEV - SUPPLIES	\$1,093.57	\$750.00	-\$343.57	146%	
ECONOMIC DEVELOPMENT	1-4-1950-2130	ECON DEV - COMPUTER EXPENSE	\$365.99	\$1,150.00	\$784.01	32%	
ECONOMIC DEVELOPMENT	1-4-1950-2140	ECON DEV - PHOTOCOPIER	\$438.53	\$2,000.00	\$1,561.47	22%	
ECONOMIC DEVELOPMENT	1-4-1950-2300	ECON DEV - ADVERTISING	\$3,604.04	\$5,000.00	\$1,395.96	72%	Within expected expenditures.
ECONOMIC DEVELOPMENT	1-4-1950-2410	ECON DEV - MEMBERSHIP FEES	\$829.34	\$1,500.00	\$670.66	55%	
ECONOMIC DEVELOPMENT	1-4-1950-3702	ECON DEV - CIP IMPROVEMENT GRANT	\$2,000.00	\$30,000.00	\$28,000.00	7%	Low number of applicants in 2025. Program under review
ECONOMIC DEVELOPMENT	1-4-1950-3703	ECON DEV - CIP OPERATING EXPENSE	\$244.22	\$1,000.00	\$755.78	24%	
ECONOMIC DEVELOPMENT	1-4-1950-4102	ECON DEV - TREE PROGRAM	\$4,279.10	\$5,000.00	\$720.90	86%	Tree planting initiatives complete for 2025
OTHER CONTRIBUTIONS	1-4-7000-5248	CONT GLENGARRY PIONEER MUSEUM OPERATING	\$20,000.00	\$20,000.00	\$0.00	100%	Contributions have been made.
OTHER CONTRIBUTIONS	1-4-7000-5249	CONTRIBUTION TO HIGHLAND GAMES COMM (KAS	\$4,000.00	\$3,000.00	-\$1,000.00	133%	
OTHER CONTRIBUTIONS	1-4-7000-5260	CONTRIBUION - GLENGARRY SPORTS HALL	\$4,002.00	\$4,002.00	\$0.00	100%	Contribution complete for 2025.
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4260	APPLE HILL COMMUNITY CENTRE	\$695.32	\$1,428.00	\$732.68	49%	
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4261	GLEN ROBERTSON COMMUNITY CENTRE	\$101.44	\$1,429.00	\$1,327.56	7%	
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4262	DUNVEGAN RECREATION CENTRE	\$231.62	\$1,428.00	\$1,196.38	16%	
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4263	DALKEITH RECREATION CENTRE	\$152.16	\$1,429.00	\$1,276.84	11%	
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4266	DALKEITH LIBRARY	\$152.16	\$1,429.00	\$1,276.84	11%	

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MAXVILLE COMPLEX EXPENSES	1-4-7100-1010	MSC - WAGES	\$74,279.25	\$152,565.00	\$78,285.75	49%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-1015	MSC - PART TIME WAGES	\$38,173.96	\$120,592.00	\$82,418.04	32%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-1035	MSC - OVERTIME	\$9,675.02	\$10,000.00	\$324.98	97%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-1110	MSC - BENEFITS	\$48,936.01	\$97,150.00	\$48,213.99	50%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-1225	MSC - INSURANCE	\$19,716.54	\$23,884.00	\$4,167.46	83%	2025 Insurance.
MAXVILLE COMPLEX EXPENSES	1-4-7100-1505	MSC - LTD PAYMENTS	\$0.00	\$19,370.00	\$19,370.00	0%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-1507	MSC - BANK S/C	\$355.53	\$0.00	-\$355.53	356%	Service charges apply for debit machine. Will be included in the 2026 budget.
MAXVILLE COMPLEX EXPENSES	1-4-7100-2020	MSC - HEALTH & SAFETY	\$0.00	\$750.00	\$750.00	0%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2021	MSC - WORK BOOTS & CLOTHING	\$382.54	\$2,000.00	\$1,617.46	19%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2025	MSC - MILEAGE & TRAVEL	\$268.20	\$700.00	\$431.80	38%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2028	MSC - BOOK KING SOFTWARE	\$2,027.50	\$2,000.00	-\$27.50	101%	Quote was not available when creating the budget, additional surcharges for online payments.
MAXVILLE COMPLEX EXPENSES	1-4-7100-2030	MSC - SPORTSFIELDS EXPENSES	\$1,221.12	\$4,000.00	\$2,778.88	31%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2035	MSC - CONFERENCES/ WORKSHOPS/TRAINING	\$536.59	\$3,000.00	\$2,463.41	18%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2049	MSC - CELL PHONE	\$103.34	\$700.00	\$596.66	15%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2050	MSC - TELEPHONE	\$322.29	\$750.00	\$427.71	43%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2056	MSC - HYDRO	\$61,299.34	\$60,000.00	-\$1,299.34	102%	Actuals were higher in previous years, will be reassessed in the 2026 budget.
MAXVILLE COMPLEX EXPENSES	1-4-7100-2057	MSC - WATER/SEWER	\$4,135.96	\$6,000.00	\$1,864.04	69%	Within expected expenditures.
MAXVILLE COMPLEX EXPENSES	1-4-7100-2110	MSC - TOOLS	\$28.49	\$300.00	\$271.51	9%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2120	MSC - OFFICE SUPPLIES	\$109.90	\$500.00	\$390.10	22%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2124	MSC - HOUSEKEEPING & JANITORIAL SUPP	\$10.83	\$6,000.00	\$5,989.17	0%	

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MAXVILLE COMPLEX EXPENSES	1-4-7100-2125	MSC - MATERIALS/SUPPLIES	\$676.61	\$1,500.00	\$823.39	45%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2126	MSC - HALL SUPPLIES	\$4,406.08	\$4,000.00	-\$406.08	110%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2127	MSC - PEPSI SUPPLIES	\$211.74	\$500.00	\$288.26	42%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2129	MSC - VENDING MACHINE	\$1,385.17	\$3,000.00	\$1,614.83	46%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2130	MSC - COMPUTER FEES & EQUIP.	\$619.15	\$1,500.00	\$880.85	41%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2140	MSC - PHOTOCOPIER EXPENSE	\$208.79	\$0.00	-\$208.79	209%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2300	MSC - ADVERTISING	\$127.30	\$500.00	\$372.70	25%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2366	MSC - BUILDING MAINTENANCE/GROUND MTCE	\$33,017.93	\$70,000.00	\$36,982.07	47%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2367	MSC - PROPANE	\$31,540.75	\$35,000.00	\$3,459.25	90%	To be reassessed for 2026 budget.
MAXVILLE COMPLEX EXPENSES	1-4-7100-2368	MSC - EQUIPMENT MTCE	\$7,070.19	\$15,000.00	\$7,929.81	47%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2400	MSC - GAS/DIESEL/OIL	\$23.98	\$1,000.00	\$976.02	2%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2410	MSC - ASOCIATION & MEMBERSHIP FEES	\$331.42	\$1,000.00	\$668.58	33%	
MAXVILLE COMPLEX EXPENSES	1-4-7100-2564	MSC - PRO SHOP	\$1,257.64	\$1,000.00	-\$257.64	126%	Offset by revenue.
MAXVILLE COMPLEX EXPENSES	1-4-7100-4010	MSC - CONTRACTS/CONTRACTED SERVICES	\$2,179.54	\$4,000.00	\$1,820.46	54%	Within expected expenditures.
MAXVILLE COMPLEX EXPENSES	1-4-7100-5120	MSC - SNOW REMOVAL	\$8,876.52	\$9,000.00	\$123.48	99%	Higher than expected winter events over the 2024/2025 winter season.
MAXVILLE COMPLEX EXPENSES	1-4-7100-7722	MSC - PROGRAMMING	\$2,526.99	\$1,500.00	-\$1,026.99	168%	Instructor fees, offset by revenue.
ISLAND PARK	1-4-7200-1010	ISLAND PARK - WAGES	\$108,990.20	\$198,182.00	\$89,191.80	55%	
ISLAND PARK	1-4-7200-1015	ISLAND PARK - PART TIME WAGES	\$35,983.40	\$40,120.00	\$4,136.60	90%	
ISLAND PARK	1-4-7200-1035	ISLAND PARK - OVERTIME	\$11,626.48	\$8,000.00	-\$3,626.48	145%	Most of OT incurred during summer months. Staffing shortage to impact OT in Q3 despite efforts to minimize.
ISLAND PARK	1-4-7200-1110	ISLAND PARK - BENEFITS	\$50,659.84	\$70,500.00	\$19,840.16	72%	

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ISLAND PARK	1-4-7200-1225	ISLAND PARK - INSURANCE	\$19,719.50	\$16,232.00	-\$3,487.50	121%	2025 Insurance.
ISLAND PARK	1-4-7200-2020	ISLAND PARK - HEALTH & SAFETY	\$177.43	\$500.00	\$322.57	35%	
ISLAND PARK	1-4-7200-2021	ISLAND PARK - CLOTHING ALLOWANCE	\$777.56	\$1,500.00	\$722.44	52%	
ISLAND PARK	1-4-7200-2025	ISLAND PARK - MILEAGE & TRAVEL	\$279.10	\$500.00	\$220.90	56%	
ISLAND PARK	1-4-7200-2028	ISLAND PARK - BOOK KING SOFTWARE	\$2,063.19	\$2,000.00	-\$63.19	103%	Quote was not available when creating the budget, additional surcharges for online payments.
ISLAND PARK	1-4-7200-2030	ISLAND PARK - SPORTSFIELDS EXPENSE	\$10,131.11	\$10,000.00	-\$131.11	101%	For field lining paint, one time purchase sufficient for the summer, within expected expenditures.
ISLAND PARK	1-4-7200-2035	ISLAND PARK - CONF/WORKSHOP/TRAINING	\$483.31	\$3,500.00	\$3,016.69	14%	
ISLAND PARK	1-4-7200-2049	ISLAND PARK - CELL PHONE	\$751.86	\$1,200.00	\$448.14	63%	
ISLAND PARK	1-4-7200-2050	ISLAND PARK - TELEPHONE	\$327.96	\$500.00	\$172.04	66%	
ISLAND PARK	1-4-7200-2055	ISLAND PARK - ENBRIDGE	\$2,304.36	\$3,000.00	\$695.64	77%	Within expected expenditures.
ISLAND PARK	1-4-7200-2056	ISLAND PARK - HYDRO	\$14,838.14	\$20,000.00	\$5,161.86	74%	
ISLAND PARK	1-4-7200-2057	ISLAND PARK - WATER/SEWER	\$3,219.71	\$4,200.00	\$980.29	77%	
ISLAND PARK	1-4-7200-2120	ISLAND PARK - OFFICE SUPPPLIES	\$0.00	\$500.00	\$500.00	0%	
ISLAND PARK	1-4-7200-2124	ISLAND PARK - HOUSEKEEPING & JAN. SUPP	\$1,915.28	\$5,000.00	\$3,084.72	38%	
ISLAND PARK	1-4-7200-2125	ISLAND PARK - MATERIALS/SUPPLIES	\$307.23	\$1,000.00	\$692.77	31%	
ISLAND PARK	1-4-7200-2126	ISLAND PARK - BAR SUPPLIES	\$292.56	\$1,000.00	\$707.44	29%	
ISLAND PARK	1-4-7200-2130	ISLAND PARK - COMPUTER EQUIPT & SUPPLIES	\$2,162.27	\$750.00	-\$1,412.27	288%	Replaced a laptop at end of life. No other costs anticipated for 2025.
ISLAND PARK	1-4-7200-2140	ISLAND PARK - PHOTOCOPIER EXPENSE	\$211.58	\$1,000.00	\$788.42	21%	
ISLAND PARK	1-4-7200-2300	ISLAND PARK - ADVERTISING	\$128.43	\$500.00	\$371.57	26%	

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ISLAND PARK	1-4-7200-2366	ISLAND PARK - BUILDING MAINT/SUPPLIES	\$10,410.24	\$12,000.00	\$1,589.76	87%	Purchase of new steel event barricades. Cost to be offset by contributions from Community Living and the Alexandria Lion's Club.
ISLAND PARK	1-4-7200-2368	ISLAND PARK - EQUIPMENT MAINT/SUPLIES	\$11,896.29	\$7,000.00	-\$4,896.29	170%	Theft from Island Park resulting in unbudgeted purchases of trimmers, leaf blowers, etc. to replace stolen items.
ISLAND PARK	1-4-7200-2370	ISLAND PARK - OUTDOOR FURN & ATTRIBUTES	\$2,298.60	\$3,000.00	\$701.40	77%	
ISLAND PARK	1-4-7200-2399	ISLAND PARK - VEHICLE MAINTENANCE	\$2,356.50	\$2,500.00	\$143.50	94%	Unanticipated battery replacement required for Polaris vehicle
ISLAND PARK	1-4-7200-2400	ISLAND PARK - GAS/OIL/DIESEL	\$5,811.34	\$8,000.00	\$2,188.66	73%	
ISLAND PARK	1-4-7200-2410	ISLAND PARK - MEMBERSHIP FEES	\$534.66	\$1,000.00	\$465.34	53%	
ISLAND PARK	1-4-7200-3704	ISLAND PARK - MILL SQUARE OPERATING	\$0.00	\$1,000.00	\$1,000.00	0%	
ISLAND PARK	1-4-7200-4005	ISLAND PARK - LANDSCAPING/FLOWERS	\$14,349.80	\$12,000.00	-\$2,349.80	120%	
ISLAND PARK	1-4-7200-4010	ISLAND PARK - CONTRACTS/CONTRACTED SERV	\$2,459.40	\$3,000.00	\$540.60	82%	
ISLAND PARK	1-4-7200-4102	ISLAND PARK - TREE REMOVAL	\$0.00	\$5,000.00	\$5,000.00	0%	Complete for 2025
ISLAND PARK	1-4-7200-4104	ISLAND PARK - KING GEORGE PARK	\$0.00	\$500.00	\$500.00	0%	
ISLAND PARK	1-4-7200-4108	ISLAND PARK - GOOSE MANAGEMENT STRATEGY	\$11.00	\$250.00	\$239.00	4%	
ISLAND PARK	1-4-7200-8003	ISLAND PARK - SPECIAL PROJECTS	\$0.00	\$2,000.00	\$2,000.00	0%	Festival of Lights 2025- to be used in Q4
ISLAND PARK	1-4-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	\$0.00	\$1,500.00	\$1,500.00	0%	Contribution for Community Living Run
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1010	DOME - WAGES	\$53,743.46	\$95,177.00	\$41,433.54	56%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1015	DOME - PART TIME WAGES	\$27,955.87	\$55,725.00	\$27,769.13	50%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1035	DOME - OVERTIME	\$904.27	\$3,000.00	\$2,095.73	30%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1110	DOME - BENEFITS	\$24,043.70	\$53,600.00	\$29,556.30	45%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1225	DOME - INSURANCE	\$19,783.60	\$12,522.00	-\$7,261.60	158%	2025 Insurance.

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DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2021	DOME - CLOTHING ALLOWANCE	\$62.65	\$500.00	\$437.35	13%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2025	DOME - MILEAGE	\$119.18	\$500.00	\$380.82	24%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2028	DOME - BOOK KING SOFTWARE	\$2,063.18	\$2,000.00	-\$63.18	103%	Quote was not available when creating the budget, additional surcharges for online payments.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2030	DOME - SPORTS EQUIP & SUPPLIES	\$402.86	\$1,500.00	\$1,097.14	27%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2035	DOME - TRAINING/CONFERENCE	\$515.67	\$1,000.00	\$484.33	52%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2049	DOME- CELL PHONE	\$139.17	\$750.00	\$610.83	19%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2050	DOME - TELEPHONE	\$322.29	\$300.00	-\$22.29	107%	Within expected expenditures.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2055	DOME - ENBRIDGE	\$40,483.65	\$40,000.00	-\$483.65	101%	Within expected expenditures, normally higher in winter.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2056	DOME - HYDRO	\$21,679.73	\$20,000.00	-\$1,679.73	108%	Actuals were higher in previous years, will be reassessed in the 2026 budget.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2057	DOME - WATER/SEWER	\$885.36	\$1,300.00	\$414.64	68%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2120	DOME - OFFICE SUPPLIES	\$372.64	\$500.00	\$127.36	75%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2124	DOME - JANITORIAL SUPP & HOUSEKEEPING	\$1,528.48	\$2,000.00	\$471.52	76%	Increase in supply cost. To be monitored for duration of 2025.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2125	DOME - SUPPLIES	\$91.20	\$500.00	\$408.80	18%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2127	DOME - VENDING SUPPLIES (PEPSI ..)	\$172.92	\$250.00	\$77.08	69%	Within expected expenditures.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2130	DOME - COMPUTER EQUIPT & SUPPLIES	\$539.16	\$500.00	-\$39.16	108%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2140	DOME - PHOTOCOPIER EXPENSE	\$1,213.15	\$1,000.00	-\$213.15	121%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2300	DOME - ADVERTISING	\$62.49	\$500.00	\$437.51	12%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2366	DOME - BLDG/PROP MAINT/SUPPLIES	\$4,318.47	\$12,000.00	\$7,681.53	36%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2368	DOME - EQUIPMENT MTCE	\$0.00	\$100.00	\$100.00	0%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2371	DOME - REFEREE	\$900.00	\$1,000.00	\$100.00	90%	Referee fees complete for 2025.

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DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2399	DOME - VEHICLE REPAIRS	\$305.91	\$750.00	\$444.09	41%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2410	DOME - MEMBERSHIP FEES	\$24.75	\$100.00	\$75.25	25%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4000	DOME - VOLLEYBALL EXPENSE	\$116.58	\$250.00	\$133.42	47%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4001	DOME - RUNNING PROGRAM	\$1,050.00	\$1,000.00	-\$50.00	105%	Offset by revenue.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4005	DOME - LANDSCAPING	\$0.00	\$500.00	\$500.00	0%	
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4110	DOME - BIRTHDAY SUPPLIES	\$3,217.23	\$3,000.00	-\$217.23	107%	Offset by revenue.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-5120	DOME - SNOW REMOVAL	\$407.04	\$0.00	-\$407.04	407%	Not originally budgeted for in 2025. To be added in 2026.
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-7722	DOME - PROGRAMMING	\$500.00	\$0.00	-\$500.00	500%	Goalie Clinic, offset by revenue.
LIBRARY	1-4-7400-2056	LIB - HYDRO - DALKEITH & MAXVILLE & ALEX	\$8,181.57	\$13,000.00	\$4,818.43	63%	Within expected expenditures.
LIBRARY	1-4-7400-2366	LIB - BUILDING MAINTENANCE/SUPPLIES	\$7,608.90	\$8,000.00	\$391.10	95%	Repairs to Dalkeith Library
GSP	1-4-7500-1010	GSP - WAGES	\$133,998.69	\$176,132.00	\$42,133.31	76%	Within expected expenditures.
GSP	1-4-7500-1015	GSP - PART-TIME WAGES	\$24,716.33	\$74,520.00	\$49,803.67	33%	
GSP	1-4-7500-1035	GSP - OVERTIME	\$12,709.30	\$10,000.00	-\$2,709.30	127%	Within expected expenditures.
GSP	1-4-7500-1110	GSP - BENEFITS	\$61,140.86	\$88,400.00	\$27,259.14	69%	
GSP	1-4-7500-1225	GSP - INSURANCE	\$19,619.99	\$23,884.00	\$4,264.01	82%	2025 Insurance.
GSP	1-4-7500-2020	GSP - HEALTH & SAFETY	\$0.00	\$500.00	\$500.00	0%	
GSP	1-4-7500-2021	GSP - CLOTHING ALLOWANCE	\$205.10	\$1,250.00	\$1,044.90	16%	
GSP	1-4-7500-2025	GSP - MILEAGE	\$201.22	\$500.00	\$298.78	40%	
GSP	1-4-7500-2028	GSP - BOOKING SOFTWARE	\$2,027.49	\$2,000.00	-\$27.49	101%	Quote was not available when creating the budget, additional surcharges for online payments.
GSP	1-4-7500-2030	GSP - SPORTSFIELD EXPENSES	\$2,458.31	\$4,000.00	\$1,541.69	61%	

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GSP	1-4-7500-2035	GSP - TRAINING/WORKSHOP	\$554.06	\$4,500.00	\$3,945.94	12%	
GSP	1-4-7500-2049	GSP - CELL PHONES	\$397.76	\$1,000.00	\$602.24	40%	
GSP	1-4-7500-2050	GSP - TELEPHONE	\$322.92	\$500.00	\$177.08	65%	
GSP	1-4-7500-2055	GSP - ENBRIDGE	\$17,398.23	\$18,000.00	\$601.77	97%	To be reassessed for the 2026 budget.
GSP	1-4-7500-2056	GSP - HYDRO	\$80,809.16	\$80,000.00	-\$809.16	101%	Actuals were higher in previous years, will be reassessed in the 2026 budget.
GSP	1-4-7500-2057	GSP - WATER SEWER	\$12,780.06	\$9,000.00	-\$3,780.06	142%	Consumption high in March.
GSP	1-4-7500-2100	GSP - POSTAGE	\$0.00	\$200.00	\$200.00	0%	
GSP	1-4-7500-2120	GSP - OFFICE SUPPLIES	\$559.63	\$1,000.00	\$440.37	56%	
GSP	1-4-7500-2124	GSP - HOUSEKEEPING/JANITORIAL SUPPLIES	\$1,862.22	\$5,000.00	\$3,137.78	37%	
GSP	1-4-7500-2125	GSP - MATERIAL/SUPPLIES	\$139.30	\$200.00	\$60.70	70%	
GSP	1-4-7500-2126	GSP - BAR/HALL EXPENSE	\$8,927.13	\$7,500.00	-\$1,427.13	119%	Within expected expenditures.
GSP	1-4-7500-2127	GSP - VENDING/PEPSI MACHINE	\$1,832.11	\$1,500.00	-\$332.11	122%	Within expected expenditures.
GSP	1-4-7500-2130	GSP - COMPUTER SUPPLIES	\$5,180.37	\$1,000.00	-\$4,180.37	518%	Bell Charges - to be reviewed.
GSP	1-4-7500-2140	GSP - PHOTOCOPIER EXPENSE	\$474.65	\$1,000.00	\$525.35	47%	
GSP	1-4-7500-2300	GSP - ADVERTISING	\$126.82	\$500.00	\$373.18	25%	
GSP	1-4-7500-2366	GSP - BUILDING EXPENSES	\$37,396.50	\$50,000.00	\$12,603.50	75%	Within expected expenditures
GSP	1-4-7500-2368	GSP - EQUIPMENT MTCE	\$4,840.13	\$5,000.00	\$159.87	97%	Unforeseen repairs needed to the ice resurfacer
GSP	1-4-7500-2399	GSP - VEHICLE MTCE	\$1,529.74	\$1,200.00	-\$329.74	127%	
GSP	1-4-7500-2400	GSP - GAS/OIL/DIESEL	\$221.27	\$1,000.00	\$778.73	22%	
GSP	1-4-7500-2410	GSP - MEMBERSHIP FEES	\$525.42	\$600.00	\$74.58	88%	

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GSP	1-4-7500-2564	GSP - SKATE SHARPENING	\$717.41	\$500.00	-\$217.41	143%	Offset by revenue.	
GSP	1-4-7500-4010	GSP - CONTRACTED SERVICES	\$731.40	\$1,500.00	\$768.60	49%		
GSP	1-4-7500-5120	GSP - SNOW REMOVAL	\$6,975.00	\$7,500.00	\$525.00	93%	Higher than expected winter events over the 224/225 winter season.	
GSP	1-4-7500-7722	GSP - PROGRAMMING	\$3,600.00	\$5,000.00	\$1,400.00	72%	Fees for yoga & program instructors. Offset by revenue	
HGMH - GLENGARRY HOSPITAL	1-4-7600-1015	HGMH - PART-TIME WAGES	\$52,738.26	\$93,704.00	\$40,965.74	56%		
HGMH - GLENGARRY HOSPITAL	1-4-7600-1110	HGMH - BENEFITS	\$5,247.54	\$8,500.00	\$3,252.46	62%		
HGMH - GLENGARRY HOSPITAL	1-4-7600-1225	HGMH - INSURANCE	\$4,188.84	\$3,942.00	-\$246.84	106%	2025 Insurance.	
HGMH - GLENGARRY HOSPITAL	1-4-7600-1507	HGMH - BANK S/C	\$452.78	\$1,000.00	\$547.22	45%		
HGMH - GLENGARRY HOSPITAL	1-4-7600-2020	HGMH - HEALTH & SAFETY	\$0.00	\$250.00	\$250.00	0%		
HGMH - GLENGARRY HOSPITAL	1-4-7600-2021	HGMH - CLOTHING ALLOWANCE	\$398.73	\$500.00	\$101.27	80%	New lifeguards hired, resulting in uniform purchase. No new purchases anticipated for duration of year.	
HGMH - GLENGARRY HOSPITAL	1-4-7600-2028	HGMH - BOOKING SOFTWARE	\$2,018.63	\$600.00	-\$1,418.63	336%	Quote was not available when creating the budget, additional surcharges for online payments.	
HGMH - GLENGARRY HOSPITAL	1-4-7600-2049	HGMH - CELL PHONES	\$174.50	\$250.00	\$75.50	70%		
HGMH - GLENGARRY HOSPITAL	1-4-7600-2125	HGMH - MATERIALS/SUPPLIES	\$411.49	\$500.00	\$88.51	82%		
Total			\$1,575,308.63	\$2,426,574.00	\$851,265.37	65%		
Community Services - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - ECONOMIC DEVELOPMENT	1-5-1950-8000	CAPITAL - ECONOMIC DEVELOPMENT	STAGE	\$44,774.43	\$20,000.00	-\$24,774.43	45%	Final payment issued in July. Actuals: \$44,774.43, \$15, contributed by the Lions Club.
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAALX	\$10,481.29	\$1,500.00	-\$8,981.29	0%	Complete for 2025
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAAPL	\$0.00	\$19,200.00	\$19,200.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRADAL	\$0.00	\$50,000.00	\$50,000.00	0%	Complete - payment to be reflected in Q4
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRADUN	\$0.00	\$7,500.00	\$7,500.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAFG	\$0.00	\$800.00	\$800.00	0%	

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CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGFL	\$0.00	\$1,500.00	\$1,500.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGR	\$0.00	\$10,500.00	\$10,500.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGS	\$0.00	\$1,000.00	\$1,000.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRALAG	\$0.00	\$3,500.00	\$3,500.00	0%	
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAMAX	\$0.00	\$3,000.00	\$3,000.00	0%	
CAPITAL - MAXVILLE ARENA	1-5-7100-8000	CAPITAL - MSC	CEMENT	\$0.00	\$130,000.00	\$130,000.00	0%	
CAPITAL - MAXVILLE ARENA	1-5-7100-8000	CAPITAL - MSC	MAIN	\$0.00	\$10,000.00	\$10,000.00	0%	
CAPITAL - LIBRARY	1-5-7400-8000	CAPITAL - LIBRARY	LIGHTS	\$1,412.23	\$12,000.00	\$10,587.77	0%	
Total				\$56,667.95	\$270,500.00	\$213,832.05	21%	
Community Services Department Total				\$1,061,073.28	\$1,754,913.00	\$693,839.72	60%	
Council - Expenses								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
COUNCIL	1-4-1000-1010	COUNCIL - SALARIES		\$108,988.74	\$157,428.00	\$48,439.26	69%	
COUNCIL	1-4-1000-1110	COUNCIL - BENEFITS		\$6,949.64	\$15,400.00	\$8,450.36	45%	To be reviewed for the 2026 budget.
COUNCIL	1-4-1000-5000	COUNCIL - MAYOR CONVENTIONS & EXPENSES		\$8,229.72	\$3,500.00	-\$4,729.72	235%	Will receive reimbursement from the Counties at year end.
COUNCIL	1-4-1000-5001	COUNCIL -DPTY MAYOR CONVENTION EXPENSES		\$5,117.12	\$3,500.00	-\$1,617.12	146%	Will receive reimbursement from the Counties at year end.
COUNCIL	1-4-1000-5002	COUNCILLOR AT LARGE - CONVENTION & EXPEN		\$1,890.01	\$1,000.00	-\$890.01	189%	Within expected expenditures.
COUNCIL	1-4-1000-5003	COUNCILLOR - ALEXANDRIA WARD		\$5,788.39	\$9,600.00	\$3,811.61	60%	Within expected expenditures.
COUNCIL	1-4-1000-5004	COUNCILLOR - KENYON WARD		\$7,758.36	\$11,800.00	\$4,041.64	66%	Within expected expenditures.
COUNCIL	1-4-1000-5005	COUNCILLOR - LOCHIEL WARD		\$7,991.87	\$11,800.00	\$3,808.13	68%	Within expected expenditures.
COUNCIL	1-4-1000-5006	COUNCILLOR - MAXVILLE WARD		\$8,178.26	\$11,800.00	\$3,621.74	69%	Within expected expenditures.
COUNCIL	1-4-1000-5010	COUNCIL - GENERAL EXPENSES		\$81.41	\$3,000.00	\$2,918.59	3%	
Total				\$160,973.52	\$228,828.00	\$67,854.48	70%	
Council Total				\$160,973.52	\$228,828.00	\$67,854.48	70%	

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Fire - Revenue								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
FIRE DEPARTMENT	1-3-2000-7200	FIRE - BURN PERMITS		-\$2,450.00	-\$3,000.00	-\$550.00	82%	
FIRE DEPARTMENT	1-3-2000-7206	FIRE - MANDATORY INSPECTIONS		-\$1,704.50	-\$4,000.00	-\$2,295.50	43%	
FIRE DEPARTMENT	1-3-2000-7230	FIRE - FEES FROM RESIDENTS		\$0.00	-\$30,000.00	-\$30,000.00	0%	
FIRE DEPARTMENT	1-3-2000-7231	FIRE - FEES OTHER MUNICIPALITIES		-\$29,577.16	-\$10,000.00	\$19,577.16	296%	
FIRE DEPARTMENT	1-3-2000-7233	FIRE - REVENUES MTO CLAIMS		-\$19,194.84	-\$27,000.00	-\$7,805.16	71%	
FIRE DEPARTMENT	1-3-2000-7503	FIRE - GRANTS		-\$25,053.08	\$0.00	\$25,053.08	-25053%	Fire Protection Grant for bunker gear.
FIRE DEPARTMENT	1-3-2000-7710	FIRE - FACILITY RENTALS		\$0.00	-\$5,000.00	-\$5,000.00	0%	
FIRE DEPARTMENT	1-3-2000-7850	FIRE - SALE OF EQUIPMENT		\$0.00	-\$20,000.00	-\$20,000.00	0%	
FIRE DEPARTMENT	1-3-2000-8001	FIRE - TRANSFER FROM RESERVES		\$0.00	-\$15,000.00	-\$15,000.00	0%	
Total				-\$77,979.58	-\$114,000.00	-\$36,020.42	68%	
Fire - Expenses								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
FIRE DEPARTMENT	1-4-2000-1010	FIRE - WAGES		\$134,079.66	\$184,776.00	\$50,696.34	73%	
FIRE DEPARTMENT	1-4-2000-1015	FIRE - PART-TIME WAGES		\$183,424.67	\$274,753.00	\$91,328.33	67%	
FIRE DEPARTMENT	1-4-2000-1110	FIRE - EMPLOYEE BENEFITS		\$51,270.28	\$81,355.00	\$30,084.72	63%	
FIRE DEPARTMENT	1-4-2000-1225	FIRE - INSURANCE		\$58,746.66	\$51,710.00	-\$7,036.66	114%	2025 Insurance.
FIRE DEPARTMENT	1-4-2000-1500	FIRE - LOAN PAYMENT VEHICLES		\$148,254.53	\$272,149.00	\$123,894.47	54%	
FIRE DEPARTMENT	1-4-2000-1510	FIRE - LOAN PAYMENT SCBA EQUIPMENT		\$13,738.31	\$13,000.00	-\$738.31	106%	Payments complete.
FIRE DEPARTMENT	1-4-2000-2021	FIRE - PERSONAL PROTECTIVE EQUIP		\$47,826.12	\$35,000.00	-\$12,826.12	137%	The cost of bunker gear is offset by the Fire Protection Grant.

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FIRE DEPARTMENT	1-4-2000-2025	FIRE - MILEAGE & TRAVEL	\$1,823.70	\$1,000.00	-\$823.70	182%	
FIRE DEPARTMENT	1-4-2000-2026	FIRE - MEETING	\$846.92	\$2,000.00	\$1,153.08	42%	
FIRE DEPARTMENT	1-4-2000-2039	FIRE - RESPONSE EXPENSES	\$0.00	\$4,000.00	\$4,000.00	0%	
FIRE DEPARTMENT	1-4-2000-2040	FIRE - TRAINING	\$19,764.70	\$26,000.00	\$6,235.30	76%	
FIRE DEPARTMENT	1-4-2000-2041	FIRE - Prevention	\$1,890.93	\$5,000.00	\$3,109.07	38%	
FIRE DEPARTMENT	1-4-2000-2048	FIRE - DISPATCH SERVICE	\$27,780.50	\$54,600.00	\$26,819.50	51%	
FIRE DEPARTMENT	1-4-2000-2049	FIRE - CELL PHONES	\$4,044.50	\$6,000.00	\$1,955.50	67%	
FIRE DEPARTMENT	1-4-2000-2050	FIRE - TELEPHONE	\$1,287.89	\$2,000.00	\$712.11	64%	
FIRE DEPARTMENT	1-4-2000-2051	FIRE - COURIER	\$529.48	\$2,500.00	\$1,970.52	21%	
FIRE DEPARTMENT	1-4-2000-2055	FIRE - ENBRIDGE	\$5,575.16	\$5,500.00	-\$75.16	101%	
FIRE DEPARTMENT	1-4-2000-2056	FIRE - HYDRO	\$13,635.48	\$18,500.00	\$4,864.52	74%	
FIRE DEPARTMENT	1-4-2000-2057	FIRE - WATER/SEWER	\$2,954.10	\$3,000.00	\$45.90	98%	
FIRE DEPARTMENT	1-4-2000-2065	FIRE - FURNACE OIL/PROPANE	\$9,599.22	\$8,000.00	-\$1,599.22	120%	Higher than anticipated due to the long winter.
FIRE DEPARTMENT	1-4-2000-2079	FIRE - FIRST AID MATERIALS	\$409.03	\$2,500.00	\$2,090.97	16%	
FIRE DEPARTMENT	1-4-2000-2102	FIRE - TRAINING PROPERTY RENTAL	\$2,245.45	\$2,238.00	-\$7.45	100%	Lease agreement for training facility.
FIRE DEPARTMENT	1-4-2000-2110	FIRE - TOOLS/EQUIPMENT REPLACEMENT	\$10,348.55	\$13,000.00	\$2,651.45	80%	
FIRE DEPARTMENT	1-4-2000-2111	FIRE - UNIFORMS	\$6,595.11	\$12,000.00	\$5,404.89	55%	
FIRE DEPARTMENT	1-4-2000-2112	FIRE - NEW EQUIPMENT	\$8,325.13	\$15,000.00	\$6,674.87	56%	
FIRE DEPARTMENT	1-4-2000-2120	FIRE - OFFICE SUPPLIES	\$375.09	\$250.00	-\$125.09	150%	
FIRE DEPARTMENT	1-4-2000-2124	FIRE - JANITORIAL-HOUSEKEEPING	\$1,026.05	\$500.00	-\$526.05	205%	Supplies were required at all three stations.

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FIRE DEPARTMENT	1-4-2000-2130	FIRE - COMPUTER EQUIP & SUPPLIES	\$1,863.44	\$6,000.00	\$4,136.56	31%	
FIRE DEPARTMENT	1-4-2000-2131	FIRE - CLOUD HOSTING	\$4,435.95	\$4,200.00	-\$235.95	106%	
FIRE DEPARTMENT	1-4-2000-2140	FIRE - PHOTOCOPIER EXPENSE	\$1,385.06	\$4,000.00	\$2,614.94	35%	
FIRE DEPARTMENT	1-4-2000-2150	FIRE - MAINTENANCE OF FIRE WELLS	\$0.00	\$1,000.00	\$1,000.00	0%	
FIRE DEPARTMENT	1-4-2000-2270	FIRE - FIRE FEES	\$27,161.19	\$30,000.00	\$2,838.81	91%	
FIRE DEPARTMENT	1-4-2000-2305	FIRE - RECOGNITION	\$9,051.97	\$4,000.00	-\$5,051.97	226%	Recognition banquet from 2024 held in 2025.
FIRE DEPARTMENT	1-4-2000-2366	FIRE - BUILDING MAINTENANCE/SUPPLIES	\$6,919.69	\$13,000.00	\$6,080.31	53%	
FIRE DEPARTMENT	1-4-2000-2367	FIRE - RADIO LICENCES	\$3,578.63	\$7,600.00	\$4,021.37	47%	
FIRE DEPARTMENT	1-4-2000-2368	FIRE - EQUIPMENT MAINTENANCE	\$22,145.01	\$25,000.00	\$2,854.99	89%	
FIRE DEPARTMENT	1-4-2000-2369	FIRE - PPE MAINTENANCE	\$1,553.99	\$13,000.00	\$11,446.01	12%	
FIRE DEPARTMENT	1-4-2000-2399	FIRE - VEHICLE MAINTENANCE	\$73,163.58	\$50,000.00	-\$23,163.58	146%	Maintenance work was required for fire apparatus.
FIRE DEPARTMENT	1-4-2000-2400	FIRE - GAS/OIL/DIESEL	\$17,532.14	\$25,000.00	\$7,467.86	70%	
FIRE DEPARTMENT	1-4-2000-2410	FIRE - ASSOCIATION & MEMBERSHIP FEES	\$559.84	\$2,000.00	\$1,440.16	28%	
FIRE DEPARTMENT	1-4-2000-3010	FIRE - EQUIPMENT LEASING	\$8,105.11	\$45,000.00	\$36,894.89	18%	
FIRE DEPARTMENT	1-4-2000-5010	FIRE - GENERAL EXPENSES	\$29.00	\$800.00	\$771.00	4%	
FIRE DEPARTMENT	1-4-2000-7200	FIRE - BURN PERMIT EXPENSE	\$3,917.76	\$2,000.00	-\$1,917.76	196%	
FIRE DEPARTMENT	1-4-2000-9000	FIRE - TRANSFER TO RESERVES	\$0.00	\$20,000.00	\$20,000.00	0%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-1010	CEMC - WAGES	\$2,046.04	\$4,852.00	\$2,805.96	42%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-1110	CEMC - BENEFITS	\$633.79	\$1,932.00	\$1,298.21	33%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-2035	CEMC - CONFERENCES/TRAINING/WORKSHOPS	\$0.00	\$2,500.00	\$2,500.00	0%	

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COMMUNITY EMERGENCY MEASURES	1-4-2900-2125	CEMC - MATERIALS/SUPPLIES		\$0.00	\$500.00	\$500.00	0%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-2131	CEMC - COMPUTER HOSTING FEES		\$0.00	\$2,500.00	\$2,500.00	0%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-2223	CEMC - CONSULTANT		\$1,424.64	\$1,500.00	\$75.36	95%	
COMMUNITY EMERGENCY MEASURES	1-4-2900-2325	CEMC - PUBLICITY/PUBLIC AWARENESS		\$0.00	\$1,000.00	\$1,000.00	0%	
Total				\$941,904.05	\$1,363,715.00	\$421,810.95	69%	
Fire - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - FIRE DEPARTMENT	1-5-2000-8000	CAPITAL - FIRE DEPARTMENT	STATIO	\$21,247.62	\$30,000.00	\$8,752.38	71%	
Total				\$21,247.62	\$30,000.00	\$8,752.38	71%	
Community Services Department Total				\$885,172.09	\$1,279,715.00	\$394,542.91	69%	
Fleet - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - CORPORATE FLEET	1-5-3000-8000	CAPITAL - CORPORATE FLEET	FRTRK	\$65,307.00	\$160,000.00	\$94,693.00	41%	
CAPITAL - CORPORATE FLEET	1-5-3000-8000	CAPITAL - CORPORATE FLEET	RE #84	\$0.00	\$75,000.00	\$75,000.00	0%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	KGTIRE	\$18,513.53	\$20,000.00	\$1,486.47	93%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	GREASE	\$14,195.66	\$16,000.00	\$1,804.34	89%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	LAWN	\$8,038.03	\$10,000.00	\$1,961.97	80%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	ICERSF	\$134,141.75	\$175,000.00	\$40,858.25	77%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	MOWER	\$14,856.97	\$25,000.00	\$10,143.03	59%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	SDWLK	\$3,887.28	\$8,000.00	\$4,112.72	49%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	FORKS	\$0.00	\$15,000.00	\$15,000.00	0%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	PLOW	\$0.00	\$20,000.00	\$20,000.00	0%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	RAZOR	\$0.00	\$10,000.00	\$10,000.00	0%	

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MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	THUMB	\$0.00	\$15,000.00	\$15,000.00	0%	
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	TRIM	\$0.00	\$1,000.00	\$1,000.00	0%	
Total				\$258,940.22	\$550,000.00	\$291,059.78	47%	
Fleet Total				\$258,940.22	\$550,000.00	\$291,059.78	47%	
Public Works - Revenue								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
ROADS REVENUE	1-3-3000-3020	ROADS - AGGREGATE RESOURCES		-\$44,944.88	-\$10,000.00	\$34,944.88	449%	
ROADS REVENUE	1-3-3000-5015	ROADS - OCIF FUNDING		-\$619,747.00	-\$743,696.00	-\$123,949.00	83%	First and second installment received.
ROADS REVENUE	1-3-3000-5089	ROADS - CCBF formerly FEDERAL GAS TAX		-\$165,699.26	-\$331,399.00	-\$165,699.74	50%	
ROADS REVENUE	1-3-3000-7121	ROADS - PERMIT FEES		-\$5,211.50	-\$4,600.00	\$611.50	113%	
ROADS REVENUE	1-3-3000-7503	ROADS - GRANTS		\$0.00	-\$120,400.00	-\$120,400.00	0%	
ROADS REVENUE	1-3-3000-7911	ROADS - RECOVERABLE		\$0.00	-\$25,000.00	-\$25,000.00	0%	
ROADS REVENUE	1-3-3000-7999	ROADS - OTHER REVENUE		-\$27,848.74	\$0.00	\$27,848.74	-27849%	
ROADS REVENUE	1-3-3000-8001	ROADS - TRANSFER FROM RESERVES		\$0.00	-\$625,907.00	-\$625,907.00	0%	
ROADS REVENUE	1-3-3000-8100	ROADS - FINANCE CAPITAL PURCHASES		\$0.00	-\$335,000.00	-\$335,000.00	0%	
LANDFILL REVENUES	1-3-4020-7400	LF - LANDFILL SITE REVENUES		-\$1,110.57	-\$2,000.00	-\$889.43	56%	
LANDFILL REVENUES	1-3-4020-7401	LF - GARBAGE & RECYCLING CHARGES ON TAX		-\$822,525.00	-\$815,000.00	\$7,525.00	101%	
LANDFILL REVENUES	1-3-4020-7402	LF - GARBAGE BAG TAGS & BLUE BOXES		-\$7,167.00	-\$2,500.00	\$4,667.00	287%	
LANDFILL REVENUES	1-3-4020-7404	LF - MHSW - MUN HAZ SPECIAL WASTE		-\$3,701.00	-\$15,000.00	-\$11,299.00	25%	
LANDFILL REVENUES	1-3-4020-7999	LANDFILL - OTHER REVENUE		-\$2,315.96	\$0.00	\$2,315.96	-2316%	
LANDFILL REVENUES	1-3-4020-8001	LF - TRANSFER FROM RESERVES		\$0.00	-\$90,000.00	-\$90,000.00	0%	
R.A.R.E. PLANT /RECYCLING REVENUES	1-3-4030-7503	RARE - GRANTS		-\$76,105.42	-\$76,750.00	-\$644.58	99%	

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LARGE ITEM PICKUP	1-3-4031-7753	LARGE ITEM PICKUP - OTHER REVENUE	\$0.00	-\$2,500.00	-\$2,500.00	0%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4900	WATER - DOMESTIC - ALEXANDRIA	-\$1,029,175.88	-\$1,844,833.00	-\$815,657.12	56%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4902	WATER-COMMERCIAL-ALEXANDRIA	-\$349,869.67	\$0.00	\$349,869.67	-349870%	Revenue budgeted for under domestic water.
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4903	WATER-GLEN ROBERTSON	-\$37,859.93	-\$43,921.00	-\$6,061.07	86%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4905	WATER - PENALTY & INTEREST	-\$16,343.32	-\$20,000.00	-\$3,656.68	82%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4906	WATER-OTHER INCOME	-\$47,810.96	-\$15,000.00	\$32,810.96	319%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4907	WATER - NSF CHEQUE CHARGE	-\$140.00	\$0.00	\$140.00	-140%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4908	WATER - DOMESTIC - MAXVILLE	-\$208,676.31	-\$249,696.00	-\$41,019.69	84%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4909	WATER - COMMERCIAL- MAXVILLE	-\$68,906.21	-\$78,030.00	-\$9,123.79	88%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4940	SEWER FEES - ALEXANDRIA	-\$708,384.51	-\$999,356.00	-\$290,971.49	71%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4941	SEWER FEES - MAXVILLE	-\$138,092.98	-\$179,195.00	-\$41,102.02	77%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4951	WATER/SEWER CONNECTION FEES	-\$13,000.00	-\$20,000.00	-\$7,000.00	65%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4961	USER FEES - WETLANDS CAPITAL RECOVERY	-\$8,876.69	-\$15,000.00	-\$6,123.31	59%	
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-8001	TRANSFER FROM WATER RESERVES	\$0.00	-\$165,000.00	-\$165,000.00	0%	
TRANSFER FROM RESERVES	1-3-9400-8001	NGS - TRANSFER FROM RESERVES	\$0.00	-\$344,370.00	-\$344,370.00	0%	
Total			-\$4,403,512.79	-\$7,174,153.00	-\$2,770,640.21	61%	

Public Works - Expenses								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
BRIDGES & CULVERTS	1-4-3011-4010	BRIDGES - CONTRACTED SEVICES		\$0.00	\$6,000.00	\$6,000.00	0%	
ROADSIDE MAINTENANCE	1-4-3012-2125	RD MTCE - MATERIALS/SUPPLIES		\$14,176.76	\$25,000.00	\$10,823.24	57%	
ROADSIDE MAINTENANCE	1-4-3012-2325	RD MTCE - BEAUTIFICATION		\$712.24	\$7,000.00	\$6,287.76	10%	

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ROADSIDE MAINTENANCE	1-4-3012-4110	RD MTCE - BRUSHING & TRIMMING	\$20.34	\$5,000.00	\$4,979.66	0%	
ROADSIDE MAINTENANCE	1-4-3012-4300	RD MTCE - CATCH BASINS AND CURBS	\$1,639.46	\$500.00	-\$1,139.46	328%	A damaged catch basin needed to be repaired. - current budget isn't sufficient for one repair
ROADSIDE MAINTENANCE	1-4-3012-4350	RD MTCE - DEBRIS/ LITTER PICK UP	\$451.47	\$1,000.00	\$548.53	45%	
ROADSIDE MAINTENANCE	1-4-3012-4351	RD MTCE - TOP SOIL	\$2,151.97	\$1,000.00	-\$1,151.97	215%	Higher winter events caused more damage to lawns from sidewalk tractor with bad pole placements
SIDEWALKS	1-4-3035-2125	SIDEWK - MATERIALS/SUPPLIES	\$7,426.45	\$7,500.00	\$73.55	99%	
LOOSETOP MAINTENANCE	1-4-3045-5205	LSTOP - DUST LAYER	\$215,033.52	\$192,000.00	-\$23,033.52	112%	Increase in dust layer material cost
HARDTOP MAINTENANCE	1-4-3046-5190	HRDTOP MTCE - PATCHING AND WASHOUTS	\$15,348.16	\$14,000.00	-\$1,348.16	110%	Purchase of crack sealing material (material will last into next year)
HARDTOP MAINTENANCE	1-4-3046-5191	HRDTOP MTCE - BRUSHING AND DITCHING	\$1,660.72	\$20,000.00	\$18,339.28	8%	
HARDTOP MAINTENANCE	1-4-3046-5194	HRDTOP MTCE - SWEEPING AND CLEANING	\$16,753.55	\$10,000.00	-\$6,753.55	168%	Billing came in late in 2024 causing us to miscalculate the cost for 2025, will be adjusted for 2026
PLOWING/SALTING	1-4-3055-4010	PLOWING/SALTING - CONTRACTED SERVICES	\$5,523.54	\$2,000.00	-\$3,523.54	276%	Higher than expected winter events over the 2024/2025 winter season.
PLOWING/SALTING	1-4-3055-5125	PLOWING/SALTING - SALT	-\$18,956.96	\$95,000.00	\$113,956.96	-20%	A credit was received for invoices paid in 2024. Additional invoices are expected in 2025.
PLOWING/SALTING	1-4-3055-5126	PLOWING/SALTING - STONE DUST	\$0.00	\$75,000.00	\$75,000.00	0%	
SNOW REMOVAL (HAULING)	1-4-3056-4010	SNOW REMOVAL - CONTRACTED SERVICES	\$108,462.26	\$70,000.00	-\$38,462.26	155%	Higher than expected winter events over the 2024/2025 winter season.
STORM SEWERS	1-4-3060-4010	S.S. - CONTRACTED SERVICES	\$0.00	\$20,000.00	\$20,000.00	0%	
SAFETY DEVICES	1-4-3061-2125	S.D. - MATERIALS/SUPPLIES	\$12,036.73	\$16,000.00	\$3,963.27	75%	
SAFETY DEVICES	1-4-3061-3010	S.D. - EQUIPMENT RENTALS	\$26,722.21	\$40,000.00	\$13,277.79	67%	
STREET LIGHTING	1-4-3062-2056	ST. LIGHTS - HYDRO	\$62,981.61	\$70,000.00	\$7,018.39	90%	Within expected expenditures, normally higher in winter.
STREET LIGHTING	1-4-3062-2368	ST. LIGHTS - EQUIPMENT MAINTENANCE	\$8,616.88	\$5,000.00	-\$3,616.88	172%	High percentage of street light failures

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STREET LIGHTING	1-4-3062-5010	ST. LIGHTS - X-MAS DECORATION	\$0.00	\$2,300.00	\$2,300.00	0%	
PUBLIC WORKS BUILDING	1-4-3065-2024	PWB - GARBAGE AND SNOW REMOVAL	\$6,830.25	\$8,000.00	\$1,169.75	85%	accommodated St Vincent De Paul Society
PUBLIC WORKS BUILDING	1-4-3065-2050	PWB - TELEPHONE	\$321.84	\$425.00	\$103.16	76%	
PUBLIC WORKS BUILDING	1-4-3065-2055	PWB - ENBRIDGE	\$1,304.93	\$2,500.00	\$1,195.07	52%	
PUBLIC WORKS BUILDING	1-4-3065-2056	PWB - HYDRO	\$9,742.38	\$9,000.00	-\$742.38	108%	40% will be moved to WW at year end.
PUBLIC WORKS BUILDING	1-4-3065-2057	PWB - WATER/SEWER	\$966.72	\$600.00	-\$366.72	161%	40% will be moved to WW at year end.
PUBLIC WORKS BUILDING	1-4-3065-2130	PWB - COMPUTER EXPENSES	\$1,064.12	\$0.00	-\$1,064.12	1064%	This will be accounted for in the 2026 budget. 40% will be moved to WW at year end.
PUBLIC WORKS BUILDING	1-4-3065-2140	PWB - PHOTOCOPIER EXPENSE	\$10.17	\$0.00	-\$10.17	10%	
PUBLIC WORKS BUILDING	1-4-3065-2366	PWB - BLG MTCE/SUPPLIES	\$97.56	\$3,000.00	\$2,902.44	3%	
OVERHEAD - ROADS	1-4-3101-1010	ROADS - WAGES - FULL TIME	\$703,738.04	\$1,045,065.00	\$341,326.96	67%	
OVERHEAD - ROADS	1-4-3101-1015	ROADS - PART TIME WAGES	\$86,560.98	\$135,230.00	\$48,669.02	64%	
OVERHEAD - ROADS	1-4-3101-1035	ROADS - OVERTIME	\$114,397.02	\$90,100.00	-\$24,297.02	127%	Higher than expected winter events over the 2024/2025 winter season.
OVERHEAD - ROADS	1-4-3101-1110	ROADS - BENEFITS	\$297,873.28	\$421,000.00	\$123,126.72	71%	Within expected expenditures.
OVERHEAD - ROADS	1-4-3101-1225	ROADS - INSURANCE	\$120,650.11	\$125,217.00	\$4,566.89	96%	2025 Insurance.
OVERHEAD - ROADS	1-4-3101-1502	ROADS - LTD FINANCE CHARGES	\$139,616.33	\$151,800.00	\$12,183.67	92%	
OVERHEAD - ROADS	1-4-3101-2020	ROADS - HEALTH & SAFETY	\$260.00	\$3,000.00	\$2,740.00	9%	
OVERHEAD - ROADS	1-4-3101-2021	ROADS - WORK BOOTS & CLOTHING	\$7,085.83	\$10,400.00	\$3,314.17	68%	
OVERHEAD - ROADS	1-4-3101-2025	ROADS - MILEAGE & TRAVEL	\$104.97	\$500.00	\$395.03	21%	
OVERHEAD - ROADS	1-4-3101-2026	ROADS - MEETING ATTENDANCE	\$106.36	\$120.00	\$13.64	89%	
OVERHEAD - ROADS	1-4-3101-2027	ROAD - INSURANCE CLAIMS	\$3,059.14	\$5,000.00	\$1,940.86	61%	

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OVERHEAD - ROADS	1-4-3101-2035	ROADS - CONFERENCES/WORKSHOPS/TRAINING	\$13,638.09	\$20,000.00	\$6,361.91	68%	
OVERHEAD - ROADS	1-4-3101-2049	ROADS - CELL PHONES	\$8,966.43	\$12,000.00	\$3,033.57	75%	
OVERHEAD - ROADS	1-4-3101-2050	ROADS - TELEPHONE	\$1,967.85	\$3,000.00	\$1,032.15	66%	
OVERHEAD - ROADS	1-4-3101-2051	ROADS - COURIER	\$746.00	\$1,000.00	\$254.00	75%	
OVERHEAD - ROADS	1-4-3101-2055	ROADS - ENBRIDGE	\$10,559.44	\$15,000.00	\$4,440.56	70%	Within expected expenditures, normally higher in winter.
OVERHEAD - ROADS	1-4-3101-2056	ROADS - HYDRO	\$17,396.29	\$18,000.00	\$603.71	97%	
OVERHEAD - ROADS	1-4-3101-2057	ROADS - WATER/SEWER	\$977.94	\$1,300.00	\$322.06	75%	
OVERHEAD - ROADS	1-4-3101-2065	ROADS - OIL FURNACE	\$6,218.98	\$9,000.00	\$2,781.02	69%	Within expected expenditures, normally higher in winter.
OVERHEAD - ROADS	1-4-3101-2110	ROADS - TOOLS	\$2,454.21	\$10,000.00	\$7,545.79	25%	
OVERHEAD - ROADS	1-4-3101-2120	ROADS - OFFICE SUPPLIES	\$18.66	\$2,000.00	\$1,981.34	1%	
OVERHEAD - ROADS	1-4-3101-2124	ROADS - JANITORIAL/HOUSEKEEPING SUPPLIES	\$198.47	\$500.00	\$301.53	40%	
OVERHEAD - ROADS	1-4-3101-2125	ROADS - MATERIAL/SUPPLIES	\$8,932.33	\$30,000.00	\$21,067.67	30%	
OVERHEAD - ROADS	1-4-3101-2130	ROADS - COMPUTER FEES & EQUIPMENT	\$5,011.34	\$14,831.00	\$9,819.66	34%	
OVERHEAD - ROADS	1-4-3101-2131	ROADS - COMPUTER HOSTING FEES	\$22,555.07	\$30,000.00	\$7,444.93	75%	
OVERHEAD - ROADS	1-4-3101-2140	ROADS - PHOTOCOPIER EXPENSES	\$1,397.70	\$1,000.00	-\$397.70	140%	
OVERHEAD - ROADS	1-4-3101-2210	ROADS - LEGAL FEES	\$0.00	\$500.00	\$500.00	0%	
OVERHEAD - ROADS	1-4-3101-2366	ROADS - BUILDING MAINTENANCE/SUPPLIES	\$15,995.97	\$10,000.00	-\$5,995.97	160%	Miscoded capital cost to be reallocated.
OVERHEAD - ROADS	1-4-3101-2368	ROADS - EQUIPMENT MAINTENANCE	\$144,074.64	\$170,000.00	\$25,925.36	85%	Within expected expenditures, normally higher in winter/spring.
OVERHEAD - ROADS	1-4-3101-2370	ROADS - TRUCK LICENCING	\$22,603.35	\$19,500.00	-\$3,103.35	116%	
OVERHEAD - ROADS	1-4-3101-2400	ROADS - GAS/OIL/DIESEL	\$172,084.77	\$195,000.00	\$22,915.23	88%	Higher than expected winter events over the 2024/2025 winter season.

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OVERHEAD - ROADS	1-4-3101-2410	ROADS - ASSOC & MEMBERSHIP FEES	\$1,894.72	\$2,000.00	\$105.28	95%	Within expected expenditures. Expense are not constant throughout the year.
OVERHEAD - ROADS	1-4-3101-4002	ROADS - CENTRE LINE PAINTING	\$0.00	\$30,000.00	\$30,000.00	0%	
OVERHEAD - ROADS	1-4-3101-4010	ROADS - CONTRACT/CONTRACTED SERVICES	\$10,971.46	\$35,600.00	\$24,628.54	31%	
OVERHEAD - ROADS	1-4-3101-4105	ROADS - WEED CONTROL	\$0.00	\$10,000.00	\$10,000.00	0%	
OVERHEAD - ROADS	1-4-3101-5010	ROADS - GENERAL EXPENSES	\$29.00	\$0.00	-\$29.00	29%	
GARBAGE COLLECTION	1-4-4010-2511	WASTE - TRANSPORTATION	\$0.00	\$1,000.00	\$1,000.00	0%	
GARBAGE COLLECTION	1-4-4010-2520	WASTE - WEIGHING CHARGES	\$0.00	\$500.00	\$500.00	0%	
GARBAGE COLLECTION	1-4-4010-3010	WASTE - EQUIPMENT RENTAL/LEASING	\$39,830.91	\$32,000.00	-\$7,830.91	124%	Purchase of one loader. Offset by a change in capital projects.
GARBAGE COLLECTION	1-4-4010-4010	WASTE - CONTRACT/CONTRACTED SERVICES	\$224,342.73	\$333,308.00	\$108,965.27	67%	
LANDFILL SITES	1-4-4020-1010	LF - WAGES	\$8,799.70	\$38,122.00	\$29,322.30	23%	
LANDFILL SITES	1-4-4020-1015	LF - PART-TIME WAGES	\$17,272.11	\$25,566.00	\$8,293.89	68%	
LANDFILL SITES	1-4-4020-1110	LF - BENEFITS	\$4,448.21	\$17,000.00	\$12,551.79	26%	
LANDFILL SITES	1-4-4020-1225	LF - INSURANCE	\$18,472.89	\$19,478.00	\$1,005.11	95%	2025 Insurance.
LANDFILL SITES	1-4-4020-2013	LF - COVER MATERIAL	\$0.00	\$5,000.00	\$5,000.00	0%	
LANDFILL SITES	1-4-4020-2015	LF - PROPERTY TAXES	\$0.00	\$16,000.00	\$16,000.00	0%	
LANDFILL SITES	1-4-4020-2021	LF - CLOTHING ALLOWANCE	\$0.00	\$300.00	\$300.00	0%	
LANDFILL SITES	1-4-4020-2024	LF - OPERATING MTCE. EXPENSE	\$18,979.33	\$20,000.00	\$1,020.67	95%	
LANDFILL SITES	1-4-4020-2049	LF - CELL PHONE	\$174.51	\$600.00	\$425.49	29%	
LANDFILL SITES	1-4-4020-2056	LF - HYDRO	\$1,477.97	\$2,500.00	\$1,022.03	59%	
LANDFILL SITES	1-4-4020-2187	LF - WASTE ACCEPTANCE FEES - LAFLECHE	\$111,127.19	\$180,000.00	\$68,872.81	62%	

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LANDFILL SITES	1-4-4020-2223	LF - CONSULTING FEES	\$32,763.40	\$65,000.00	\$32,236.60	50%	
LANDFILL SITES	1-4-4020-2300	LF - ADVERTISING/EDUCATION	\$264.58	\$1,000.00	\$735.42	26%	
LANDFILL SITES	1-4-4020-2368	LF - EQUIPMENT MAINTENANCE	\$2,414.82	\$5,000.00	\$2,585.18	48%	
LANDFILL SITES	1-4-4020-2400	LF - GAS/OIL/DIESEL	\$330.56	\$700.00	\$369.44	47%	
LANDFILL SITES	1-4-4020-2410	LF - ASSOCIATION FEES	\$0.00	\$800.00	\$800.00	0%	
LANDFILL SITES	1-4-4020-2540	LF - SAMPLING AND MONITORING	\$33,828.05	\$25,675.00	-\$8,153.05	132%	
LANDFILL SITES	1-4-4020-4023	LF - HOUSEHOLD HAZARDOUS WASTE DAY	\$44,364.64	\$80,000.00	\$35,635.36	55%	
LANDFILL SITES	1-4-4020-4029	LF - NG COMMUNITY CLEAN-UP DAY	\$10,997.55	\$30,000.00	\$19,002.45	37%	Another collection will be held in the fall.
LANDFILL SITES	1-4-4020-7911	LANDFILL - RECOVERABLE COSTS	\$6,671.85	\$0.00	-\$6,671.85	6672%	This GL is recoverable.
RECYCLING (RARE)	1-4-4030-1010	RARE - WAGES	\$993.60	\$0.00	-\$993.60	994%	One employee was kept on in January.
RECYCLING (RARE)	1-4-4030-1110	RARE - BENEFITS	\$9,318.70	\$0.00	-\$9,318.70	9319%	Remainder of 2024 benefits, paid in PP1 of 2025.
RECYCLING (RARE)	1-4-4030-2050	RARE - TELEPHONE	\$39.79	\$0.00	-\$39.79	40%	To be reallocated to the correct GL.
LARGE ITEM PICKUP	1-4-4031-1015	LARGE ITEM PICKUP - PART TIME WAGES	\$0.00	\$25,440.00	\$25,440.00	0%	
LARGE ITEM PICKUP	1-4-4031-1110	LARGE ITEM PICKUP - BENEFITS	\$0.00	\$4,800.00	\$4,800.00	0%	
LARGE ITEM PICKUP	1-4-4031-2020	LARGE ITEM PICKUP - HEALTH & SAFETY	\$0.00	\$150.00	\$150.00	0%	
LARGE ITEM PICKUP	1-4-4031-2125	LARGE ITEM PICKUP - MATERIALS/SUPPLIES	\$0.00	\$1,920.00	\$1,920.00	0%	
LARGE ITEM PICKUP	1-4-4031-2400	LARGE ITEM PICKUP - GAS/DIESEL/OIL	\$0.00	\$2,210.00	\$2,210.00	0%	
WATERWORKS	1-4-9300-1010	NGWT-WAGES	\$287,158.15	\$394,094.00	\$106,935.85	73%	
WATERWORKS	1-4-9300-1015	NGWT - PART TIME WAGES	\$2,399.27	\$15,692.00	\$13,292.73	15%	
WATERWORKS	1-4-9300-1035	NGWT - OVERTIME	\$33,229.60	\$36,000.00	\$2,770.40	92%	Winter events caused the need for additional overtime, within expected expenditures.

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WATERWORKS	1-4-9300-1110	NGWT-BENEFITS	\$108,337.33	\$149,800.00	\$41,462.67	72%	Within expected expenditures.
WATERWORKS	1-4-9300-1225	NGWT-INSURANCE	\$61,576.29	\$63,768.00	\$2,191.71	97%	2025 Insurance.
WATERWORKS	1-4-9300-1500	NGWT - LTD MAXVILLE WATER PROJECT	\$213,020.55	\$433,316.00	\$220,295.45	49%	
WATERWORKS	1-4-9300-2015	NGWT-MUNICIPAL TAXES	\$0.00	\$10,000.00	\$10,000.00	0%	
WATERWORKS	1-4-9300-2020	NGWT-HEALTH & SAFETY	\$763.20	\$2,400.00	\$1,636.80	32%	
WATERWORKS	1-4-9300-2021	NGWT-WORK BOOTS & CLOTHING	\$795.78	\$3,240.00	\$2,444.22	25%	
WATERWORKS	1-4-9300-2022	NGWT - PRESCRIPTION SAFETY GLASSES	\$0.00	\$750.00	\$750.00	0%	
WATERWORKS	1-4-9300-2023	NGWT-BILLING OPERATING COSTS	\$71.19	\$1,500.00	\$1,428.81	5%	
WATERWORKS	1-4-9300-2035	NGWT-CONFERENCES & WORKSHOPS	\$14,456.28	\$19,800.00	\$5,343.72	73%	
WATERWORKS	1-4-9300-2037	NGWT-CERTIFICATE RENEWAL	\$2,645.94	\$2,200.00	-\$445.94	120%	Additional renewals for Glen Robertson.
WATERWORKS	1-4-9300-2049	NGWT-CELL PHONES	\$3,889.77	\$5,000.00	\$1,110.23	78%	
WATERWORKS	1-4-9300-2050	NGWT-TELEPHONE	\$4,494.09	\$4,200.00	-\$294.09	107%	Within expected expenditures.
WATERWORKS	1-4-9300-2051	NGWT-COURIER	\$3,162.38	\$2,700.00	-\$462.38	117%	Increased postage/courier costs
WATERWORKS	1-4-9300-2055	NGWT-ENBRIDGE	\$7,661.21	\$10,000.00	\$2,338.79	77%	Within expected expenditures, normally higher in winter.
WATERWORKS	1-4-9300-2056	NGWT-HYDRO	\$70,796.89	\$67,500.00	-\$3,296.89	105%	Within expected expenditures.
WATERWORKS	1-4-9300-2100	NGWT-POSTAGE	\$4,021.50	\$1,000.00	-\$3,021.50	402%	Postage cost for water billing
WATERWORKS	1-4-9300-2102	NGWT - RENT & UTILITIES	\$12,937.86	\$0.00	-\$12,937.86	12938%	Rent for shop at 90 Main St South. Move in is now later than anticipated.
WATERWORKS	1-4-9300-2110	NGWT-TOOLS	\$795.55	\$3,000.00	\$2,204.45	27%	
WATERWORKS	1-4-9300-2114	NGWT-CHEMICALS	\$28,557.58	\$40,000.00	\$11,442.42	71%	
WATERWORKS	1-4-9300-2115	NGWT-COAGULENT	\$88,137.02	\$100,000.00	\$11,862.98	88%	

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WATERWORKS	1-4-9300-2116	NGWT-CHLORINE	\$38,564.00	\$27,500.00	-\$11,064.00	140%	These chemicals should last into next year.
WATERWORKS	1-4-9300-2120	NGWT-OFFICE SUPPLIES	\$3,595.08	\$3,000.00	-\$595.08	120%	
WATERWORKS	1-4-9300-2125	NGWT-MATERIALS & SUPPLIES	\$9,307.47	\$13,000.00	\$3,692.53	72%	
WATERWORKS	1-4-9300-2130	NGWT-COMPUTER SUPPLIES	\$7,256.46	\$6,500.00	-\$756.46	112%	Within normal expenditures, spending is not constant throughout the year.
WATERWORKS	1-4-9300-2140	NGWT - PHOTOCOPIER EXPENSE	\$1,891.76	\$2,000.00	\$108.24	95%	
WATERWORKS	1-4-9300-2162	NGWT - NW WATER METER/REPAIRS	\$0.00	\$2,000.00	\$2,000.00	0%	
WATERWORKS	1-4-9300-2164	NGWT - WATER MAIN REPAIRS	\$88,992.63	\$120,000.00	\$31,007.37	74%	
WATERWORKS	1-4-9300-2166	NGWT - FROZEN LINE REPAIRS	\$0.00	\$500.00	\$500.00	0%	
WATERWORKS	1-4-9300-2201	NGWT-QMS AUDITING	\$1,935.00	\$5,000.00	\$3,065.00	39%	
WATERWORKS	1-4-9300-2210	NGWT-LEGAL FEES	\$0.00	\$10,000.00	\$10,000.00	0%	
WATERWORKS	1-4-9300-2223	NGWT-CONSULTING FEES	\$0.00	\$10,000.00	\$10,000.00	0%	
WATERWORKS	1-4-9300-2300	NGWT-ADVERTISING	\$0.00	\$1,500.00	\$1,500.00	0%	
WATERWORKS	1-4-9300-2366	NGWT-BUILDING MTCE/SUPPLIES	\$10,686.08	\$7,000.00	-\$3,686.08	153%	Capital miscodes to be reallocated.
WATERWORKS	1-4-9300-2368	NGWT-EQUIPMENT MTCE	\$53,849.14	\$45,000.00	-\$8,849.14	120%	
WATERWORKS	1-4-9300-2370	NGWT - TRUCK LICENSING	\$0.00	\$1,000.00	\$1,000.00	0%	
WATERWORKS	1-4-9300-2399	NGWT - VEHICLE MAINTENANCE	\$992.31	\$2,500.00	\$1,507.69	40%	
WATERWORKS	1-4-9300-2400	NGWT-GAS/OIL/DIESEL	\$6,064.23	\$12,000.00	\$5,935.77	51%	
WATERWORKS	1-4-9300-2410	NGWT-ASSOC. & MEMBERSHIP FEES	\$239.14	\$1,500.00	\$1,260.86	16%	
WATERWORKS	1-4-9300-2540	NGWT-SAMPLING	\$24,646.51	\$27,000.00	\$2,353.49	91%	
WATERWORKS	1-4-9300-3065	NGWT- PUBLIC WORKS BUILDING	\$307.01	\$14,115.00	\$13,807.99	2%	

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WATERWORKS	1-4-9300-3753	NGWT - METER READING	\$14,477.27	\$15,000.00	\$522.73	97%	
WATERWORKS	1-4-9300-4010	NGWT-CONTRACTS/CONTRACTED SERVICES	\$5,601.94	\$6,500.00	\$898.06	86%	
WATERWORKS	1-4-9300-4114	NGWT - LOCATES	\$10,102.74	\$12,000.00	\$1,897.26	84%	
WATERWORKS	1-4-9300-5020	NGWT-BAD DEBT EXPENSE	\$2,591.38	\$0.00	-\$2,591.38	2591%	Bad debt write off.
WATERWORKS	1-4-9300-5120	NGWT - SNOW REMOVAL	\$8,123.14	\$13,000.00	\$4,876.86	62%	Snow removal for water was more reasonable as removal was less urgent.
SEWER	1-4-9400-1010	NGS - WAGES	\$112,634.26	\$262,730.00	\$150,095.74	43%	
SEWER	1-4-9400-1015	NGS - PART-TIME WAGES	\$1,378.09	\$10,461.00	\$9,082.91	13%	
SEWER	1-4-9400-1035	NGS - OVERTIME	\$9,791.54	\$24,000.00	\$14,208.46	41%	
SEWER	1-4-9400-1110	NGS - BENEFITS	\$51,704.78	\$99,920.00	\$48,215.22	52%	
SEWER	1-4-9400-1225	NGS - INSURANCE	\$34,657.35	\$34,551.00	-\$106.35	100%	2025 Insurance.
SEWER	1-4-9400-1505	NGS - LTD PAYMENTS	\$0.00	\$20,000.00	\$20,000.00	0%	
SEWER	1-4-9400-1515	NGS - LTD WETLANDS	\$19,210.59	\$26,640.00	\$7,429.41	72%	
SEWER	1-4-9400-2015	NGS - MUNICIPAL TAXES	\$0.00	\$8,000.00	\$8,000.00	0%	
SEWER	1-4-9400-2020	NGS - HEALTH & SAFETY	\$3,414.82	\$2,000.00	-\$1,414.82	171%	Additional safety items were required.
SEWER	1-4-9400-2021	NGS - WORK BOOTS & CLOTHING	\$2,482.03	\$2,240.00	-\$242.03	111%	Need to adjust budget for full staff
SEWER	1-4-9400-2023	NGS - BILLING OPERATING COSTS	\$0.00	\$2,000.00	\$2,000.00	0%	
SEWER	1-4-9400-2027	NGS - INSURANCE CLAIMS	\$0.00	\$10,000.00	\$10,000.00	0%	
SEWER	1-4-9400-2035	NGS - CONFERENCE & WORKSHOPS	\$4,973.22	\$13,200.00	\$8,226.78	38%	
SEWER	1-4-9400-2037	NGS - LICENSE RENEWAL	\$0.00	\$1,000.00	\$1,000.00	0%	
SEWER	1-4-9400-2049	NGS - CELL PHONES	\$1,349.17	\$2,500.00	\$1,150.83	54%	

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SEWER	1-4-9400-2050	NGS - TELEPHONE	\$2,983.44	\$4,000.00	\$1,016.56	75%	Within expected expenditures.
SEWER	1-4-9400-2051	NGS - COURIER	\$3,171.92	\$1,800.00	-\$1,371.92	176%	Postal strikes leading to a need to use couriers more often
SEWER	1-4-9400-2056	NGS - HYDRO	\$64,235.89	\$75,000.00	\$10,764.11	86%	Within expected expenditures.
SEWER	1-4-9400-2110	NGS - TOOLS	\$1,626.99	\$1,000.00	-\$626.99	163%	Related to push for sealing water infiltration.
SEWER	1-4-9400-2114	NGS - CHEMICALS	\$12,685.48	\$8,000.00	-\$4,685.48	159%	These chemicals should last into next year.
SEWER	1-4-9400-2115	NGS - COAGULENT	\$49,982.98	\$65,000.00	\$15,017.02	77%	
SEWER	1-4-9400-2116	NGS - CHLORINE	\$0.00	\$25,000.00	\$25,000.00	0%	
SEWER	1-4-9400-2120	NGS - OFFICE SUPPLIES	\$585.84	\$400.00	-\$185.84	146%	
SEWER	1-4-9400-2125	NGS - MATERIALS/SUPPLIES	\$2,304.82	\$6,000.00	\$3,695.18	38%	
SEWER	1-4-9400-2130	NGS - COMPUTER SUPPLIES	\$1,923.88	\$1,000.00	-\$923.88	192%	A laptop was due for replacement.
SEWER	1-4-9400-2131	NGS - COMPUTER HOSTING FEES	\$1,474.18	\$8,000.00	\$6,525.82	18%	
SEWER	1-4-9400-2140	NGS - PHOTOCOPIER EXPENSE	\$130.59	\$1,000.00	\$869.41	13%	
SEWER	1-4-9400-2163	NGS - SEWER LINE REPAIRS	\$52,308.46	\$75,000.00	\$22,691.54	70%	
SEWER	1-4-9400-2210	NGS - LEGAL FEES	\$0.00	\$5,000.00	\$5,000.00	0%	
SEWER	1-4-9400-2223	NGS - CONSULTING FEES	\$5,342.41	\$10,000.00	\$4,657.59	53%	
SEWER	1-4-9400-2300	NGS-ADVERTISING	\$0.00	\$500.00	\$500.00	0%	
SEWER	1-4-9400-2366	NGS-BUILDING MTCE/SUPPLIES	\$2,606.24	\$5,000.00	\$2,393.76	52%	Within normal expenditures, spending is not constant throughout the year.
SEWER	1-4-9400-2368	NGS-EQUIPMENT MTCE	\$14,498.81	\$35,000.00	\$20,501.19	41%	
SEWER	1-4-9400-2369	NGS-LAGOON MTCE	\$8,357.96	\$5,000.00	-\$3,357.96	167%	Lagoon work has made some regular maintenance activities more urgent that would normally be pushed to the next year

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SEWER	1-4-9400-2370	NGS-TRUCK LICENCING	\$0.00	\$250.00	\$250.00	0%	
SEWER	1-4-9400-2399	NGS-VEHICLE MTCE	\$2,130.71	\$3,500.00	\$1,369.29	61%	
SEWER	1-4-9400-2400	NGS-GAS/OIL/DIESEL	\$9,251.14	\$12,000.00	\$2,748.86	77%	
SEWER	1-4-9400-2410	NGS-ASSOC. & MEMBERSHIP FEES	\$0.00	\$500.00	\$500.00	0%	
SEWER	1-4-9400-2540	NGS-SAMPLING	\$22,792.60	\$23,000.00	\$207.40	99%	Within normal expenditures, spending is not constant throughout the year.
SEWER	1-4-9400-3065	NGS - PUBIC WORKS BUILDING	\$0.00	\$9,410.00	\$9,410.00	0%	
SEWER	1-4-9400-4010	NGS-CONTRACTS/CONTRACTED SERVICES	\$1,773.68	\$5,000.00	\$3,226.32	35%	
SEWER	1-4-9400-4114	NGS - LOCATES	\$7,224.23	\$10,000.00	\$2,775.77	72%	
SEWER	1-4-9400-5020	NGS-BAD DEBT EXPENSE	\$1,605.87	\$0.00	-\$1,605.87	1606%	Bad debt write off.
SEWER	1-4-9400-5120	NGS - SNOW REMOVAL	\$5,914.28	\$10,000.00	\$4,085.72	59%	
Total			\$4,784,795.71	\$6,917,734.00	\$2,132,938.29	69%	

Public Works - Capital								
Category Name	Account Code	Account Name	Cost Centre	2025 Actuals	2025 Final Budget	Variance	Percentage	Comments
CAPITAL - BRIDGES	1-5-3011-8000	CAPITAL - BRIDGES	BRIDGE	\$49,940.80	\$70,000.00	\$20,059.20	71%	
CAPITAL - BRIDGES	1-5-3011-8000	CAPITAL - BRIDGES	BR #57	\$214,972.15	\$1,000,000.00	\$785,027.85	21%	
CAPITAL - PUBLIC WORKS BUILDING	1-5-3065-8000	CAPITAL - PUBLIC WORKS BUILDING	PWUPGR	\$19,710.82	\$12,225.00	-\$7,485.82	161%	
CAPITAL - PUBLIC WORKS BUILDING	1-5-3065-8000	CAPITAL - PUBLIC WORKS BUILDING	PWHEAT	\$7,123.61	\$21,000.00	\$13,876.39	34%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	SIDWLK	\$395,323.26	\$150,000.00	-\$245,323.26	264%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	CROSS	\$1,919.16	\$30,000.00	\$28,080.84	6%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	CULVRT	\$0.00	\$50,000.00	\$50,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	ENGINR	\$0.00	\$20,000.00	\$20,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	EV	\$0.00	\$180,000.00	\$180,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	GRAVEL	\$0.00	\$375,000.00	\$375,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	KENYON	\$0.00	\$48,000.00	\$48,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	LOCHL	\$0.00	\$27,000.00	\$27,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	RINEED	\$0.00	\$1,200,000.00	\$1,200,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	ROLLAN	\$0.00	\$38,000.00	\$38,000.00	0%	
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	STORM	\$0.00	\$80,000.00	\$80,000.00	0%	
CAPITAL - LANDFILL SITES	1-5-4020-8000	CAPITAL - LANDFILL SITES	MOE	\$14,672.03	\$25,000.00	\$10,327.97	59%	

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CAPITAL - LANDFILL SITES	1-5-4020-8000	CAPITAL - LANDFILL SITES	WELL	\$0.00	\$65,000.00	\$65,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	GRBLDG	\$0.00	\$95,000.00	\$95,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	MAINST	\$0.00	\$140,000.00	\$140,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	METER	\$0.00	\$10,000.00	\$10,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PROCES	\$0.00	\$56,000.00	\$56,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PWHEAT	\$0.00	\$12,600.00	\$12,600.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PWUPGR	\$0.00	\$7,335.00	\$7,335.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	REDUN	\$0.00	\$26,000.00	\$26,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	REFURB	\$0.00	\$30,000.00	\$30,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	SCADA	\$0.00	\$30,000.00	\$30,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	VALVE	\$0.00	\$30,000.00	\$30,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	WMASTR	\$0.00	\$10,000.00	\$10,000.00	0%	
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	WTOWER	\$8,529.83	\$6,000.00	-\$2,529.83	142%	
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	SRLINE	\$0.00	\$300,000.00	\$300,000.00	0%	
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	ALXLG	\$0.00	\$50,000.00	\$50,000.00	0%	
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	MAXLG	\$0.00	\$60,000.00	\$60,000.00	0%	
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PMPSTN	\$35,523.68	\$310,000.00	\$274,476.32	11%	
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PWHEAT	\$12,881.78	\$8,400.00	-\$4,481.78	153%	A portion will be reallocated to Roads and Water.
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PWUPGR	\$136,945.14	\$4,890.00	-\$132,055.14	2801%	A portion will be reallocated to Roads and Water.
CAPITAL - NGS - SEWAGE	1-5-9400-8000	CAPITAL - NGS - SEWAGE	SLUDG	\$366,561.58	\$140,000.00	-\$226,561.58	262%	Alexandria Lagoon Project
Total				\$1,264,103.84	\$4,717,450.00	\$3,453,346.16	27%	
Public Works Department Total				\$1,645,386.76	\$4,461,031.00	\$2,815,644.24	37%	

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Administration - Revenue							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
PAYMENTS IN LIEU	1-3-1250-4040	P.I.L. - POST OFFICE		-\$5,324.40	-\$3,411.00	\$1,913.40	156%
PAYMENTS IN LIEU	1-3-1250-4061	PIL - GLENGARRY MEMORIAL HOSPITAL		-\$4,350.00	-\$2,043.00	\$2,307.00	213%
PAYMENTS IN LIEU	1-3-1250-4063	PIL ONTARIO HYDRO - HYDRO ONE		-\$6,471.68	-\$3,789.00	\$2,682.68	171%
PAYMENTS IN LIEU	1-3-1250-4064	PIL - MUNICIPAL, MNR, TRANSPORTATION		-\$29,831.52	-\$20,246.00	\$9,585.52	147%
PAYMENTS IN LIEU	1-3-1250-4065	RAILWAYS - RIGHT OF WAY		-\$96,400.02	-\$20,978.00	\$75,422.02	460%
PENALTIES & INTEREST	1-3-1300-7130	PENALTIES & INTEREST ON TAXES		-\$261,247.13	-\$240,000.00	\$21,247.13	109%
UNCONDITIONAL GRANTS	1-3-1500-5009	ONTARIO MUNICIPAL PARTNERSHIP FUND		-\$1,823,325.00	-\$2,431,100.00	-\$607,775.00	75%
FEES & CHARGES	1-3-1700-7100	LOTTERY LICENCES		-\$6,398.25	-\$10,000.00	-\$3,601.75	64%
FEES & CHARGES	1-3-1700-7102	TAX CERTIFICATES		-\$13,187.00	-\$12,500.00	\$687.00	105%
FEES & CHARGES	1-3-1700-7103	MARRIAGE LICENCES		-\$5,430.00	-\$4,375.00	\$1,055.00	124%
FEES & CHARGES	1-3-1700-7106	LAND RENTAL - CHIP STAND - OTHER		-\$7,897.05	-\$10,000.00	-\$2,102.95	79%
FEES & CHARGES	1-3-1700-7111	MARRIAGE OFFICIATING FEES		-\$5,975.00	-\$6,000.00	-\$25.00	100%
FEES & CHARGES	1-3-1700-7120	GENERAL GOVERNMENT INCOME		-\$2,640.43	\$0.00	\$2,640.43	-2640%
FEES & CHARGES	1-3-1700-7141	INTEREST ON BANK ACCOUNT		-\$212,717.40	-\$300,000.00	-\$87,282.60	71%
FEES & CHARGES	1-3-1700-7160	RENTAL OF BUILDINGS		-\$5,093.28	\$0.00	\$5,093.28	-5093%
FEES & CHARGES	1-3-1700-7161	OVER/SHORT		-\$7.56	\$0.00	\$7.56	-8%
FEES & CHARGES	1-3-1700-8001	ADM - TRANSFER FROM RESERVES		\$0.00	-\$12,000.00	-\$12,000.00	0%

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AMBULANCE REVENUES	1-3-2300-2300	AMBULANCE - RENT INCOME	-\$19,539.63	-\$21,315.00	-\$1,775.37	92%
AMBULANCE REVENUES	1-3-2300-2301	AMBULANCE - OPERATING REVENUES	\$0.00	-\$3,000.00	-\$3,000.00	0%
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-4010	DRAINAGE - MUNICIPAL DRAIN MTCE. CHARGES	-\$22,484.83	-\$200,000.00	-\$177,515.17	11%
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-4012	DRAINAGE - TILE DRAINAGE INSPECTION FEES	\$0.00	-\$300.00	-\$300.00	0%
AGRICULTURE & DRAINAGE REVENUES	1-3-8020-5095	DRAINAGE SUPT/MAINTENANCE GRANT	-\$28,077.91	-\$45,000.00	-\$16,922.09	62%
LIVESTOCK	1-3-8030-5030	LIVESTOCK & POULTRY GRANT	-\$2,004.13	-\$4,000.00	-\$1,995.87	50%
DRAINAGE	1-3-8040-4013	DRAINAGE - TILE DRAINAGE LOAN - TAXES	-\$47,282.06	-\$50,000.00	-\$2,717.94	95%
Total			-\$2,605,684.28	-\$3,400,057.00	-\$794,372.72	77%

Administration - Expenses							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
GENERAL ADMINISTRATION	1-4-1200-1010	ADM - WAGES		\$549,582.91	\$600,300.00	\$50,717.09	92%
GENERAL ADMINISTRATION	1-4-1200-1110	ADM - EMPLOYEE BENEFITS		\$191,304.59	\$215,000.00	\$23,695.41	89%
GENERAL ADMINISTRATION	1-4-1200-1225	ADM - INSURANCE		\$117,315.04	\$86,956.00	-\$30,359.04	135%
GENERAL ADMINISTRATION	1-4-1200-1507	ADM - BANK CHARGES		\$8,982.07	\$12,000.00	\$3,017.93	75%
GENERAL ADMINISTRATION	1-4-1200-2015	ADM - TAXES MUNICIPAL PROPERTY		\$11,837.64	\$26,000.00	\$14,162.36	46%
GENERAL ADMINISTRATION	1-4-1200-2020	ADM - HEALTH & SAFETY		\$360.46	\$3,000.00	\$2,639.54	12%
GENERAL ADMINISTRATION	1-4-1200-2025	ADM - MILEAGE & TRAVEL		\$2,461.87	\$2,000.00	-\$461.87	123%
GENERAL ADMINISTRATION	1-4-1200-2026	ADM - MEETING ATTENDANCE		\$1,045.01	\$1,380.00	\$334.99	76%

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GENERAL ADMINISTRATION	1-4-1200-2035	ADM - CONFERENCES/WORKSHOPS/TRAINING	\$18,928.76	\$16,000.00	-\$2,928.76	118%
GENERAL ADMINISTRATION	1-4-1200-2049	ADM - CELL PHONES	\$3,916.18	\$3,500.00	-\$416.18	112%
GENERAL ADMINISTRATION	1-4-1200-2050	ADM - TELEPHONE	\$3,122.87	\$4,500.00	\$1,377.13	69%
GENERAL ADMINISTRATION	1-4-1200-2051	ADM - COURIER	\$217.83	\$500.00	\$282.17	44%
GENERAL ADMINISTRATION	1-4-1200-2055	ADM - ENBRIDGE	\$3,740.11	\$4,500.00	\$759.89	83%
GENERAL ADMINISTRATION	1-4-1200-2056	ADM - HYDRO	\$17,727.40	\$20,000.00	\$2,272.60	89%
GENERAL ADMINISTRATION	1-4-1200-2100	ADM - POSTAGE & FOLDING LEASING	\$25,331.23	\$15,400.00	-\$9,931.23	164%
GENERAL ADMINISTRATION	1-4-1200-2102	ADM - PARKING LOT RENT	\$4,578.32	\$5,434.00	\$855.68	84%
GENERAL ADMINISTRATION	1-4-1200-2120	ADM - OFFICE SUPPLIES	\$5,684.38	\$15,000.00	\$9,315.62	38%
GENERAL ADMINISTRATION	1-4-1200-2124	ADM - HOUSEKEEPING & JANITORIAL SUPPLIES	\$28,617.58	\$34,500.00	\$5,882.42	83%
GENERAL ADMINISTRATION	1-4-1200-2125	ADM - SUPPLIES	\$5,025.96	\$8,000.00	\$2,974.04	63%
GENERAL ADMINISTRATION	1-4-1200-2130	ADM - COMPUTER FEES AND EQUIPMENT	\$7,717.73	\$4,000.00	-\$3,717.73	193%
GENERAL ADMINISTRATION	1-4-1200-2131	ADM - COMPUTER WEBSITE HOSTING	\$69,700.31	\$100,000.00	\$30,299.69	70%
GENERAL ADMINISTRATION	1-4-1200-2140	ADM - PHOTOCOPIER ADMINISTRATION	\$9,301.62	\$10,000.00	\$698.38	93%
GENERAL ADMINISTRATION	1-4-1200-2200	ADM - ACCOUNTING/AUDIT	\$24,422.42	\$40,000.00	\$15,577.58	61%
GENERAL ADMINISTRATION	1-4-1200-2210	ADM - LEGAL FEES	\$18,506.32	\$16,000.00	-\$2,506.32	116%
GENERAL ADMINISTRATION	1-4-1200-2223	ADM - CONSULTING/PROFESSIONAL FEES	\$2,035.20	\$28,000.00	\$25,964.80	7%
GENERAL ADMINISTRATION	1-4-1200-2366	ADM - BUILDING/PROP MAINT/SUPPLIES	\$11,135.64	\$48,000.00	\$36,864.36	23%
GENERAL ADMINISTRATION	1-4-1200-2410	ADM - ASSOCIATION & MEMBERSHIP FEES	\$8,232.10	\$9,000.00	\$767.90	91%

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GENERAL ADMINISTRATION	1-4-1200-2457	ADM - PRINTING ADMINISTRATION	\$0.00	\$5,500.00	\$5,500.00	0%
GENERAL ADMINISTRATION	1-4-1200-2500	ADM - MARRIAGE LICENCE FEES	\$1,920.00	\$1,875.00	-\$45.00	102%
GENERAL ADMINISTRATION	1-4-1200-3600	ADM - ELECTION COSTS	\$1,984.32	\$0.00	-\$1,984.32	1984%
GENERAL ADMINISTRATION	1-4-1200-4010	ADM - CONTRACTED SERVICES	\$39,152.16	\$62,000.00	\$22,847.84	63%
GENERAL ADMINISTRATION	1-4-1200-4267	ADM - SENIOR SUPPORT (LEGION)	\$6,579.33	\$5,000.00	-\$1,579.33	132%
GENERAL ADMINISTRATION	1-4-1200-4941	ADM - SHREDDING SERVICE	\$2,760.44	\$2,000.00	-\$760.44	138%
GENERAL ADMINISTRATION	1-4-1200-5010	ADM - GENERAL EXPENSES	\$3,213.02	\$5,000.00	\$1,786.98	64%
GENERAL ADMINISTRATION	1-4-1200-6450	ADM - ACCESSIBILTY FOR ONT DISABILITIES	\$0.00	\$10,000.00	\$10,000.00	0%
GENERAL ADMINISTRATION	1-4-1200-7111	ADM - MARRIAGE CEREMONY COSTS	\$2,600.00	\$3,750.00	\$1,150.00	69%
GENERAL ADMINISTRATION	1-4-1200-7120	ADM - TAX WRITE-OFFS	\$7,687.83	\$14,000.00	\$6,312.17	55%
COMMUNICATIONS	1-4-2002-2300	COMMS - ADVERTISING	\$14,860.74	\$18,000.00	\$3,139.26	83%
COMMUNICATIONS	1-4-2002-2325	COMMS - PUBLICITY & PROMOTION	\$0.00	\$4,000.00	\$4,000.00	0%
CROSSING GUARDS	1-4-2260-1015	CROSSING GUARD - PART-TIME WAGES	\$7,638.80	\$8,533.00	\$894.20	90%
CROSSING GUARDS	1-4-2260-1110	CROSSING GUARD BENEFITS	\$903.78	\$1,200.00	\$296.22	75%
AMBULANCE	1-4-2300-2024	AMBULANCE - OPERATING COSTS	\$106.18	\$3,000.00	\$2,893.82	4%
CONSERVATION AUTHORITY	1-4-2600-2710	TRANSFER TO RRCA	\$163,793.45	\$122,018.00	-\$41,775.45	134%
CONSERVATION AUTHORITY	1-4-2600-2715	TRANSFER TO SNRCA	\$17,113.14	\$17,700.00	\$586.86	97%
OTHER CONTRIBUTIONS	1-4-7000-5236	CONTRIBUTIONS - COMMUNITY GRANTS	\$18,962.86	\$25,000.00	\$6,037.14	76%
OTHER CONTRIBUTIONS	1-4-7000-5237	CONTRIBTIONS TO N.G. RECREATION ASSOCIAT	\$82,250.00	\$86,250.00	\$4,000.00	95%

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OTHER CONTRIBUTIONS	1-4-7000-5247	CONT GLENGARRY PIONEER MUSEUM TAX & INS.	\$16,939.69	\$16,000.00	-\$939.69	106%
OTHER CONTRIBUTIONS	1-4-7000-5258	CONTRIBUTION TO ARCHIVE INITIATIVE	\$21,576.68	\$25,000.00	\$3,423.32	86%
AGRICULTURE & DRAINAGE	1-4-8020-2035	DRAIN - CONFERENCE & WORKSHOP	\$0.00	\$1,500.00	\$1,500.00	0%
AGRICULTURE & DRAINAGE	1-4-8020-4010	DRAIN - CONTRACT SERVICES	\$9,008.55	\$30,000.00	\$20,991.45	30%
AGRICULTURE & DRAINAGE	1-4-8020-6150	MUNICIPAL DRAIN MAINTENANCE	\$31,829.27	\$200,000.00	\$168,170.73	16%
AGRICULTURE & DRAINAGE	1-4-8020-6151	MUNCIPAL DRAIN - BEAVER MANAGEMENT	\$2,535.02	\$10,000.00	\$7,464.98	25%
LIVESTOCK	1-4-8030-6170	LIVESTOCK EVALUATOR	\$0.00	\$1,000.00	\$1,000.00	0%
LIVESTOCK	1-4-8030-6171	LIVESTOCK DAMAGES	\$2,234.15	\$5,000.00	\$2,765.85	45%
TILE DRAINAGE	1-4-8040-6300	TILE DRAINAGE - DEBENTURE PRINCIPAL	\$22,489.95	\$50,000.00	\$27,510.05	45%
TILE DRAINAGE	1-4-8040-6301	TILE DRAINAGE - DEBENTURE INTEREST	\$11,627.93	\$0.00	-\$11,627.93	11628%
Total			\$1,640,598.84	\$2,062,296.00	\$421,697.16	80%

Administration - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - ADMINISTRATION	1-5-1200-8000	CAPITAL - ADMINISTRATION	COMPUT	\$12,968.97	\$20,000.00	\$13,337.45	65%
Total				\$12,968.97	\$20,000.00	\$13,337.45	65%

Administration Department Total				-\$952,116.47	-\$1,317,761.00	-\$359,338.11	72%
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2025 Variance Report

As of November 20, 2025

Building, By-Law and Planning - Revenue							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
BUILDING DEPARTMENT	1-3-2100-6000	CBO - PROPERTY STANDARDS		-\$1,264.00	-\$2,500.00	-\$1,236.00	51%
BUILDING DEPARTMENT	1-3-2100-7200	CBO - BUILDING PERMITS		-\$159,200.45	-\$220,000.00	-\$60,799.55	72%
BUILDING DEPARTMENT	1-3-2100-7205	CBO - CIVIC NUMBERS REVENUE		-\$3,885.00	-\$3,500.00	\$385.00	111%
BYLAW DEPARTMENT	1-3-2125-7104	BYLAW - BUSINESS LICENSE/PERMITS		-\$8,500.00	-\$7,500.00	\$1,000.00	113%
BYLAW DEPARTMENT	1-3-2125-7201	BYLAW - ENFORCEMENT VIOLATIONS		-\$300.00	-\$1,000.00	-\$700.00	30%
BYLAW DEPARTMENT	1-3-2125-7203	BYLAW - AMPS REVENUE		-\$790.00	-\$2,500.00	-\$1,710.00	32%
BYLAW DEPARTMENT	1-3-2125-7207	BYLAW - CLEAN YARDS		\$0.00	-\$1,000.00	-\$1,000.00	0%
BYLAW DEPARTMENT	1-3-2125-7208	BYLAW - PARKING TICKETS		-\$500.00	-\$2,000.00	-\$1,500.00	25%
BYLAW DEPARTMENT	1-3-2125-7753	BYLAW - PARKING PASSES		-\$465.00	-\$1,000.00	-\$535.00	47%
SEPTIC SYSTEMS	1-3-2200-7200	SS - PERMITS		-\$22,010.00	-\$22,000.00	\$10.00	100%
SEPTIC SYSTEMS	1-3-2200-7203	SS - OTHER REVENUE		-\$280.00	\$0.00	\$280.00	-280%
PROTECTIVE INSPECTION REVENUES	1-3-2250-7200	ANIMAL CONTROL - KENNEL PERMIT		\$0.00	-\$4,000.00	-\$4,000.00	0%
PROTECTIVE INSPECTION REVENUES	1-3-2250-7210	ANIMAL CONTROL - DOG LICENCES		-\$36,665.00	-\$33,000.00	\$3,665.00	111%
PROTECTIVE INSPECTION REVENUES	1-3-2250-7211	ANIMAL CONTROL - POUNDKEEPER		\$0.00	-\$500.00	-\$500.00	0%
PROTECTIVE INSPECTION REVENUES	1-3-2250-7212	ANIMAL CONTROL - DOG ADOPTION		\$0.00	-\$1,000.00	-\$1,000.00	0%
PROTECTIVE INSPECTION REVENUES	1-3-2250-8001	ANIMAL CONTROL - TRANSFER FROM RESERVES		\$0.00	-\$10,000.00	-\$10,000.00	0%
PLANNING REVENUES	1-3-8000-7109	PLN - ZONING CERTIFICATES		-\$3,100.00	-\$5,000.00	-\$1,900.00	62%

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PLANNING REVENUES	1-3-8000-7800	PLN - ZONING & AMENDMENT FEES	-\$24,000.00	-\$15,000.00	\$9,000.00	160%
PLANNING REVENUES	1-3-8000-7802	PLN - MINOR VARIANCES	-\$4,500.00	-\$5,000.00	-\$500.00	90%
PLANNING REVENUES	1-3-8000-7803	PLN - SITE PLANS	-\$30,000.00	-\$32,000.00	-\$2,000.00	94%
PLANNING REVENUES	1-3-8000-7805	PLN - TREE CLEAR CUTTING PERMITS	-\$3,500.00	-\$2,000.00	\$1,500.00	175%
PLANNING REVENUES	1-3-8000-7806	PLN - CASH-IN-LIEU PARKLAND FEES	-\$15,000.00	\$0.00	\$15,000.00	-15000%
PLANNING REVENUES	1-3-8000-7807	PLN - PART LOT CONTROL FEES	-\$1,500.00	\$0.00	\$1,500.00	-1500%
PLANNING REVENUES	1-3-8000-7808	PLN - SEVERANCE APPLICATION FEES	-\$17,400.00	-\$1,000.00	\$16,400.00	1740%
Total			-\$332,859.45	-\$371,500.00	-\$38,640.55	90%

Building, By-Law and Planning - Expenses							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
BUILDING DEPARTMENT	1-4-2100-1010	CBO - WAGES		\$140,785.80	\$147,934.00	\$7,148.20	95%
BUILDING DEPARTMENT	1-4-2100-1110	CBO - BENEFITS		\$53,434.44	\$49,750.00	-\$3,684.44	107%
BUILDING DEPARTMENT	1-4-2100-2021	CBO - WORK BOOTS & CLOTHING		\$427.33	\$2,000.00	\$1,572.67	21%
BUILDING DEPARTMENT	1-4-2100-2025	CBO - MILEAGE & TRAVEL		\$267.65	\$2,000.00	\$1,732.35	13%
BUILDING DEPARTMENT	1-4-2100-2035	CBO - CONFERENCE/WORKSHOP/TRAINING		\$785.50	\$3,000.00	\$2,214.50	26%
BUILDING DEPARTMENT	1-4-2100-2049	CBO - CELL PHONE		\$1,461.15	\$2,000.00	\$538.85	73%
BUILDING DEPARTMENT	1-4-2100-2100	CBO - POSTAGE		\$306.69	\$1,000.00	\$693.31	31%
BUILDING DEPARTMENT	1-4-2100-2120	CBO - OFFICE SUPPLIES		\$509.59	\$1,000.00	\$490.41	51%

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BUILDING DEPARTMENT	1-4-2100-2125	CBO - MATERIALS/SUPPLIES	\$1,269.36	\$500.00	-\$769.36	254%
BUILDING DEPARTMENT	1-4-2100-2130	CBO - COMPUTER EQUIP & SUPPLIES	\$365.99	\$1,000.00	\$634.01	37%
BUILDING DEPARTMENT	1-4-2100-2131	CBO - COMPUTER WEBSITE HOSTING	\$8,764.51	\$9,000.00	\$235.49	97%
BUILDING DEPARTMENT	1-4-2100-2140	CBO - PHOTOCOPIER EXPENSE	\$1,356.64	\$1,000.00	-\$356.64	136%
BUILDING DEPARTMENT	1-4-2100-2210	CBO - LEGAL FEES	\$0.00	\$2,000.00	\$2,000.00	0%
BUILDING DEPARTMENT	1-4-2100-2223	CBO - CONSULTING FEES	\$0.00	\$1,000.00	\$1,000.00	0%
BUILDING DEPARTMENT	1-4-2100-2399	CBO - VEHICLE MAINTENANCE	\$8,879.01	\$3,000.00	-\$5,879.01	296%
BUILDING DEPARTMENT	1-4-2100-2400	CBO - GAS/OIL/DIESEL	\$2,139.89	\$2,000.00	-\$139.89	107%
BUILDING DEPARTMENT	1-4-2100-2410	CBO - ASSOCIATION & MEMBERSHIP FEES	\$790.35	\$1,000.00	\$209.65	79%
BUILDING DEPARTMENT	1-4-2100-4010	CBO - CONTRACT/CONTRACTED SERVICES	\$63,192.96	\$75,779.00	\$12,586.04	83%
BUILDING DEPARTMENT	1-4-2100-5010	CBO - GENERAL EXPENSES	\$0.00	\$350.00	\$350.00	0%
BUILDING DEPARTMENT	1-4-2100-7205	CBO - CIVIC NUMBERING COSTS	\$4,881.36	\$3,500.00	-\$1,381.36	139%
BYLAW DEPARTMENT	1-4-2125-1010	BY-LAW - WAGES	\$79,360.11	\$106,109.00	\$26,748.89	75%
BYLAW DEPARTMENT	1-4-2125-1035	BY-LAW - OVERTIME	\$2,213.45	\$6,000.00	\$3,786.55	37%
BYLAW DEPARTMENT	1-4-2125-1110	BY-LAW - BENEFITS	\$30,280.78	\$36,400.00	\$6,119.22	83%
BYLAW DEPARTMENT	1-4-2125-2021	BY-LAW - CLOTHING ALLOWANCE	\$0.00	\$450.00	\$450.00	0%
BYLAW DEPARTMENT	1-4-2125-2035	BY-LAW - CONFERENCES & TRAINING	\$0.00	\$1,000.00	\$1,000.00	0%
BYLAW DEPARTMENT	1-4-2125-2049	BY-LAW - CELL PHONES	\$1,911.01	\$1,000.00	-\$911.01	191%
BYLAW DEPARTMENT	1-4-2125-2125	BYLAW - MATERIALS/SUPPLIES	\$0.00	\$500.00	\$500.00	0%

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BYLAW DEPARTMENT	1-4-2125-2130	BYLAW - COMPUTER FEES	\$30.92	\$680.00	\$649.08	5%
BYLAW DEPARTMENT	1-4-2125-2210	BY-LAW - LEGAL FEES	\$0.00	\$1,000.00	\$1,000.00	0%
BYLAW DEPARTMENT	1-4-2125-2399	BY-LAW - TRUCK EXPENSES	\$908.61	\$1,500.00	\$591.39	61%
BYLAW DEPARTMENT	1-4-2125-2400	BY-LAW - GAS/OIL/DIESEL	\$2,070.10	\$2,500.00	\$429.90	83%
SEPTIC SYSTEMS	1-4-2200-4010	SS - CONTRACTED SERVICES	\$15,303.44	\$20,000.00	\$4,696.56	77%
SEPTIC SYSTEMS	1-4-2200-7206	SS - MANDATORY INSPECTIONS	\$0.00	\$2,000.00	\$2,000.00	0%
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5100	ANIMAL CONTROL - DOG TAGS AND LICENCES	\$0.00	\$500.00	\$500.00	0%
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5105	ANIMAL CONTROL - DOG POUND FEES	\$872.17	\$3,000.00	\$2,127.83	29%
PROTECTIVE INSPECTION & CONTROL	1-4-2250-5106	ANIMAL CONTROL - LIVESTOCK POUNDKEEPER	\$0.00	\$1,000.00	\$1,000.00	0%
PLANNING & DEVELOPMENT	1-4-8000-1010	PLN - WAGES	\$17,414.74	\$29,181.00	\$11,766.26	60%
PLANNING & DEVELOPMENT	1-4-8000-1110	PLN - BENEFITS	\$6,386.78	\$14,900.00	\$8,513.22	43%
PLANNING & DEVELOPMENT	1-4-8000-2025	PLN - MILEAGE & TRAVEL	\$0.00	\$500.00	\$500.00	0%
PLANNING & DEVELOPMENT	1-4-8000-2026	PLN - MEETING ATTENDANCE	\$0.00	\$240.00	\$240.00	0%
PLANNING & DEVELOPMENT	1-4-8000-2035	PLN - CONFERENCES/WORKSHOPS/TRAINING	\$2,220.13	\$2,000.00	-\$220.13	111%
PLANNING & DEVELOPMENT	1-4-8000-2100	PLN-POSTAGE	\$69.23	\$200.00	\$130.77	35%
PLANNING & DEVELOPMENT	1-4-8000-2210	PLN - LEGAL FEES	\$0.00	\$1,000.00	\$1,000.00	0%
PLANNING & DEVELOPMENT	1-4-8000-2223	PLN - CONSULTING FEES	\$6,060.93	\$10,000.00	\$3,939.07	61%
PLANNING & DEVELOPMENT	1-4-8000-2410	PLN - ASSOCIATION & MEMBERSHIPS FEES	\$0.00	\$500.00	\$500.00	0%
Total			\$454,720.62	\$550,973.00	\$96,252.38	83%

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Building, By-Law and Planning - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - ANIMAL CONTROL	1-5-2250-8000	CAPITAL - ANIMAL CONTROL	DOGPND	\$0.00	\$10,000.00	\$10,000.00	0%
Total				\$0.00	\$10,000.00	\$10,000.00	0%

Building, By-Law and Planning Department Total				\$121,861.17	\$189,473.00	\$67,611.83	64%
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Community Services - Revenue							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
COMMUNITY DEVELOPMENT	1-3-1900-4962	COMM. DEV. - USER FEES INSURANCE		-\$5,569.95	\$0.00	\$5,569.95	-5570%
COMMUNITY DEVELOPMENT	1-3-1900-7754	COMM. DEV. - OTHER FUNDING		\$0.00	-\$7,500.00	-\$7,500.00	0%
COMMUNITY DEVELOPMENT	1-3-1900-8004	COMM. DEV. - SPECIAL EVENTS		-\$14,510.14	-\$13,050.00	\$1,460.14	111%
ECONOMIC DEVELOPMENT	1-3-1950-3000	ECON DEV - WAGE SUBSIDY		\$0.00	-\$4,700.00	-\$4,700.00	0%
RECREATION SERVICES	1-3-7000-8001	OTHER ORGS - TRANSFER FROM RESRVES		\$0.00	-\$35,000.00	-\$35,000.00	0%
MAXVILLE COMPLEX REVENUES	1-3-7100-7710	MSC - HALL RENTAL		-\$10,431.79	-\$12,000.00	-\$1,568.21	87%
MAXVILLE COMPLEX REVENUES	1-3-7100-7712	MSC - BAR RECEIPTS		-\$2,710.43	-\$5,000.00	-\$2,289.57	54%
MAXVILLE COMPLEX REVENUES	1-3-7100-7713	MSC - PRO SHOP		-\$285.01	-\$1,000.00	-\$714.99	29%
MAXVILLE COMPLEX REVENUES	1-3-7100-7714	MSC - PEPSI MACHINE		\$0.00	-\$3,000.00	-\$3,000.00	0%

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MAXVILLE COMPLEX REVENUES	1-3-7100-7715	MSC - BALL FIELDS RENTS	\$0.00	-\$500.00	-\$500.00	0%
MAXVILLE COMPLEX REVENUES	1-3-7100-7716	MSC - ADVERTISING	-\$1,722.43	-\$5,000.00	-\$3,277.57	34%
MAXVILLE COMPLEX REVENUES	1-3-7100-7719	MSC - OTHER REVENUES	-\$906.36	\$0.00	\$906.36	-906%
MAXVILLE COMPLEX REVENUES	1-3-7100-7720	MSC - ICE RENTAL	-\$147,637.58	-\$220,000.00	-\$72,362.42	67%
MAXVILLE COMPLEX REVENUES	1-3-7100-7721	MSC - FLOOR ICE SURFACE	-\$1,453.39	-\$7,000.00	-\$5,546.61	21%
MAXVILLE COMPLEX REVENUES	1-3-7100-7722	MSC - PROGRAMMING	-\$6,881.08	-\$1,500.00	\$5,381.08	459%
MAXVILLE COMPLEX REVENUES	1-3-7100-8001	MSC - TRANSFER FROM RESERVES	\$0.00	-\$10,000.00	-\$10,000.00	0%
ISLAND PARK REVENUES	1-3-7200-4101	ISLAND PARK - FIELD LINING SPORTSFIELD R	-\$16,830.00	-\$9,000.00	\$7,830.00	187%
ISLAND PARK REVENUES	1-3-7200-7711	ISLAND PARK - CANTEEN REVENUE	-\$1.33	\$0.00	\$1.33	-1%
ISLAND PARK REVENUES	1-3-7200-7712	ISLAND PARK - BAR REVENUE	-\$3,384.33	-\$1,500.00	\$1,884.33	226%
ISLAND PARK REVENUES	1-3-7200-7748	ISLAND PARK - DUMPING STATION	-\$590.00	-\$250.00	\$340.00	236%
ISLAND PARK REVENUES	1-3-7200-7751	ISLAND PARK - HALL RENTAL	-\$13,523.49	-\$18,000.00	-\$4,476.51	75%
ISLAND PARK REVENUES	1-3-7200-7752	ISLAND PARK - DAY CAMP REGISTRATION	-\$320.00	\$0.00	\$320.00	-320%
ISLAND PARK REVENUES	1-3-7200-7753	ISLAND PARK - OTHER REVENUE	\$0.00	-\$6,000.00	-\$6,000.00	0%
ISLAND PARK REVENUES	1-3-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	-\$2,175.22	\$0.00	\$2,175.22	-2175%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4100	DOME - GLENG. WOMEN'S VOLLEYBALL	-\$5,644.60	-\$5,000.00	\$644.60	113%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4101	DOME - ADVERTISING REVENUE	-\$632.75	-\$1,000.00	-\$367.25	63%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4102	DOME - TENNIS REVENUES	-\$33,452.69	-\$25,000.00	\$8,452.69	134%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4103	DOME - TRACK REVENUES	-\$21,686.69	-\$18,000.00	\$3,686.69	120%

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DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4104	DOME - FIELD REVENUES	-\$40,288.92	-\$50,000.00	-\$9,711.08	81%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4105	DOME - VENDING REVENUES	-\$675.35	-\$500.00	\$175.35	135%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4106	DOME - LAWN BOWLING	-\$545.34	\$0.00	\$545.34	-545%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-4110	DOME - BIRTHDAY PARTIES	-\$7,586.32	-\$8,000.00	-\$413.68	95%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7750	DOME - REGISTRATION FEES	-\$1,999.35	\$0.00	\$1,999.35	-1999%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7754	DOME - NAMING RIGHTS - TIM HORTON	-\$5,000.00	-\$5,000.00	\$0.00	100%
DOME - GLENGARRY INDOOR COMPLEX	1-3-7300-7755	DOME - FLAG FOOTBALL LEAGUE	-\$85.65	-\$3,300.00	-\$3,214.35	3%
LIBRARIES	1-3-7400-7160	LIB - LIBRARY RENT	-\$46,702.29	-\$40,361.00	\$6,341.29	116%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-3003	GSP - AGREEMENT SOUTH GLENGARRY	-\$50,000.00	-\$50,000.00	\$0.00	100%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-4105	GSP - VENDING SUPPLIES	\$0.00	-\$750.00	-\$750.00	0%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7710	GSP - HALL RENTAL	-\$6,698.27	-\$7,000.00	-\$301.73	96%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7712	GSP - BAR RECEIPTS	-\$14,445.92	-\$30,000.00	-\$15,554.08	48%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7713	GSP - SKATE SHARPENING	-\$2,488.62	-\$6,000.00	-\$3,511.38	41%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7714	GSP - PEPSI MACHINES	\$0.00	-\$1,000.00	-\$1,000.00	0%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7715	GSP - GSPBALL	-\$697.80	-\$500.00	\$197.80	140%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7716	GSP - BOARD ADVERTISING	-\$1,598.22	-\$7,500.00	-\$5,901.78	21%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7719	GSP - OTHER REVENUES	-\$2,130.42	-\$7,000.00	-\$4,869.58	30%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7720	GSP - ICE RENTAL	-\$134,573.16	-\$225,000.00	-\$90,426.84	60%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7721	GSP - OTHER ICE RENTALS	-\$3,581.58	-\$5,000.00	-\$1,418.42	72%

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GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7722	GSP - PROGRAMMING	-\$11,160.26	-\$20,000.00	-\$8,839.74	56%
GSP - AGREEMENT SOUTH GLENGARRY	1-3-7500-7723	GSP - CANTEEN RENTAL	-\$1,060.92	-\$1,250.00	-\$189.08	85%
HGMH - GLENGARRY HOSPITAL	1-3-7600-4105	HGMH - VENDING SUPPLIES	-\$1.33	\$0.00	\$1.33	-1%
HGMH - GLENGARRY HOSPITAL	1-3-7600-7720	HGMH - POOL RENTAL	-\$8,058.49	-\$25,000.00	-\$16,941.51	32%
HGMH - GLENGARRY HOSPITAL	1-3-7600-7722	HGMH - PROGRAMMING	-\$33,867.57	-\$40,000.00	-\$6,132.43	85%
Total			-\$663,595.04	-\$942,161.00	-\$278,565.96	70%

Community Services - Expenses						
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance Percentage
COMMUNITY DEVELOPMENT	1-4-1900-1225	COMM. DEV - INSURANCE		\$3,615.07	\$1,623.00	-\$1,992.07 223%
COMMUNITY DEVELOPMENT	1-4-1900-2031	COMM. DEV. - JULY 1ST & CHRISTMAS EXP.		\$14,533.95	\$15,500.00	\$966.05 94%
COMMUNITY DEVELOPMENT	1-4-1900-2300	COMM. DEV - ADVERTISING		\$165.87	\$500.00	\$334.13 33%
COMMUNITY DEVELOPMENT	1-4-1900-8004	COMM. DEV - SPECIAL EVENTS		\$16,842.36	\$12,500.00	-\$4,342.36 135%
COMMUNITY DEVELOPMENT	1-4-1900-8005	COMM. DEV - COMMITTEE		\$0.00	\$5,000.00	\$5,000.00 0%
COMMUNITY DEVELOPMENT	1-4-1900-8006	COMM DEV - ACH COMMITTEE		\$303.55	\$5,000.00	\$4,696.45 6%
ECONOMIC DEVELOPMENT	1-4-1950-1010	ECON DEV - WAGES		\$86,988.68	\$104,766.00	\$17,777.32 83%
ECONOMIC DEVELOPMENT	1-4-1950-1015	ECON DEV - PART-TIME WAGES		\$0.00	\$10,939.00	\$10,939.00 0%
ECONOMIC DEVELOPMENT	1-4-1950-1110	ECON DEV - BENEFITS		\$27,434.10	\$36,850.00	\$9,415.90 74%
ECONOMIC DEVELOPMENT	1-4-1950-2025	ECON DEV - MILEAGE		\$358.36	\$4,000.00	\$3,641.64 9%

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ECONOMIC DEVELOPMENT	1-4-1950-2026	ECON DEV - MEETING	\$423.35	\$3,000.00	\$2,576.65	14%
ECONOMIC DEVELOPMENT	1-4-1950-2034	ECON DEV - SPONSORSHIP	\$4,204.64	\$5,000.00	\$795.36	84%
ECONOMIC DEVELOPMENT	1-4-1950-2035	ECON DEV - TRAINING CONFERENCE	\$5,890.49	\$6,000.00	\$109.51	98%
ECONOMIC DEVELOPMENT	1-4-1950-2049	ECON DEV - CELL PHONES	\$310.72	\$1,400.00	\$1,089.28	22%
ECONOMIC DEVELOPMENT	1-4-1950-2050	ECON DEV - TELEPHONE	\$89.25	\$300.00	\$210.75	30%
ECONOMIC DEVELOPMENT	1-4-1950-2125	ECON DEV - SUPPLIES	\$1,093.57	\$750.00	-\$343.57	146%
ECONOMIC DEVELOPMENT	1-4-1950-2130	ECON DEV - COMPUTER EXPENSE	\$365.99	\$1,150.00	\$784.01	32%
ECONOMIC DEVELOPMENT	1-4-1950-2140	ECON DEV - PHOTOCOPIER	\$652.97	\$2,000.00	\$1,347.03	33%
ECONOMIC DEVELOPMENT	1-4-1950-2300	ECON DEV - ADVERTISING	\$4,142.35	\$5,000.00	\$857.65	83%
ECONOMIC DEVELOPMENT	1-4-1950-2410	ECON DEV - MEMBERSHIP FEES	\$889.34	\$1,500.00	\$610.66	59%
ECONOMIC DEVELOPMENT	1-4-1950-3702	ECON DEV - CIP IMPROVEMENT GRANT	\$2,000.00	\$30,000.00	\$28,000.00	7%
ECONOMIC DEVELOPMENT	1-4-1950-3703	ECON DEV - CIP OPERATING EXPENSE	\$244.22	\$1,000.00	\$755.78	24%
ECONOMIC DEVELOPMENT	1-4-1950-4102	ECON DEV - TREE PROGRAM	\$4,279.10	\$5,000.00	\$720.90	86%
OTHER CONTRIBUTIONS	1-4-7000-5248	CONT GLENGARRY PIONEER MUSEUM OPERATING	\$20,000.00	\$20,000.00	\$0.00	100%
OTHER CONTRIBUTIONS	1-4-7000-5249	CONTRIBUTION TO HIGHLAND GAMES COMM (KAS	\$4,000.00	\$3,000.00	-\$1,000.00	133%
OTHER CONTRIBUTIONS	1-4-7000-5260	CONTRIBUION - GLENGARRY SPORTS HALL	\$4,002.00	\$4,002.00	\$0.00	100%
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4260	APPLE HILL COMMUNITY CENTRE	\$2,755.34	\$1,428.00	-\$1,327.34	193%
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4261	GLEN ROBERTSON COMMUNITY CENTRE	\$3,889.49	\$1,429.00	-\$2,460.49	272%
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4262	DUNVEGAN RECREATION CENTRE	\$2,670.20	\$1,428.00	-\$1,242.20	187%

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RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4263	DALKEITH RECREATION CENTRE	\$202.88	\$1,429.00	\$1,226.12	14%
RECREATION BUILDINGS WATER LEGISLATION	1-4-7020-4266	DALKEITH LIBRARY	\$202.88	\$1,429.00	\$1,226.12	14%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1010	MSC - WAGES	\$99,378.79	\$152,565.00	\$53,186.21	65%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1015	MSC - PART TIME WAGES	\$58,074.76	\$120,592.00	\$62,517.24	48%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1035	MSC - OVERTIME	\$11,648.43	\$10,000.00	-\$1,648.43	116%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1110	MSC - BENEFITS	\$66,989.62	\$97,150.00	\$30,160.38	69%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1225	MSC - INSURANCE	\$19,716.54	\$23,884.00	\$4,167.46	83%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1505	MSC - LTD PAYMENTS	\$0.00	\$19,370.00	\$19,370.00	0%
MAXVILLE COMPLEX EXPENSES	1-4-7100-1507	MSC - BANK S/C	\$457.11	\$0.00	-\$457.11	457%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2020	MSC - HEALTH & SAFETY	\$8.65	\$750.00	\$741.35	1%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2021	MSC - WORK BOOTS & CLOTHING	\$726.20	\$2,000.00	\$1,273.80	36%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2025	MSC - MILEAGE & TRAVEL	\$450.78	\$700.00	\$249.22	64%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2028	MSC - BOOK KING SOFTWARE	\$2,027.50	\$2,000.00	-\$27.50	101%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2030	MSC - SPORTSFIELDS EXPENSES	\$1,621.12	\$4,000.00	\$2,378.88	41%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2035	MSC - CONFERENCES/ WORKSHOPS/TRAINING	\$536.59	\$3,000.00	\$2,463.41	18%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2049	MSC - CELL PHONE	\$243.51	\$700.00	\$456.49	35%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2050	MSC - TELEPHONE	\$394.56	\$750.00	\$355.44	53%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2056	MSC - HYDRO	\$77,449.27	\$60,000.00	-\$17,449.27	129%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2057	MSC - WATER/SEWER	\$6,296.80	\$6,000.00	-\$296.80	105%

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MAXVILLE COMPLEX EXPENSES	1-4-7100-2110	MSC - TOOLS	\$28.49	\$300.00	\$271.51	9%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2120	MSC - OFFICE SUPPLIES	\$109.90	\$500.00	\$390.10	22%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2124	MSC - HOUSEKEEPING & JANITORIAL SUPP	\$2,099.77	\$6,000.00	\$3,900.23	35%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2125	MSC - MATERIALS/SUPPLIES	\$816.32	\$1,500.00	\$683.68	54%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2126	MSC - HALL SUPPLIES	\$4,477.27	\$4,000.00	-\$477.27	112%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2127	MSC - PEPSI SUPPLIES	\$211.74	\$500.00	\$288.26	42%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2129	MSC - VENDING MACHINE	\$1,914.69	\$3,000.00	\$1,085.31	64%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2130	MSC - COMPUTER FEES & EQUIP.	\$1,229.69	\$1,500.00	\$270.31	82%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2140	MSC - PHOTOCOPIER EXPENSE	\$303.51	\$0.00	-\$303.51	304%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2300	MSC - ADVERTISING	\$477.30	\$500.00	\$22.70	95%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2366	MSC - BUILDING MAINTENANCE/GROUND MTCE	\$43,801.46	\$70,000.00	\$26,198.54	63%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2367	MSC - PROPANE	\$35,252.51	\$35,000.00	-\$252.51	101%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2368	MSC - EQUIPMENT MTCE	\$7,244.92	\$15,000.00	\$7,755.08	48%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2400	MSC - GAS/DIESEL/OIL	\$23.98	\$1,000.00	\$976.02	2%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2410	MSC - ASOCIATION & MEMBERSHIP FEES	\$331.42	\$1,000.00	\$668.58	33%
MAXVILLE COMPLEX EXPENSES	1-4-7100-2564	MSC - PRO SHOP	\$1,257.64	\$1,000.00	-\$257.64	126%
MAXVILLE COMPLEX EXPENSES	1-4-7100-4010	MSC - CONTRACTS/CONTRACTED SERVICES	\$2,179.54	\$4,000.00	\$1,820.46	54%
MAXVILLE COMPLEX EXPENSES	1-4-7100-5120	MSC - SNOW REMOVAL	\$8,876.52	\$9,000.00	\$123.48	99%
MAXVILLE COMPLEX EXPENSES	1-4-7100-7722	MSC - PROGRAMMING	\$3,366.99	\$1,500.00	-\$1,866.99	224%

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ISLAND PARK	1-4-7200-1010	ISLAND PARK - WAGES	\$133,347.14	\$198,182.00	\$64,834.86	67%
ISLAND PARK	1-4-7200-1015	ISLAND PARK - PART TIME WAGES	\$47,356.12	\$40,120.00	-\$7,236.12	118%
ISLAND PARK	1-4-7200-1035	ISLAND PARK - OVERTIME	\$15,630.78	\$8,000.00	-\$7,630.78	195%
ISLAND PARK	1-4-7200-1110	ISLAND PARK - BENEFITS	\$66,165.44	\$70,500.00	\$4,334.56	94%
ISLAND PARK	1-4-7200-1225	ISLAND PARK - INSURANCE	\$19,719.50	\$16,232.00	-\$3,487.50	121%
ISLAND PARK	1-4-7200-2020	ISLAND PARK - HEALTH & SAFETY	\$193.70	\$500.00	\$306.30	39%
ISLAND PARK	1-4-7200-2021	ISLAND PARK - CLOTHING ALLOWANCE	\$1,043.14	\$1,500.00	\$456.86	70%
ISLAND PARK	1-4-7200-2025	ISLAND PARK - MILEAGE & TRAVEL	\$288.62	\$500.00	\$211.38	58%
ISLAND PARK	1-4-7200-2028	ISLAND PARK - BOOK KING SOFTWARE	\$2,063.19	\$2,000.00	-\$63.19	103%
ISLAND PARK	1-4-7200-2030	ISLAND PARK - SPORTSFIELDS EXPENSE	\$10,380.42	\$10,000.00	-\$380.42	104%
ISLAND PARK	1-4-7200-2035	ISLAND PARK - CONF/WORKSHOP/TRAINING	\$483.31	\$3,500.00	\$3,016.69	14%
ISLAND PARK	1-4-7200-2049	ISLAND PARK - CELL PHONE	\$910.60	\$1,200.00	\$289.40	76%
ISLAND PARK	1-4-7200-2050	ISLAND PARK - TELEPHONE	\$401.50	\$500.00	\$98.50	80%
ISLAND PARK	1-4-7200-2055	ISLAND PARK - ENBRIDGE	\$2,304.36	\$3,000.00	\$695.64	77%
ISLAND PARK	1-4-7200-2056	ISLAND PARK - HYDRO	\$17,623.59	\$20,000.00	\$2,376.41	88%
ISLAND PARK	1-4-7200-2057	ISLAND PARK - WATER/SEWER	\$3,869.25	\$4,200.00	\$330.75	92%
ISLAND PARK	1-4-7200-2120	ISLAND PARK - OFFICE SUPPLIES	\$81.38	\$500.00	\$418.62	16%
ISLAND PARK	1-4-7200-2124	ISLAND PARK - HOUSEKEEPING & JAN. SUPP	\$4,038.06	\$5,000.00	\$961.94	81%
ISLAND PARK	1-4-7200-2125	ISLAND PARK - MATERIALS/SUPPLIES	\$400.25	\$1,000.00	\$599.75	40%

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ISLAND PARK	1-4-7200-2126	ISLAND PARK - BAR SUPPLIES	\$292.56	\$1,000.00	\$707.44	29%
ISLAND PARK	1-4-7200-2130	ISLAND PARK - COMPUTER EQUIPT & SUPPLIES	\$2,162.27	\$750.00	-\$1,412.27	288%
ISLAND PARK	1-4-7200-2140	ISLAND PARK - PHOTOCOPIER EXPENSE	\$307.96	\$1,000.00	\$692.04	31%
ISLAND PARK	1-4-7200-2300	ISLAND PARK - ADVERTISING	\$128.43	\$500.00	\$371.57	26%
ISLAND PARK	1-4-7200-2366	ISLAND PARK - BUILDING MAINT/SUPPLIES	\$10,715.52	\$12,000.00	\$1,284.48	89%
ISLAND PARK	1-4-7200-2368	ISLAND PARK - EQUIPMENT MAINT/SUPLIES	\$11,896.29	\$7,000.00	-\$4,896.29	170%
ISLAND PARK	1-4-7200-2370	ISLAND PARK - OUTDOOR FURN & ATTRIBUTES	\$2,298.60	\$3,000.00	\$701.40	77%
ISLAND PARK	1-4-7200-2399	ISLAND PARK - VEHICLE MAINTENANCE	\$2,356.50	\$2,500.00	\$143.50	94%
ISLAND PARK	1-4-7200-2400	ISLAND PARK - GAS/OIL/DIESEL	\$7,070.26	\$8,000.00	\$929.74	88%
ISLAND PARK	1-4-7200-2410	ISLAND PARK - MEMBERSHIP FEES	\$534.66	\$1,000.00	\$465.34	53%
ISLAND PARK	1-4-7200-3704	ISLAND PARK - MILL SQUARE OPERATING	\$0.00	\$1,000.00	\$1,000.00	0%
ISLAND PARK	1-4-7200-4005	ISLAND PARK - LANDSCAPING/FLOWERS	\$14,349.80	\$12,000.00	-\$2,349.80	120%
ISLAND PARK	1-4-7200-4010	ISLAND PARK - CONTRACTS/CONTRACTED SERV	\$2,559.12	\$3,000.00	\$440.88	85%
ISLAND PARK	1-4-7200-4102	ISLAND PARK - TREE REMOVAL	\$5,088.00	\$5,000.00	-\$88.00	102%
ISLAND PARK	1-4-7200-4104	ISLAND PARK - KING GEORGE PARK	\$0.00	\$500.00	\$500.00	0%
ISLAND PARK	1-4-7200-4108	ISLAND PARK - GOOSE MANAGEMENT STRATEGY	\$11.00	\$250.00	\$239.00	4%
ISLAND PARK	1-4-7200-8003	ISLAND PARK - SPECIAL PROJECTS	\$0.00	\$2,000.00	\$2,000.00	0%
ISLAND PARK	1-4-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	\$1,500.00	\$1,500.00	\$0.00	100%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1010	DOME - WAGES	\$69,780.53	\$95,177.00	\$25,396.47	73%

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DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1015	DOME - PART TIME WAGES	\$40,827.29	\$55,725.00	\$14,897.71	73%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1035	DOME - OVERTIME	\$987.75	\$3,000.00	\$2,012.25	33%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1110	DOME - BENEFITS	\$32,515.61	\$53,600.00	\$21,084.39	61%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-1225	DOME - INSURANCE	\$19,783.60	\$12,522.00	-\$7,261.60	158%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2021	DOME - CLOTHING ALLOWANCE	\$110.42	\$500.00	\$389.58	22%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2025	DOME - MILEAGE	\$143.25	\$500.00	\$356.75	29%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2028	DOME - BOOK KING SOFTWARE	\$2,063.18	\$2,000.00	-\$63.18	103%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2030	DOME - SPORTS EQUIP & SUPPLIES	\$402.86	\$1,500.00	\$1,097.14	27%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2035	DOME - TRAINING/CONFERENCE	\$515.67	\$1,000.00	\$484.33	52%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2049	DOME- CELL PHONE	\$156.37	\$750.00	\$593.63	21%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2050	DOME - TELEPHONE	\$394.56	\$300.00	-\$94.56	132%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2055	DOME - ENBRIDGE	\$40,483.65	\$40,000.00	-\$483.65	101%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2056	DOME - HYDRO	\$25,593.37	\$20,000.00	-\$5,593.37	128%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2057	DOME - WATER/SEWER	\$1,103.84	\$1,300.00	\$196.16	85%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2120	DOME - OFFICE SUPPLIES	\$403.16	\$500.00	\$96.84	81%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2124	DOME - JANITORIAL SUPP & HOUSEKEEPING	\$1,874.68	\$2,000.00	\$125.32	94%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2125	DOME - SUPPLIES	\$147.58	\$500.00	\$352.42	30%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2127	DOME - VENDING SUPPLIES (PEPSI ..)	\$205.37	\$250.00	\$44.63	82%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2130	DOME - COMPUTER EQUIPT & SUPPLIES	\$539.16	\$500.00	-\$39.16	108%

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DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2140	DOME - PHOTOCOPIER EXPENSE	\$1,661.04	\$1,000.00	-\$661.04	166%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2300	DOME - ADVERTISING	\$62.49	\$500.00	\$437.51	12%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2366	DOME - BLDG/PROP MAINT/SUPPLIES	\$5,635.54	\$12,000.00	\$6,364.46	47%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2368	DOME - EQUIPMENT MTCE	\$0.00	\$100.00	\$100.00	0%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2371	DOME - REFEREE	\$900.00	\$1,000.00	\$100.00	90%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2399	DOME - VEHICLE REPAIRS	\$305.91	\$750.00	\$444.09	41%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-2410	DOME - MEMBERSHIP FEES	\$24.75	\$100.00	\$75.25	25%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4000	DOME - VOLLEYBALL EXPENSE	\$116.58	\$250.00	\$133.42	47%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4001	DOME - RUNNING PROGRAM	\$1,050.00	\$1,000.00	-\$50.00	105%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4005	DOME - LANDSCAPING	\$0.00	\$500.00	\$500.00	0%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-4110	DOME - BIRTHDAY SUPPLIES	\$3,265.47	\$3,000.00	-\$265.47	109%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-5120	DOME - SNOW REMOVAL	\$407.04	\$0.00	-\$407.04	407%
DOME - GLENGARRY INDOOR COMPLEX	1-4-7300-7722	DOME - PROGRAMMING	\$500.00	\$0.00	-\$500.00	500%
LIBRARY	1-4-7400-2056	LIB - HYDRO - DALKEITH & MAXVILLE & ALEX	\$8,642.63	\$13,000.00	\$4,357.37	66%
LIBRARY	1-4-7400-2366	LIB - BUILDING MAINTENANCE/SUPPLIES	\$11,603.10	\$8,000.00	-\$3,603.10	145%
GSP	1-4-7500-1010	GSP - WAGES	\$174,380.08	\$176,132.00	\$1,751.92	99%
GSP	1-4-7500-1015	GSP - PART-TIME WAGES	\$26,474.56	\$74,520.00	\$48,045.44	36%
GSP	1-4-7500-1035	GSP - OVERTIME	\$16,928.26	\$10,000.00	-\$6,928.26	169%
GSP	1-4-7500-1110	GSP - BENEFITS	\$80,000.58	\$88,400.00	\$8,399.42	90%

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GSP	1-4-7500-1225	GSP - INSURANCE	\$19,619.99	\$23,884.00	\$4,264.01	82%
GSP	1-4-7500-2020	GSP - HEALTH & SAFETY	\$452.97	\$500.00	\$47.03	91%
GSP	1-4-7500-2021	GSP - CLOTHING ALLOWANCE	\$656.08	\$1,250.00	\$593.92	52%
GSP	1-4-7500-2025	GSP - MILEAGE	\$356.60	\$500.00	\$143.40	71%
GSP	1-4-7500-2028	GSP - BOOKING SOFTWARE	\$2,027.49	\$2,000.00	-\$27.49	101%
GSP	1-4-7500-2030	GSP - SPORTSFIELD EXPENSES	\$3,869.30	\$4,000.00	\$130.70	97%
GSP	1-4-7500-2035	GSP - TRAINING/WORKSHOP	\$554.06	\$4,500.00	\$3,945.94	12%
GSP	1-4-7500-2049	GSP - CELL PHONES	\$463.49	\$1,000.00	\$536.51	46%
GSP	1-4-7500-2050	GSP - TELEPHONE	\$395.19	\$500.00	\$104.81	79%
GSP	1-4-7500-2055	GSP - ENBRIDGE	\$17,398.23	\$18,000.00	\$601.77	97%
GSP	1-4-7500-2056	GSP - HYDRO	\$87,790.28	\$80,000.00	-\$7,790.28	110%
GSP	1-4-7500-2057	GSP - WATER SEWER	\$13,507.74	\$9,000.00	-\$4,507.74	150%
GSP	1-4-7500-2100	GSP - POSTAGE	\$0.00	\$200.00	\$200.00	0%
GSP	1-4-7500-2120	GSP - OFFICE SUPPLIES	\$576.26	\$1,000.00	\$423.74	58%
GSP	1-4-7500-2124	GSP - HOUSEKEEPING/JANITORIAL SUPPLIES	\$3,356.40	\$5,000.00	\$1,643.60	67%
GSP	1-4-7500-2125	GSP - MATERIAL/SUPPLIES	\$167.49	\$200.00	\$32.51	84%
GSP	1-4-7500-2126	GSP - BAR/HALL EXPENSE	\$10,942.64	\$7,500.00	-\$3,442.64	146%
GSP	1-4-7500-2127	GSP - VENDING/PEPSI MACHINE	\$1,832.11	\$1,500.00	-\$332.11	122%
GSP	1-4-7500-2130	GSP - COMPUTER SUPPLIES	\$6,209.35	\$1,000.00	-\$5,209.35	621%

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GSP	1-4-7500-2140	GSP - PHOTOCOPIER EXPENSE	\$645.92	\$1,000.00	\$354.08	65%
GSP	1-4-7500-2300	GSP - ADVERTISING	\$126.82	\$500.00	\$373.18	25%
GSP	1-4-7500-2366	GSP - BUILDING EXPENSES	\$45,602.88	\$50,000.00	\$4,397.12	91%
GSP	1-4-7500-2368	GSP - EQUIPMENT MTCE	\$4,840.13	\$5,000.00	\$159.87	97%
GSP	1-4-7500-2399	GSP - VEHICLE MTCE	\$1,529.74	\$1,200.00	-\$329.74	127%
GSP	1-4-7500-2400	GSP - GAS/OIL/DIESEL	\$313.02	\$1,000.00	\$686.98	31%
GSP	1-4-7500-2410	GSP - MEMBERSHIP FEES	\$525.42	\$600.00	\$74.58	88%
GSP	1-4-7500-2564	GSP - SKATE SHARPENING	\$717.41	\$500.00	-\$217.41	143%
GSP	1-4-7500-4010	GSP - CONTRACTED SERVICES	\$1,082.26	\$1,500.00	\$417.74	72%
GSP	1-4-7500-5120	GSP - SNOW REMOVAL	\$6,975.00	\$7,500.00	\$525.00	93%
GSP	1-4-7500-7722	GSP - PROGRAMMING	\$3,600.00	\$5,000.00	\$1,400.00	72%
HGMH - GLENGARRY HOSPITAL	1-4-7600-1015	HGMH - PART-TIME WAGES	\$65,064.64	\$93,704.00	\$28,639.36	69%
HGMH - GLENGARRY HOSPITAL	1-4-7600-1110	HGMH - BENEFITS	\$6,572.72	\$8,500.00	\$1,927.28	77%
HGMH - GLENGARRY HOSPITAL	1-4-7600-1225	HGMH - INSURANCE	\$4,188.84	\$3,942.00	-\$246.84	106%
HGMH - GLENGARRY HOSPITAL	1-4-7600-1507	HGMH - BANK S/C	\$849.42	\$1,000.00	\$150.58	85%
HGMH - GLENGARRY HOSPITAL	1-4-7600-2020	HGMH - HEALTH & SAFETY	\$0.00	\$250.00	\$250.00	0%
HGMH - GLENGARRY HOSPITAL	1-4-7600-2021	HGMH - CLOTHING ALLOWANCE	\$451.63	\$500.00	\$48.37	90%
HGMH - GLENGARRY HOSPITAL	1-4-7600-2028	HGMH - BOOKING SOFTWARE	\$2,018.63	\$600.00	-\$1,418.63	336%
HGMH - GLENGARRY HOSPITAL	1-4-7600-2049	HGMH - CELL PHONES	\$213.30	\$250.00	\$36.70	85%

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HGMH - GLENGARRY HOSPITAL	1-4-7600-2125	HGMH - MATERIALS/SUPPLIES	\$411.49	\$500.00	\$88.51	82%
Total			\$1,946,040.80	\$2,426,574.00	\$480,533.20	80%

Community Services - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - ECONOMIC DEVELOPMENT	1-5-1950-8000	CAPITAL - ECONOMIC DEVELOPMENT	STAGE	\$44,774.43	\$20,000.00	-\$24,774.43	45%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAALX	\$10,481.29	\$1,500.00	-\$8,981.29	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAAPL	\$0.00	\$19,200.00	\$19,200.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRADAL	\$13,478.12	\$50,000.00	\$36,521.88	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRADUN	\$0.00	\$7,500.00	\$7,500.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAFG	\$0.00	\$800.00	\$800.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGFL	\$0.00	\$1,500.00	\$1,500.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGR	\$0.00	\$10,500.00	\$10,500.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAGS	\$0.00	\$1,000.00	\$1,000.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRALAG	\$0.00	\$3,500.00	\$3,500.00	0%
CAPITAL - MRA GROUPS	1-5-7000-8000	CAPITAL - MRA GROUPS	MRAMAX	\$2,476.25	\$3,000.00	\$523.75	0%
CAPITAL - MAXVILLE ARENA	1-5-7100-8000	CAPITAL - MSC	CEMENT	\$0.00	\$130,000.00	\$130,000.00	0%
CAPITAL - MAXVILLE ARENA	1-5-7100-8000	CAPITAL - MSC	MAIN	\$0.00	\$10,000.00	\$10,000.00	0%
CAPITAL - LIBRARY	1-5-7400-8000	CAPITAL - LIBRARY	LIGHTS	\$1,412.23	\$12,000.00	\$10,587.77	0%

2025 Variance Report

As of November 20, 2025

Total	\$72,622.32	\$270,500.00	\$197,877.68	27%
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Community Services Department Total	\$1,355,068.08	\$1,754,913.00	\$399,844.92	77%
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Council - Expenses							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
COUNCIL	1-4-1000-1010	COUNCIL - SALARIES		\$139,263.39	\$157,428.00	\$18,164.61	88%
COUNCIL	1-4-1000-1110	COUNCIL - BENEFITS		\$8,882.09	\$15,400.00	\$6,517.91	58%
COUNCIL	1-4-1000-5000	COUNCIL - MAYOR CONVENTIONS & EXPENSES		\$8,746.95	\$3,500.00	-\$5,246.95	250%
COUNCIL	1-4-1000-5001	COUNCIL -DPTY MAYOR CONVENTION EXPENSES		\$5,199.17	\$3,500.00	-\$1,699.17	149%
COUNCIL	1-4-1000-5002	COUNCILLOR AT LARGE - CONVENTION & EXPEN		\$2,244.98	\$1,000.00	-\$1,244.98	224%
COUNCIL	1-4-1000-5003	COUNCILLOR - ALEXANDRIA WARD		\$5,788.39	\$9,600.00	\$3,811.61	60%
COUNCIL	1-4-1000-5004	COUNCILLOR - KENYON WARD		\$8,354.77	\$11,800.00	\$3,445.23	71%
COUNCIL	1-4-1000-5005	COUNCILLOR - LOCHIEL WARD		\$8,552.80	\$11,800.00	\$3,247.20	72%
COUNCIL	1-4-1000-5006	COUNCILLOR - MAXVILLE WARD		\$8,707.22	\$11,800.00	\$3,092.78	74%
COUNCIL	1-4-1000-5010	COUNCIL - GENERAL EXPENSES		\$81.41	\$3,000.00	\$2,918.59	3%
Total				\$195,821.17	\$228,828.00	\$33,006.83	86%

Council Total	\$195,821.17	\$228,828.00	\$33,006.83	86%
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2025 Variance Report

As of November 20, 2025

Fire - Revenue							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
FIRE DEPARTMENT	1-3-2000-7200	FIRE - BURN PERMITS		-\$3,350.00	-\$3,000.00	\$350.00	112%
FIRE DEPARTMENT	1-3-2000-7206	FIRE - MANDATORY INSPECTIONS		-\$2,119.50	-\$4,000.00	-\$1,880.50	53%
FIRE DEPARTMENT	1-3-2000-7230	FIRE - FEES FROM RESIDENTS		\$0.00	-\$30,000.00	-\$30,000.00	0%
FIRE DEPARTMENT	1-3-2000-7231	FIRE - FEES OTHER MUNICIPALITIES		-\$32,627.41	-\$10,000.00	\$22,627.41	326%
FIRE DEPARTMENT	1-3-2000-7233	FIRE - REVENUES MTO CLAIMS		-\$19,204.84	-\$27,000.00	-\$7,795.16	71%
FIRE DEPARTMENT	1-3-2000-7503	FIRE - GRANTS		-\$47,553.08	\$0.00	\$47,553.08	-47553%
FIRE DEPARTMENT	1-3-2000-7710	FIRE - FACILITY RENTALS		\$0.00	-\$5,000.00	-\$5,000.00	0%
FIRE DEPARTMENT	1-3-2000-7850	FIRE - SALE OF EQUIPMENT		\$0.00	-\$20,000.00	-\$20,000.00	0%
FIRE DEPARTMENT	1-3-2000-8001	FIRE - TRANSFER FROM RESERVES		\$0.00	-\$15,000.00	-\$15,000.00	0%
Total				-\$104,854.83	-\$114,000.00	-\$9,145.17	92%

Fire - Expenses							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
FIRE DEPARTMENT	1-4-2000-1010	FIRE - WAGES		\$172,321.26	\$184,776.00	\$12,454.74	93%
FIRE DEPARTMENT	1-4-2000-1015	FIRE - PART-TIME WAGES		\$195,104.87	\$274,753.00	\$79,648.13	71%
FIRE DEPARTMENT	1-4-2000-1110	FIRE - EMPLOYEE BENEFITS		\$64,433.77	\$81,355.00	\$16,921.23	79%

2025 Variance Report

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FIRE DEPARTMENT	1-4-2000-1225	FIRE - INSURANCE	\$58,746.66	\$51,710.00	-\$7,036.66	114%
FIRE DEPARTMENT	1-4-2000-1500	FIRE - LOAN PAYMENT VEHICLES	\$169,022.87	\$272,149.00	\$103,126.13	62%
FIRE DEPARTMENT	1-4-2000-1510	FIRE - LOAN PAYMENT SCBA EQUIPMENT	\$13,738.31	\$13,000.00	-\$738.31	106%
FIRE DEPARTMENT	1-4-2000-2021	FIRE - PERSONAL PROTECTIVE EQUIP	\$52,273.29	\$35,000.00	-\$17,273.29	149%
FIRE DEPARTMENT	1-4-2000-2025	FIRE - MILEAGE & TRAVEL	\$2,175.82	\$1,000.00	-\$1,175.82	218%
FIRE DEPARTMENT	1-4-2000-2026	FIRE - MEETING	\$1,112.21	\$2,000.00	\$887.79	56%
FIRE DEPARTMENT	1-4-2000-2039	FIRE - RESPONSE EXPENSES	\$0.00	\$4,000.00	\$4,000.00	0%
FIRE DEPARTMENT	1-4-2000-2040	FIRE - TRAINING	\$21,744.16	\$26,000.00	\$4,255.84	84%
FIRE DEPARTMENT	1-4-2000-2041	FIRE - Prevention	\$2,438.00	\$5,000.00	\$2,562.00	49%
FIRE DEPARTMENT	1-4-2000-2048	FIRE - DISPATCH SERVICE	\$41,670.75	\$54,600.00	\$12,929.25	76%
FIRE DEPARTMENT	1-4-2000-2049	FIRE - CELL PHONES	\$5,740.13	\$6,000.00	\$259.87	96%
FIRE DEPARTMENT	1-4-2000-2050	FIRE - TELEPHONE	\$1,598.59	\$2,000.00	\$401.41	80%
FIRE DEPARTMENT	1-4-2000-2051	FIRE - COURIER	\$635.52	\$2,500.00	\$1,864.48	25%
FIRE DEPARTMENT	1-4-2000-2055	FIRE - ENBRIDGE	\$5,615.30	\$5,500.00	-\$115.30	102%
FIRE DEPARTMENT	1-4-2000-2056	FIRE - HYDRO	\$15,567.74	\$18,500.00	\$2,932.26	84%
FIRE DEPARTMENT	1-4-2000-2057	FIRE - WATER/SEWER	\$3,609.42	\$3,000.00	-\$609.42	120%
FIRE DEPARTMENT	1-4-2000-2065	FIRE - FURNACE OIL/PROPANE	\$9,999.77	\$8,000.00	-\$1,999.77	125%
FIRE DEPARTMENT	1-4-2000-2079	FIRE - FIRST AID MATERIALS	\$409.03	\$2,500.00	\$2,090.97	16%
FIRE DEPARTMENT	1-4-2000-2102	FIRE - TRAINING PROPERTY RENTAL	\$2,245.45	\$2,238.00	-\$7.45	100%

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FIRE DEPARTMENT	1-4-2000-2110	FIRE - TOOLS/EQUIPMENT REPLACEMENT	\$15,935.58	\$13,000.00	-\$2,935.58	123%
FIRE DEPARTMENT	1-4-2000-2111	FIRE - UNIFORMS	\$10,932.38	\$12,000.00	\$1,067.62	91%
FIRE DEPARTMENT	1-4-2000-2112	FIRE - NEW EQUIPMENT	\$11,950.85	\$15,000.00	\$3,049.15	80%
FIRE DEPARTMENT	1-4-2000-2120	FIRE - OFFICE SUPPLIES	\$375.09	\$250.00	-\$125.09	150%
FIRE DEPARTMENT	1-4-2000-2124	FIRE - JANITORIAL-HOUSEKEEPING	\$1,051.48	\$500.00	-\$551.48	210%
FIRE DEPARTMENT	1-4-2000-2130	FIRE - COMPUTER EQUIP & SUPPLIES	\$2,459.46	\$6,000.00	\$3,540.54	41%
FIRE DEPARTMENT	1-4-2000-2131	FIRE - CLOUD HOSTING	\$4,435.95	\$4,200.00	-\$235.95	106%
FIRE DEPARTMENT	1-4-2000-2140	FIRE - PHOTOCOPIER EXPENSE	\$1,742.17	\$4,000.00	\$2,257.83	44%
FIRE DEPARTMENT	1-4-2000-2150	FIRE - MAINTENANCE OF FIRE WELLS	\$0.00	\$1,000.00	\$1,000.00	0%
FIRE DEPARTMENT	1-4-2000-2270	FIRE - FIRE FEES	\$28,872.69	\$30,000.00	\$1,127.31	96%
FIRE DEPARTMENT	1-4-2000-2305	FIRE - RECOGNITION	\$8,814.28	\$4,000.00	-\$4,814.28	220%
FIRE DEPARTMENT	1-4-2000-2366	FIRE - BUILDING MAINTENANCE/SUPPLIES	\$7,517.00	\$13,000.00	\$5,483.00	58%
FIRE DEPARTMENT	1-4-2000-2367	FIRE - RADIO LICENCES	\$3,578.63	\$7,600.00	\$4,021.37	47%
FIRE DEPARTMENT	1-4-2000-2368	FIRE - EQUIPMENT MAINTENANCE	\$31,024.24	\$25,000.00	-\$6,024.24	124%
FIRE DEPARTMENT	1-4-2000-2369	FIRE - PPE MAINTENANCE	\$1,553.99	\$13,000.00	\$11,446.01	12%
FIRE DEPARTMENT	1-4-2000-2399	FIRE - VEHICLE MAINTENANCE	\$82,735.55	\$50,000.00	-\$32,735.55	165%
FIRE DEPARTMENT	1-4-2000-2400	FIRE - GAS/OIL/DIESEL	\$23,286.59	\$25,000.00	\$1,713.41	93%
FIRE DEPARTMENT	1-4-2000-2410	FIRE - ASSOCIATION & MEMBERSHIP FEES	\$559.84	\$2,000.00	\$1,440.16	28%
FIRE DEPARTMENT	1-4-2000-3010	FIRE - EQUIPMENT LEASING	\$8,105.11	\$45,000.00	\$36,894.89	18%

2025 Variance Report

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FIRE DEPARTMENT	1-4-2000-5010	FIRE - GENERAL EXPENSES	\$29.00	\$800.00	\$771.00	4%
FIRE DEPARTMENT	1-4-2000-7200	FIRE - BURN PERMIT EXPENSE	\$3,917.76	\$2,000.00	-\$1,917.76	196%
FIRE DEPARTMENT	1-4-2000-9000	FIRE - TRANSFER TO RESERVES	\$0.00	\$20,000.00	\$20,000.00	0%
COMMUNITY EMERGENCY MEASURES	1-4-2900-1010	CEMC - WAGES	\$2,543.85	\$4,852.00	\$2,308.15	52%
COMMUNITY EMERGENCY MEASURES	1-4-2900-1110	CEMC - BENEFITS	\$744.17	\$1,932.00	\$1,187.83	39%
COMMUNITY EMERGENCY MEASURES	1-4-2900-2035	CEMC - CONFERENCES/TRAINING/WORKSHOPS	\$0.00	\$2,500.00	\$2,500.00	0%
COMMUNITY EMERGENCY MEASURES	1-4-2900-2125	CEMC - MATERIALS/SUPPLIES	\$0.00	\$500.00	\$500.00	0%
COMMUNITY EMERGENCY MEASURES	1-4-2900-2131	CEMC - COMPUTER HOSTING FEES	\$0.00	\$2,500.00	\$2,500.00	0%
COMMUNITY EMERGENCY MEASURES	1-4-2900-2223	CEMC - CONSULTANT	\$1,424.64	\$1,500.00	\$75.36	95%
COMMUNITY EMERGENCY MEASURES	1-4-2900-2325	CEMC - PUBLICITY/PUBLIC AWARENESS	\$0.00	\$1,000.00	\$1,000.00	0%
Total			\$1,093,793.22	\$1,363,715.00	\$269,921.78	80%

Fire - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - FIRE DEPARTMENT	1-5-2000-8000	CAPITAL - FIRE DEPARTMENT	STATIO	\$21,247.62	\$30,000.00	\$8,752.38	71%
Total				\$21,247.62	\$30,000.00	\$8,752.38	71%

Community Services Department Total				\$1,010,186.01	\$1,279,715.00	\$269,528.99	79%
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2025 Variance Report

As of November 20, 2025

Fleet - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - CORPORATE FLEET	1-5-3000-8000	CAPITAL - CORPORATE FLEET	FRTRK	\$65,307.00	\$160,000.00	\$94,693.00	41%
CAPITAL - CORPORATE FLEET	1-5-3000-8000	CAPITAL - CORPORATE FLEET	RE #84	\$0.00	\$75,000.00	\$75,000.00	0%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	KGTIRE	\$16,764.88	\$20,000.00	\$3,235.12	84%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	GREASE	\$15,076.72	\$16,000.00	\$923.28	94%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	LAWN	\$8,038.03	\$10,000.00	\$1,961.97	80%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	ICERSF	\$134,141.75	\$175,000.00	\$40,858.25	77%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	MOWER	\$14,856.97	\$25,000.00	\$10,143.03	59%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	SDWLK	\$3,887.28	\$8,000.00	\$4,112.72	49%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	FORKS	\$0.00	\$15,000.00	\$15,000.00	0%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	PLOW	\$0.00	\$20,000.00	\$20,000.00	0%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	RAZOR	\$0.00	\$10,000.00	\$10,000.00	0%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	THUMB	\$0.00	\$15,000.00	\$15,000.00	0%
MACHINERY & EQUIPMENT	1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	TRIM	\$0.00	\$1,000.00	\$1,000.00	0%
Total				\$258,072.63	\$550,000.00	\$291,927.37	47%

Fleet Total	\$258,072.63	\$550,000.00	\$291,927.37	47%
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2025 Variance Report

As of November 20, 2025

Public Works - Revenue							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
ROADS REVENUE	1-3-3000-3020	ROADS - AGGREGATE RESOURCES		-\$44,944.88	-\$10,000.00	\$34,944.88	449%
ROADS REVENUE	1-3-3000-5015	ROADS - OCIF FUNDING		-\$743,696.00	-\$743,696.00	\$0.00	100%
ROADS REVENUE	1-3-3000-5089	ROADS - CCBF formerly FEDERAL GAS TAX		-\$165,699.26	-\$331,399.00	-\$165,699.74	50%
ROADS REVENUE	1-3-3000-7121	ROADS - PERMIT FEES		-\$6,273.25	-\$4,600.00	\$1,673.25	136%
ROADS REVENUE	1-3-3000-7503	ROADS - GRANTS		\$0.00	-\$120,400.00	-\$120,400.00	0%
ROADS REVENUE	1-3-3000-7911	ROADS - RECOVERABLE		-\$19,707.57	-\$25,000.00	-\$5,292.43	79%
ROADS REVENUE	1-3-3000-7999	ROADS - OTHER REVENUE		-\$27,848.74	\$0.00	\$27,848.74	-27849%
ROADS REVENUE	1-3-3000-8001	ROADS - TRANSFER FROM RESERVES		\$0.00	-\$625,907.00	-\$625,907.00	0%
ROADS REVENUE	1-3-3000-8100	ROADS - FINANCE CAPITAL PURCHASES		\$0.00	-\$335,000.00	-\$335,000.00	0%
LANDFILL REVENUES	1-3-4020-7400	LF - LANDFILL SITE REVENUES		-\$1,110.57	-\$2,000.00	-\$889.43	56%
LANDFILL REVENUES	1-3-4020-7401	LF - GARBAGE & RECYCLING CHARGES ON TAX		-\$822,525.00	-\$815,000.00	\$7,525.00	101%
LANDFILL REVENUES	1-3-4020-7402	LF - GARBAGE BAG TAGS & BLUE BOXES		-\$8,472.00	-\$2,500.00	\$5,972.00	339%
LANDFILL REVENUES	1-3-4020-7404	LF - MHSW - MUN HAZ SPECIAL WASTE		-\$3,701.00	-\$15,000.00	-\$11,299.00	25%
LANDFILL REVENUES	1-3-4020-7999	LANDFILL - OTHER REVENUE		-\$2,315.96	\$0.00	\$2,315.96	-2316%
LANDFILL REVENUES	1-3-4020-8001	LF - TRANSFER FROM RESERVES		\$0.00	-\$90,000.00	-\$90,000.00	0%
R.A.R.E. PLANT /RECYCLING REVENUES	1-3-4030-7503	RARE - GRANTS		-\$76,105.42	-\$76,750.00	-\$644.58	99%
LARGE ITEM PICKUP	1-3-4031-7753	LARGE ITEM PICKUP - OTHER REVENUE		\$0.00	-\$2,500.00	-\$2,500.00	0%

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WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4900	WATER - DOMESTIC - ALEXANDRIA	-\$1,259,750.27	-\$1,844,833.00	-\$585,082.73	68%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4902	WATER-COMMERCIAL-ALEXANDRIA	-\$425,116.91	\$0.00	\$425,116.91	-425117%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4903	WATER-GLEN ROBERTSON	-\$45,862.88	-\$43,921.00	\$1,941.88	104%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4905	WATER - PENALTY & INTEREST	-\$19,986.35	-\$20,000.00	-\$13.65	100%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4906	WATER-OTHER INCOME	-\$43,768.45	-\$15,000.00	\$28,768.45	292%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4907	WATER - NSF CHEQUE CHARGE	-\$290.00	\$0.00	\$290.00	-290%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4908	WATER - DOMESTIC - MAXVILLE	-\$254,379.94	-\$249,696.00	\$4,683.94	102%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4909	WATER - COMMERCIAL- MAXVILLE	-\$85,361.91	-\$78,030.00	\$7,331.91	109%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4940	SEWER FEES - ALEXANDRIA	-\$864,426.07	-\$999,356.00	-\$134,929.93	86%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4941	SEWER FEES - MAXVILLE	-\$169,053.80	-\$179,195.00	-\$10,141.20	94%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4951	WATER/SEWER CONNECTION FEES	-\$22,000.00	-\$20,000.00	\$2,000.00	110%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-4961	USER FEES - WETLANDS CAPITAL RECOVERY	-\$10,779.11	-\$15,000.00	-\$4,220.89	72%
WATERWORKS DEPARTMENT - REVENUES	1-3-9300-8001	TRANSFER FROM WATER RESERVES	\$0.00	-\$165,000.00	-\$165,000.00	0%
TRANSFER FROM RESERVES	1-3-9400-8001	NGS - TRANSFER FROM RESERVES	\$0.00	-\$344,370.00	-\$344,370.00	0%
Total			-\$5,123,175.34	-\$7,174,153.00	-\$2,050,977.66	71%

Public Works - Expenses							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
BRIDGES & CULVERTS	1-4-3011-4010	BRIDGES - CONTRACTED SEVICES		\$58.97	\$6,000.00	\$5,941.03	1%

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ROADSIDE MAINTENANCE	1-4-3012-2125	RD MTCE - MATERIALS/SUPPLIES	\$18,935.44	\$25,000.00	\$6,064.56	76%
ROADSIDE MAINTENANCE	1-4-3012-2325	RD MTCE - BEAUTIFICATION	\$1,487.61	\$7,000.00	\$5,512.39	21%
ROADSIDE MAINTENANCE	1-4-3012-4110	RD MTCE - BRUSHING & TRIMMING	\$20.34	\$5,000.00	\$4,979.66	0%
ROADSIDE MAINTENANCE	1-4-3012-4300	RD MTCE - CATCH BASINS AND CURBS	\$1,639.46	\$500.00	-\$1,139.46	328%
ROADSIDE MAINTENANCE	1-4-3012-4350	RD MTCE - DEBRIS/ LITTER PICK UP	\$451.47	\$1,000.00	\$548.53	45%
ROADSIDE MAINTENANCE	1-4-3012-4351	RD MTCE - TOP SOIL	\$2,151.97	\$1,000.00	-\$1,151.97	215%
SIDEWALKS	1-4-3035-2125	SIDEWK - MATERIALS/SUPPLIES	\$7,426.45	\$7,500.00	\$73.55	99%
LOOSETOP MAINTENANCE	1-4-3045-5205	LSTOP - DUST LAYER	\$215,033.52	\$192,000.00	-\$23,033.52	112%
HARDTOP MAINTENANCE	1-4-3046-5190	HRDTOP MTCE - PATCHING AND WASHOUTS	\$15,498.59	\$14,000.00	-\$1,498.59	111%
HARDTOP MAINTENANCE	1-4-3046-5191	HRDTOP MTCE - BRUSHING AND DITCHING	\$1,660.72	\$20,000.00	\$18,339.28	8%
HARDTOP MAINTENANCE	1-4-3046-5194	HRDTOP MTCE - SWEEPING AND CLEANING	\$16,753.55	\$10,000.00	-\$6,753.55	168%
PLOWING/SALTING	1-4-3055-4010	PLOWING/SALTING - CONTRACTED SERVICES	\$8,067.54	\$2,000.00	-\$6,067.54	403%
PLOWING/SALTING	1-4-3055-5125	PLOWING/SALTING - SALT	\$6,681.22	\$95,000.00	\$88,318.78	7%
PLOWING/SALTING	1-4-3055-5126	PLOWING/SALTING - STONE DUST	\$39,352.28	\$75,000.00	\$35,647.72	52%
SNOW REMOVAL (HAULING)	1-4-3056-4010	SNOW REMOVAL - CONTRACTED SERVICES	\$108,462.26	\$70,000.00	-\$38,462.26	155%
STORM SEWERS	1-4-3060-4010	S.S. - CONTRACTED SERVICES	\$0.00	\$20,000.00	\$20,000.00	0%
SAFETY DEVICES	1-4-3061-2125	S.D. - MATERIALS/SUPPLIES	\$12,036.73	\$16,000.00	\$3,963.27	75%
SAFETY DEVICES	1-4-3061-3010	S.D. - EQUIPMENT RENTALS	\$33,171.21	\$40,000.00	\$6,828.79	83%
STREET LIGHTING	1-4-3062-2056	ST. LIGHTS - HYDRO	\$69,320.69	\$70,000.00	\$679.31	99%

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STREET LIGHTING	1-4-3062-2368	ST. LIGHTS - EQUIPMENT MAINTENANCE	\$9,796.79	\$5,000.00	-\$4,796.79	196%
STREET LIGHTING	1-4-3062-5010	ST. LIGHTS - X-MAS DECORATION	\$0.00	\$2,300.00	\$2,300.00	0%
PUBLIC WORKS BUILDING	1-4-3065-2024	PWB - GARBAGE AND SNOW REMOVAL	\$8,529.64	\$8,000.00	-\$529.64	107%
PUBLIC WORKS BUILDING	1-4-3065-2050	PWB - TELEPHONE	\$362.90	\$425.00	\$62.10	85%
PUBLIC WORKS BUILDING	1-4-3065-2055	PWB - ENBRIDGE	\$1,304.93	\$2,500.00	\$1,195.07	52%
PUBLIC WORKS BUILDING	1-4-3065-2056	PWB - HYDRO	\$10,559.27	\$9,000.00	-\$1,559.27	117%
PUBLIC WORKS BUILDING	1-4-3065-2057	PWB - WATER/SEWER	\$1,185.16	\$600.00	-\$585.16	198%
PUBLIC WORKS BUILDING	1-4-3065-2130	PWB - COMPUTER EXPENSES	\$1,476.76	\$0.00	-\$1,476.76	1477%
PUBLIC WORKS BUILDING	1-4-3065-2140	PWB - PHOTOCOPIER EXPENSE	\$10.17	\$0.00	-\$10.17	10%
PUBLIC WORKS BUILDING	1-4-3065-2366	PWB - BLG MTCE/SUPPLIES	\$97.56	\$3,000.00	\$2,902.44	3%
OVERHEAD - ROADS	1-4-3101-1010	ROADS - WAGES - FULL TIME	\$897,424.60	\$1,045,065.00	\$147,640.40	86%
OVERHEAD - ROADS	1-4-3101-1015	ROADS - PART TIME WAGES	\$94,218.48	\$135,230.00	\$41,011.52	70%
OVERHEAD - ROADS	1-4-3101-1035	ROADS - OVERTIME	\$120,287.04	\$90,100.00	-\$30,187.04	134%
OVERHEAD - ROADS	1-4-3101-1110	ROADS - BENEFITS	\$386,367.30	\$421,000.00	\$34,632.70	92%
OVERHEAD - ROADS	1-4-3101-1225	ROADS - INSURANCE	\$120,650.11	\$125,217.00	\$4,566.89	96%
OVERHEAD - ROADS	1-4-3101-1502	ROADS - LTD FINANCE CHARGES	\$166,323.75	\$151,800.00	-\$14,523.75	110%
OVERHEAD - ROADS	1-4-3101-2020	ROADS - HEALTH & SAFETY	\$410.00	\$3,000.00	\$2,590.00	14%
OVERHEAD - ROADS	1-4-3101-2021	ROADS - WORK BOOTS & CLOTHING	\$8,344.66	\$10,400.00	\$2,055.34	80%
OVERHEAD - ROADS	1-4-3101-2025	ROADS - MILEAGE & TRAVEL	\$104.97	\$500.00	\$395.03	21%

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OVERHEAD - ROADS	1-4-3101-2026	ROADS - MEETING ATTENDANCE	\$106.36	\$120.00	\$13.64	89%
OVERHEAD - ROADS	1-4-3101-2027	ROAD - INSURANCE CLAIMS	\$3,769.52	\$5,000.00	\$1,230.48	75%
OVERHEAD - ROADS	1-4-3101-2035	ROADS - CONFERENCES/WORKSHOPS/TRAINING	\$14,170.06	\$20,000.00	\$5,829.94	71%
OVERHEAD - ROADS	1-4-3101-2049	ROADS - CELL PHONES	\$10,813.32	\$12,000.00	\$1,186.68	90%
OVERHEAD - ROADS	1-4-3101-2050	ROADS - TELEPHONE	\$2,409.12	\$3,000.00	\$590.88	80%
OVERHEAD - ROADS	1-4-3101-2051	ROADS - COURIER	\$1,097.72	\$1,000.00	-\$97.72	110%
OVERHEAD - ROADS	1-4-3101-2055	ROADS - ENBRIDGE	\$10,559.44	\$15,000.00	\$4,440.56	70%
OVERHEAD - ROADS	1-4-3101-2056	ROADS - HYDRO	\$19,497.78	\$18,000.00	-\$1,497.78	108%
OVERHEAD - ROADS	1-4-3101-2057	ROADS - WATER/SEWER	\$1,196.50	\$1,300.00	\$103.50	92%
OVERHEAD - ROADS	1-4-3101-2065	ROADS - OIL FURNACE	\$6,218.98	\$9,000.00	\$2,781.02	69%
OVERHEAD - ROADS	1-4-3101-2110	ROADS - TOOLS	\$4,030.97	\$10,000.00	\$5,969.03	40%
OVERHEAD - ROADS	1-4-3101-2120	ROADS - OFFICE SUPPLIES	\$47.14	\$2,000.00	\$1,952.86	2%
OVERHEAD - ROADS	1-4-3101-2124	ROADS - JANITORIAL/HOUSEKEEPING SUPPLIES	\$257.82	\$500.00	\$242.18	52%
OVERHEAD - ROADS	1-4-3101-2125	ROADS - MATERIAL/SUPPLIES	\$11,952.74	\$30,000.00	\$18,047.26	40%
OVERHEAD - ROADS	1-4-3101-2130	ROADS - COMPUTER FEES & EQUIPMENT	\$5,057.12	\$14,831.00	\$9,773.88	34%
OVERHEAD - ROADS	1-4-3101-2131	ROADS - COMPUTER HOSTING FEES	\$23,687.15	\$30,000.00	\$6,312.85	79%
OVERHEAD - ROADS	1-4-3101-2140	ROADS - PHOTOCOPIER EXPENSES	\$1,692.46	\$1,000.00	-\$692.46	169%
OVERHEAD - ROADS	1-4-3101-2210	ROADS - LEGAL FEES	\$0.00	\$500.00	\$500.00	0%
OVERHEAD - ROADS	1-4-3101-2366	ROADS - BUILDING MAINTENANCE/SUPPLIES	\$16,024.61	\$10,000.00	-\$6,024.61	160%

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OVERHEAD - ROADS	1-4-3101-2368	ROADS - EQUIPMENT MAINTENANCE	\$170,009.98	\$170,000.00	-\$9.98	100%
OVERHEAD - ROADS	1-4-3101-2370	ROADS - TRUCK LICENCING	\$22,603.35	\$19,500.00	-\$3,103.35	116%
OVERHEAD - ROADS	1-4-3101-2400	ROADS - GAS/OIL/DIESEL	\$190,382.78	\$195,000.00	\$4,617.22	98%
OVERHEAD - ROADS	1-4-3101-2410	ROADS - ASSOC & MEMBERSHIP FEES	\$1,894.72	\$2,000.00	\$105.28	95%
OVERHEAD - ROADS	1-4-3101-4002	ROADS - CENTRE LINE PAINTING	\$18,773.61	\$30,000.00	\$11,226.39	63%
OVERHEAD - ROADS	1-4-3101-4010	ROADS - CONTRACT/CONTRACTED SERVICES	\$10,971.46	\$35,600.00	\$24,628.54	31%
OVERHEAD - ROADS	1-4-3101-4105	ROADS - WEED CONTROL	\$0.00	\$10,000.00	\$10,000.00	0%
OVERHEAD - ROADS	1-4-3101-5010	ROADS - GENERAL EXPENSES	\$29.00	\$0.00	-\$29.00	29%
GARBAGE COLLECTION	1-4-4010-2511	WASTE - TRANSPORTATION	\$0.00	\$1,000.00	\$1,000.00	0%
GARBAGE COLLECTION	1-4-4010-2520	WASTE - WEIGHING CHARGES	\$0.00	\$500.00	\$500.00	0%
GARBAGE COLLECTION	1-4-4010-3010	WASTE - EQUIPMENT RENTAL/LEASING	\$39,830.91	\$32,000.00	-\$7,830.91	124%
GARBAGE COLLECTION	1-4-4010-4010	WASTE - CONTRACT/CONTRACTED SERVICES	\$252,712.75	\$333,308.00	\$80,595.25	76%
LANDFILL SITES	1-4-4020-1010	LF - WAGES	\$8,799.70	\$38,122.00	\$29,322.30	23%
LANDFILL SITES	1-4-4020-1015	LF - PART-TIME WAGES	\$23,935.51	\$25,566.00	\$1,630.49	94%
LANDFILL SITES	1-4-4020-1110	LF - BENEFITS	\$5,442.81	\$17,000.00	\$11,557.19	32%
LANDFILL SITES	1-4-4020-1225	LF - INSURANCE	\$18,472.89	\$19,478.00	\$1,005.11	95%
LANDFILL SITES	1-4-4020-2013	LF - COVER MATERIAL	\$971.81	\$5,000.00	\$4,028.19	19%
LANDFILL SITES	1-4-4020-2015	LF - PROPERTY TAXES	\$0.00	\$16,000.00	\$16,000.00	0%
LANDFILL SITES	1-4-4020-2021	LF - CLOTHING ALLOWANCE	\$0.00	\$300.00	\$300.00	0%

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LANDFILL SITES	1-4-4020-2024	LF - OPERATING MTCE. EXPENSE	\$21,172.26	\$20,000.00	-\$1,172.26	106%
LANDFILL SITES	1-4-4020-2049	LF - CELL PHONE	\$213.29	\$600.00	\$386.71	36%
LANDFILL SITES	1-4-4020-2056	LF - HYDRO	\$1,589.33	\$2,500.00	\$910.67	64%
LANDFILL SITES	1-4-4020-2187	LF - WASTE ACCEPTANCE FEES - LAFLECHE	\$124,985.10	\$180,000.00	\$55,014.90	69%
LANDFILL SITES	1-4-4020-2223	LF - CONSULTING FEES	\$32,763.40	\$65,000.00	\$32,236.60	50%
LANDFILL SITES	1-4-4020-2300	LF - ADVERTISING/EDUCATION	\$264.58	\$1,000.00	\$735.42	26%
LANDFILL SITES	1-4-4020-2368	LF - EQUIPMENT MAINTENANCE	\$2,414.82	\$5,000.00	\$2,585.18	48%
LANDFILL SITES	1-4-4020-2400	LF - GAS/OIL/DIESEL	\$375.45	\$700.00	\$324.55	54%
LANDFILL SITES	1-4-4020-2410	LF - ASSOCIATION FEES	\$0.00	\$800.00	\$800.00	0%
LANDFILL SITES	1-4-4020-2540	LF - SAMPLING AND MONITORING	\$34,359.11	\$25,675.00	-\$8,684.11	134%
LANDFILL SITES	1-4-4020-4023	LF - HOUSEHOLD HAZARDOUS WASTE DAY	\$44,364.64	\$80,000.00	\$35,635.36	55%
LANDFILL SITES	1-4-4020-4029	LF - NG COMMUNITY CLEAN-UP DAY	\$10,997.55	\$30,000.00	\$19,002.45	37%
LANDFILL SITES	1-4-4020-7911	LANDFILL - RECOVERABLE COSTS	\$9,630.52	\$0.00	-\$9,630.52	9631%
RECYCLING (RARE)	1-4-4030-1010	RARE - WAGES	\$993.60	\$0.00	-\$993.60	994%
RECYCLING (RARE)	1-4-4030-1110	RARE - BENEFITS	\$9,318.70	\$0.00	-\$9,318.70	9319%
RECYCLING (RARE)	1-4-4030-2050	RARE - TELEPHONE	\$39.79	\$0.00	-\$39.79	40%
LARGE ITEM PICKUP	1-4-4031-1015	LARGE ITEM PICKUP - PART TIME WAGES	\$0.00	\$25,440.00	\$25,440.00	0%
LARGE ITEM PICKUP	1-4-4031-1110	LARGE ITEM PICKUP - BENEFITS	\$0.00	\$4,800.00	\$4,800.00	0%
LARGE ITEM PICKUP	1-4-4031-2020	LARGE ITEM PICKUP - HEALTH & SAFETY	\$0.00	\$150.00	\$150.00	0%

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LARGE ITEM PICKUP	1-4-4031-2125	LARGE ITEM PICKUP - MATERIALS/SUPPLIES	\$0.00	\$1,920.00	\$1,920.00	0%
LARGE ITEM PICKUP	1-4-4031-2400	LARGE ITEM PICKUP - GAS/DIESEL/OIL	\$0.00	\$2,210.00	\$2,210.00	0%
WATERWORKS	1-4-9300-1010	NGWT-WAGES	\$367,855.15	\$394,094.00	\$26,238.85	93%
WATERWORKS	1-4-9300-1015	NGWT - PART TIME WAGES	\$2,399.27	\$15,692.00	\$13,292.73	15%
WATERWORKS	1-4-9300-1035	NGWT - OVERTIME	\$40,998.92	\$36,000.00	-\$4,998.92	114%
WATERWORKS	1-4-9300-1110	NGWT-BENEFITS	\$139,977.17	\$149,800.00	\$9,822.83	93%
WATERWORKS	1-4-9300-1225	NGWT-INSURANCE	\$61,576.29	\$63,768.00	\$2,191.71	97%
WATERWORKS	1-4-9300-1500	NGWT - LTD MAXVILLE WATER PROJECT	\$213,020.55	\$433,316.00	\$220,295.45	49%
WATERWORKS	1-4-9300-2015	NGWT-MUNICIPAL TAXES	\$0.00	\$10,000.00	\$10,000.00	0%
WATERWORKS	1-4-9300-2020	NGWT-HEALTH & SAFETY	\$1,348.43	\$2,400.00	\$1,051.57	56%
WATERWORKS	1-4-9300-2021	NGWT-WORK BOOTS & CLOTHING	\$984.03	\$3,240.00	\$2,255.97	30%
WATERWORKS	1-4-9300-2022	NGWT - PRESCRIPTION SAFETY GLASSES	\$0.00	\$750.00	\$750.00	0%
WATERWORKS	1-4-9300-2023	NGWT-BILLING OPERATING COSTS	\$79.10	\$1,500.00	\$1,420.90	5%
WATERWORKS	1-4-9300-2035	NGWT-CONFERENCES & WORKSHOPS	\$14,596.28	\$19,800.00	\$5,203.72	74%
WATERWORKS	1-4-9300-2037	NGWT-CERTIFICATE RENEWAL	\$3,140.94	\$2,200.00	-\$940.94	143%
WATERWORKS	1-4-9300-2049	NGWT-CELL PHONES	\$4,707.31	\$5,000.00	\$292.69	94%
WATERWORKS	1-4-9300-2050	NGWT-TELEPHONE	\$5,473.00	\$4,200.00	-\$1,273.00	130%
WATERWORKS	1-4-9300-2051	NGWT-COURIER	\$4,154.22	\$2,700.00	-\$1,454.22	154%
WATERWORKS	1-4-9300-2055	NGWT-ENBRIDGE	\$7,661.21	\$10,000.00	\$2,338.79	77%

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WATERWORKS	1-4-9300-2056	NGWT-HYDRO	\$82,055.47	\$67,500.00	-\$14,555.47	122%
WATERWORKS	1-4-9300-2100	NGWT-POSTAGE	\$4,021.50	\$1,000.00	-\$3,021.50	402%
WATERWORKS	1-4-9300-2102	NGWT - RENT & UTILITIES	\$14,205.99	\$0.00	-\$14,205.99	14206%
WATERWORKS	1-4-9300-2110	NGWT-TOOLS	\$1,468.14	\$3,000.00	\$1,531.86	49%
WATERWORKS	1-4-9300-2114	NGWT-CHEMICALS	\$40,888.91	\$40,000.00	-\$888.91	102%
WATERWORKS	1-4-9300-2115	NGWT-COAGULENT	\$88,137.02	\$100,000.00	\$11,862.98	88%
WATERWORKS	1-4-9300-2116	NGWT-CHLORINE	\$45,047.44	\$27,500.00	-\$17,547.44	164%
WATERWORKS	1-4-9300-2120	NGWT-OFFICE SUPPLIES	\$4,880.45	\$3,000.00	-\$1,880.45	163%
WATERWORKS	1-4-9300-2125	NGWT-MATERIALS & SUPPLIES	\$12,207.89	\$13,000.00	\$792.11	94%
WATERWORKS	1-4-9300-2130	NGWT-COMPUTER SUPPLIES	\$8,315.63	\$6,500.00	-\$1,815.63	128%
WATERWORKS	1-4-9300-2140	NGWT - PHOTOCOPIER EXPENSE	\$2,302.01	\$2,000.00	-\$302.01	115%
WATERWORKS	1-4-9300-2162	NGWT - NW WATER METER/REPAIRS	\$0.00	\$2,000.00	\$2,000.00	0%
WATERWORKS	1-4-9300-2164	NGWT - WATER MAIN REPAIRS	\$130,987.79	\$120,000.00	-\$10,987.79	109%
WATERWORKS	1-4-9300-2166	NGWT - FROZEN LINE REPAIRS	\$0.00	\$500.00	\$500.00	0%
WATERWORKS	1-4-9300-2201	NGWT-QMS AUDITING	\$1,935.00	\$5,000.00	\$3,065.00	39%
WATERWORKS	1-4-9300-2210	NGWT-LEGAL FEES	\$0.00	\$10,000.00	\$10,000.00	0%
WATERWORKS	1-4-9300-2223	NGWT-CONSULTING FEES	\$0.00	\$10,000.00	\$10,000.00	0%
WATERWORKS	1-4-9300-2300	NGWT-ADVERTISING	\$0.00	\$1,500.00	\$1,500.00	0%
WATERWORKS	1-4-9300-2366	NGWT-BUILDING MTCE/SUPPLIES	\$11,794.16	\$7,000.00	-\$4,794.16	168%

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WATERWORKS	1-4-9300-2368	NGWT-EQUIPMENT MTCE	\$55,296.86	\$45,000.00	-\$10,296.86	123%
WATERWORKS	1-4-9300-2370	NGWT - TRUCK LICENSING	\$0.00	\$1,000.00	\$1,000.00	0%
WATERWORKS	1-4-9300-2399	NGWT - VEHICLE MAINTENANCE	\$992.31	\$2,500.00	\$1,507.69	40%
WATERWORKS	1-4-9300-2400	NGWT-GAS/OIL/DIESEL	\$8,794.88	\$12,000.00	\$3,205.12	73%
WATERWORKS	1-4-9300-2410	NGWT-ASSOC. & MEMBERSHIP FEES	\$239.14	\$1,500.00	\$1,260.86	16%
WATERWORKS	1-4-9300-2540	NGWT-SAMPLING	\$30,914.17	\$27,000.00	-\$3,914.17	114%
WATERWORKS	1-4-9300-3065	NGWT- PUBLIC WORKS BUILDING	\$307.01	\$14,115.00	\$13,807.99	2%
WATERWORKS	1-4-9300-3753	NGWT - METER READING	\$17,099.02	\$15,000.00	-\$2,099.02	114%
WATERWORKS	1-4-9300-4010	NGWT-CONTRACTS/CONTRACTED SERVICES	\$5,996.21	\$6,500.00	\$503.79	92%
WATERWORKS	1-4-9300-4114	NGWT - LOCATES	\$13,024.67	\$12,000.00	-\$1,024.67	109%
WATERWORKS	1-4-9300-5020	NGWT-BAD DEBT EXPENSE	\$2,715.69	\$0.00	-\$2,715.69	2716%
WATERWORKS	1-4-9300-5120	NGWT - SNOW REMOVAL	\$8,123.14	\$13,000.00	\$4,876.86	62%
SEWER	1-4-9400-1010	NGS - WAGES	\$139,245.81	\$262,730.00	\$123,484.19	53%
SEWER	1-4-9400-1015	NGS - PART-TIME WAGES	\$1,378.09	\$10,461.00	\$9,082.91	13%
SEWER	1-4-9400-1035	NGS - OVERTIME	\$12,152.27	\$24,000.00	\$11,847.73	51%
SEWER	1-4-9400-1110	NGS - BENEFITS	\$66,811.81	\$99,920.00	\$33,108.19	67%
SEWER	1-4-9400-1225	NGS - INSURANCE	\$34,657.35	\$34,551.00	-\$106.35	100%
SEWER	1-4-9400-1505	NGS - LTD PAYMENTS	\$0.00	\$20,000.00	\$20,000.00	0%
SEWER	1-4-9400-1515	NGS - LTD WETLANDS	\$21,345.10	\$26,640.00	\$5,294.90	80%

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SEWER	1-4-9400-2015	NGS - MUNICIPAL TAXES	\$0.00	\$8,000.00	\$8,000.00	0%
SEWER	1-4-9400-2020	NGS - HEALTH & SAFETY	\$3,772.27	\$2,000.00	-\$1,772.27	189%
SEWER	1-4-9400-2021	NGS - WORK BOOTS & CLOTHING	\$2,794.33	\$2,240.00	-\$554.33	125%
SEWER	1-4-9400-2023	NGS - BILLING OPERATING COSTS	\$0.00	\$2,000.00	\$2,000.00	0%
SEWER	1-4-9400-2027	NGS - INSURANCE CLAIMS	\$0.00	\$10,000.00	\$10,000.00	0%
SEWER	1-4-9400-2035	NGS - CONFERENCE & WORKSHOPS	\$4,973.22	\$13,200.00	\$8,226.78	38%
SEWER	1-4-9400-2037	NGS - LICENSE RENEWAL	\$0.00	\$1,000.00	\$1,000.00	0%
SEWER	1-4-9400-2049	NGS - CELL PHONES	\$1,597.22	\$2,500.00	\$902.78	64%
SEWER	1-4-9400-2050	NGS - TELEPHONE	\$3,818.56	\$4,000.00	\$181.44	95%
SEWER	1-4-9400-2051	NGS - COURIER	\$3,314.35	\$1,800.00	-\$1,514.35	184%
SEWER	1-4-9400-2056	NGS - HYDRO	\$69,782.45	\$75,000.00	\$5,217.55	93%
SEWER	1-4-9400-2110	NGS - TOOLS	\$2,150.47	\$1,000.00	-\$1,150.47	215%
SEWER	1-4-9400-2114	NGS - CHEMICALS	\$45,738.02	\$8,000.00	-\$37,738.02	572%
SEWER	1-4-9400-2115	NGS - COAGULENT	\$49,982.98	\$65,000.00	\$15,017.02	77%
SEWER	1-4-9400-2116	NGS - CHLORINE	\$0.00	\$25,000.00	\$25,000.00	0%
SEWER	1-4-9400-2120	NGS - OFFICE SUPPLIES	\$585.84	\$400.00	-\$185.84	146%
SEWER	1-4-9400-2125	NGS - MATERIALS/SUPPLIES	\$4,541.15	\$6,000.00	\$1,458.85	76%
SEWER	1-4-9400-2130	NGS - COMPUTER SUPPLIES	\$2,353.10	\$1,000.00	-\$1,353.10	235%
SEWER	1-4-9400-2131	NGS - COMPUTER HOSTING FEES	\$5,735.89	\$8,000.00	\$2,264.11	72%

2025 Variance Report

As of November 20, 2025

SEWER	1-4-9400-2140	NGS - PHOTOCOPIER EXPENSE	\$159.61	\$1,000.00	\$840.39	16%
SEWER	1-4-9400-2163	NGS - SEWER LINE REPAIRS	\$55,727.60	\$75,000.00	\$19,272.40	74%
SEWER	1-4-9400-2210	NGS - LEGAL FEES	\$0.00	\$5,000.00	\$5,000.00	0%
SEWER	1-4-9400-2223	NGS - CONSULTING FEES	\$5,342.41	\$10,000.00	\$4,657.59	53%
SEWER	1-4-9400-2300	NGS-ADVERTISING	\$0.00	\$500.00	\$500.00	0%
SEWER	1-4-9400-2366	NGS-BUILDING MTCE/SUPPLIES	\$7,127.32	\$5,000.00	-\$2,127.32	143%
SEWER	1-4-9400-2368	NGS-EQUIPMENT MTCE	\$23,461.41	\$35,000.00	\$11,538.59	67%
SEWER	1-4-9400-2369	NGS-LAGOON MTCE	\$9,835.86	\$5,000.00	-\$4,835.86	197%
SEWER	1-4-9400-2370	NGS-TRUCK LICENCING	\$0.00	\$250.00	\$250.00	0%
SEWER	1-4-9400-2399	NGS-VEHICLE MTCE	\$2,130.71	\$3,500.00	\$1,369.29	61%
SEWER	1-4-9400-2400	NGS-GAS/OIL/DIESEL	\$11,672.14	\$12,000.00	\$327.86	97%
SEWER	1-4-9400-2410	NGS-ASSOC. & MEMBERSHIP FEES	\$0.00	\$500.00	\$500.00	0%
SEWER	1-4-9400-2540	NGS-SAMPLING	\$26,329.96	\$23,000.00	-\$3,329.96	114%
SEWER	1-4-9400-3065	NGS - PUBIC WORKS BUILDING	\$0.00	\$9,410.00	\$9,410.00	0%
SEWER	1-4-9400-4010	NGS-CONTRACTS/CONTRACTED SERVICES	\$1,832.19	\$5,000.00	\$3,167.81	37%
SEWER	1-4-9400-4114	NGS - LOCATES	\$7,224.23	\$10,000.00	\$2,775.77	72%
SEWER	1-4-9400-5020	NGS-BAD DEBT EXPENSE	\$1,605.87	\$0.00	-\$1,605.87	1606%
SEWER	1-4-9400-5120	NGS - SNOW REMOVAL	\$5,914.28	\$10,000.00	\$4,085.72	59%
Total			\$5,671,382.58	\$6,917,734.00	\$1,246,351.42	82%

2025 Variance Report

As of November 20, 2025

Public Works - Capital							
Category Name	Account Code	Account Name	Cost Centre	November 20, 2025 Actuals to Date	2025 Final Budget	Variance	Percentage
CAPITAL - BRIDGES	1-5-3011-8000	CAPITAL - BRIDGES	BRIDGE	\$49,940.80	\$70,000.00	\$20,059.20	71%
CAPITAL - BRIDGES	1-5-3011-8000	CAPITAL - BRIDGES	BR #57	\$341,974.01	\$1,000,000.00	\$658,025.99	34%
CAPITAL - PUBLIC WORKS BUILDING	1-5-3065-8000	CAPITAL - PUBLIC WORKS BUILDING	PWUPGR	\$23,589.31	\$12,225.00	-\$11,364.31	193%
CAPITAL - PUBLIC WORKS BUILDING	1-5-3065-8000	CAPITAL - PUBLIC WORKS BUILDING	PWHEAT	\$7,710.67	\$21,000.00	\$13,289.33	37%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	SIDWLK	\$395,323.26	\$375,000.00	-\$20,323.26	105%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	CROSS	\$1,919.16	\$150,000.00	\$148,080.84	1%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	CULVRT	\$0.00	\$30,000.00	\$30,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	ENGINR	\$0.00	\$50,000.00	\$50,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	EV	\$0.00	\$20,000.00	\$20,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	GRAVEL	\$0.00	\$180,000.00	\$180,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	KENYON	\$0.00	\$48,000.00	\$48,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	LOCHL	\$0.00	\$27,000.00	\$27,000.00	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	RINEED	\$1,780.80	\$1,200,000.00	\$1,198,219.20	0%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	ROLLAN	\$427.39	\$38,000.00	\$37,572.61	1%
CAPITAL - ROADS DEPARTMENT	1-5-3101-8000	CAPITAL - ROADS DEPARTMENT	STORM	\$0.00	\$80,000.00	\$80,000.00	0%
CAPITAL - LANDFILL SITES	1-5-4020-8000	CAPITAL - LANDFILL SITES	MOE	\$14,672.03	\$25,000.00	\$10,327.97	59%

2025 Variance Report

As of November 20, 2025

CAPITAL - LANDFILL SITES	1-5-4020-8000	CAPITAL - LANDFILL SITES	WELL	\$0.00	\$65,000.00	\$65,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	GRBLDG	\$0.00	\$95,000.00	\$95,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	MAINST	\$0.00	\$140,000.00	\$140,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	METER	\$10,142.43	\$56,000.00	\$45,857.57	18%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PROCES	\$0.00	\$12,600.00	\$12,600.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PWHEAT	\$0.00	\$7,335.00	\$7,335.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	PWUPGR	\$0.00	\$26,000.00	\$26,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	REDUN	\$0.00	\$30,000.00	\$30,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	REFURB	\$0.00	\$30,000.00	\$30,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	SCADA	\$0.00	\$30,000.00	\$30,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	VALVE	\$0.00	\$10,000.00	\$10,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	WMASTR	\$0.00	\$6,000.00	\$6,000.00	0%
CAPITAL - NGWT - WATER TREATMENT	1-5-9300-8000	CAPITAL - NGWT - WATER TREATMENT	WTOWER	\$8,529.83	\$10,000.00	\$1,470.17	85%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	SRLINE	\$0.00	\$310,000.00	\$310,000.00	0%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	ALXLG	\$0.00	\$8,400.00	\$8,400.00	0%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	MAXLG	\$0.00	\$4,890.00	\$4,890.00	0%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PMPSTN	\$35,523.68	\$300,000.00	\$264,476.32	12%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PWHEAT	\$12,881.78	\$60,000.00	\$47,118.22	21%
CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	PWUPGR	\$286,368.21	\$140,000.00	-\$146,368.21	205%

2025 Variance Report

As of November 20, 2025

CAPITAL - SEWER	1-5-9400-8000	CAPITAL - NGS - SEWAGE	SLUDG	\$630,235.17	\$50,000.00	-\$580,235.17	1260%
Total				\$1,821,018.53	\$4,717,450.00	\$2,896,431.47	39%
Public Works Department Total				\$2,369,225.77	\$4,461,031.00	\$2,091,805.23	53%



STAFF REPORT TO COUNCIL

Report No: PW-2025-23

November 24, 2025

From: Timothy Wright, Director of Public Works

RE: Snow Mobile Club Authorization Bylaw 2025

Recommended Motion:

THAT the Council of the Township of North Glengarry receives report PW-2025-23: Snow Mobile Club Authorization Bylaw 2025

AND THAT the Director of Public Works be authorized to administer the bylaw, and report to Council on the snowmobile trails; and

THAT Council authorizes the Mayor and CAO to enter into an agreement with the Glengarry Snowmobile club for use of township lands, unopened road allowances and services roads;

THAT Council of the Township of North Glengarry pass Bylaw 39-2025, being a bylaw to authorize snowmobile operations by the Snow Mobile Club's within the Township; and

THAT By-law No. 39-2025 be read a first second and third time and enacted in open Council this 24th day of November 2025.

Background / Analysis:

The Glengarry Snow Mobile Club has operated trails throughout the Township for many years without formal authorization. The Club requires municipal bylaw authorization to satisfy liability insurance requirements (\$10M coverage). The Club operates on: 24.3 km of maintained municipal roads (Schedule A – 19 road segments), 49.3 km of unopened road allowances (Schedule B – 22 segments), (3) municipally-owned properties under separate agreement, and various private lands with owner permission.

The proposed bylaw authorizes operations while protecting the Township through comprehensive liability provisions.

Key protections include: (i) no-duty-of-care disclaimer (Township assumes no maintenance, inspection, or supervisory obligations); (ii) conditional authorization contingent on maintaining insurance and land use agreements; (iii) revocation at will; and (iv) **Section 6A protection** explicitly disclaiming any intent to open, assume, or dedicate unopened road allowances, preserving the Township's property rights.

Operational conditions on maintained road shoulders (Schedule A): position requirements (right shoulder edge); 90-degree crossing requirements; operational headlights/taillights.

Review and accountability: One-year authorization term subject to mandatory renewal. Before renewal, Clubs requiring use must provide: insurance certificate, land use agreements, detailed justification for each Schedule A road segment (traffic analysis, necessity demonstration, alternative route analysis, safety incidents). This creates enforcement mechanism and allows Council to modify/restrict routes on municipal land and right of ways based on this seasons performance.

Alternatives:

Option	Description	Implication
Status Quo (No Bylaw)	Club cannot maintain insurance; operations cease.	No authorization; Club unable to operate legally.
Simplified Bylaw	Generic authorization without conditions or review.	Reduced liability protection; less control over operations; dedication risk on unopened road allowances increases.
Restrictive Bylaw	Limit to unopened road allowances only; prohibit road shoulders.	Club loses one-third of trail network; reduces efficiency; may not satisfy insurance requirements.
Proposed Comprehensive Bylaw	Full authorization with conditions, insurance, contingencies, and one-year review.	Recommended. Balances Club's operational needs with Township's liability and property protections; allows evidence-based renewal/modification decisions

Financial Implications:

Township: No ongoing costs apart from administrative duties

Attachments & Relevant Legislation:

1. **Bylaw 39-2025** –Glengarry Snow Mobile Club Authorization Bylaw
2. **Schedule A** – Authorized Serviced Roads (19 segments, 24.3 km)
3. **Schedule B** – Authorized Unopened Road Allowances (22 segments, 49.3 km)
4. **Snowmobile Route Map** – Visual representation of all authorized routes
5. **Relevant Legislation:**
 - a. *Motorized Snow Vehicles Act*, R.S.O. 1990, c. M.44 (authorizes municipal bylaws for shoulder use)
 - b. Ontario Regulation 804/90 (snowmobile equipment and operation standards)
 - c. *Highway Traffic Act*, R.S.O. 1990, c. H.8 (road operation requirements)
 - d. *Municipal Act*, 2001, S.O. 2001, c. 25 (municipal bylaw authority)

Others Consulted:

Glengarry Snow Mobile Club: Confirmed insurance requirement, they provided route map, serviced roads list, unopened road allowances list, committed to compliance with operational conditions and annual reporting.

Best Practices Review: Bylaw modeled on similar authorizations passed by Township of Southgate, Township of South Algonquin, Township of South Stormont, and City of Greater Sudbury. Section 6A protection against dedication and acceptance of unopened road allowances is consistent with Ontario jurisprudence and successful municipal practice.

Property Owners: Several private property owners were consulted who live particularly close to the route.

Reviewed and Approved by:
Timothy Simpson, CAO/Clerk

**MEMORANDUM OF UNDERSTANDING (MOU)
PRESCRIBED SNOWMOBILE TRAIL LAND USE PERMISSION**

I, Township of North Glengarry, being the owner and/or occupier (hereinafter the "Landowner") of the legally described lands below, hereinafter the "Lands",

Address including lot #, concession # and/or other legal description.

SEE SCHEDULE A "LAND"

Township, County, District, Region, Municipality. Include all that apply.

Township of North Glengarry

hereby gives the GLENGARRY SNOWMOBILE CLUB INC., hereinafter the "Local Snowmobile Club" and/or "LSC", a license to enter onto, and access, the Lands on the following terms and conditions:

1. The term of this MOU is from October 1 2025 to April 30.
2. The LSC shall remain a member in good standing with the Ontario Federation of Snowmobile Clubs (OFSC) during the term of this MOU. At the Landowner's request, the LSC will provide its current OFSC Certificate of Insurance (COI).
3. The Landowner grants a license to the LSC so the LSC can enter the Lands to establish, groom, maintain, sign and use the Lands for snowmobiling by legally permitted snowmobiles and their riders.
4. The LSC will provide liability insurance of \$15,000,000.00 through an OFSC-held insurance policy (the "OFSC Insurance Policy" or "OFSCIP") for liability arising from the grooming, operation, use and maintenance of the snowmobile trail but only with respect to the negligence of the LSC for those operations usual to a snowmobile trail. The Landowner's signature on this MOU confirms its coverage provided that the Landowner charges no fee to use the Lands.
5. The Landowner will be added as an additional insured under the OFSCIP but only with respect to liability arising from the operations of the named LSC. Coverage will be extended to the Lands through an insurance policy held by the OFSC and its member organization snowmobile club. The OFSCIP does not cover the Landowner's willful misconduct and/or negligence.
6. The Landowner and LSC have each initialed a sketch or map of the Lands attached as "Schedule 'A'" to this MOU.
7. Before or after the winter months when there is no snow cover, the LSC may access the Lands to open, close, upgrade and maintain the snowmobile trail.
8. During the winter months the LSC shall maintain that portion of the Lands used as a snowmobile trail in reasonably good condition for snowmobiling and the LSC may also perform other upgrades and/or trail maintenance or other similar works or projects.
9. The LSC shall post snowmobiling signage on the snowmobile trail and annually remove litter from the snowmobile trail.
10. If valid permitted and exempted snowmobiles and their riders damage property on the Lands used for snowmobiling, the LSC will repair or replace the damaged property.
11. The Landowner authorizes the LSC's or OFSC District's representative(s) to be its agent(s) to cooperate with local law enforcement agencies' efforts to supervise and enforce the uses of the Lands permitted by this MOU under the *Trespass to Property Act*, R.S.O., 1990 C. T.21, the *Motorized Snow Vehicles Act*, R.S.O. 1990 c. M.44 and the *Occupiers Liability Act*, R.S.O. 1990 c. O.2, all as amended.
12. Either party may terminate this MOU by providing at least 60 days' prior written notice to the other party as listed below.
13. Additional Conditions:

LANDOWNER/OCCUPIER

Name	Director of Public Works representing the Township of North Glengarry	Email	pwdirector@northglengarry.ca	
Address	3720 County Rd 34, Alexandria, ON, K0C1A0		Phone	(613) 551 1085

LOCAL SNOWMOBILE CLUB

Name - Club Contact	Phone	Email
Justin Thayer	6133622626	glengarrysnowmobileclub@gmail.com

Landowner Signature: _____

Date: Oct.

Club Signature: Justin Thayer

Date: Oct. 15, 2025

Schedule A Attachments:

- ☐ sketch and/or
☒ map

SCHEDULE A "land"

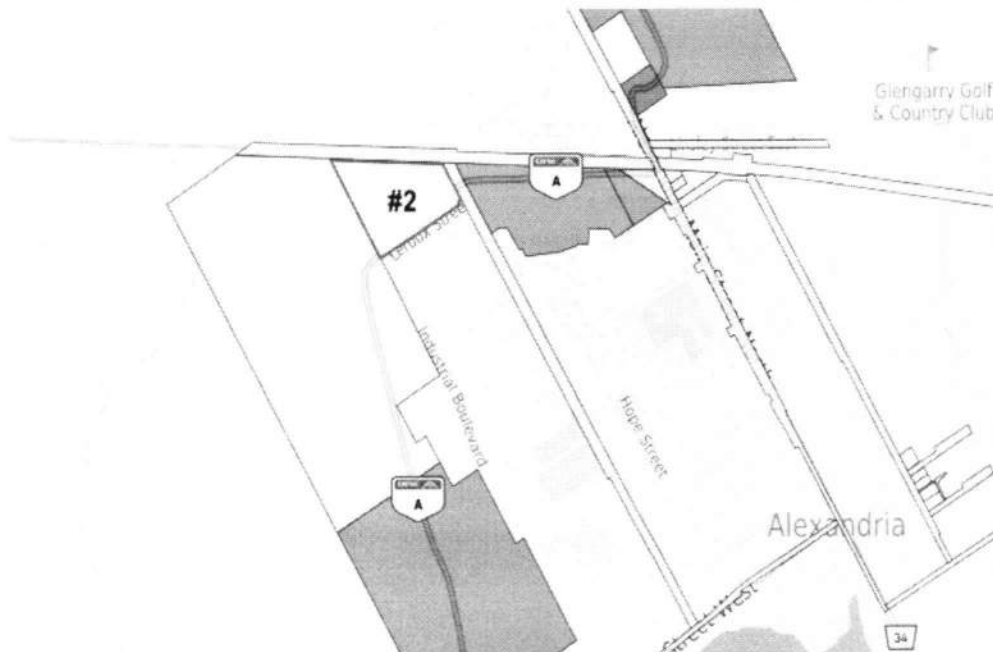
1. PIN: 671060693

DESCRIPTION: PART LOT 2 CONCESSION 3 KENYON, NORTH GLENGARRY



2. PIN: 671060480

DESCRIPTION: PT LT 1 CON 3 KENYON PT 1 TO 3, 14R2886; NORTH GLENGARRY



3. PIN: 671540231

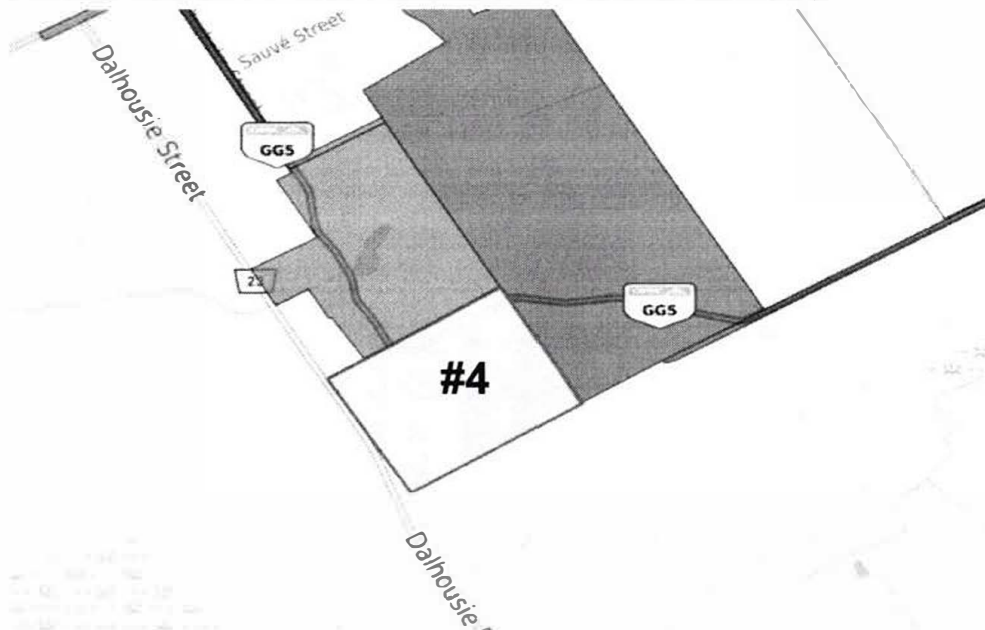
DESCRIPTION: PT S1/2 LT 7 CON 2 LOCHIEL NORTH GLENGARRY



4. THE CORPORATION OF THE TOWNSHIP OF LOCHIEL

PIN: 671530144

DESCRIPTION: 1/2 LT 7 CON 1 LOCHIEL PT 1-6 North Glengarry



THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

BYLAW NO. 39-2025

BEING A bylaw to authorize snowmobile operations in the township of north glengarry

WHEREAS Snow Mobile Clubs have been operating snowmobile trails and routes within the Township for an extended period; and

WHEREAS the Snow Mobile Clubs require authorization from the Township for insurance and operational purposes;

AND WHEREAS any Snow Mobile Club's operations utilize unopened municipal road allowances, municipally-owned property, private lands with owner permission, and the shoulders of certain maintained municipal roads;

AND WHEREAS the Township wishes to authorize these operations while protecting the Municipality from undue liability and ensuring public safety;

AND WHEREAS the Township is concerned to ensure that any authorization for use of unopened road allowances does not constitute, and shall not be interpreted as, evidence of opening, assumption for maintenance, or dedication of those road allowances;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of North Glengarry enacts as follows:

1. DEFINITIONS

In this Bylaw:

(a) "Club" means the Any Snow Mobile Club registered in Ontario, and any authorized representatives, agents, or successors thereof that maintains an agreement for snowmobiling with the Township.

(b) "Motorized Snow Vehicle" has the meaning ascribed to it in the *Motorized Snow Vehicles Act*, R.S.O. 1990, c. M.44, as amended.

(c) "Operator" means any person operating a motorized snow vehicle on trails or routes authorized by this Bylaw.

(d) "Shoulder" means the area of a maintained municipal road immediately adjacent to the travelled surface, as further defined by the regulations under the *Motorized Snow Vehicles Act*.

(e) "Unopened Road Allowance" means a road allowance not presently maintained for public vehicular travel, which remains in the title of the Township of North Glengarry.

(f) "Schedule A" means the Schedule attached to this Bylaw detailing authorized serviced road segments.

(g) "Schedule B" means the Schedule attached to this Bylaw detailing authorized unopened road allowance segments.

(h) "Serviced Road" means any roadway in which the provincial minimum maintenance standards apply

(i) "Township" means the Corporation of the Township of North Glengarry

2. AUTHORIZATION

(a) General Authorization

Motorized snow vehicles are hereby authorized to operate on the following:

(i) The unopened municipal road allowances listed in Schedule B of this Bylaw provided that separate written agreements between the Club and the Township remain in place and are renewed as required;

(ii) The shoulders of the municipal road segments listed in Schedule A of this Bylaw, subject to all conditions set out herein provided that separate written agreements between the Club and the Township remain in place and are renewed as required;

(iii) Municipally-owned property, provided that separate written agreements between the Club and the Township remain in place and are renewed as required;

(iv) Private lands, provided that the Club maintains current written permission from the property owners.

(b) Prohibited Areas

Motorized snow vehicles shall only be operated on the specific road segments listed in Schedule A. Operation is strictly prohibited on:

(i) Any part of serviced roads not listed in Schedule A;

(iii) Other segments of the same road not specifically authorized;

(iv) Any other portion of municipal road allowances outside Schedules A and B.

(c) Non-Expansion of Authorization

Authorization of one segment does not authorize operation on adjacent, contiguous, or nearby segments of the same road.

(d) General Conditions of Authorization

All snowmobile operators shall be members in good standing with the Ontario Federation of Snowmobilers, with a current, valid trail pass

(e) Club Conditions of Authorization

Notwithstanding subsection (a), all operations of the Club shall:

- (i) Be contingent upon the Club maintaining a specific agreement with the Township*
- (ii) Be contingent upon the Club maintaining current insurance that is satisfactory to the Township*

(ii) Be contingent upon the Club maintaining all required separate land use agreements with private property owners and the Township for municipally-owned property;

(iii) Comply with all applicable legislation, including but not limited to:

- *The Motorized Snow Vehicles Act, R.S.O. 1990, c. M.44;*
- *The Highway Traffic Act, R.S.O. 1990, c. H.8;*
- *The Trespass to Property Act, R.S.O. 1990, c. T.21;*
- *Ontario Regulation 804/90 (General Regulation under the Motorized Snow Vehicles Act);*

(iv) Comply with all conditions specified in this Bylaw, including operational restrictions and safety requirements.

SECTION 2B - DIRECTOR AUTHORITY FOR ROUTE MODIFICATIONS

(a) Authority to Approve Minor Changes

The Director of Public Works may approve modifications to Schedules A and B without Council amendment, provided the modification:

- (i) Is requested in writing by the Club;*
- (ii) Does not increase Schedule A by more than 0.5 km or Schedule B by more than 1.0 km per year;*
- (iii) Addresses a legitimate operational or safety concern;*
- (iv) Does not conflict with private property owners;*
- (v) Does not violate Section 3 or other operational conditions.*

(b) Prohibited Actions

The Director cannot approve modifications to:

- (i) Expansion exceeding distance limits in subsection (a);*
- (ii) Modifications violating Section 3;*

(iv) Waiving operational conditions or insurance requirements.

Any modification exceeding these limits requires Council amendment.

(d) Annual Reporting

All modifications shall be documented and reported to Council annually.

(D) Director Authority to Temporarily Close Routes

The Director may temporarily close routes along serviced roads for the purpose of maintaining the provincial minimum maintenance standards (MMS time limits apply), the Club must be notified in writing as soon as practicable

3. OPERATIONAL CONDITIONS - SERVICED ROADS (SCHEDULE A)

For motorized snow vehicles operating on the shoulder of roads listed in Schedule A, the following conditions shall apply:

(a) Position on Roadway

Operators shall travel as close to the **right edge of the shoulder** as safely practicable, maintaining a consistent direction aligned with traffic flow on the adjacent travelled surface.

(c) Equipment Requirements

All motorized snow vehicles operating on serviced roads (Schedule A) shall be equipped with all safety equipment required under Ontario Regulation 804/90, including but not limited to:

- *Functioning brakes;*
 - *A spark arrestor or equivalent exhaust device;*
 - *Current license plate;*
 - *Valid manufacturer's equipment;*
 - *Current vehicle registration as required under the Motorized Snow Vehicles Act.*
-

4. OPERATIONAL CONDITIONS - UNOPENED ROAD ALLOWANCES (SCHEDULE B)

(a) General Compliance

Operations on unopened road allowances (Schedule B) shall comply with:

(i) The Motorized Snow Vehicles Act, R.S.O. 1990, c. M.44;

(ii) Ontario Regulation 804/90;

(iii) All equipment standards applicable to motorized snow vehicles;

(iv) All safety and operational provisions of this Bylaw

(b) Insurance and Indemnification

Operations on unopened road allowances remain subject to the insurance requirements and indemnification obligations set out in Section 5 of this Bylaw.

5. INSURANCE, INDEMNIFICATION, AND LIABILITY PROTECTION

(a) Insurance Requirements

The Club shall maintain current insurance satisfactory to the Township .

6. DISCLAIMER - NO DUTY OF CARE

(a) No Township Maintenance or Inspection

This Bylaw does **not** authorize, require, or imply that the Township shall:

(i) Maintain, groom, or prepare any trail or route;

(ii) Inspect trails or routes for hazards, obstructions, or unsafe conditions;

(iii) Provide equipment or personnel for trail maintenance;

(iv) Monitor or supervise the Club's or individuals operations;

(v) Assume any responsibility for the safety of trails or the suitability of any route for snowmobile use.

(b) "As-Is" Authorization

All trails and routes are used by the Club and its operators on an **"as-is" basis**. The Township makes no representations or warranties regarding:

(i) The condition, safety, or suitability of any trail or route;

(ii) The presence or absence of hazards, obstacles, ice conditions, or weather-related dangers;

(iii) The legality or appropriateness of any route for snowmobile operation.

(c) Third-Party Rights

The Township makes no warranty that:

(i) All necessary permissions from property owners have been obtained;

- (ii) The use of private lands is authorized beyond what the Club has independently verified;*
- (iii) Routes do not trespass on third-party property without authorization.*

The Club bears sole responsibility for ensuring all necessary consents are in place.

(d) No Liability Shield

Nothing in this Bylaw shall be construed as creating any defense to claims of negligence or gross negligence by the Township arising from the authorization of snowmobile operations.

6A. NO OPENING, ASSUMPTION, OR DEDICATION OF UNOPENED ROAD ALLOWANCES

(a) Express Disclaimer - No Opening or Assumption

The authorization granted under this Bylaw for snowmobile operations on unopened road allowances listed in Schedule B **does not constitute**, and shall not be interpreted as:

- (i) Evidence that Council has opened or intends to open any unopened road allowance;*
- (ii) Evidence that Council has assumed or intends to assume any unopened road allowance for maintenance purposes;*
- (iii) An act of dedication of any unopened road allowance to public use;*
- (iv) Acceptance by the Township of any common law dedication;*
- (v) An agreement to maintain, repair, or improve any unopened road allowance;*
- (vi) Recognition of any public right of passage beyond the specific, limited authorization granted to the Club under this Bylaw.*

(b) Preservation of Township Rights

The Township expressly reserves all rights to:

- (i) Close, sell, or otherwise dispose of any unopened road allowance at any time;*
- (ii) Grant or deny permission to other users;*
- (iii) Revoke this authorization without obligation to provide alternative routes;*
- (iv) Assert ownership and control over unopened road allowances free from any claim of public dedication.*

(c) Non-Exclusive Limited Authorization

The authorization granted to the Club is:

*(i) **Non-exclusive** - it does not prevent other authorized uses or exclude the Township from its own use of the unopened road allowances;*

*(ii) **Revocable at will** - as set out in Section 8;*

*(iii) **Temporary** - subject to the review and renewal requirements in Section 8(d);*

*(iv) **Limited in scope** - restricted to snowmobile operation only during snow-covered conditions.*

(d) Use at Own Risk

All persons using unopened road allowances listed in Schedule B do so entirely at their own risk. The Township makes no representation regarding the condition, safety, or suitability of these routes.

(e) No Estoppel

The Township's authorization of snowmobile use under this Bylaw shall not be construed as evidence of:

(i) The Township's intention to open any unopened road allowance;

(ii) The Township's acceptance of any dedication;

(iii) An estoppel preventing the Township from denying public rights in the future;

(iv) A waiver of any property rights the Township holds.

7. COMPLIANCE AND ENFORCEMENT

(a) Bylaw Compliance

The Club shall maintain rules, terms and conditions for its members that comply with the terms and conditions of this Bylaw. Violations of this bylaw by the club or its members may result in:

(i) In the case of activities under the clubs control and capabilities, written notice to the Club requiring corrective action

(ii) In the case of actions of its members, written notice to the Club requiring communication to its members;

(iv) Suspension of the club's authorization under this bylaw if the corrective actions or communications under (i) and (ii) are not carried out and evidence of such is not provided within a reasonable time frame

(b) Reporting of Incidents

The Club shall notify the Director of Public Works within a reasonable time frame as soon as they become aware of any:

- (i) Serious injury or death of any person;*
- (ii) Significant property damage;*
- (iii) Violation of this Bylaw by any operator;*
- (iv) Complaint from property owners or members of the public regarding snowmobile operations.*

(c) Cooperation with Investigation

The Club shall cooperate fully with any investigation by the Township, the Ministry of the Environment, Conservation and Parks, the Ontario Provincial Police, or any other competent authority regarding operations authorized by this Bylaw.

8. REVOCATION AND AMENDMENT

(a) Right to Revoke

Council reserves the absolute right to revoke or suspend this Bylaw, or to modify the authorizations and conditions herein, at any time by further Bylaw, without cause, for public safety or the public interest.

(b) Grounds for Revocation

Grounds for revocation or suspension may include, but are not limited to:

- (i) Breach of any material condition of this Bylaw;*
- (ii) Failure to maintain required insurance;*
- (iii) Failure to maintain required land use agreements;*
- (iv) Multiple complaints or incidents involving Club operators;*
- (v) Unsafe conditions on authorized routes that cannot be remedied;*
- (vi) Change in circumstances affecting the safety or appropriateness of operations;*
- (vii) Change in applicable law rendering the authorization unlawful or inadvisable;*
- (viii) Expiration of the authorization term.*

(c) Notice and Effect

Upon revocation or suspension:

- (i) The Township shall provide written notice to any Clubs operating within the Township;*
- (ii) The Club shall immediately cease all operations within the municipality;*

(iii) All rights granted by this Bylaw shall terminate upon the date specified in the revocation notice;

(iv) Prior indemnification and liability obligations shall survive revocation.

(d) Scheduled Review

This authorization shall be subject to mandatory review prior to 10th of November **2026**. Prior to the commencement of the snowmobile season immediately following this date, the Club shall submit to Council:

(i) Evidence of current insurance compliance;

*(iii) **Justification** for the continued operation on **each road segment** listed in Schedule A, including:*

- An estimate of the motorized snow vehicle operators who have used these segments over this time period*
- Demonstration that shoulder travel is necessary to connect trail segments;*
- Evidence that alternative routes or unopened road allowances cannot accommodate this function;*
- The number of safety incidents or complaints during the preceding year;*
- Recommendations for modifications or restrictions.*

9. CONTINGENCY ON SEPARATE AGREEMENTS

(a) Requirement for Written Agreements

All authorization granted by this Bylaw is **expressly contingent** upon the Club maintaining:

*(i) Current written **land use agreements** with each private property owner whose land is used for snowmobile operations;*

*(ii) Current written **agreements** with the Township for use of municipally-owned property and services and unopened road allowances covered by this bylaw;*

(iii) These agreements shall remain in full force and effect and shall be renewed timely as needed.

(b) Suspension Upon Agreement Termination

If any required agreement is terminated, expires without renewal:

(i) The Club's authorization to operate on the affected property or routes shall immediately terminate;

(ii) The Club shall immediately cease all operations on the affected areas;

(iii) Failure to do so shall constitute a violation of this Bylaw;

SECTION 9D - NOTICE TO CLUB

(a) Notice Requirement

The Township shall provide the Club with at least **30 days' written notice** before presenting any proposed amendment to this Bylaw to Council. Notice shall include the proposed changes, reason, meeting date/time/location, and the Club's right to submit comments or attend the meeting.

(b) Exceptions

The 30-day notice requirement does not apply to:

(i) Emergency services operations.

(ii) Administrative corrections to Schedules A or B.

In these cases, notice shall be provided as soon as practicable, within 7 days.

(c) Contact Information

The Club shall maintain current contact information with the Director. Failure to do so does not affect the Township's notice obligation.

(d) Preservation of Council Authority

Council retains full authority to amend or revoke this Bylaw. The notice requirement does not limit Council's discretion.

10. SCHEDULE A - AUTHORIZED SERVICED ROADS

The following segments of maintained municipal roads are authorized for snowmobile shoulder travel, subject to all conditions set out in Section 3 of this Bylaw:

Segment	Road Name	Distance (km)	Local Area
5	Cuthbert Rd	1.0	Alexandria
13	Creek Rd	0.4	Lochiel
14	Brodie Rd	0.5	Dalkeith
25	Aberdeen Rd	0.9	Dalkeith
26	Power Dam Rd	0.4	Alexandria
38	Kenyon Concession Rd 3	3.7	Kenyon
40	Kenyon Concession Rd 2	1.2	Apple Hill
48	Kenyon Concession Rd 5	1.1	Baltics Corners
54	Kenyon Concession Rd 7	0.9	Baltics Corners
56	Kenyon Concession Rd 7	0.5	Baltics Corners
61	Kenyon Concession Rd 7	3.9	Baltics Corners
66	Prince Street	0.6	Maxville
69	Chisholm St	0.6	Glen Robertson
100	Blind Rd	0.6	Dalkeith
106	Hugh Kennedy Rd	3.1	Lochiel
107	Hugh Kennedy Rd	1.8	Lochiel
110	Cuthbert Rd	0.0	Alexandria
112	Concession Rd 10	1.7	Alexandria
116	McDonell's Side Rd	0.5	Greenfield
124	Lalonde Lane	0.1	Apple Hill

Total Distance: 24.4 km

11. SCHEDULE B - AUTHORIZED UNOPENED ROAD ALLOWANCES

The following unopened road allowance segments are authorized for snowmobile travel, subject to all applicable conditions in Section 4 and all other provisions of this Bylaw:

Segment	Distance (km)
67	0.2
83	5.5
84	2.3
85	3.3
86	2.0
88	1.5
94	1.7
97	4.0
98	2.6
101	3.3
102	1.7
103	1.0
104	3.4
105	1.4
108	0.6
113	2.7
114	3.9
115	2.5
117	1.2
118	0.6
119	2.5
120	1.4
125	0.2

Total Distance: 49.5 km

12. GENERAL PROVISIONS

(a) Conflict with Other Bylaws

In the event of any conflict between this Bylaw and any other Township bylaw, the more restrictive provision shall apply.

(b) Severability

If any provision of this Bylaw is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

(c) Definitions from Other Acts

Where not defined herein, terms shall have the meanings ascribed to them in the *Motorized Snow Vehicles Act*, the *Highway Traffic Act*, and Ontario Regulation 804/90.

(d) Director of Public Works

The Director of Public Works (or designate) shall be responsible for:

- (i) Administering this Bylaw;*
- (ii) Enforcing compliance;*
- (iii) Receiving reports and complaints;*
- (iv) Reviewing insurance certificates and agreements;*
- (v) Recommending amendments or revocation to Council.*

13. COMMENCEMENT

This Bylaw shall come into force and effect on **24th of November 2025** being the date of passage, and shall remain in force until **24th of November 2026**, at which time it shall be subject to review and renewal as set out in Section 8(d).

14. SHORT TITLE

This Bylaw may be cited as the "**Snow Mobile Club Authorization Bylaw, 2025**".

READ a first, second and third time, passed, signed and sealed in Open Council this **24th** day of **November 2025**.

CAO/Clerk/Deputy Clerk

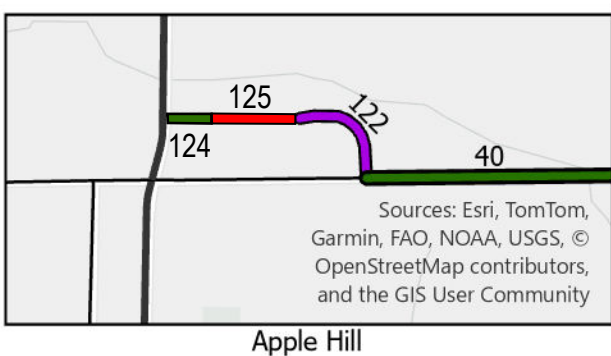
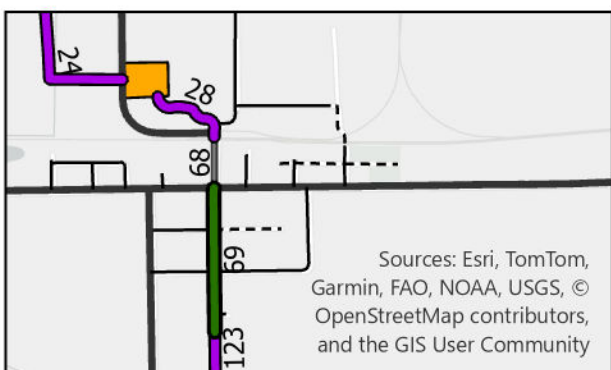
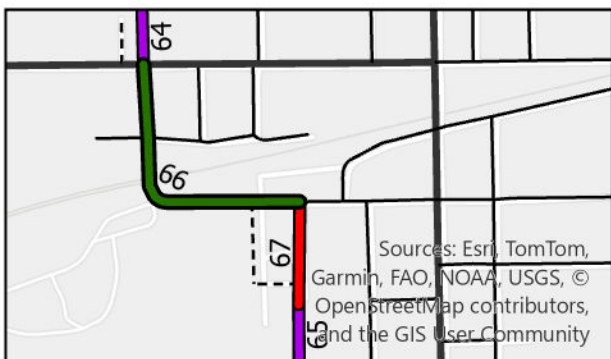
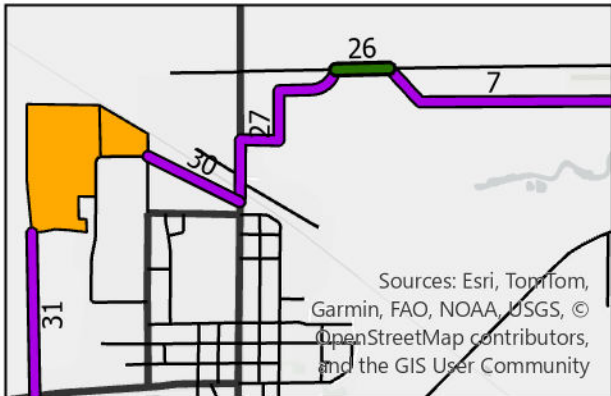
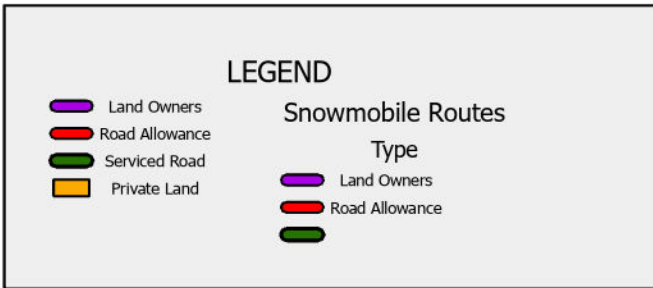
Mayor/Deputy Mayor

I, hereby certify that the forgoing is a true copy of Bylaw No. 39-2025, duly adopted by the council of the Township of North Glengarry on the 24th day of November 2025

Date Certified

Clerk/Deputy Clerk

Snow Mobile Routes





STAFF REPORT TO COUNCIL

Report No: PW-2025-24

November 24, 2025

From: Timothy Wright, Director of Public Works

RE: 2025 Winter Maintenance

Recommended Motion:

THAT Council receives report PW-2025-24 for information purposes;

AND THAT Council authorizes the award of a winter maintenance contract to Lalonde Equipment Rental for \$12,019.09

AND THAT Council authorizes the award of a winter maintenance contract to Power Lawn Care for \$9,200.00

AND THAT Council authorizes the purchase of Compact Tractor to facilitate in house winter maintenance in Dalkieth and Glen Robertson for \$52,998.86

Background / Analysis:

In prior decades the Township has had a reliable snow maintenance contractor who serviced many parts of Alexandria, Glen Robertson, and Dalkieth. That contractor has decided to retire leaving a gap in necessary snow removal services in various areas of North Glengarry.

The Township conducted a widely advertised tender on various online procurement sites to find a replacement. The tender was for many different sites and allowed sites and services to be awarded individually instead of having to award all the work to a single contractor. Areas considered prime for in-house maintenance could also be bid on a provisional basis.

Several existing contractors provided competitive pricing for many locations throughout the Township, especially those in Alexandria. However, each contractor has stated that they would have to float equipment out to Glen Robertson and Dalkeith resulting in higher costs than anticipated. Based on tender results, to perform the maintenance services for the Landfill, the sidewalk systems of Dalkieth and Glen Robertson, the Community centre in Glen Robertson, the

community centre in Dalkieth, Menard Road Landfill Site, the library in Dalkieth and the water treatment plant in Glen Robertson, it would cost \$50,675.00 per year. With our previous contractors, this work was completed for approximately \$30,000 per year. Unfortunately, due to the legacy nature of the way the previous contractor was performing/billing the work, the municipality can't separate this work from the snowbank removal and plowing the contractor was doing in other locations.

The work also involves clearing sidewalks – a more challenging task than regular snow maintenance due to the liability involved and the requirements of the Highway traffic Act. This would be a task better suited to perform in house than contracted so that we have more control and are more protected from the liability associated with sidewalks.

Based on the above, the option of in-house work was investigated in both Glen Robertson and Dalkieth. Traditionally, this work would be completed with a typical municipal style articulated sidewalk machine, valued at around \$170,000. Due to the small size of the networks in these two hamlets, the work can be completed with less expensive compact tractors.

Quotations for suitable tractors were obtained (see below) and it is recommended that the Kubota machine be acquired through Green Valley Kubota because it is the only dealer that can provide a sander immediately.

	CM Tractor	Blower	Sander	Total
GREEN VALLEY KUBOTA LTD	\$ 38,834.00	\$ 9,073.00	\$ 5,091.00	\$52,998.86
Maxville Farm Machinery Ltd	\$ 37,811.00	\$ 7,750.00	N/A	\$45,561.00
Trottier Farm Equipment	\$ 34,700.00	\$ 10,900.00	\$ 5,500.00	\$51,100.00

After considering the alternatives, the recommendation from Public Works is to purchase the equipment and perform the work in-house as the cost of purchasing the equipment is only slightly more than one year of snow maintenance services at these locations. While the new equipment would not be used for all the sites listed, in combination with the equipment the Township already has it would make for an efficient operation.

Regarding the human resources necessary to implement the in-house maintenance in Dalkeith and Glen Robertson, Public Works is currently in the final stages of recruiting for a budgeted operator position. This position has remained vacant for some time (incumbent has been on LTD and is not expected to return). With the roads team soon to be at full complement, this work can be seamlessly integrated into other existing duties within this area of the Township.

Snow Maintenance Tender Results

	Lowest	Services		Pierre	Lalonde	PLC	Jackpine
Exterior Area			Recommended	Aggregate	Aggregate	Aggregate	Aggregate
MAIN				\$/season	\$/season	\$/season	\$/season
Lagoons Alexandria - Exterior	Lalonde	CSW	\$2,775.10	\$0.00	\$2,775.10	\$5,600.00	\$0.00
New Public Works Garage Building Front Parking	PLC	CSW	\$2,000.00	\$0.00	\$2,135.05	\$2,000.00	\$0.00
Sanitary Lift Station Exterior - Bishop	Lalonde	CSW	\$465.00	\$0.00	\$465.00	\$800.00	\$0.00
Sanitary Station Main Lift - Alexandria	Lalonde	CSW	\$674.00	\$0.00	\$674.50	\$1,550.00	\$0.00
Sanitary Lift Station Exterior - Leroux	Lalonde	CSW	\$577.50	\$0.00	\$577.50	\$1,350.00	\$0.00
Sanitary Lift Station - Sandfield Exterior	Lalonde	CSW	\$652.50	\$0.00	\$652.50	\$1,450.00	\$0.00
Dalkeith Community Centre Parking Lot	JackPine	CS	In house	\$6,250.00	\$0.00	\$0.00	\$3,479.00
Dalkeith Plus Library Parking Lot	JackPine	CS	In house	\$4,375.00	\$0.00	\$0.00	\$2,450.00
Glen Robertson Community Centre	JackPine	CS	In house	\$7,500.00	\$0.00	\$0.00	\$4,570.00
Township Office Parking Lot	Lalonde	CSW	\$5,049.99	\$0.00	\$5,049.99	\$5,400.00	\$0.00
Water Tower Alexandria	PLC	CSW	\$2,700.00	\$0.00	\$0.00	\$2,700.00	\$0.00
Landfill Area Staging Area	JackPine	C	In house	\$0.00	\$0.00	\$0.00	\$6,300.00
Water Treatment Glen Plant Exterior	Pierre	CS	In house	\$2,500.00	\$0.00	\$0.00	\$2,093.00
PROVISIONAL							
Fire Station 1 Parking Lot	Lalonde	CS	In house	\$0.00	\$3,350.00	\$3,650.00	\$0.00
Island Park Parking Lot	Lalonde	CSW	\$1,845.00	\$0.00	\$1,845.00	\$9,200.00	\$0.00
Legion Parking Lot	PLC	CS	\$2,500.00	\$0.00	\$2,700.00	\$2,500.00	\$0.00
Fill Site Menard Rd Exterior	Jackpine	C	In house	\$3,750.00	\$0.00	\$0.00	\$3,600.00
St Paul St Parking Lot	PLC	CS	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00
Main St Municipal Parking Lot	PLC	CS	In house	\$0.00	\$0.00	\$3,400.00	\$0.00
SIDEWALKS							
Glen Robertson Sidewalks	Pierre	CS	In house	\$12,500.00	\$0.00	\$0.00	\$0.00
Dalkieth Sidewalks	Pierre	CS	In house	\$7,500.00	\$0.00	\$0.00	\$0.00

Alternatives:

Analysis of the results provides two alternative options for Lochiel region

1. Award the contracts of a total value of \$50,675.00 per year
2. Purchase of a compact Tractor and attachments for \$52,998

Financial Implications:**Attachments & Relevant Legislation:**

N/A

Others Consulted:

N/A

Reviewed and Approved by:
Sarah Huskinson, CAO/Clerk

Council
Correspondence
Nov 6 - Nov 19, 2025

Subject	Received from
MEMOS & INFORMATION	
AMO Watchfile	AMO
A letter from Minister Rob Flack	Ministry of Municipal Affairs and Housing
Memo- FPT Meeting on Emergency Management	Ministry of Emergency Preparedness Response
Bill 60 Info	Watson and Associates
News Release	Ontario News
EORN Cell gap Project Monthly Update	EORN
Consultation on proposed boundaries for the regional consolidation of Ontario's conservation authorities	Ministry of the Environment, Conservations and Parks
AORS Advance Newsletter	AORS
RESOLUTIONS	
Collaborative Action on Sustainable Waste Management	Township of South Huron Town of Goderich Tay Valley Township Township of Selwyn
Water Safety and Survive to Swim Training	Township of Brudenell, Lyndoch & Raglan Town of Fort Frances City of Dryden
Removing HST/GST from New Homes to Support Housing Affordability	Township of South Huron Town of Braford West Gwillimbury
Extended Producer Responsibility for Blue Box Collection	Township of Otonabee-South Monaghan Town of Whitby Peterborough County
Automated Speed Enforcement (ASE) Cameras	Township of South-West Oxford
Rent Protection for Tenants Elect Respect Resolution	Municipality of Wawa
OCIF Funding	Township of Edwardsburgh-Cardinal Town of Prescott
Opposition to Protect Ontario by Unleashing Our Economy Act	Town of Goderich Town of East Gwillimbury
Accessible and Effective Alcohol Container Return System in Ontario	Town of Goderich Municipality of Wawa
Elect Respect Pledge	Township of Chapple
Conservation Authorities Ontario Snowmobile Trail Permit Increase	United Counties of

From: AMO Communications <communicate@amo.on.ca>
Sent: November 6, 2025 10:01 AM
To: Jena Doonan
Subject: AMO Watchfile - November 6, 2025

November 06, 2025

In This Issue:

- New resources added to Gender-Based Violence toolkit.
- AMO releases resource to support increasing voter turnout.
- AMO releases new version of its Local Democracy Solutions Bank.
- Ontario Energy Board Plans 2026 review of Model Franchise Agreement.
- ROMA Conference concurrent sessions release.
- Workshop: Everything You Need to Know as a Diverse Candidate – Dec 3rd.
- Seeking re-election or first-time candidate? AMO's new, free workshop series is for you.
- Request your delegations at the ROMA Conference.
- ROMA Trade Show - selling out fast!
- Request for Proposals for AMO AGM and Annual Conference.
- How Municipalities Can Spot – and Stop – Professional Identity Fraud.
- Provide sewer and water line protection for homeowners.
- LTC Webinar for Councillors – Recording and Presentation Deck.
- IESO LT2 Q&A Session.
- IESO Long Lead Time Procurement Webinar.
- Invasive Species Action Fund.
- Partnering for Impact: Collaborating on Municipal Solutions.
- Careers.

AMO Matters

New resources have been added to [AMO's Gender-Based Violence Toolkit](#), including the newly launched [Leader's Pledge on Preventing and Addressing Sexual Misconduct](#).

[Turn Up the Turnout: A Resource on Voter Participation in Local Elections](#) equips politicians, policymakers, civil society leaders, and citizens with evidence-based strategies to increase voter turnout. This resource is part of AMO's Healthy Democracy Project designed to support AMO members to better engage residents in their communities, help people understand the important role of their local government, and understand how their voice and votes matter.

The new version of [AMO's Local Democracy Solutions Bank](#) includes a catalogue of existing resources for candidates looking to run or seek re-election. The resources have been collected from national and local Ontario candidate support organizations. Explore growing catalogues of local democracy solutions, candidate supports, and local democracy related reports and research.

Provincial Matters

The OEB issued a letter advising interested stakeholders that it intends to commence a generic proceeding in 2026 to review the OEB's Model Franchise Agreement.

Education Opportunities

The ROMA 2026 Conference is a vital hub for sharing innovative solutions, gaining insight into best practices and tools that can drive the sustainability of your community. View the program outline and list of topics that will be explored at the conference and register today.

Focused specifically on diverse candidates, AMO's Running for Municipal Office – Everything You Need to Know as a Diverse Candidate 90-minute workshop provides useful insights and strategies to support you in getting your name on the ballot.

Stronger Leaders, Stronger Communities is designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. This workshop series is being offered at no charge in two streams: those considering re-election in 2026 and a second for first-time candidates who want to explore whether elected office is right for them. Full details and registration information here.

ROMA is pleased to share that the Ministry of Municipal Affairs and Housing (MMAH) has launched its delegation request process for the 2026 ROMA Annual Conference. Only registered ROMA Conference delegates are eligible to participate in delegation meetings with the provincial government. Register today.

ROMA members represent over 2.8 million residents living in about 1,000,000 households. Connect with rural municipal leaders at the ROMA Conference trade show. Complete your application today before it is sold out.

The Association of Municipalities of Ontario (AMO) is now accepting bids for our 2028, 2029, 2030 and 2031 AMO Annual Conference. The Request for Proposals (RFP) is open to all AMO members in good standing able to best fulfill/meet the criteria as laid out in the RFP. Click here for the RFP.

LAS

LAS' Electronic Signature Program partner contributes an article about identifying fraudulent identity credentials. Read about various cases and learn how to identify and stop these occurrences in your municipality.

Through the LAS Sewer and Water Line Warranty program, municipalities can provide a cost-saving option for homeowners who find themselves with damaged sewer and water lines. Learn more about this guaranteed warranty program provided by Service Line Warranties of Canada (SLWC).

Municipal Wire*

A recording and presentation slides are available for AdvantAge's webinar on the long-term care environment from a municipal perspective. Municipal councils and staff involved in LTC are encouraged to review.

The Independent Electricity System Operator (IESO) is hosting an information session on November 12th on its proposed "Long Lead Time" (LLT) Procurement followed by a breakout session for municipalities. Attendees must register for the session and breakout separately.

The Independent Electricity System Operator (IESO) is hosting a [Q&A session](#) about the proposal process for the long-term 2 procurements on November 13. The deadline for LT2 proposals is December 18.

The Invasive Species Centre is accepting proposals to the Invasive Species Action Fund to facilitate on-the-ground monitoring and management of critical invasive species. Visit www.invasivespeciescentre.ca/grants to apply by January 9th.

Join AMO and the [Future Cities Institute](#) on November 19th at 12:00pm for an interactive session exploring how municipal and post-secondary partnerships can tackle today's most complex local challenges. Learn practical ways municipal leaders, planners, and researchers can collaborate with academic institutions to drive innovation and change. [Register here](#).

Careers

[Director of Children and Social Services - City of Greater Sudbury](#). Closing Date: November 25, 2025.

[Senior Policy Advisor \(Labour relations and contingency planning\)/ Conseiller principal en politiques \(relations de travail et planification des mesures d'urgence\); conseillère principale en politiques \(relations de travail et planification des mesures d'urgence\)](#) - Treasury Board Secretariat/Secrétariat du Conseil du Trésor. Closing Date: November 13, 2025.

[Team Lead \(Strategy and Contingency Planning\)/Chef d'équipe \(stratégies et planification des mesures d'urgence\)](#) - Treasury Board Secretariat/Secrétariat du Conseil du Trésor. Closing Date: November 13, 2025.

[Licensing and Public Services Coordinator - King Township](#). Closing Date: November 17, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



From: AMO Communications <communicate@amo.on.ca>
Sent: November 13, 2025 10:01 AM
To: Jena Doonan
Subject: AMO Watchfile - November 13, 2025

November 13, 2025

In This Issue:

- AMO's new voter turnout resource is full of strategies and tactics.
- Take a look at AMO's updated Local Democracy Solutions Bank.
- Pothole Prevention and Repair Program.
- Ontario Energy Board Plans 2026 review of Model Franchise Agreement.
- Applications now open: Canada Summer Jobs wage subsidy.
- ROMA Conference program update.
- Free Workshop: Everything You Need to Know as a Diverse Candidate - Dec 3rd.
- Seeking re-election or first-time candidate? AMO's new, free workshop series is for you.
- Request your delegations at the ROMA Conference Deadline is November 18.
- ROMA Trade Show - selling out fast!
- Request for Proposals for AMO AGM and Annual Conference.
- How Municipalities Can Spot - and Stop - Professional Identity Fraud.
- Provide sewer and water line protection for homeowners.
- Growing Solutions: Seniors' Housing Forum 2025 on November 20.
- IESO LT2 Q&A Session, today.
- Partnering for Impact: Collaborating on Municipal Solutions.
- Careers.

AMO Matters

Turn Up the Turnout: A Resource on Voter Participation in Local Elections equips politicians, policymakers, civil society leaders, and citizens with evidence-based strategies to increase voter turnout. This resource is part of AMO's Healthy Democracy Project designed to support AMO members to better engage residents in their communities, help people understand the important role of their local government, and understand how their voice and votes matter.

The new version of AMO's Local Democracy Solutions Bank includes a catalogue of existing resources for candidates looking to run or seek re-election. The resources have been collected from national and local Ontario candidate support organizations. Make a deposit! Share your resources and democracy solutions with us and we'll add them to our growing catalogue.

Provincial Matters

The province has launched a Pothole Prevention and Repair Program for municipalities with populations up to 10,000 people. Applications are now open until December 12, 2025.

The OEB [issued a letter](#) advising interested stakeholders that it intends to commence a generic proceeding in 2026 to review the OEB's Model Franchise Agreement.

Federal Matters

Municipalities with 50 or fewer full-time employees are eligible to apply for wage subsidies for summer work experiences targeting youth aged 15- 30 years old. Application window closes December 11, 2025, at 11:59 pm (PST). [Click here for more info.](#)

Education Opportunities

The ROMA 2026 Conference is a vital hub for sharing innovative solutions, gaining insight into best practices and tools that can drive the sustainability of your community. View the [program outline](#) and plenary program panel discussions that will be explored at the conference and [register today](#).

Focused specifically on diverse candidates, AMO's [Running for Municipal Office – Everything You Need to Know as a Diverse Candidate](#) 90-minute free workshop provides useful insights and strategies to support you in getting your name on the ballot.

Stronger Leaders, Stronger Communities is designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. This workshop series is being offered at no charge in two streams: those considering re-election in 2026 and a second for first-time candidates who want to explore whether elected office is right for them. [Full details and registration information here.](#)

The Ministry of Municipal Affairs and Housing (MMAH) [delegation request process](#) for the 2026 ROMA Annual Conference closes November 18. Only registered ROMA Conference delegates are eligible to participate in delegation meetings with the provincial government. [Register today.](#)

ROMA members represent over 2.8 million residents living in about 1,000,000 households. Connect with rural municipal leaders at the ROMA Conference trade show. [Complete your application today](#) before it is sold out.

The Association of Municipalities of Ontario (AMO) is now accepting bids for our 2028, 2029, 2030 and 2031 AMO Annual Conference. The Request for Proposals (RFP) is open to all AMO members in good standing able to best fulfill/meet the criteria as laid out in the RFP. [Click here for the RFP.](#)

LAS

LAS' Electronic Signature Program partner contributes an article about identifying fraudulent identity credentials. Read about various cases and [learn how to identify and stop these occurrences](#) in your municipality.

Through the [LAS Sewer and Water Line Warranty program](#), municipalities can provide a cost-saving option for homeowners who find themselves with damaged sewer and water lines. Learn more about this guaranteed warranty program provided by Service Line Warranties of Canada (SLWC).

Municipal Wire*

AdvantAge’s annual [Seniors’ Housing Forum](#) will be happening virtually on November 20 from 9am-2pm. Join for the latest on government plans, housing models, and meeting the needs of Ontario’s seniors.

The Independent Electricity System Operator (IESO) is hosting a [Q&A session](#) about the proposal process for the long-term 2 procurements on November 13. The deadline for LT2 proposals is December 18.

Join AMO and the [Future Cities Institute](#) on November 19th at 12:00pm for an interactive session exploring how municipal and post-secondary partnerships can tackle today’s most complex local challenges. Learn practical ways municipal leaders, planners, and researchers can collaborate with academic institutions to drive innovation and change. [Register here](#).

Careers

[Procurement Professional - County of Simcoe](#). Closing Date: November 24, 2025.

[Policy Planner - Oxford County](#). Closing Date: November 27th, 2025.

[Supervisor, Road Operations - Town of Georgina](#). Closing Date: November 21, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

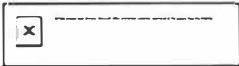
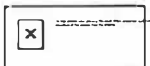
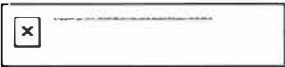
[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



234-2025-4857

November 12, 2025

Dear Head of Council,

On October 23, 2025, our government introduced the *Fighting Delays, Building Faster Act, 2025 (Bill 60)*. Through this legislation and other changes, we are protecting Ontario's economy and keeping workers on the job by cutting red tape, getting shovels in the ground faster and supporting the construction of homes, roads and infrastructure.

The bill contains bold actions, creating the conditions for building housing and transportation infrastructure faster to support families, attract investments, create good jobs and keep Ontario competitive.

You are invited to review the Environmental Registry of Ontario and Regulatory Registry of Ontario posting links provided with this letter and share any feedback you may have.

If you have any questions, please reach out to my Director of Stakeholder and Caucus Relations, Tanner Zelenko, at Tanner.Zelenko@ontario.ca.

In the face of economic uncertainty, we must protect Ontario. I look forward to continued collaboration with you, our municipal partners, to build the more prosperous, resilient and competitive economy that Ontario needs today, tomorrow, and in the decades to come.

Sincerely,



Hon. Robert J. Flack
Minister of Municipal Affairs and Housing

- c. Prabmeet Sarkaria, Minister of Transportation
Doug Downey, Attorney General of Ontario
Todd McCarthy, Minister of the Environment, Conservation and Parks & Acting Minister of Infrastructure
Graydon Smith, Associate Minister of Municipal Affairs and Housing
Robert Dodd, Chief of Staff, Minister's Office
Matthew Rae, Parliamentary Assistant, Municipal Affairs and Housing
Laura Smith, Parliamentary Assistant, Municipal Affairs and Housing
Brian Saunderson, Parliamentary Assistant, Municipal Affairs and Housing
Martha Greenberg, Deputy Minister, Municipal Affairs and Housing
David McLean, Assistant Deputy Minister, Municipal Affairs and Housing
Caspar Hall, Assistant Deputy Minister, Municipal Affairs and Housing
Sean Fraser, Assistant Deputy Minister, Municipal Affairs and Housing
Municipal Chief Administrative Officers

Development Charges Act – Ministry of Municipal Affairs and Housing

Schedule 3 of the Bill would make amendments to the *Development Charges Act, 1997*.

Land Acquisition Costs

A new subsection 7 (3.1) of the *Development Charges Act, 1997* would require development charge-eligible land acquisition costs to be part of a class in a development charge by-law consisting only of those costs. Land acquisition costs would, pursuant to a new section 5.3, be exempted from the historic service level cap, and these costs, for certain services, would be limited to those that relate to the ten-year period after the background study.

A new subsection 35 (1.1) of the Act would provide that money in an existing reserve fund established to pay for growth-related capital costs of eligible services can continue to be used for growth-related land acquisition costs of the applicable service, so long as those costs are not being paid from the reserve fund for the land acquisition class.

Requiring Local Service Policies

A new subsection 59 (2.2) of the Act would require municipalities that levy development charges to establish local service policies for each service to which the by-law relates and for which a part of the service would be provided as a local service.

The local service policy must identify the works or classes of works that are intended to be for the provision of local services. It could also identify works or classes of works that are not intended to be for the provision of local services (e.g. works that would be funded through development charges) or works or classes of works that would only partially be intended to be for the provision of local services.

A municipality could not require a work for the provision of local service to be paid for or constructed as a condition of land division if it is not identified as being intended to be so provided in the local service policy. This rule applies on the earlier of 18 months after Royal Assent or the day on which the local service policy is established.

The municipality would need to send a copy of the local service policy to the Minister of Municipal Affairs and Housing on request, by the date specified in the request.

If a local service policy has been established, it must be reviewed and a resolution passed by council at the same time as a development charge by-law is passed, indicating whether revisions would be needed.

Requiring Treasurer's Statements to be Submitted by a Specific Date

Subsection 43 (1) of the Act is amended to require the municipal treasurer to give council a development charges financial statement (commonly referred to as the treasurer's statement) on or before June 30 annually. Subsection 43 (3) of the Act is amended to require the treasurer to give a copy of the financial statement to the Minister of Municipal Affairs and Housing no later than July 15 of the year in which the statement is provided to council.

Requiring Municipal Documents to be Submitted to the Ministry on Request

A new subsection 10 (5) of the Act would require municipal councils to give a copy of the development charge background study to the Minister of Municipal Affairs and Housing on request, by the deadline specified in the request

A new subsection 13 (5) of the Act, requires municipal councils to give a copy of the development charge by-law passed by the municipality to the Minister on request, by the deadline specified in the request.

You may provide your comments on the proposed changes to the *Development Charges Act, 1997* through the Ontario Regulatory Registry ([25-MMAH018](#)) from October 23, 2025 to November 22, 2025.

Municipal Act – Ministry of Municipal Affairs and Housing

Schedule 7 of the Bill propose changes to the *Municipal Act, 2001*, to transfer jurisdiction over water and wastewater (sewage) services from Peel Region to the lower-tier municipalities of Mississauga and Brampton, and Caledon, effective January 1, 2029, or a different date as prescribed by the Minister. The proposed amendments prevent the transfer of jurisdiction over water and wastewater back from the lower-tier municipalities to Peel Region using existing authority to transfer services in the *Municipal Act, 2001*.

You may provide your comments on the proposed changes to the *Municipal Act, 2001*. through the Environmental Registry of Ontario (ERO) notice and the Ontario Regulatory Registry ([025-1098](#)) from October 23, 2025 to November 22, 2025.

Planning Act – Ministry of Municipal Affairs and Housing

Schedule 10 of the Bill proposes the following amendments to the *Planning Act* that would help create the conditions necessary to support housing and community development. If passed, the proposed changes would:

- Provide authority for the Minister to make regulations that would remove the need for certain minor variances,
- Allow certain official plan amendments modifying the authorized uses of land within a Protected Major Transit Station Areas (PMTSA) to be exempt from Minister's approval,
- Make provincial policy statements inapplicable with respect to all Minister's decisions under the *Planning Act* outside the Greenbelt Area. A transparent and accountable oversight framework would be developed to support implementation,
- Enable all upper-tier municipalities to establish regional Community Improvement Plans (CIPs) without being prescribed, allow municipalities to fund the CIPs of their respective upper- or lower-tier municipalities, and, for upper-tier municipalities without planning responsibilities, to revive CIPs that were in effect on the day before the municipality lost its planning responsibilities, and
- Enable Minister's zoning orders (MZO) to be made by non-regulatory orders and require them to be published on a Government of Ontario website.

We are interested in receiving your comments on these proposed measures. Comments can be made through the Environmental Registry of Ontario and the Ontario Regulatory Registry from October 23, 2025, to November 22, 2025:

- ERO 025-1097 Proposed Planning Act Changes (Schedule 10 of Bill 60 - *Fighting Delays, Building Faster Act*, 2025).

We are also interested in receiving any comments you may have on associated consultation postings:

- ERO 025-1099: Consultation on simplifying and standardizing official plans.
- ERO 025-1100: Consultation to better understand the linkage between minimum lot sizes on urban residential lands and increased housing options and affordability.
- ERO 025-1101: Consultation to understand current municipal practices with respect to green development standards at the lot level (outside of building) in order to assess whether future changes are needed to prohibit mandatory green development standards in order to improve consistency and clarity across Ontario.

The Environmental Registry postings provide additional details regarding the proposed changes.

City of Toronto Act, 2006 – Ministry of Municipal Affairs and Housing

The proposed change would, through a proclamation order, remove the City of Toronto's authority, under the *City of Toronto Act, 2006*, to require green roofs or other alternative roof surfaces on buildings, effective November 3, 2025.

Residential Tenancies Act – Ministry of Municipal Affairs and Housing / Ministry of the Attorney General

Schedule 12 of the Bill amends the *Residential Tenancies Act, 2006* (RTA) to help address delays and support backlog reduction efforts at the Landlord and Tenant Board (LTB) and adjust the balance of landlord and tenant rights and responsibilities. If passed, the proposed changes would:

- Remove the requirement for a landlord to provide compensation to a tenant when evicting for personal use of the rental unit, if the landlord gives at least 120 days' notice of termination, instead of the required 60 days' notice;
- Shorten the notice period a landlord must provide to a fixed-term or month-to-month tenant to evict them for rent arrears from 14 days to 7 days;
- Remove a tenant's ability to raise issues that could otherwise be the subject of a tenant application to the LTB as part of a rent arrears hearing, if the tenant has not paid at least half of the rent arrears claimed in the application filed by the landlord;
- Remove a tenant's ability to raise issues that could otherwise be the subject of a tenant application to the LTB on the day of a rent arrears hearing, if the tenant has not given prior notice in accordance with LTB timelines;
- Specify a 15-day period for a landlord or tenant to request internal review of a final order or decision of the LTB; and

- Create new regulation-making authorities for the government to prescribe:
 - The form of a notice given by a landlord or tenant to terminate a tenancy.
 - Rules and guidelines for determining what qualifies as a “persistent” failure to pay rent / monthly housing charges, when they are due, by a tenant / member of non-profit housing co-operative.
 - Limitations on the LTB’s ability to postpone the enforcement of an eviction order and/or factors the LTB must consider before postponing enforcement.
 - Limitations, conditions, or tests related to a tenant / member of non-profit housing co-operative making a motion to set aside an eviction order that has been issued, without a hearing, when the tenant/member has given notice of termination to a landlord/co-op, or the parties have entered into an agreement to end a tenancy.
 - Limits or conditions on the power of the LTB to review its final decisions and orders.

The proposed amendments would come into force on a day to be named by order of the Lieutenant Governor in Council.

You may provide your comments on the proposed change through the Ontario Regulatory Registry from October 23, 2025, to November 22, 2025 at the links below:

- [RR 25-MMAH019](#): Seeking Feedback on Proposed Amendments to the Rules Related to Tenants Raising New Issues at a Landlord and Tenant Board (LTB) Rent Arrears Hearing
- [RR 25-MMAH024](#): Seeking Feedback on Proposed Amendments to Shorten the Rent Arrears Eviction Notice Period
- [RR 25-MMAH025](#): Seeking Feedback on Proposed Amendments to the Compensation Requirements for Landlord's Own Use Evictions
- [RR 25-MAG017](#): Seeking Feedback on Proposed Amendment to the Residential Tenancies Act, 2006 (RTA) to Shorten the Period of Time Available to Request a Review of an LTB order

Water and Wastewater Public Corporations Act – Ministry of Municipal Affairs and Housing

Schedule 16 of the Bill proposes a new Act which sets out a framework for a new delivery model for water and wastewater services. The new framework will include legislative authority for the Minister to:

- Designate corporations as water and wastewater public corporations by regulation.
- Require prescribed municipalities to deliver water and wastewater exclusively through a water and wastewater public corporation beginning on a date as prescribed.

Under the new framework, the Minister will have regulation-making authority, including the ability to:

- Prescribe duties and responsibilities for the water and wastewater public corporation.
- Govern the transfer, issuance, redemption and purchase of shares and dividends of a water and wastewater public corporation.
- Govern requirements related to the nomination, appointment, election, resignation or removal of members of the board of directors of the corporation.
- Govern powers for the water and wastewater public corporation to impose and collect fees and charges. If required by LGIC regulation, the Minister of Municipal Affairs and Housing would have oversight powers over rate plans (and additional plans that may be prescribed in regulations).
- Provide for additional transitional matters.

Subject to future regulations setting out the share allocation, the first corporation would provide water and wastewater services in Peel Region and would be jointly owned by Mississauga, Brampton and Caledon. A corporation would be incorporated under the *Ontario Business Corporations Act* at the direction of the Minister that the Minister would designate as a water and wastewater public corporation.

The council of a municipality prescribed by the regulations shall, by the date specified in the regulations, make by-laws transferring employees, assets, liabilities, rights and obligations of the municipality to a water and wastewater public corporation for the purpose of providing water and wastewater services.

You may provide your comments on the proposed changes to the *Municipal Act, 2001*, through the Environmental Registry of Ontario (ERO) notice and the Ontario Regulatory Registry ([025-1098](#)) from October 23, 2025 to November 22, 2025.

GO Transit Station Funding Act – Ministry of Infrastructure

Schedule 4 of the Bill proposes changes the *GO Transit Station Funding Act, 2023*, to enable Municipalities the flexibility to specify payment of a transit station charge, in respect of any part of a development that consists of residential development, upon occupancy and require financial security to secure the payment of any transit station charge that is required to be paid upon occupancy of residential development.

Additional amendments will provide for the determination of a transit station charge that is payable upon occupancy of residential development.

You may provide your comments on the proposed change to the *GO Transit Station Funding Act, 2023* through the Environmental Registry of Ontario (ERO) notice [025-1182](#) from October 23, 2025 to November 22, 2025.

Toronto Waterfront Revitalization Corporation Act – Ministry of Infrastructure

The proposed amendments to the *Toronto Waterfront Revitalization Corporation Act, 2002* would extend the mandate of Waterfront Toronto from 2028 to 2035, and allow for a further extension up to 2040.

The amendments also include provisions relating to a strategic review of Waterfront Toronto in 2031-32 that may inform the extension, a provision requiring the provincial government to consult with the federal government and City of Toronto prior to winding-up the corporation, and the repeal of provisions in the Act that are no longer applicable.

You may provide your comments on the proposed change to the *Toronto Waterfront Revitalization Corporation Act, 2002* through the Environmental Registry of Ontario (ERO) notice 025-1182 from October 23, 2025 to November 22, 2025.

Transit-Oriented Communities Act – Ministry of Infrastructure

Schedule 15 of the Bill proposes to amend the *Transit-Oriented Communities Act, 2020*, which may allow the Minister to establish a Transit-Oriented Communities Advisory Panel. The Minister may appoint up to four individuals to this Advisory Panel and appoint a Chair from among them.

The Transit-Oriented Communities Advisory Panel would advise and make recommendations to the Minister, in respect of such matters as the Minister directs, related to infrastructure, transit-oriented community projects, land designated as transit-oriented community land under the Act, and other related matters.

The amendments will also enable the Minister to make an order requiring an owner of land designated as transit-oriented community land to enter into an agreement with a municipality addressing any matters that the Minister considers necessary for the appropriate development of the transit-oriented community land.

Municipalities will also be required to designate a municipal officer or employee to give to the Minister such information as the Minister requests with respect to the implementation of transit-oriented community projects that are located within that municipality.

You may provide your comments on the proposed change to the *Transit-Oriented Communities Act, 2020* through the Environmental Registry of Ontario (ERO) notice 025-1182 from October 23, 2025 to November 22, 2025.

Construction Act - Ministry of the Attorney General

Schedule 2 of the bill proposes the following amendments to the *Construction Act* that would, if passed, refine the new annual release of holdback system that was enacted in 2024 but that is not yet in force:

Section 30 is re-enacted in order to apply with respect to the abandonment or termination of a contract or subcontract, rather than to a circumstance in which a contractor or subcontractor defaults in the performance of a contract or subcontract.

Not-yet-in-force amendments to section 31 that would have been made by section 27 of Schedule 4 to the *Building Ontario For You Act (Budget Measures), 2024* – providing for annual lien expiry – are repealed. Section 31 is amended to retain the provisions of those amendments dealing with notice of termination and its effects. The not-yet-in-force re-enacted version of section 26 (payment of basic holdback) is consequently amended to require the annual release of holdback without the expiry of liens.

Section 87.4 is amended by adding a separate transition rule for alternative financing and procurement arrangements (otherwise known as “public-private partnerships”) and to adjust the transition rules respecting amendments made to section 31.

Transitional regulation-making authority in section 88 is made more generally applicable and is transferred from the Lieutenant Governor in Council to the Minister.

The amendments are to come into force at the same time as related amendments to the Act made by the *Building Ontario For You Act (Budget Measures), 2024*, except for the transitional regulation-making authority which comes into force on Royal Assent.

Ontario Water Resources Act - Ministry of the Environment, Conservation and Parks

Schedule 8 of the bill proposes amendments to the *Ontario Water Resources Act* (OWRA) that would, if enacted, would reduce the time and costs with providing on-site sewage treatment to on-farm worker housing by allowing larger systems (comprised of multiple systems with design capacities no greater than 10,000 L/d each and up to 50,000 L/d total per lot or parcel of land) to be regulated under the Ontario’s Building Code and exempting these systems from existing *Ontario Water Resources Act* requirements for environmental compliance approvals.

You may provide your comments on the proposed change to the *Ontario Water Resources Act* through the Environmental Registry of Ontario (ERO) notice [ERO 025-0900](#) from October 23, 2025 to November 22, 2025. In parallel, the government is also consulting on a policy proposal on how the Ontario Building Code will continue to provide protection to human health, the environment, and neighbouring properties in relation to these on-farm systems. You may provide comments on this supporting policy proposal to the Ontario Building Code through Environmental Registry of Ontario notice [ERO 025-0899](#) from October 24, 2025 to December 7, 2025.

Building Transit Faster Act, 2020 – Ministry of Transportation

Schedule 1 of the bill proposes amendments to the *Building Transit Faster Act, 2020* (BTFA) that, if passed, would remove barriers and streamline processes that may otherwise result in delays to the timely completion of provincial transit projects by:

- Reducing the notice period to property owners from 30 to 15 days for Metrolinx to conduct due diligence work (e.g., carrying out inspections, removing obstructions), extending access to municipal right-of-way and third-party lands to the operation and maintenance of projects, and expanding the application of Minister's access orders to additional infrastructure (e.g., tunnels, life safety systems, buildings, bridges). Amendments will also create Minister's regulation-making authorities to name additional infrastructure and to delegate powers for access orders to Metrolinx or to an MTO official.

You may provide your comments on the proposed change to the BTFA through the Environmental Registry of Ontario notice [ERO 025-1035](#).

Highway Traffic Act – Ministry of Transportation

Schedule 5 of the bill amends the *Highway Traffic Act* (HTA) to require applicants for a Driver's Licence, Photo Card and Registrant Identification Number demonstrate that the person is a resident of Ontario, that the person has legal status in Canada and, with respect to an application for a commercial class driver's licence, that the person is lawfully able to work in Canada.

The Schedule also makes amendments to Part II.1 of the HTA to address concerns about the impact of vehicle lane reductions on traffic flow, congestion, and transportation efficiency. Amendments to s.195.3 would prohibit all municipalities from reducing the number of motor vehicle lanes when installing new bicycle lanes. Regulation-making authority is also proposed that would allow the Minister to expand the prohibition to include other municipal activities or provide exemptions to the prohibition altogether.

Finally, amendments to s. 195.9 would streamline the process for reimbursement regarding the existing bicycle lane provisions.

You may provide your comments on the proposed changes through Environmental Registry of Ontario notice [ERO 025-1071](#) and Regulatory Registry notice [RR 25-MTO019](#).

Local Roads Boards Act – Ministry of Transportation

Schedule 6 of the bill amends the *Local Roads Boards Act* to allow owners of certain tax-exempt lands to make voluntary payments to their local roads boards. If approved by the Minister, the voluntary payments would be eligible for matching provincial government funding. The Minister is provided regulation-making authority to prescribe lands for this purpose, as well as to establish an approvals process for such payments. Other related amendments are made regarding record-keeping.

***Photo Card Act, 2008* – Ministry of Transportation**

Schedule 9 of the bill amends the *Photo Card Act, 2008*, to require that an applicant for a photo card establish that they are a resident of Ontario, and that they are in Canada lawfully.

***Public Transportation and Highway Improvement Act* – Ministry of Transportation**

Schedule 11 of the bill adds a new section to the *Public Transportation and Highway Improvement Act* (PTHIA), stating that various things under the Act do not constitute an expropriation or injurious affection.

This Schedule also repeals and replaces s. 117 of the Act. The Minister of Transportation has existing authority under this section to set mandatory standards for highways, including for municipal roads; however, there is no such regulation currently in place. Proposed amendments would support implementation of common road construction standards across the province by creating new regulation-making authorities to allow the province to prescribe requirements for road construction contracts, establish an exemption process, and set reporting requirements pertaining to road standards. Amendments also allow the Minister to require input from stakeholders regarding standards upon request.

You may provide your comments on the proposed change to the PTHIA related to road construction standards through the Environmental Registry of Ontario notice [ERO 025-1140](#).

***Towing and Storage Safety and Enforcement Act, 2021* – Ministry of Transportation**

Schedule 14 of the bill amends the *Towing and Storage Safety and Enforcement Act, 2021*, such that tow operators and vehicle storage operators are not required to submit their rates to the ministry for a service where a maximum amount for that service has been set by regulation.

You may provide your comments on the proposed changes through Regulatory Registry notice [RR 25-MTO017](#).

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél.: 416 585-7000



234-2025-4857

Le 12 novembre 2025

Cher président du conseil,

Le 23 octobre 2025, notre gouvernement a présenté le projet de loi 60, intitulé *Loi de 2025 visant à lutter contre les retards et à construire plus rapidement*. Grâce à cette loi et à d'autres changements, protégeons l'économie ontarienne et les emplois en réduisant les formalités administratives, accélérant le démarrage des chantiers et favorisant la construction de logements, de voies publiques et d'infrastructures.

Le projet de loi contient des mesures audacieuses, crée les conditions propices à la construction des infrastructures de logement et de transport afin de soutenir les familles, d'attirer les investissements, de créer des emplois de qualité et de maintenir la compétitivité de l'Ontario.

Le gouvernement vous invite à consulter le Registre environnemental de l'Ontario et le Registre de la réglementation de l'Ontario dont les liens figurent dans la présente et à lui faire part de vos commentaires. Si vous avez des questions, veuillez communiquer avec mon directeur des relations avec les intervenants et le groupe parlementaire, Tanner Zelenko, à l'adresse Tanner.Zelenko@ontario.ca.

Face à l'incertitude économique, nous devons protéger l'Ontario en accélérant la construction afin de réduire les coûts du logement et de maintenir les travailleuses et travailleurs en emploi. Je me réjouis de poursuivre notre collaboration avec vous, nos partenaires municipaux, afin de bâtir les logements et les transports dont l'Ontario a besoin aujourd'hui, demain et dans les décennies à venir.

Cordialement,

A handwritten signature in black ink, appearing to read "Robert J. Flack".

L'honorable Robert J. Flack
Ministre des Affaires municipales et du Logement

- c. Prabmeet Sarkaria, ministre des Transports
Doug Downey, procureur général de l'Ontario
Todd McCarthy, ministre de l'Environnement, de la Protection de la nature et des Parcs et ministre de l'Infrastructure par intérim
Graydon Smith, ministre associé des Affaires municipales et du Logement
Robert Dodd, chef de cabinet, bureau du ministre
Matthew Rae, adjoint parlementaire, Affaires municipales et Logement
Laura Smith, adjointe parlementaire, Affaires municipales et Logement
Brian Saunderson, adjoint parlementaire, Affaires municipales et Logement
Martha Greenberg, sous-ministre, Affaires municipales et Logement
David McLean, sous-ministre adjoint, Affaires municipales et Logement
Caspar Hall, sous-ministre adjoint, Affaires municipales et Logement
Sean Fraser, sous-ministre adjoint, Affaires municipales et Logement
Directeurs généraux municipaux

Loi de 1997 sur les redevances d'aménagement – Ministère des Affaires municipales et du Logement

L'annexe 3 du projet de loi apporterait des modifications à la *Loi de 1997 sur les redevances d'aménagement*.

Coûts d'acquisition de terres

Un nouveau paragraphe 7 (3.1) de la *Loi de 1997 sur les redevances d'aménagement* exigerait que les coûts d'acquisition de terres admissibles aux redevances d'aménagement fassent partie d'une catégorie dans un règlement sur les redevances d'aménagement comprenant uniquement ces coûts. Conformément au nouvel article 5.3, les coûts d'acquisition de terres seraient exemptés du plafond historique du niveau de service et, pour certains services, ces coûts seraient limités à ceux qui se rapportent à la période de dix ans suivant l'étude préliminaire.

Un nouveau paragraphe 35 (1.1) de la Loi prévoirait que l'argent d'un fonds de réserve existant établi pour payer les coûts d'immobilisations liés à la croissance des services admissibles peut continuer d'être utilisé pour les coûts d'acquisition de terres liés à la croissance du service applicable, à condition que ces coûts ne soient pas payés à partir de la catégorie d'acquisition de terres du fonds de réserve.

Exigence de politiques de services locaux

Un nouveau paragraphe 59 (2.2) de la Loi exigerait que les municipalités qui prélèvent des redevances d'aménagement doivent établir des politiques de services locaux pour chaque service visé par le règlement et dont une partie serait fournie à titre de service local.

La politique de services locaux doit préciser les travaux ou les catégories de travaux qui sont destinés à la fourniture de services locaux. Elle pourrait également préciser les travaux ou les catégories de travaux qui ne sont pas destinés à la fourniture de services locaux (p. ex. les travaux qui seraient financés par les redevances d'aménagement) ou les travaux ou les catégories de travaux qui ne seraient que partiellement destinés à la fourniture de services locaux.

Une municipalité ne pourrait pas exiger que des travaux pour la fourniture d'un service local soient payés ou effectués comme condition du partage des terres si ce n'est pas clairement prévu ainsi dans la politique de service local. Cette règle s'applique au plus tôt des occurrences suivantes : 18 mois suivant la sanction royale ou le jour où la politique de service local est établie.

La municipalité devrait envoyer une copie de la politique de services locaux au ministre des Affaires municipales et du Logement sur demande, avant la date indiquée dans la demande.

Si une politique locale en matière de services a été établie, elle doit être révisée et une résolution doit être adoptée par le conseil municipal en même temps que le règlement sur les redevances d'aménagement, indiquant si des révisions sont nécessaires.

Obligation de soumettre les déclarations du trésorier avant une date précise

Le paragraphe 43 (1) de la Loi est modifié afin d'exiger que le trésorier de la municipalité remette au conseil municipal un état financier des redevances d'aménagement (communément appelé « déclaration du trésorier ») au plus tard le 30 juin de chaque année. Le paragraphe 43 (3) de la Loi est modifié afin d'exiger que le trésorier remette une copie de l'état financier au ministre des Affaires municipales et du Logement au plus tard le 15 juillet de l'année au cours de laquelle l'état est présenté au conseil.

Obligation de soumettre les documents municipaux au ministère sur demande

Un nouveau paragraphe 10 (5) de la Loi exigerait que les conseils municipaux remettent une copie de l'étude de fond sur les frais d'aménagement au ministre des Affaires municipales et du Logement sur demande, dans le délai précisé dans celle-ci.

Un nouveau paragraphe 13 (5) de la Loi exige que les conseils municipaux remettent au ministre, sur demande, une copie du règlement sur les redevances d'aménagement adopté par la municipalité, dans le délai précisé dans la demande.

Vous pouvez faire part de vos commentaires sur les modifications proposées à la *Loi de 1997 sur les redevances d'aménagement* par l'intermédiaire du Registre de la réglementation de l'Ontario (25-MMAH018) du 23 octobre 2025 au 22 novembre 2025.

Loi de 2001 sur les municipalités – Ministère des Affaires municipales et du Logement

L'annexe 7 du projet de loi propose des modifications à la *Loi de 2001 sur les municipalités* afin de transférer la compétence en matière de services publics d'approvisionnement en eau et de collecte d'eaux d'égout de la région de Peel aux municipalités de niveau inférieur de Mississauga, de Brampton et de Caledon, à compter du 1^{er} janvier 2029 ou à une autre date fixée par le ministre. Les modifications proposées empêchent le transfert de la compétence d'approvisionnement en eau et de collecte d'eaux d'égout des municipalités de palier inférieur à la région de Peel en utilisant le pouvoir existant de transfert des services prévu dans la *Loi de 2001 sur les municipalités*.

Vous pouvez faire part de vos commentaires sur les modifications proposées à la *Loi de 2001 sur les municipalités* par le biais de l'avis du Registre environnemental de l'Ontario et du Registre de la réglementation de l'Ontario (025-1098) du 23 octobre 2025 au 22 novembre 2025.

Loi sur l'aménagement du territoire – Ministère des Affaires municipales et du Logement

L'annexe 10 du projet de loi propose les modifications suivantes à la *Loi sur l'aménagement du territoire*, qui contribueraient à créer les conditions nécessaires pour soutenir le développement du logement et des collectivités. Si elles sont adoptées, les modifications proposées auraient les effets suivants :

- Donner au ministre le pouvoir d'adopter des règlements qui supprimeraient la nécessité de certaines dérogations mineures.
- Permettre que certaines modifications apportées aux plans officiels modifiant les utilisations autorisées des terres situés dans les zones protégées autour des grandes stations de transport en commun soient exemptées de l'approbation du ministre.
- Rendre les déclarations de politique provinciale inapplicables à toutes les décisions du ministre en vertu de la *Loi sur l'aménagement du territoire* en dehors de la zone de la ceinture de verdure. Un cadre de surveillance transparent et responsable serait mis en place pour soutenir la mise en œuvre.
- Permettre à toutes les municipalités de niveau supérieur d'établir des plans d'amélioration communautaires (PAC) régionaux sans être prescrites de le faire, permettre aux municipalités de financer les PAC de leurs municipalités de niveau supérieur ou inférieur respectives et, pour les municipalités de niveau supérieur sans responsabilités en matière d'urbanisme, de rétablir les PAC qui étaient en vigueur la veille du jour où la municipalité a perdu ses responsabilités en matière d'urbanisme.
- Permettre que les arrêtés de zonage du ministre soient émis par ordonnances non réglementaires et exiger leur publication sur un site Web du gouvernement de l'Ontario.

Nous souhaitons connaître votre avis sur ces mesures proposées. Vous pouvez faire part de vos commentaires par l'intermédiaire du Registre environnemental de l'Ontario et du Registre de la réglementation de l'Ontario du 23 octobre 2025 au 22 novembre 2025 :

- ERO 025-1097 Modifications proposées à la *Loi sur l'aménagement du territoire* (annexe 10 du projet de loi 60 - *Loi de 2025 visant à lutter contre les retards et à construire plus rapidement*).

Nous souhaitons également recevoir vos commentaires sur les publications de consultation associées :

- ERO 025-1099 : Consultation sur la simplification et l'uniformisation des plans officiels.
- ERO 025-1100 : Consultation visant à mieux comprendre le lien entre la taille minimale des lots sur les terrains résidentiels urbains et l'augmentation des options de logement et de l'abordabilité.
- ERO 025-1101 : Consultation visant à comprendre les pratiques municipales actuelles en matière de normes d'aménagement écologique au niveau du lot (à l'extérieur des bâtiments) afin d'évaluer si des changements futurs sont nécessaires pour interdire les normes obligatoires d'aménagement écologique afin d'améliorer la cohérence et la clarté dans tout l'Ontario.

Les publications du Registre environnemental de l'Ontario fournissent des détails supplémentaires sur les modifications proposées.

Loi de 2006 sur la cité de Toronto – Ministère des Affaires municipales et du Logement

La modification proposée supprimerait, par voie de proclamation, le pouvoir conféré à la ville de Toronto par la *Loi de 2006 sur la cité de Toronto* d'exiger des toits verts ou d'autres surfaces de toiture particulières sur les bâtiments, à compter du 3 novembre 2025.

Loi de 2006 sur la location à usage d'habitation – Ministère des Affaires municipales et du Logement / Ministère du Procureur général

L'annexe 12 du projet de loi modifie la *Loi de 2006 sur la location à usage d'habitation* afin de contribuer à réduire les retards et à soutenir les efforts de réduction de l'arriéré à la Commission de la location immobilière (CLI) et d'ajuster l'équilibre entre les droits et les responsabilités des propriétaires et des locataires. Si elles sont adoptées, les modifications proposées auraient pour effet de :

- supprimer l'obligation pour un propriétaire de verser une indemnité à un locataire lorsqu'il l'expulse pour utiliser le logement à des fins personnelles, si le propriétaire donne un préavis de résiliation d'au moins 120 jours, au lieu des 60 jours requis;
- raccourcir de 14 à 7 jours le délai de préavis que le propriétaire doit donner à un locataire à durée déterminée ou à loyer mensuel pour l'expulser pour arriérés de loyer;
- supprimer la possibilité pour un locataire de soulever des questions qui pourraient autrement faire l'objet d'une demande auprès de la CLI dans le cadre d'une audience pour arriérés de loyer, si le locataire n'a pas payé au moins la moitié des arriérés de loyer réclamés dans la demande déposée par le propriétaire;
- supprimer la possibilité pour un locataire de soulever des questions qui pourraient autrement faire l'objet d'une demande auprès de la CLI le jour de l'audience pour arriérés de loyer, si le locataire n'a pas donné de préavis conformément aux délais fixés par la CLI;
- préciser un délai de 15 jours pour qu'un propriétaire ou un locataire demande un examen interne d'une ordonnance ou d'une décision finale de la CLI;
- créer de nouveaux pouvoirs réglementaires permettant au gouvernement de prescrire :

- La forme de l'avis donné par un propriétaire ou un locataire pour mettre fin à un bail.
- Les règles et lignes directrices permettant de déterminer ce qui constitue qu'un locataire ou un membre d'une coopérative d'habitation à but non lucratif a « continuellement » omis de payer le loyer ou des frais mensuels pour logement, à l'échéance.
- Les limites à la capacité de la CLI de reporter l'exécution d'une ordonnance d'expulsion et/ou les facteurs que la CLI doit prendre en considération avant de reporter l'exécution.
- Les limites, conditions ou critères relatifs à la possibilité pour un locataire ou un membre d'une coopérative d'habitation à but non lucratif de présenter une requête en annulation d'une ordonnance d'expulsion qui a été rendue sans audience, lorsque le locataire ou le membre a donné un avis de résiliation au propriétaire ou à la coopérative, ou lorsque les parties ont conclu un accord pour mettre fin à la location.
- Les limites ou conditions relatives au pouvoir de la CLI de réviser ses décisions et ordonnances définitives.

Les modifications proposées entreraient en vigueur à une date qui sera fixée par une ordonnance du lieutenant-gouverneur en conseil.

Vous pouvez soumettre vos commentaires sur la modification proposée par l'intermédiaire du Registre de la réglementation de l'Ontario du 23 octobre 2025 au 22 novembre 2025 en cliquant sur les liens ci-dessous :

- RR 25-MMAH019 : Solliciter des commentaires sur les modifications proposées aux Règles de procédure relatives aux questions émanant des locataires lors d'une audience de la Commission de la location immobilière (CLI) portant sur des arriérés de loyer
- RR 25-MMAH024 : Solliciter des commentaires sur les modifications proposées pour raccourcir le délai de préavis d'expulsion pour arriérés de loyer
- RR 25-MMAH025 : Obtenir des commentaires sur les modifications proposées aux exigences en matière d'indemnisation pour les expulsions pour usage personnel du propriétaire
- RR 25-MAG017 : Sollicitation de commentaires sur une modification proposée à la *Loi de 2006 sur la location à usage d'habitation* (la « LLUH ») visant à raccourcir le délai de dépôt d'une demande de réexamen d'une ordonnance de la CLI

Loi de 2025 sur les sociétés publiques de gestion de l'eau et des eaux usées **– Ministère des Affaires municipales et du Logement**

L'annexe 16 du projet de loi propose une nouvelle Loi qui établit un cadre pour un nouveau modèle de prestation de gestion de l'eau et des eaux usées. Le nouveau cadre donnerait au ministre le pouvoir réglementaire de poser les actions suivantes :

- Désigner par voie réglementaire des sociétés comme sociétés publiques de gestion de l'eau et des eaux usées.
- Exiger des municipalités désignées qu'elles fournissent exclusivement les services de gestion de l'eau et des eaux usées par l'intermédiaire d'une société publique à compter d'une date prescrite.

Dans ce nouveau cadre, le ministre disposera d'un pouvoir réglementaire et aura notamment la possibilité de :

- Prescrire les devoirs et responsabilités de la société publique de gestion de l'eau et des eaux usées.
- Régir le transfert, l'émission, le rachat et l'achat d'actions et de dividendes d'une société publique de gestion d'eau et des eaux usées.
- Régir les exigences relatives à la nomination, à l'élection, à la démission ou à la révocation des membres du conseil d'administration de la société.
- Régir les pouvoirs de la société publique de gestion d'eau et des eaux usées en matière d'imposition et de perception de redevances et de frais. Si la réglementation du lieutenant-gouverneur en conseil l'exige, le ministre des Affaires municipales et du Logement aurait des pouvoirs de surveillance sur les plans tarifaires (et les plans supplémentaires qui pourraient être prescrits dans la réglementation).
- Prévoir des dispositions supplémentaires relatives à la transition.

Sous réserve des règlements futurs fixant la répartition des actions, la première société fournirait des services de gestion de l'eau et des eaux usées dans la région de Peel et serait détenue conjointement par Mississauga, Brampton et Caledon. Une société serait constituée en vertu de la *Loi sur les sociétés par actions* de l'Ontario sur instruction du ministre, que celui-ci désignerait comme société publique de gestion de l'eau et des eaux usées.

Le conseil d'une municipalité prescrite par les règlements doit, à la date spécifiée dans les règlements, adopter des règlements administratifs transférant les employés, les actifs, les passifs, les droits et les obligations de la municipalité à une société publique de gestion de l'eau et des eaux usées dans le but qu'elle fournisse ces services.

Vous pouvez faire part de vos commentaires sur les modifications proposées à la *Loi de 2001 sur les municipalités* par le biais de l'avis du Registre environnemental de l'Ontario et du Registre de la réglementation de l'Ontario ([025-1098](https://www.ontario.ca/fr/avis/025-1098)) du 23 octobre 2025 au 22 novembre 2025.

Loi de 2023 sur le financement des stations du réseau GO – Ministère de l'Infrastructure

L'annexe 4 du projet de loi propose des modifications à la *Loi de 2023 sur le financement des stations du réseau GO* afin de permettre aux municipalités de déterminer de manière flexible le paiement des droits liés aux stations de transport en commun pour toute partie d'un projet immobilier résidentiel, dès son occupation, et d'exiger une garantie financière pour assurer le paiement des droits liés aux stations de transport en commun qui doivent être acquittés dès l'occupation du projet immobilier résidentiel.

Des modifications supplémentaires prévoient la détermination d'une redevance de station de transport en commun payable lors de l'occupation d'un projet résidentiel.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi de 2023 sur le financement des stations du réseau GO* par le biais de l'avis [025-1182](https://www.ontario.ca/fr/avis/025-1182) du Registre environnemental de l'Ontario du 23 octobre 2025 au 22 novembre 2025.

Loi de 2002 sur la Société de revitalisation du secteur riverain de Toronto – Ministère de l'Infrastructure

Les modifications proposées à la *Loi de 2002 sur la Société de revitalisation du secteur riverain de Toronto* prolongeraient le mandat de la Société de revitalisation du secteur riverain de Toronto de 2028 à 2035 et permettraient une nouvelle prolongation jusqu'en 2040.

Les modifications comprennent également des dispositions relatives à un examen stratégique du secteur riverain de Toronto en 2031-2032 qui pourrait guider la prorogation; une disposition exigeant que le gouvernement provincial consulte le gouvernement fédéral et la ville de Toronto avant de liquider la société; et l'abrogation des dispositions de la loi qui ne sont plus applicables.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi de 2002 sur la Société de revitalisation du secteur riverain de Toronto* par le biais de l'avis 025-1182 du Registre environnemental de l'Ontario du 23 octobre 2025 au 22 novembre 2025.

Loi de 2020 sur les collectivités axées sur le transport en commun – Ministère de l'Infrastructure

L'annexe 15 du projet de loi propose de modifier la *Loi de 2020 sur les collectivités axées sur le transport en commun*, ce qui pourrait permettre au ministre de créer un comité consultatif sur les collectivités axées sur le transport en commun. Le ministre pourrait nommer jusqu'à quatre personnes à ce comité consultatif et désigner un président parmi elles.

Le comité consultatif sur les collectivités axées sur le transport en commun conseillerait le ministre et lui ferait des recommandations sur les questions que celui-ci lui soumettrait, notamment en matière d'infrastructures, de projets communautaires axés sur le transport en commun, de biens-fonds désignés comme biens-fonds communautaires axés sur le transport en commun en vertu de la Loi et d'autres sujets connexes.

Les modifications permettront également au ministre de rendre un décret exigeant qu'un propriétaire d'un bien-fonds désigné comme bien-fonds communautaire axé sur le transport en commun conclue une entente avec une municipalité traitant de toute question que le ministre juge nécessaire pour le développement approprié du bien-fonds communautaire axé sur le transport en commun.

Les municipalités seront également tenues de désigner un fonctionnaire ou un employé municipal chargé de fournir au ministre les renseignements que celui-ci demande concernant la mise en œuvre des projets communautaires axés sur les transports en commun situés dans cette municipalité.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi de 2020 sur les collectivités axées sur le transport en commun* par le biais de l'avis 025-1182 du Registre environnemental de l'Ontario du 23 octobre 2025 au 22 novembre 2025.

Loi sur la construction - Ministère du Procureur général

L'annexe 2 du projet de loi propose les modifications suivantes à la *Loi sur la construction* qui, si elles sont adoptées, optimiseraient le nouveau système de libération annuelle des retenues qui a été promulgué en 2024, mais qui n'est pas encore en vigueur :

L'article 30 est rétabli afin de s'appliquer à l'abandon ou à la résiliation d'un contrat ou d'un contrat de sous-traitance, plutôt qu'à une situation dans laquelle un entrepreneur ou un sous-traitant manque à ses obligations dans l'exécution d'un contrat ou d'un contrat de sous-traitance.

Les modifications non encore en vigueur à l'article 31 qui auraient été apportées par l'article 27 de l'annexe 4 de la *Loi de 2024 visant à bâtir l'Ontario pour vous (mesures budgétaires)* – prévoyant l'expiration annuelle des privilèges – sont abrogées. L'article 31 est modifié afin de conserver les dispositions de ces modifications traitant de l'avis de résiliation et de ses effets. La version réadoptée et non encore en vigueur de l'article 26 (versement de la retenue de base) est par conséquent modifiée afin d'exiger la libération annuelle de la retenue sans expiration des privilèges.

L'article 87.4 est modifié par l'ajout d'une règle de transition distincte pour les autres modes de financement et d'approvisionnement (également appelés « partenariats public-privé ») et pour ajuster les règles de transition relatives aux modifications apportées à l'article 31.

Le pouvoir de réglementation transitoire prévu à l'article 88 est rendu plus généralement applicable et est transféré du lieutenant-gouverneur en conseil au ministre.

Les modifications doivent entrer en vigueur en même temps que les modifications connexes apportées à la Loi par la *Loi de 2024 visant à bâtir l'Ontario pour vous (mesures budgétaires)*, à l'exception du pouvoir transitoire de réglementation, qui entre en vigueur dès la sanction royale.

Loi sur les ressources en eau de l'Ontario - Ministère de l'Environnement, de la Protection de la nature et des Parcs

L'annexe 8 du projet de loi propose des modifications à la *Loi sur les ressources en eau de l'Ontario* qui, si elles étaient adoptées, réduiraient le temps et les coûts liés à la fourniture d'un traitement des eaux usées sur le terrain pour les logements des ouvriers agricoles en autorisant des systèmes plus importants (composés de plusieurs systèmes dont la capacité nominale ne dépasse pas 10 000 litres par jour chacun et jusqu'à 50 000 litres par jour au total par lot ou parcelle de terrain) soient réglementés en vertu du *Code du bâtiment* de l'Ontario et en exemptant ces systèmes des exigences actuelles de la *Loi sur les ressources en eau de l'Ontario* en matière d'approbations de conformité environnementale.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi sur les ressources en eau de l'Ontario* par le biais de l'avis [ERO 025-0900](#) du Registre environnemental de l'Ontario du 23 octobre 2025 au 22 novembre 2025. Parallèlement, le gouvernement mène également une consultation sur une proposition de politique visant à déterminer comment le *Code du bâtiment* de l'Ontario continuera d'assurer la protection de la santé humaine, de l'environnement et des propriétés voisines en ce qui concerne ces systèmes agricoles. Vous pouvez soumettre vos commentaires sur cette proposition de politique accompagnant le *Code du bâtiment* de l'Ontario par l'intermédiaire de l'avis [ERO 025-0899](#) du Registre environnemental de l'Ontario, du 24 octobre 2025 au 7 décembre 2025.

Loi de 2020 sur la construction plus rapide de transport en commun – Ministère des Transports

L'annexe 1 du projet de loi propose des modifications à la *Loi de 2020 sur la construction plus rapide de transport en commun* qui, si elles sont adoptées, élimineraient les obstacles et rationaliseraient les processus susceptibles de retarder l'achèvement des projets provinciaux de transport en commun, en :

- Réduisant de 30 à 15 jours le délai de préavis accordé aux propriétaires fonciers pour que Metrolinx puisse effectuer les travaux de diligence raisonnable (p. ex. inspections, retrait d'obstacles), élargissant l'accès aux droits de passage municipaux et aux biens-fonds de tiers pour l'exploitation et l'entretien des projets, et étendant l'application des ordonnances d'accès du ministre à d'autres infrastructures (p. ex. tunnels, systèmes de sécurité de personne, bâtiments, ponts). Les modifications créeront également des pouvoirs réglementaires pour le ministre afin de désigner des infrastructures supplémentaires et de déléguer des pouvoirs pour les ordonnances d'accès à Metrolinx ou à un agent du ministère des Transports.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi de 2020 sur la construction plus rapide de transport en commun* par le biais de l'avis [ERO 025-1035](#) du Registre environnemental de l'Ontario.

Code de la route – Ministère des Transports

L'annexe 5 du projet de loi modifie le *Code de la route* afin d'exiger que les demandeurs d'un permis de conduire, d'une carte-photo et d'un numéro d'identification du titulaire démontrent qu'ils sont résidents de l'Ontario, qu'ils ont un statut légal au Canada et, dans le cas d'une demande de permis de conduire de classe commerciale, qu'ils sont légalement autorisés à travailler au Canada.

L'annexe modifie également la partie II.1 du *Code de la route* afin de répondre aux préoccupations concernant les répercussions de la réduction du nombre de voies de circulation sur la fluidité du trafic, les embouteillages et l'efficacité des transports. Les modifications apportées à l'article 195.3 interdiraient à toutes les municipalités de réduire le nombre de voies réservées aux véhicules motorisés lors de l'installation de nouvelles pistes cyclables. Il est également proposé de conférer au ministre un pouvoir réglementaire afin de lui permettre d'étendre l'interdiction à d'autres activités municipales ou d'accorder des exemptions à cette interdiction.

Enfin, les modifications apportées à l'article 195.9 simplifieraient le processus de remboursement concernant les dispositions existantes relatives aux pistes cyclables.

Vous pouvez faire part de vos commentaires sur les modifications proposées par le biais de l'avis [ERO 025-1071](#) du Registre environnemental de l'Ontario et de l'avis [RR 25-MTO019](#) du Registre de la réglementation.

Loi sur les régies des routes locales – Ministère des Transports

L'annexe 6 du projet de loi modifie la *Loi sur les régies des routes locales* afin de permettre aux propriétaires de certaines terres exonérées d'impôt d'effectuer des paiements volontaires à leur régie des routes locales. Si le ministre les approuve, ces paiements volontaires seraient admissibles à un financement provincial équivalent. Le ministre se voit conférer le pouvoir réglementaire de désigner les terres à cette fin et d'établir un processus d'approbation pour ces paiements. D'autres modifications connexes sont apportées en ce qui concerne la tenue des registres.

Loi de 2008 sur les cartes-photos – Ministère des Transports

L'annexe 9 du projet de loi modifie la *Loi de 2008 sur les cartes-photos* afin d'exiger que les demandeurs d'une carte-photo prouvent qu'ils résident en Ontario et qu'ils se trouvent légalement au Canada.

Loi sur l'aménagement des voies publiques et des transports en commun – Ministère des Transports

L'annexe 11 du projet de loi ajoute un nouvel article à la *Loi sur l'aménagement des voies publiques et des transports en commun*, stipulant que divers éléments de la Loi ne constituent pas une expropriation ou un préjudice.

Cette annexe abroge et remplace également l'article 117 de la Loi. Le ministre des Transports a actuellement le pouvoir, en vertu de cet article, de fixer des normes obligatoires pour les autoroutes, y compris les routes municipales; toutefois, aucune réglementation de ce type n'est actuellement en vigueur. Les modifications proposées favoriseraient la mise en œuvre de normes communes de construction routière dans toute la province en créant de nouveaux pouvoirs réglementaires permettant à la province de prescrire des exigences pour les contrats de construction routière, d'établir un processus d'exemption et de fixer des exigences en matière de rapports relatifs aux normes routières. Les modifications permettent également au ministre de demander aux intervenants de donner leur avis sur les normes.

Vous pouvez faire part de vos commentaires sur la modification proposée à la *Loi sur l'aménagement des voies publiques et des transports en commun* concernant les normes de construction routière par le biais de l'avis [ERO 025-1140](#) du Registre environnemental de l'Ontario.

Loi de 2021 sur la sécurité et l'encadrement du remorquage et de l'entreposage de véhicules – Ministère des Transports

L'annexe 14 du projet de loi modifie la *Loi de 2021 sur la sécurité et l'encadrement du remorquage et de l'entreposage de véhicules*, de sorte que les exploitants de services de remorquage et d'entreposage de véhicules ne seraient plus tenus de soumettre leurs tarifs au ministère pour un service dont le montant maximal a été fixé par règlement.

Vous pouvez faire part de vos commentaires sur les modifications proposées par le biais de l'avis [RR 25-MTO017](#) publié dans le Registre de la réglementation.

**Ministry of Emergency
Preparedness and Response**

Office of the Minister

438 University Ave., 14th Floor
Toronto ON M5G 2K8

**Ministère de la Protection civile
et de l'Intervention en cas d'urgence**

Bureau de la ministre

438, av. University, 14^e étage
Toronto ON M5G 2K8



DATE: November 18, 2025

MEMORANDUM TO: Ontario Corps Partners and Community Emergency Management Coordinators

SUBJECT: FPT Meeting on Emergency Management

Dear partners,

Last week I had the honour of co-chairing the Federal-Provincial-Territorial ministers meeting responsible for emergency management in Toronto. I am writing to highlight the collaborative efforts underway among leaders across Canada to protect Ontario and all of Canada. The meeting served as a platform to advance coordinated approaches to emergency management, engaging government and Indigenous leadership in meaningful dialogue and shared action.

Throughout our discussions, we addressed challenging topics with purpose – lessons learned from this summer's significant wildland fire season, civilian response capabilities, communications infrastructure and our approach to the renewal of our national emergency management strategy. Many of us also highlighted our own volunteer-based initiatives, such as Ontario Corps, to build opportunities for a pan-Canadian approach to civilian involvement through work with volunteers and partner organizations.

We also launched the call for nominations for the Emergency Management Exemplary Service Award, which will run until April 30, 2026. This prestigious award recognizes individuals and groups for their work to prevent, prepare for, respond to and recover from emergencies. If you have someone in Ontario that you would like to nominate, visit Ontario.ca/EMESA.

These discussions reinforced that emergency management is a national priority, reflecting a shared commitment among all partners to protect communities and strengthen resilience across Canada.

As this work progresses, we remain committed to keeping all partners informed and engaged, ensuring transparency and continued collaboration across all levels of government and Indigenous leadership. I look forward to continuing this important work together in the months ahead.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jim O'.

**Ministère de la Protection civile et
de l'intervention en cas d'urgence**

Bureau de la ministre

438, avenue University, 14e étage
Toronto (Ontario) M5G 2K8

**Ministry of Emergency Preparedness
and Response**

Bureau de la ministre

438, avenue University, 14e étage
Toronto (Ontario) M5G 2K8



DATE : 18 novembre 2025

**NOTE DE SERVICE À
L'INTENTION :** Des partenaires du Corps de l'Ontario et des coordonnateurs et
coordonnatrices communautaires de la gestion des situations
d'urgence

OBJET : Réunion fédérale-provinciale-territoriale sur la gestion des
situations d'urgence

Chères et chers partenaires,

La semaine dernière, j'ai eu l'honneur de coprésider la réunion des ministres fédéraux, provinciaux et territoriaux responsables de la gestion des situations d'urgence, tenue à Toronto. Je vous écris pour mettre en lumière les efforts de collaboration actuellement menés par les dirigeants partout au pays. La réunion a servi de tribune pour faire progresser des approches coordonnées en gestion des situations d'urgence, en mobilisant les gouvernements et le leadership autochtone dans un dialogue constructif et des actions communes.

Au fil de nos discussions, nous avons abordé plusieurs sujets complexes : les leçons tirées de l'importante saison des feux de végétation de cet été, les capacités d'intervention civile, l'infrastructure des communications et notre approche pour renouveler la stratégie nationale de gestion des situations d'urgence. Bon nombre d'entre nous ont également présenté leurs initiatives fondées sur le bénévolat, notamment le Corps de l'Ontario, afin de favoriser une approche pancanadienne de l'engagement civil auprès des bénévoles et des organisations partenaires.

Nous avons également lancé l'appel de mises en candidature pour le [Prix pour service exemplaire en sécurité civile](#), qui se poursuivra jusqu'au 30 avril 2026. Ce prix prestigieux reconnaît le travail de personnes et de groupes qui contribuent à prévenir les urgences, à s'y préparer, à intervenir lorsqu'elles surviennent et à soutenir les efforts de rétablissement. Si vous souhaitez proposer la candidature d'une personne en Ontario, consultez Ontario.ca/PSESC.

Ces discussions ont confirmé que la gestion des situations d'urgence demeure une priorité nationale, soutenue par un engagement collectif à protéger les collectivités et à renforcer la résilience au Canada.

À mesure que ce travail progresse, nous demeurons déterminés à tenir tous nos partenaires informés et mobilisés, tout en assurant la transparence et en maintenant une collaboration continue entre tous les ordres de gouvernement et le leadership autochtone. Je me réjouis à

**Ministère de la Protection civile et
de l'Intervention en cas d'urgence**

Bureau de la ministre

438, avenue University, 14e étage
Toronto (Ontario) M5G 2K8

**Ministry of Emergency Preparedness
and Response**

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438, avenue University, 14e étage
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Cordialement,

A handwritten signature in black ink, appearing to read 'Jill Dunlop', with a long horizontal stroke extending to the right.

L'honorable Jill Dunlop
Ministre de la Protection civile et de l'Intervention en cas d'urgence

From: Watson & Associates Economists Ltd. <info@watsonecon.ca>
Sent: November 4, 2025 3:07 PM
Subject: Changes to the D.C. Framework - Bill 60, Fighting Delays, Building Faster Act, 2025 and Regulatory Proposals 25-MMAH018 and 25-MMAH030
Attachments: Changes to the DC Framework - Bill 60.pdf

To our Municipal Clients,

In our continued efforts to keep our clients up to date on legislative changes that may impact them, we are writing to inform you of proposed changes to the development charge (D.C.) framework. The provincial government has introduced Bill 60, an Act to amend various Acts and to enact the *Water and Wastewater Public Corporations Act, 2025* (referred to as the *Fighting Delays, Building Faster Act, 2025*). This includes amendments to the *Development Charges Act, 1997*. In addition to the legislative amendments, the Province is also proposing changes to Ontario Regulation 82/98.

The proposed changes, which are intended to standardize and streamline the D.C. framework, are available for comments via the Regulatory Registry at the following links:

- 25-MMAH018: <https://www.regulatoryregistry.gov.on.ca/proposal/52054>; and
- 25-MMAH030: <https://www.regulatoryregistry.gov.on.ca/proposal/52308>.

The deadline to submit comments on the above-referenced proposals is November 22, 2025, and November 23, 2025, respectively.

Please see our attached letter, which provides a summary and preliminary analysis of the proposed changes to the D.C. framework.

We will continue to monitor any changes and inform you of the potential impacts on municipalities. Should you have any questions, please contact any of the undersigned or send an email to info@watsonecon.ca.

Yours very truly,

WATSON & ASSOCIATES ECONOMISTS LTD.

Andrew Grunda, MBA, CPA, CMA, CEO
Peter Simcisko, BA (Hons), MBE, Managing Partner
Sean-Michael Stephen, MBA, Managing Partner
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Jamie Cook, MCIP, RPP, PLE, Managing Partner
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If you no longer wish to receive municipal finance and planning related information from Watson & Associates Economists Ltd., please reply to this email with the subject line UNSUBSCRIBE.

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www.watsonecon.ca



November 4, 2025

To our Municipal Clients:

Re: Bill 60, *Fighting Delays, Building Faster Act, 2025* and Regulatory Proposals 25-MMAH018 and 25-MMAH030

In our continued efforts to keep our clients up to date on legislative changes that may impact them, we are writing to inform you of proposed legislative changes to the *Development Charges Act, 1997* (D.C.A.) and associated regulation (Ontario Regulation 82/98). The provincial government has introduced Bill 60, an Act to amend various Acts and to enact the *Water and Wastewater Public Corporations Act, 2025* (referred to as the *Fighting Delays, Building Faster Act, 2025*). This Bill proposes amendments to the following legislation:

- *Building Transit Faster Act, 2020*;
- *Construction Act*;
- *Development Charges Act, 1997*;
- *GO Transit Station Funding Act, 2023*;
- *Highway Traffic Act*;
- *Local Roads Boards Act*;
- *Municipal Act, 2021*;
- *Ontario Water Resources Act*;
- *Photo Card Act, 2008*;
- *Planning Act*;
- *Public Transportation and Highway Improvement Act*;
- *Residential Tenancies Act, 2006*;
- *Toronto Waterfront Revitalization Corporation Act*;
- *Towing and Storage Safety and Enforcement Act*;
- *Transit-Oriented Communities Act, 2020*;

The Bill also introduces new legislation: the *Water and Wastewater Public Corporations Act, 2025*.

In addition to the legislative amendments, the Province is also proposing changes to the development charge (D.C.) regulation (Ontario Regulation 82/98). The proposed changes, which are intended to standardize and streamline the D.C. framework, are available for comments via the Regulatory Registry at the following links:

- 25-MMAH018: <https://www.regulatoryregistry.gov.on.ca/proposal/52054>; and
- 25-MMAH030: <https://www.regulatoryregistry.gov.on.ca/proposal/52308>.



The deadline to submit comments on the above-referenced proposals is November 22, 2025, and November 23, 2025, respectively.

This letter provides a summary and preliminary analysis of the proposed changes to the D.C.A. and Ontario Regulation 82/98.

1. Proposed Changes to the Development Charge Framework

1.1 Proposed Changes to the *Development Charges Act, 1997*

The proposed changes to the D.C.A. are presented in Schedule 3 of Bill 60, *Fighting Delays, Building Faster Act, 2025*. The following is a list of the proposed changes, which are discussed in further detail below:

1. Addition of Class of Service for land acquisition;
2. Required timelines for the Annual Treasurer's Statement;
3. Addition of requirements for Local Service Policies; and
4. Requirement to provide documents to the Minister.

1.1.1 *Addition of Class of Service for Land Acquisition*

Background Context

In preparing the D.C. calculations as part of a D.C. background study, most services^[1] require a Level of Service calculation to be undertaken, as the D.C.A. requires that the increase in need for service must not exceed the historical Level of Service when determining the charge. This requirement is set out in subsection 5 (1) 4 of the D.C.A. and section 4 of Ontario Regulation 82/98. The regulation requires that the Level of Service be calculated by identifying quantity and quality measures of service. These measures have generally been interpreted to reflect the quantity of capital assets used to provide the service and the current replacement value (i.e., quality) of the capital assets. The combination of the measures results in the per capita historical replacement value, which, when applied to the forecast population, provides the total D.C.-eligible amount that can be included in the D.C. calculations for recovery.

In determining the replacement value (i.e., quality) of the assets, the scope of capital costs is consistent with the definition in subsection 5 (3) of the D.C.A. The Act defines capital costs to include "costs to acquire land or an interest in land, including a leasehold interest." Compliance with the D.C.A. requires that the scope of capital costs included in the increase, the need for service, and the historical Level of Service be the same. As such, the historical Level of Service calculations commonly include the value of land. Over the past few years, the development community has raised concerns

^[1] All D.C.-eligible services, except water, wastewater, stormwater, and transit services.



regarding the inclusion of land in the required Level of Service calculations when no future land costs are identified. The increase in the value of land and all other infrastructure has led to an increase in the D.C.-eligible amount that can be included in D.C. calculations.

Proposed Changes

The legislative proposal is to include land acquisition as a separate class of service.^[1] Under this proposal, anticipated land acquisition capital needs would be grouped together for the purposes of the D.C. calculations. Land acquisition capital needs would also be excluded from the historical Level of Service restrictions.

In identifying the land acquisition needs by service, the proposal restricts the anticipated capital costs for land to 10 years for all services except for the following:

- Water;
- Wastewater;
- Stormwater;
- Services related to a highway;
- Electrical;
- Transit;
- Police; and
- Fire.

As land acquisition will be established as a class of service, municipalities will be required to establish a separate reserve fund for these capital costs. As such, funds would be segregated for this purpose, only to be used for land costs. Similar to other reserve funds, monies in this reserve fund can be borrowed and repaid, with interest. With respect to credits, municipalities will need to ensure that credits for land are accounted for separately from credits for other applicable services.

Section 35 of the D.C.A. is amended to add an exception to the use of monies in established reserve funds. This section states that monies in a reserve fund can be used for land acquisition; however, they cannot be used for land acquisition if those costs are to be paid for with the reserve fund established for land acquisition.

^[1] Section 7 of the D.C.A. states that a class of service may be established for the purposes of a D.C. by-law that is a combination of D.C.-eligible services or a subset of a D.C.-eligible service. Note, land acquisition related to the Toronto-York and Yonge North Subway Extensions is not required to be a class of service.



Potential Impacts

The removal of land from the Level of Service calculations would have varying impacts across municipalities. Where land values are significant, the removal of these amounts from the Level of Service calculations will result in a decrease in the D.C.-eligible amount that may restrict D.C. funding for future capital projects. For example, the removal of land values from the replacement costs of recreation facilities would have the effect of reducing the Level of Service cap on D.C. funding for recreation services. While this may be impactful, this change enables the Level of Service calculations to be more accurately compared to the anticipated increase in need for service and allows land needs to be included without the Level of Service restriction.

The restriction on the forecast period for certain services appears to be inconsistent with previous changes to the D.C.A., which removed the 10-year forecast period restriction for all services except Transit.^[1] As land purchases are commonly undertaken years before the construction of a facility, there may be some requirements to include a post-period benefit deduction if the land is required for a facility that will benefit growth outside the 10-year forecast period.

Municipalities may consider having different land acquisition calculations for the various forecast periods. For example, one calculation may be undertaken for the 10-year restricted services, whereas one or more calculations may be undertaken for those services with unrestricted forecast periods.

With respect to establishing a reserve fund for the land acquisition class of service, there may be some transitional matters to consider when preparing the D.C. background study calculations. For example, where land acquisition has been included in previous D.C. background studies, and reserve fund monies have been allocated and/or committed to land acquisition projects, reserve fund adjustments may be required. As the changes to the D.C.A. state that a class of service for land shall be established (i.e., required to recover land as a separate service), a separate reserve fund is required. Once a municipality undertakes a new D.C. by-law, the capital costs included in the class of service for land acquisition must be funded from the land acquisition reserve fund.

^[1] In 2019, the Province passed Bill 108, which removed the requirement to forecast capital needs over a 10-year period for all services other than water, wastewater, stormwater, services related to a highway, electrical power services, police, fire, and the Toronto-York subway extension, as these services were previously not restricted to a 10-year forecast.



1.1.2 Required timelines for the Annual Treasurer's Statement

Proposed Changes

Currently, the Annual Treasurer's Statement must be prepared each year by a date determined by Council. Subsection 43 (1) of the Act is amended to require the Treasurer's Statements to be completed by June 30 of each year.

Currently, the Annual Treasurer's Statement is required to be provided to the Minister of Municipal Affairs and Housing upon request. Subsection 43 (3) of the Act is amended to require a copy of the Treasurer's Statement to be submitted to the Minister by July 15 of each year.

Potential Impacts

Municipalities will need to ensure the Annual Treasurer's Statements are completed by June 30 and submitted to the Minister by July 15.

1.1.3 Addition of Requirements for Local Service Policies

Proposed Changes

Currently, subsection 2 (5) of the D.C.A. precludes a D.C. by-law from imposing charges with respect to local services described in section 59 of the D.C.A. Section 59 of the D.C.A. provides a link to the *Planning Act*, such that, as a condition of subdivision or consent agreement, a municipality may require local services to be installed or paid for by the owner. Local services are considered when preparing a D.C. background study to ensure compliance with the legislative requirements. As such, a Local Service Policy is generally included in our D.C. background studies for transparency to stakeholders and for municipal staff administration.

New subsections 59 (2.2) through 59 (2.11) are proposed, which generally set out the following:

- A Local Service Policy is required for all D.C.-eligible services to which a D.C. by-law imposes a charge and where some part of the service will be provided as a local service.
- A Local Service Policy is required to impose a condition of local services on development, and only to the extent it has been identified in the Local Service Policy. That is, a municipality could not require a work or classes of work to be provided as a local service if it is not identified as such in the Local Service Policy.
 - This does not apply where a municipality does not impose a D.C. for that service.



- This applies the day a municipality establishes the Local Service Policy or 18 months after Bill 60 receives Royal Assent.
- Required content for a Local Service Policy includes:
 - Works or classes of works related to development that are intended to be required as a Local Service.
- Optional content for a Local Service Policy includes:
 - Works or classes of works that are not intended to be required as a Local Service.
 - Works or classes of works that are partially required as a Local Service.
- The municipality shall give a copy of the Local Service Policy to the Minister of Municipal Affairs and Housing upon request, by the date requested.
- The Local Service Policy must be reviewed, requiring a resolution of Council declaring if a revision is needed. The resolution shall be passed at the time of passing any D.C. by-law or when a revision to the policy is required.

Note, there appears to be an error in the newly proposed subsection 59 (2.5). This subsection refers to subsection 2.8; however, that subsection refers to sending a copy of the Local Service Policy to the Minister of Municipal Affairs and Housing. It appears the appropriate reference should be subsection 2.7.

Potential Impacts

At Watson & Associates Economists Ltd. (Watson), it is our current practice to include Local Service Policies as part of D.C. background studies. This provides transparency to stakeholders and the municipality by delineating between local service capital costs and D.C.-eligible capital costs. The proposed changes regarding the required and optional content appear to be generally in line with Watson's current practice. Some municipalities, however, currently include wording in their Local Service Policies that provides flexibility for the municipality's interpretation of what costs can be deemed local service. The proposed changes aim to provide clarity on which costs would be deemed local service; therefore, municipalities may consider updating their current Local Service Policies to ensure removal of the "flexible" language. Furthermore, municipalities may require more frequent updates to their Local Service Policies as items are raised through the development approvals process that may not be appropriately captured in the Local Service Policy.

The proposed subsection 59 (2.2) requires that a Local Service Policy cover the services set out in subsection 2 (4) of the D.C.A. that are included in a D.C. by-law. Land acquisition is a service as defined in this section, as it is proposed to be a sub-service of capital costs for eligible services. As such, it would appear that land is required to be addressed in the Local Service Policy.

Proposed subsection 59 (2.6) appears to clarify that if a municipality does not impose a D.C. for a particular service, there is no requirement to have that service set out in the



Local Service Policy. This would also appear to apply to municipalities without D.C. by-laws.

Municipalities will need to ensure that all D.C. background study processes include a Local Service Policy and that the policy be expressly approved in the resolution of Council when the D.C. background study and by-law are adopted. This would appear to apply to all D.C. background study processes, including those prepared for by-law amendments and streamlined amendments to by-laws that do not require a background study under subsection 19 (1.1).

Given there is a transitional deadline of 18 months after this legislation takes effect, municipalities with existing D.C. by-laws that do not have Local Service Policies should consider reviewing and approving a Local Service Policy.

Note, if a municipality determines that there is no service in their D.C. by-law for which they will impose local service requirements, it does not appear that the municipality would be required to prepare a Local Service Policy.

1.1.4 Requirement to Provide Documents to the Minister

Proposed Changes

Currently, there is no requirement to provide the D.C. background study or by-law to the Minister of Municipal Affairs and Housing. The proposed changes to section 10 and section 13 of the D.C.A. would require municipalities to provide copies of the documents to the Minister upon request, by the date requested.

In addition, there is currently no requirement to provide the Local Service Policy to the Minister of Municipal Affairs and Housing. A proposed new subsection 59 (2.8) will require a copy of the Local Service Policy to be provided to the Minister upon request, by the date requested.

Potential Impacts

There does not appear to be any impact to municipalities, as the D.C. background study is already required to be posted on the municipality's website, and copies of the by-law and Local Service Policy are typically included within the D.C. background studies.

1.2 Proposed Changes to Ontario Regulation 82/98

In addition to the proposed changes to the D.C.A., the Province has proposed regulatory changes to Ontario Regulation 82/98. These changes are with respect to the following matters:

1. Merging of credits for water supply services and wastewater services;



2. Making Benefit to Existing allocations more transparent in D.C. background studies;
3. Detailing land acquisition costs in D.C. background studies; and
4. Making information in financial statements relating to D.C.s more transparent and easily accessible.

These changes are discussed in more detail below. Note that the draft regulation has not yet been released. Our preliminary comments are based on the summary of the proposed changes provided on the Provincial Regulatory Registry website.

1.2.1 Merging of Credits

Watson has previously provided commentary on the merging of credits.^[1] Our commentary included the following potential impacts:

Removal of municipal discretion

Currently, municipalities have the ability to agree to apply credits to other services within a D.C. by-law. In many cases, the municipality will undertake a cashflow analysis of their D.C. reserve funds to determine if this is feasible. This proposed change appears to remove a municipality's discretion to combine services by agreement in certain instances.

Cashflow implications for municipalities

Combining services for the purposes of credits would have cashflow implications for municipalities, where funds held in a D.C. reserve fund for a service not included under the section 38 agreement would be reduced. This could delay the timing of capital projects for these impacted services and/or increase financing costs, as municipalities tend to confine funding for projects to the reserve funds available for that service and not borrow between reserve funds/services.

Proposed Changes

This proposed change aims to merge water supply services and wastewater services for the purposes of credits. As provided in subsection 2 (4) of the D.C.A., the D.C.-eligible services of water supply and wastewater include distribution and treatment, and sewers and treatment, respectively.

^[1] Watson & Associates Economists Ltd. June 4, 2025 letter to the Ministry of Municipal Affairs and Housing: <https://www.watsonecon.ca/insights/opinions/bill-17-comments-for-regulatory-registry.pdf>



Potential Impacts

The proposal is of concern as some municipalities have invested significant amounts into their water and wastewater systems. To elaborate on why this is a concern, in certain circumstances, municipalities have separated their water and wastewater D.C.s into the following categories:

- Water supply and storage;
- Water distribution;
- Wastewater treatment; and
- Wastewater collection.

Where significant investments in water supply and storage or wastewater treatment have been made, separating the D.C.s into the categories above may assist in ensuring D.C. cashflows are available to pay existing debt payments. The proposal to combine water supply and wastewater services would entitle a developer to receive D.C. credits against both services if D.C.-eligible capital costs/works have been provided directly for either service. This would negatively impact cashflows for the service not directly provided by the developer.

1.2.2 Transparency of Benefit to Existing Calculations

Proposed Changes

The proposed regulatory changes would require municipalities to provide greater details with respect to how capital costs are determined and how the growth-related and non-growth-related shares of the costs are determined. The proposed wording appears to require this for each service, rather than on a project-by-project basis.

Potential Impacts

It is positive that the Province has not established a required methodology, as there is no standardized approach across all municipalities (although there are best practices that are generally followed).

Providing further details in the background study will enhance transparency for stakeholders. While this will require additional effort in the preparation of the D.C. background study, it should reduce the effort required by municipal staff to address stakeholder questions related to the determination of capital and benefit to existing deductions once the background study is released. Although the proposal suggests that the D.C. background study will require the methodology to be provided by service, there may be situations where a project-by-project determination is required.



1.2.3 Details of Land Acquisition

Proposed Changes

It is proposed that land acquisition capital needs shall be treated as a class of service. As such, section 8 of Ontario Regulation 82/98 will be amended to require land acquisition costs to be included in the D.C. background presentation of:

- The total of the estimated capital costs relating to the service;
- The allocation of the total of the estimated costs between costs that would benefit new development and costs that would benefit existing development;
- The total of the estimated capital costs relating to the service that will be incurred during the term of the proposed D.C. by-law;
- The allocation of the costs incurred during the term of the proposed by-law between costs that would benefit new development and costs that would benefit existing development; and
- The estimated and actual value of credits that are being carried forward relating to the service.

Potential Impacts

See the comments above with respect to the inclusion of land acquisition as a class of service.

1.2.4 Information Accessibility

Proposed Changes

The proposed changes increase reporting requirements for the Annual Treasurer's Statements to include:

- The amount from each reserve fund that was committed to a project, but had not been spent, as of the end of the year;
- The amount of debt that had been issued for a project as of the end of the year; and
- The location in the D.C. background study where the project's capital costs were estimated.

This would not apply in circumstances where a municipality uses a unique identifier in both background studies and Treasurer's Statements to identify each project.

Potential Impacts

The proposed changes increase transparency for the public and can help demonstrate that D.C. funds are being used as required and to the extent allowable under the D.C.A.



These additional requirements will increase administrative effort by municipal staff. Municipalities may wish to provide unique project identifiers as part of the preparation of their next D.C. background study for ease of aligning projects in the D.C. background study with the projects identified in the Annual Treasurer's Statement.

2. Concluding Remarks

The proposed changes to the D.C.A. and Ontario Regulation 82/98 are generally positive as they provide additional transparency of the D.C. calculations and how D.C.s are used by municipalities. The changes with respect to including land acquisition as a class of service appear to have a minor impact on municipalities where land values are minimal, with a greater impact on the Level of Service calculations for larger urban municipalities. The requirement for a Local Service Policy and its contents are generally in line with Watson's current approach; however, updates may be required to existing Local Service Policies to provide more detail on which costs would be local service and which costs would be recovered through D.C.s. Watson continues to have concerns regarding the merging of services for the purposes of credits, as this may impact municipalities that have invested in water supply and/or wastewater treatment costs.

We will continue to monitor any changes and inform you of the potential impacts on municipalities.

Should you have any questions, please contact any of the undersigned or send an email to info@watsonecon.ca.

Yours very truly,

WATSON & ASSOCIATES ECONOMISTS LTD.

Andrew Grunda, MBA, CPA, CMA, CEO
Peter Simcisko, BA (Hons), MBE, Managing Partner
Sean-Michael Stephen, MBA, Managing Partner
Daryl Abbs, BA (Hons), MBE, PLE, Managing Partner
Jamie Cook, MCIP, RPP, PLE, Managing Partner
Jack Ammendolia, BES, PLE, Managing Partner

From: Ontario News <do.not.reply@ontario.ca>
Sent: November 14, 2025 12:01 PM
To: Jena Doonan
Subject: Ontario Rewards Clarington With Over \$2.8 Million Through the Building Faster Fund



NEWS RELEASE

Ontario Rewards Clarington With Over \$2.8 Million Through the Building Faster Fund

Second round of funding rewards municipalities for progress toward housing targets

November 14, 2025

Ministry of Municipal Affairs and Housing

CLARINGTON — The Ontario government is awarding the Municipality of Clarington \$2,877,680 through the second round of the Building Faster Fund, which provides funding to municipalities that achieve at least 80 per cent of their provincially designated housing targets. Clarington broke ground on 899 new homes in 2024, achieving 83 per cent of its 2024 housing target. This funding will help Clarington build more homes and community infrastructure while advancing the province's plan to protect Ontario by investing in infrastructure to support economic growth and keep workers on the job.

"The Building Faster Fund is just one way we are creating the conditions to get shovels in the ground, complementing recent actions like *the Fighting Delays, Building Faster Act*, and rebating the provincial portion of HST for first-time home buyers," said Rob Flack, Minister of Municipal Affairs and Housing. "I want to thank Mayor Foster along with all the mayors and local councillors across Ontario who are getting shovels in the ground to build more homes, faster."

Announced in August 2023, the Building Faster Fund is a three-year, \$1.2 billion program that is designed to encourage municipalities to speed up approval processes and get more homes built faster. The program rewards municipalities that make significant progress against their targets by providing funding for housing-enabling and community-enabling infrastructure.

"There's a reason Clarington is one of the fastest growing municipalities in the Greater Toronto Area – it's a place where people want to be. As we proactively plan for Clarington's steady growth, we're pleased to receive the Building Faster Fund, which will be invested in the infrastructure needed to support new neighbourhoods," said

Adrian Foster, Mayor of Clarington. "We're eager to keep working with the province to advance our shared housing goals and ensure Clarington remains an awesome place to live and work."

Additionally, the Building Faster Fund is complemented by an investment of nearly \$81 million in municipalities across Durham Region through the Municipal Housing Infrastructure Program, which will enable the construction of approximately 200,000 new homes. This includes more than \$509,000 for Clarington.

The Ontario government is also helping to speed up the construction of new homes and infrastructure, including by streamlining development processes and reducing costs in close partnership with municipalities, through the *Fighting Delays, Building Faster Act, 2025*, *Protect Ontario by Building Faster and Smarter Act, 2025* and the *2025 Ontario Economic Outlook and Fiscal Review: A Plan to Protect Ontario*.

Quick Facts

- From January to September 2025, Ontario saw 17,202 rental starts, an increase of more than 38 per cent compared to the same period in 2024. This is the highest level of rental starts on record for this time of the year.
- To help make way for more housing opportunities and support growing communities, the government is also giving municipalities more time to spend funds awarded through the Building Faster Fund, extending the deadline to 2028.
- To help lower costs for first-time home buyers and spur the construction of more homes, the province is proposing to rebate the full provincial portion of the HST for first-time home buyers of most new homes. Subject to passage of federal legislation, Ontario's new rebate would eliminate the full 8 per cent provincial portion of the HST for first-time home buyers on qualifying new homes valued up to \$1 million, saving home buyers up to \$80,000 off the cost of a new home when combined with existing provincial relief.

Quotes

"Our government continues to Protect Ontario by rewarding municipal partners who lead by example. We know that for every project that gets green-lit, we are keeping workers on the job and building stronger communities where everyone has a safe place to call home."

- Brian Saunderson
Parliamentary Assistant to the Minister of Municipal Affairs and Housing

"I commend Mayor Foster for taking bold action to ensure homes are built faster in Clarington. This funding to our municipal partners demonstrates our government's commitment to build homes that families need and deserve."

- Todd McCarthy
Member of Provincial Parliament, Durham

"Our government is delivering results for Clarington. Working with Mayor Foster and council, we're building the homes our growing community needs and investing in the infrastructure that supports them. This over \$2.8 million investment through the Building Faster Fund recognizes Clarington's success in getting homes built faster and helps more families find a place to call home in Durham Region."

- David Piccini
Member of Provincial Parliament, Northumberland-Peterborough South

Additional Resources

- [Ontario Launches Building Faster Fund and Expands Strong Mayor Powers](#)
- [Background: Municipal Housing Targets and Building Faster Fund](#)

Media Contacts

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Richard.Sookraj@ontario.ca

Communications Branch
MMA.media@ontario.ca

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EORN Cell Gap Project Monthly Update

October 2025

Regional view

	Planned	Completed	New this month
Upgrades to existing towers	311	311	n/a
New towers in service	258	149	3
New co-locations	75	69	1
Land use authority	257	253	0
Please note that this information is collected monthly and is subject to change as the project moves forward.			

United Counties of Stormont, Dundas and Glengarry

	Planned	Completed	New this month
Upgrades to existing towers	18	18	n/a
New towers in service	12	11	0
New co-locations	5	5	n/a
Land use authority	12	12	n/a
Please note that this information is collected monthly and is subject to change as the project moves forward.			

Note: data is updated by Rogers on the 15th of each month. Data provided for this update was received on October 15, 2025.

United Counties of Stormont, Dundas and Glengarry Uplifts Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C0320	Morrisburg	Municipality of South Dundas	In-service
C2265	Iroquois	Municipality of South Dundas	In-service
C2267	Winchester	Township of North Dundas	In-service
C3645	Chesterville	Township of North Dundas	In-service
C3989	Winchester Town	Township of North Dundas	In-service
C1904	Highway 417 at Dunvegan	Township of North Glengarry	In-service
C2323	Alexandria	Township of North Glengarry	In-service
C0806	Casselman	Township of North Stormont	In-service
C2248	Monkland	Township of North Stormont	In-service
C1883	Lancaster	Township of South Glengarry	In-service
C2175	Glen Walter	Township of South Glengarry	In-service
C4732	Tyotown and Boundary	Township of South Glengarry	In-service

United Counties of Stormont, Dundas and Glengarry Uplifts Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C4735	Montreal Road and Boundary Road	Township of South Glengarry	In-service
C6511	Highway 401 and Curry Hill Road	Township of South Glengarry	In-service
C0809	Ingleside	Township of South Stormont	In-service
C3142	Long Sault	Township of South Stormont	In-service
C4701	Long Sault Town	Township of South Stormont	In-service
C6517	Highway 401 and Aultsville Road	Township of South Stormont	In-service

United Counties of Stormont, Dundas and Glengarry Co-location Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C4678	Williamsburg	Municipality of South Dundas	In-service
C4080	Hallville	Township of North Dundas	In-service
C3991	Finch	Township of North Stormont	In-service
C6512	Highway 401 and Fraser Road	Township of South Glengarry	In-service
C6627	Highway 18 and Chapel Road	Township of South Glengarry	In-service

United Counties of Stormont, Dundas and Glengarry New Tower Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C8600	County Road 16 and County Road 18	Municipality of South Dundas	2026
C8550	South Mountain	Township of North Dundas	In-service
C8184	Glenn Robertson	Township of North Glengarry	In-service
C8185	Greenfield	Township of North Glengarry	In-service
C8186	Maxville	Township of North Glengarry	In-service
C8674	Ol Military Road and Blind Road	Township of North Glengarry	In-service
C8671	Concession Road 12 and Angel Road	Township of North Glengarry	In-service
C8537	Moose Creek	Township of North Stormont	In-service
C8670	Cannamore	Township of North Stormont	In-service
C8872	Kenyon Concession Road 1 at Joannette-Brunet Drain	Township of South Glengarry	In-service
C8673	Concession Road 7 and Glen Norman Road	Township of South Glengarry	In-service
C8472	ON-138 at Bonville	Township of South Stormont	In-service

Jena Doonan

To: Timothy Simpson
Subject: RE: Consultation on the proposed boundaries for the regional consolidation of Ontario's conservation authorities

From: ca.office (MECP) <ca.office@ontario.ca>

Sent: November 7, 2025 4:28 PM

To: ca.office (MECP) <ca.office@ontario.ca>

Subject: Consultation on the proposed boundaries for the regional consolidation of Ontario's conservation authorities

** This message is being sent on behalf of Chloe Stuart, Assistant Deputy Minister, Land and Water Division, MECP and Hassaan Basit, Chief Conservation Executive, MECP **

Greetings,

We are writing to notify you of a policy proposal available for comment on the Environmental Registry of Ontario at posting #025-1257 which is part of the government's actions to improve conservation authorities.

We are seeking feedback on proposed boundaries for the consolidation Ontario's 36 conservation authorities into regional conservation authorities, and the criteria applied to inform the proposed boundaries. The policy proposal notice includes maps depicting the proposed boundaries for the regional conservation authorities and discussion questions relevant to the planning for the future state.

The province's decision on the number and configuration of regional conservation authorities will be finalized following further technical analysis and consideration of the feedback received during this consultation phase. The province is also planning to consult further, at a future date, on potential amendments to the *Conservation Authorities Act* and regulations under the Act, to enable the consolidation of conservation authorities.

No changes are proposed to the overall extent of conservation authority jurisdiction within the province, and under consolidation, the new regional conservation authorities would remain independent organizations operating with municipal governance and oversight, in accordance with requirements under the *Conservation Authorities Act*, as administered by the Ministry of the Environment, Conservation and Parks.

In addition, the important work that conservation authorities do to protect people and property from the risks of flooding and other natural hazards will not change. Regional conservation authorities would continue to deliver provincially mandated programs. These include drinking water source protection under the *Clean Water Act*, managing development and other activities in areas at risk of natural hazards—such as floodplains, shorelines, watercourses, and wetlands—and providing flood forecasting and warning services. Conservation authorities would continue to manage their lands and recreational trails, providing Ontarians access to local natural areas and outdoor activities. Regional conservation authorities would also continue to be able to provide additional municipal and other watershed programs and services set out under the *Conservation Authorities Act*. Existing conservation authority board members would continue to serve until the expiration of their terms next

year, with changes to governance and structure to be initiated following municipal elections in October 2026.

This proposal is part of broader action that Ontario is proposing to take to improve the conservation authority system to reduce duplicative costs, free-up resources, and better align the work of conservation authorities with provincial priorities on housing, infrastructure, the economy and climate resilience. These actions include the creation of the Ontario Provincial Conservation Agency to provide centralized leadership and oversight of conservation authorities, proposed by the Government on November 6, 2025, in Bill 68, *Plan to Protect Ontario Act (Budget Measures)*, 2025.

To learn more about this proposal, a virtual information session for municipalities will be held on **Tuesday, November 18, 2025, at 2pm**. To register for this session, please email ca.office@ontario.ca.

The Environmental Registry comment period for posting #025-1257 will close at 11:59pm on December 22, 2025. Comments may be submitted through the Registry or by email to the conservation authorities section team at the Ministry of the Environment, Conservation and Parks, via ca.office@ontario.ca.

Thank you,

Chloe Stuart
ADM, Land and Water Division
Ministry of the Environment, Conservation and Parks

Hassaan Basit
Chief Conservation Executive
Office of the Chief Conservation Executive



Taking pride in strengthening Ontario, its places and its people

Please Note: As part of providing accessible customer service, please let me know if you have any accommodation needs or require communication supports or alternate formats.

AORS

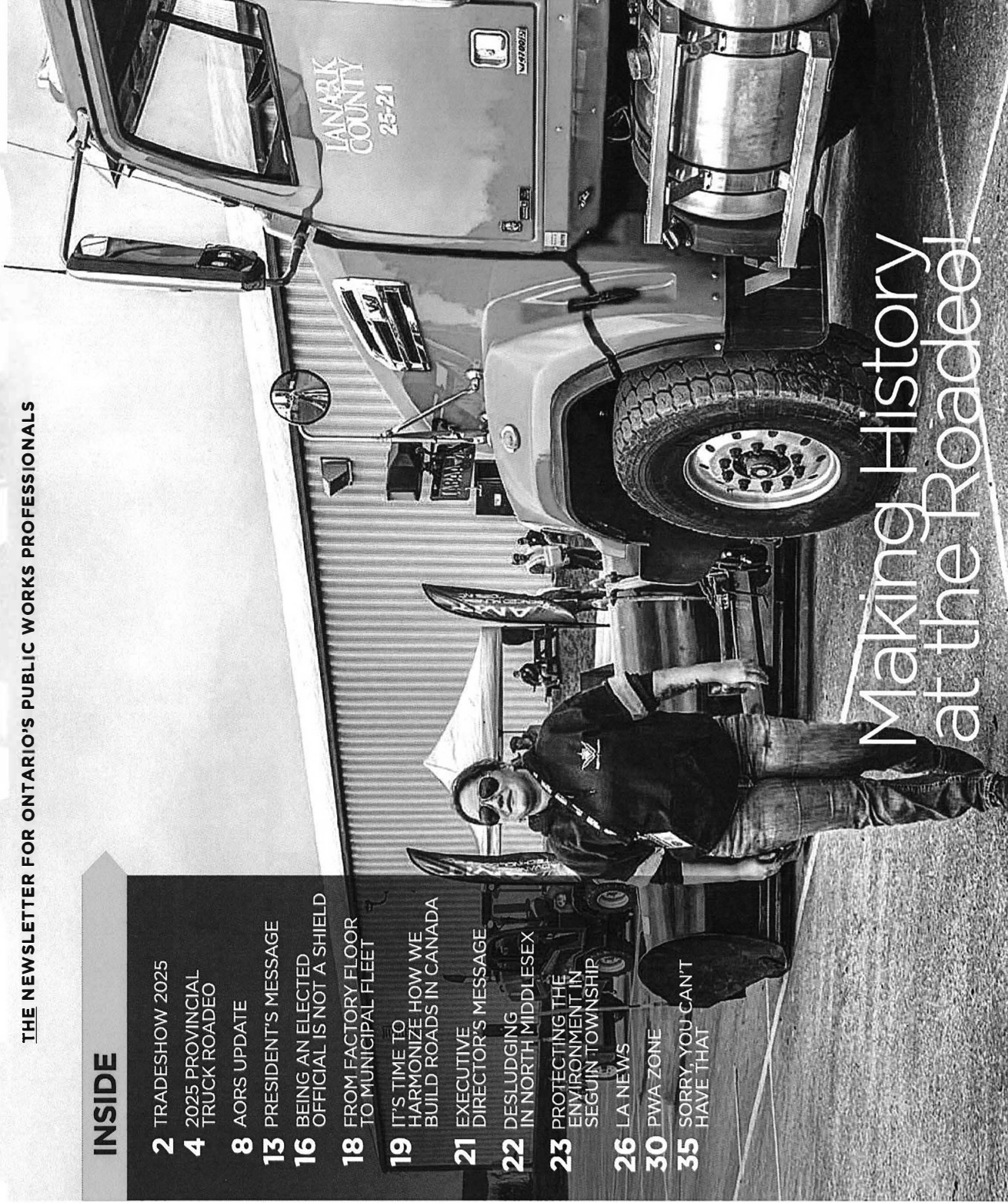
ADVANCE

FALL
2025

THE NEWSLETTER FOR ONTARIO'S PUBLIC WORKS PROFESSIONALS

INSIDE

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Making History
at the Roadeo!

AORS **MUNICIPAL** **PUBLIC WORKS** **TRADESHOW**

LOOKING BACK ON THE **2025 AORS** **TRADE SHOW** AND WHAT LAYS AHEAD

Proudly Hosted By



**OXFORD COUNTY ROAD
SUPERVISORS ASSOCIATION**

SAVE THE DATE
2026 AORS TRADE SHOW
Renfrew County Road
Supervisors Association
JUNE 3-4, 2026

The 2025 AORS Municipal Public Works Trade Show, held June 4-5 at the Woodstock Fairgrounds in partnership with the Oxford County Road Supervisors Association, was the largest in the event's history. With over 300 exhibitors and well over 2,000 attendees from across Ontario and beyond, the show proved once again to be the premier gathering for municipal public works professionals, suppliers, and industry leaders.

Jim Borton, CRS-S, Trade Show Committee President, praised the collaborative effort that made the event such a success, "this year's trade show truly set a new standard. The energy on the show floor was incredible, and it was inspiring to see the exchange of ideas, the innovative products on display, and the connections being made. Thank you to every exhibitor, attendee, volunteer, and partner who helped make this AORS' biggest and best show yet."

The show featured live demonstrations, including the first-ever Battery Demonstration Booth showcasing cutting-edge equipment from STIHL, Greenworks, and Colvoy Equipment. Networking opportunities and product showcases kept the fairgrounds buzzing throughout the two-day event.

"This event is more than just an

feedback from attendees and exhibitors has been overwhelmingly positive, and we are already looking forward to building on this momentum," says Dennis O'Neil, CRS-S, AORS Member Services Coordinator, who emphasizes the importance of the trade show to Ontario's municipal public works community.

AORS extends heartfelt thanks to everyone who attended, exhibited, and supported the 2025 show. Your participation is what makes this event a cornerstone of our association's calendar and a vital resource for our members.

The excitement is already building for the 2026 AORS Municipal Public Works Trade Show, hosted in partnership with the Renfrew County Road Supervisors

Association, taking place June 3-4, 2026, in Petawawa, Ontario.

Brad Faught, CRS-S, 2026 Trade Show Committee President, encourages everyone to mark their calendars saying "Petawawa is ready to welcome you! The 2026 show promises to be another outstanding event, with new features and the same great networking opportunities our attendees have come to expect. Save the date—June 3-4, 2026—and don't miss it!"

With over 80% of booth space already sold, exhibitors are encouraged to book early to secure their spot. For exhibitor information, contact the AORS office at admin@aors.on.ca.





Ross McKenzie Memorial Golf Tournament

This year, the Oxford County Road Supervisors Association hosted the 30th Anniversary of the Ross McKenzie Memorial Golf Tournament that is hosted annually with the AORS Municipal Public Works Trade Show at the beautiful Craigowan Golf Club in Woodstock, Ontario.

Ross McKenzie was a Roads Superintendent with the Township of Lobo and the Township of West Nissouri. He was AORS' very first full-time Executive Director, when he suddenly passed away in 1993. Ross, and Shirley Dufton, worked out of the AORS' office, at 160 King Street in Thorndale (Township of West Nissouri). Both split their time working for AORS and the township.

We were pleased to be joined at the event by Ross' family—his wife Gayle, his sons Cam and Brent, and his grandson Charlie. Shirley Dufton also attended the evening. Gayle was kind enough to bring along some memorabilia that we put on display during the reception and supper for guests to enjoy seeing the history of AORS during Ross' tenure and all enjoyed the evening sharing stories and memories of Ross.

Congratulations to the team from Innovative Surface Solutions who won the Golf Tournament!



AORS
MUNICIPAL PUBLIC WORKS
TRADE SHOW



Thank You To Our Trade Show Sponsors!

Platinum



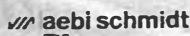
public
entities



Gold



Silver



1
2
3
4

Trade Show Committee

Ross McKenzie Family

Gerald Simpson and Mike Ward
from Viking-Cives

Family and Innovative Solution
Winners



2025 AORS ANNUAL TRUCK SAFETY RODEO

Ontario's Top Municipal Equipment Operator Crowned at Provincial Safety Truck Rodeo

The best of the best competed, and the results are in!

At the AORS Provincial Safety Truck Rodeo held on September 24 in Beckwith Township, Josh Cousins from the City of St. Thomas was crowned "Top Driver of the Year." Taylor Blackburn from Central Frontenac Township earned first runner-up, while Jeff Neilsen from the Municipality of Trent Hills took home second runner-up.

The Rodeo, co-hosted by the Association of Ontario Road Supervisors (AORS) and the Lanark County Road Supervisors Association (LCRSA), brought together elite municipal equipment operators from across Ontario. Competitors had each earned their place at the provincial level by first winning local competitions, proving

their skill and commitment to safety in their communities.

Participants were challenged to complete a series of driving and safety tests designed to mirror real-world scenarios faced on Ontario's roads. Precision maneuvering, obstacle navigation, and vehicle safety checks all tested their abilities under pressure, while showcasing the professionalism and dedication municipal operators bring to their work every day.

"This event celebrates the dedication and expertise of municipal equipment operators," said Karla Musso Garcia, CRS-I, President of AORS. "Congratulations to all competitors—your work keeps Ontario moving."

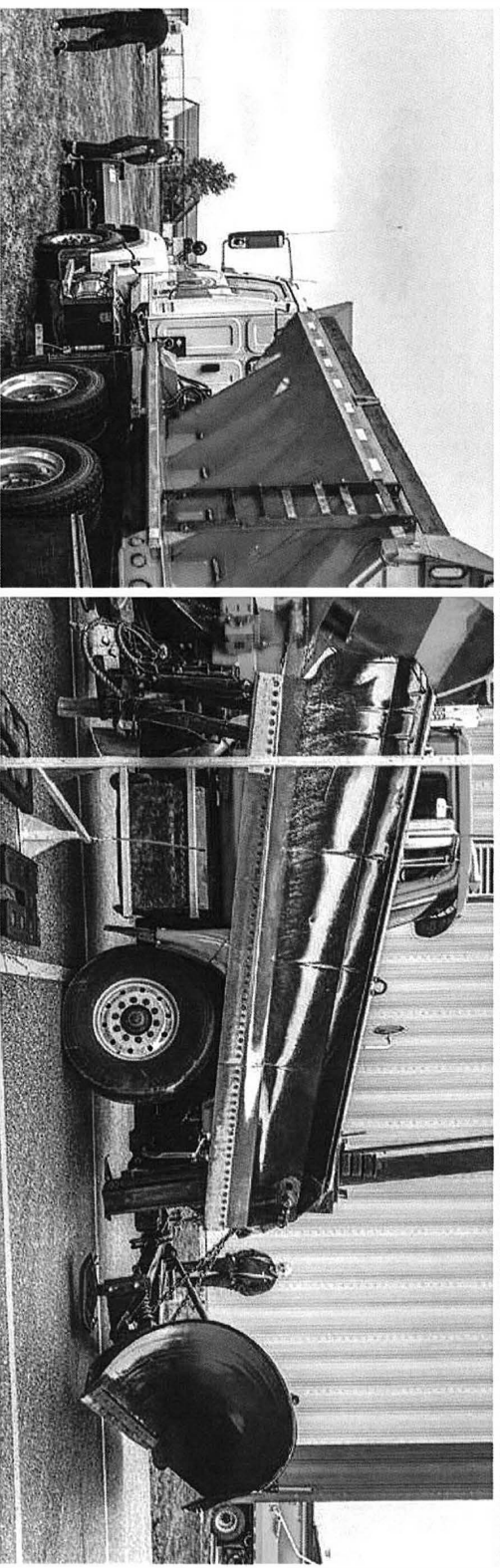
Local hosts were equally proud to welcome competitors, families, and supporters to Lanark County. "On behalf of the Lanark County Road Supervisors Association, I want to sincerely thank everyone who participated, volunteered, and helped make this year's Rodeo such a success," said Darwin Nolan, CRS-S, AORS Representative for LCRSA. "This event not only highlights the skills of our operators but also builds a sense of pride and camaraderie across municipalities."

The Rodeo is more than a competition—it's a celebration of the men and women who keep Ontario's roads safe, year-round. Congratulations to all participants on a job well done, and especially to this year's champions who have set the bar for excellence in municipal road operations.





Rodeo Winners: Left to Right, Jeff Neilsen from the Municipality of Trent Hills (Second Runner-Up), Josh Cousins from the City of St. Thomas (Driver of the Year) and Taylor Blackburn from Central Frontenac Township (First Runner-Up)





MAKING HISTORY AT THE ROADEO!

On August 21, the Transportation Professionals of Waterloo Region (TPOWR) hosted their annual municipal equipment rodeo. Among the many skilled operators who put their abilities to the test, one competitor made history. Darby Lehmann, an equipment operator with the Region of Waterloo, secured second place and earned the honour of representing TPOWR at the 2025 AORS Provincial Rodeo in Beckwith Township this past September.

Darby's achievement is groundbreaking—she is the first female operator to compete at the provincial level in the long history of the AORS Rodeo. Her success not only highlights her own skill and dedication, but also serves as an inspiration to other women considering careers in municipal public works.

We had the opportunity to sit down with Darby to learn more about her career path, what she loves about her work, and what advice she has for others looking to follow in her footsteps.

Can you tell us a little about your background and how you first got into municipal public works?

I'm 26 and have been driving with a DZ commercial license since 2018. I began by delivering HVAC, plumbing and electrical supplies to different job sites, but after a few weeks of learning and driving around with a coworker, the company I worked for said I couldn't continue because I wasn't 25. I was too young to be covered by their insurance. That's when I started looking for a new opportunity that would allow me at 19 to drive a commercial vehicle and get more experience. I first got into municipal work with EMCON working on the highway.

What led you to pursue a role as

are always new opportunities available, and the Region has provided me the support I need to grow as a person and as a professional.

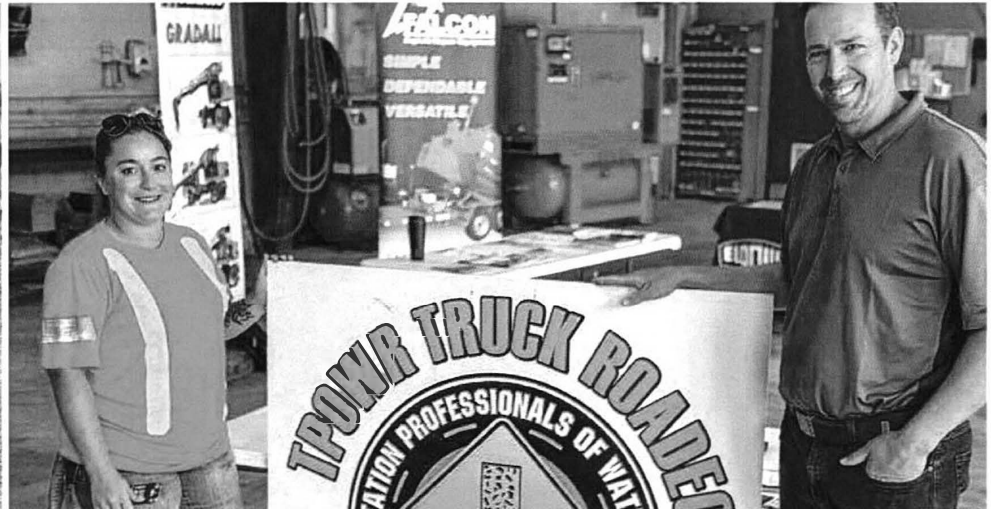
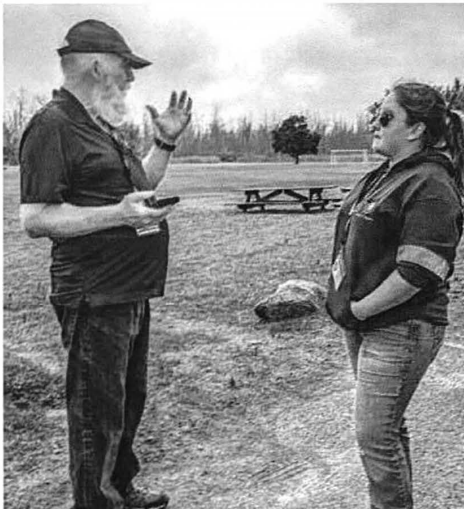
Congratulations on your incredible finish at the TPOWR Rodeo! How did it feel to place second and be able to compete at the Provincials?

I'm excited to have this opportunity. TPOWR and AORS have done an amazing job organizing the rodeos. It is such a neat way to bring municipal workers together. I first heard about the rodeos from my dad, who competed in one 2 years ago and works for Bruce County. He is their grader operator in the summer and

You're making history as the first female operator to compete at the AORS Provincial Rodeo. What does that mean to you personally, and what do you hope it means for other women in public works?

I'm excited to represent The Region of Waterloo at provincials alongside Kris, who took the top spot. I'm grateful to be representing not only the Region, but my colleagues, especially the other hard-working women. I'm hoping my accomplishment helps motivate other women in public works to try something new, challenge themselves and show everyone how capable they are.

Can you walk us through what it's like to compete in a Rodeo event? What's the most challenging part



some bragging rights amongst coworkers. But the best part is the opportunity to meet new people from other yards and laugh and joke around and just have fun. It doesn't matter who you work for at the end of the day, we all do the same jobs and when it comes to plowing snow in the winter there is nothing more important than to know we all care for the public's safety when driving our roads.

What do you love most about your job as an equipment operator?

Personally, being 5'1 feet tall, it's fun to just drive a big piece of equipment, whether it's the loader or the plows. Instead of playing in a 4-by-4-foot sand box with Tonkas trucks, I actually get to live the real-life version of it.

What are some of the biggest challenges you face in your role, and how do you overcome them?

My past jobs have helped shape me and helped me adjust to working in this field. In the past, it was very difficult being a young female driver

welcoming, and allowing everyone to stand out and prove themselves. I think my ability to do my job well every day helps overcome these difficulties and I don't face these challenges or obstacles at the Region of Waterloo.

How has your team at the Region of Waterloo supported you in your career journey?

The Region does a great job of being inclusive and making opportunities available to everyone. Never once have I felt uncomfortable or that my ability was not good enough. I'm currently in the Operation Program at the Region, doing bridge washing in the spring and during the summer we are crack sealing on the roads. The people here who I see more than my actual family, have become a second family to me. To go home stress free and wake up in the mornings not dreading going to work is the best.

Why do you think more women should consider a career in municipal public works?

so there are so many options to find your spot and something you enjoy. It's also a job with opportunities to grow, starting off as a worker to someday becoming a lead hand and then supervisor.

What advice would you give to young women or girls who may be considering a future in this field?

The advice I would give would be the same for anyone who is considering working as an equipment operator. Consider what you want out of a job, and how it can fit with your life. Come in with thick skin and a willingness to learn. Then show people what you can do and that you are good at it.

What does it mean to you to be a role model for other women entering the industry?

I am honoured to be a role model for women in the industry, but truthfully I wouldn't be here if it wasn't for the amazing women I already work with who have paved the way for me. I look forward to being the first of many to

AORS update

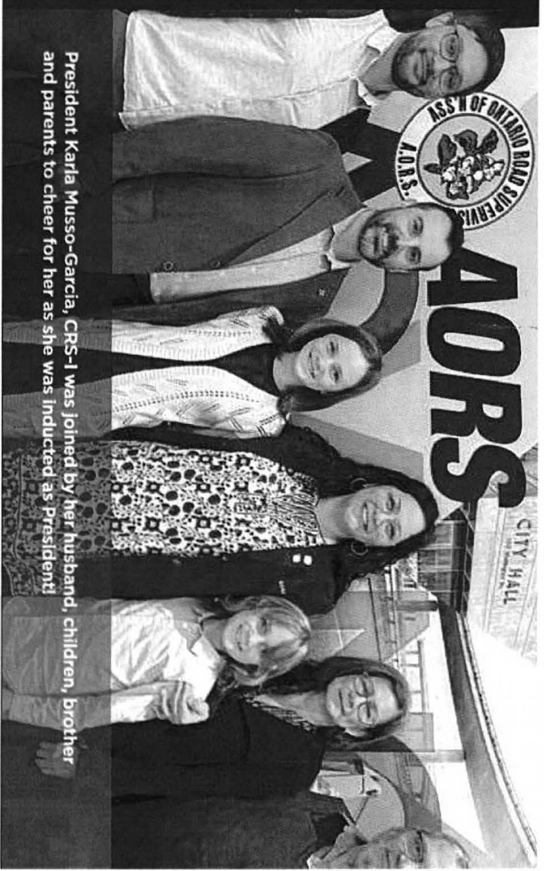
ANNUAL GENERAL MEETING

March 31, 2025

- 1 **Brian Anderson, CRS** received his Long Term Service Award for his dedication to the road sector and the AORS Certification Board.
- 2 **Don Hamly, CRS-S**, received his Long Term Service Award with his retirement notice from the Township of Hamilton as the Foreman of Road Operations.
- 3 **Ron Cooper** retired from the Town of Hanover as the Director of Public Works, and received his Long Term Service Award.
- 4 **Mark Bennett** from the City of London received his PWLDP Certificate of Completion.
- 5 **Sanford Clause, CRS-S** from the Oneida Nation of the Thames received his PWLDP Certificate of Completion.
- 6 **James Lane, CRS-I** from the Town of Caledon received his PWLDP Certificate of Completion.
- 7 **Curtis O'Brien, CRS-I** from the United Counties of Leeds and Grenville received his PWLDP Certificate of Completion.
- 8 **Dax McAllister, CRS-S** from the City of Greater Sudbury received his PWLDP Certificate of Completion.
- 9 **Jamie Simpson, CRS** from the Municipality of Chatham-Kent received his PWLDP Certificate of Completion.
- 10 **Brad Wilson, Assoc R.S.** from the City of Belleville received his PWLDP Certificate of Completion.
- 11 **John Rivers** from Cedar Signs was awarded the Larry Maddeaux Volunteer of the Year Award for his dedication to local associations, including his work putting together trade show brochures like the one from the recent 2025 Oxford County trade show.



Thank you to everyone who attended AORS Annual General Meeting in conjunction with the Good Roads Conference on Monday March 31, 2025. For the second year in a row, we had over 200 people in attendance! In addition to normal business, a number of members were recognized including the graduates of the Public Works Leadership Development Program (PWLDP), the winner of the Marvin D. Halladay Memorial Education Award, recipients of the Long Term Service Awards and the winner of the Larry Maddeaux Volunteer of the Year Award.



President Karla Musso-Garcia, CRS-1 was joined by her husband, children, brother and parents to cheer for her as she was inducted as President!



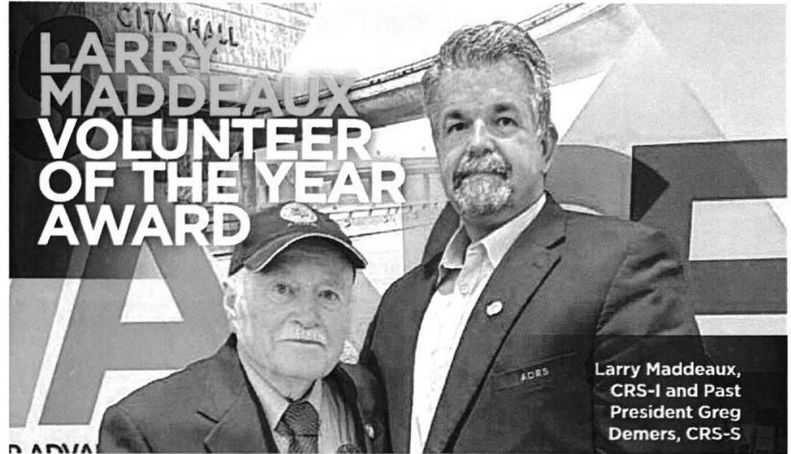
continued
AORS
update



YOUR AORS 2025 EXECUTIVE

At the AGM in March, your new AORS Executive was announced.

Your Executive L-R: Immediate Past President Joe Reid, CRS-S (District 8 Road Supervisors Association), 2nd Vice President Jim Borton, CRS-S (Oxford County Road Supervisor Association), President Karla Musso-Garcia, CRS-I (Simcoe County Road Supervisors Association) and 1st Vice President Cyrus Rife, CRS-I (Transportation Professionals of Waterloo Region).



At our 2025 Annual General Meeting, we took a meaningful step in ensuring that one such extraordinary volunteer is never forgotten. Moving forward, the AORS Volunteer of the Year Award will be known as the Larry Maddeaux Volunteer of the Year Award.

Larry Maddeaux, CRS-I is more than just a volunteer; he is a mentor, a leader, and a tireless advocate for AORS and the people behind it. His contributions to AORS are immeasurable, from mentoring new members, being the Spotlight Committee Co-Chair, to being the face of AORS at events that strengthened our network across Ontario. He embodies the very spirit of service that this award represents.

By renaming this award in his honor, we ensure that Larry's passion lives on—not just in name, but in the continued spirit of volunteerism he so deeply values. To every volunteer who follows in his footsteps, this award will serve as a reminder of what true dedication looks like.

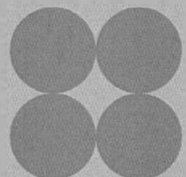
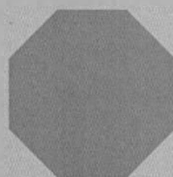
Thank you, Larry, for everything you have done. And thank you to all of our volunteers—past, present, and future—who help make AORS the strong and supportive organization it is today.



Good Roads
Conference 2026

Ideas. Inspirations.
Contacts.

March 29—
April 01, 2026



SPOTLIGHT

Get ready to start raking leaves and putting away all that summer lawn furniture you just pulled out, because fall is just around the corner and the campaign to launch the 40th edition of that most useful and trusting Municipal Magazine "Spotlight" has begun.

Yes, if you missed out renewing your ad in time to be entered into the draw that was held on Sept. 11th, you will probably be contacted by one of our professional and knowledgeable committee members very soon.

I would like to take a moment and congratulate Cornell Construction Limited, a dedicated Spotlight Supplier member since 1992, for renewing their ad at the 2025 Trade Show before it ended and successfully won the free Trade Show booth in next year's 2026 Show in Petawawa.

Again, this year Derek Scholten of Colvoy Equipment, my co-chair and I would be very disappointed if any of our loyal supplier members missed out on the opportunity to advertise their services and/or products in what I would like to believe is one of the most valuable pieces of equipment

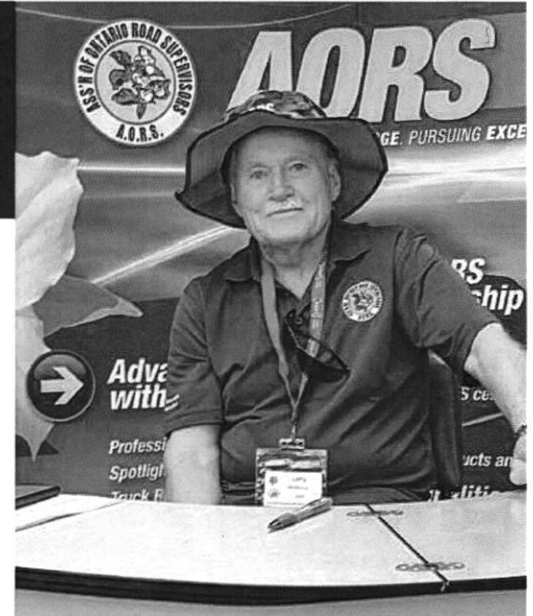
a Municipal employee needs in the office or their vehicle.

It is my sincere hope that this 40th edition will break the record for the number of ads, as we have a great team of very dedicated committee members. My call for new members at our last meeting did not fall on deaf ears.

Dan O'Brien from Creighton Rock Drill, Kyle Boulet from Amaco Construction (replacing Larry Andrews), Shawn Blackmore from Charles Jones Industrial, Chris Mantha CRS-S from Petawawa, and Mike Fletcher CRS-I from Niagara Region, all came on board as new committee members with Don Hamly CRS-S and Kyle Lewis stepping down. We thank Larry, Don, and Kyle for their support on the committee. Check out our full list of committee members in the front of the book as well as our special new advertiser's page.

November comes as quickly as summer disappeared, so get online and fill out our easy-to-use Fillable Spotlight Form and miss out on all the annoying emails and phone calls from our numerous committee members.

Remember you not only get your ad placed in a plastic spiral bound, 4000 copy, Canadian Produced and Printed, easily read, high quality, gloss hardcover magazine, at a very



**Larry Maddeaux , CRS-I
Spotlight Committee Co-chair**

reasonable price, but for no extra cost you get included in the Spotlight Searchable Online Directory and your ad placed in a very impressive online flipbook version on the AORS website. This online flipbook version has the look and feel of the hardcopy but with individual ads hyperlinked from the index pages. It also has a database, searchable by company name, product, or keywords.

In closing I would like to thank all our supplier members especially those that have been with Spotlight since 1987. Champion Equipment, Den-Mar Brines, Spriet Associates, Valley Blades, and Viking-Cives Group.

I only have a limited space so please take a moment and check the entire list of Long Term Advertisers in the front of the book and remember when dealing with any or all of our suppliers let them know- "YOU SAW THEIR AD IN THE NEWEST EDITION OF SPOTLIGHT"



Every September, we draw a prize for a \$1,000 gift card of your choice for any member who brings in a new Spotlight ad. This year, the winner was Larry Maddeaux! Spotlight Co-Chair Derek Scholten from Colvoy Equipment presented Larry with his gift card, so he can get a new BBQ! Remember, you don't need to be a Spotlight Committee member to

continued
**AORS
update**

MEET THE NEWEST AORS BOARD MEMBERS

Your AORS Representative brings forward your concerns, questions and ideas to the Board of Directors, so be sure to reach out to them! Welcome to our new Directors.



David Moncion, CRS-I

Public Works Supervisor
for the Township of
Sables-Spanish Rivers

David started his municipal career in 2007 as an intern Project Coordinator for the Township of Sables-Spanish Rivers and was first introduced to AORS for the first time participating in LA meetings with the Manitoulin & Northshore Road Supervisors Association. In 2007 he attained his OACETT C. Tech designation. From 2013 to 2019 he became Manager of Public Works for the Township of Larder Lake. In 2018 he achieved his CRS-I designation with AORS, and his CMM III with an Infrastructure Specialist enhancement with Ontario Municipal Managers Institute in collaboration with Ontario Good Roads. In 2024 he returned to where his municipal career had started, becoming the Public Works Supervisor for the Township of Sables-Spanish Rivers. In 2025 he was nominated President



Kate Walkom

Supervisor of Traffic
Safety & Operations for the
Town of Georgina

I'm the Supervisor of Traffic Safety & Operations for the Town of Georgina where I lead programs that focus on improving road safety, active transportation, and municipal operations. My journey in public works began over a decade ago as a university student working in Operations for the City of Pickering, and I've been passionate about municipal service ever since.

I hold a Masters degree in Bioenvironmental Monitoring & Assessment from Trent University and a Bachelor of Science in Environmental Sciences from the University of Guelph. I look forward to pursuing professional designations like CRS-I that will deepen my understanding of municipal operations and help me continue growing as a leader in traffic safety and public works.

I live in York Region with my husband and our three kids. Being part of the York Region Roads



Ann Carr

Nipissing Road Association

My grandfather was on council in Monteagle Township, now Hastings Highlands, for 18 years. Although I did not expect to follow in his footsteps, my upbringing provided a deep-rooted sense of community.

I began my municipal career in the Township of Bonfield where I was given opportunity to learn the industry and the importance of working in my community. Eleven years later I am currently the Public Works Superintendent in the Municipality of Calvin. Working in Public Works in small communities such as Bonfield and Calvin, means that roads is not all I am responsible for. The position also entails waste management, parks and recreation, as well as cemeteries. Having the ability to manage diverse responsibilities provides a strong sense of community as well as an opportunity to be committed to public service.

I am proud to represent the Nipissing Road Association on

PRESIDENT'S Message

2025 President Karla Musso-Garcia, CRS-I ➤



After what felt like a never-ending winter, we shook off the cold, and before we knew it, we were deep in tree and road maintenance projects and are now already preparing for fall and winter again. With so many events along the way, summer seemed to pass in the blink of an eye. As we turn into fall, our members' focus is on ensuring our roads, equipment, and teams are ready for what's ahead.

Being a public works professional is more than a job, it is an important part of a community and in the current state of the daily news that can feel divisive and uncertain, our profession provides something steady: safety, stability, and connection to the communities we serve. We build, we maintain, we quietly hold communities together, often behind the scenes, out of the spotlight, but always making a real difference. And I know I would hear from Larry Maddeaux, CRS-I if I didn't clarify that you should be in SPOTLIGHT, remember to reach out to Larry for details!

As Past President Joe Reid, CRS-S said, we are "Public Works Superheroes." Not because we occasionally pull off what at times can feel like miracles when we are in the thick of it, but because what we do is essential and we lead our teams to do it with pride.

This year so far has been especially meaningful to me as AORS's first female president. I've had the privilege of seeing the association's strength and opportunities firsthand. Together, we've continued to lay a strong foundation through the development of a new constitution, a new Strategic Plan, Corporate processes reviews, enhanced outreach, and the continued focus on enhancing training programs all

Provincial Roadeo. Her participation is not just a first, it is an inspiration, showing talent and opportunity within our association. Our board also now has three female directors including Ann Carr from Nipissing Road Association and Kate Walkom from York Region Road Supervisors Association. As well, we are growing and bringing on new local associations.

This year was filled with loss and legacy as we continue to honor those who paved the way. The leadership of past presidents, including the late Paul Dalton, Brian Kral, and Ross MacKenzie continues to be evident as they continue to guide us through our mentorships, collaboration, and strong foundation. Legacy was also felt at this year's AORS Tradeshow and events, held in Oxford County which was bursting with energy and the public works spirit. From being able to honour Ross MacKenzie again with his family present at the golf tournament, to the exchange of knowledge and ideas from vendors and students that will carry us well into the year ahead. Amazing record setting show from Jim Borton, CRS-S and the Oxford County Road Supervisors Association team!

My environmental mindset continues to be a key part of our work and partnerships. From highlighting the great products our vendor

damaged, some of us got more "hands-on" environmental exposure than expected.

As a wonderful man once said, "The future is bright for AORS", and with trees constantly being on my mind as of late, I see our work like planting trees for the long term: we are not only planting the seeds, we are growing strong roots now, so that future generations can enjoy the shade, stability, and community we've built together. Programs like the Municipal Public Works Operator Program and the demand for these opportunities is overwhelming, and as our summer students return to school, remember we are already nurturing the next generation of professionals, bringing fresh ideas, energy, and enthusiasm to municipalities across Ontario.

We are entering a chapter full of growth, opportunity, and collaboration, where together as leaders in the industry, we're planting roots that will support our association and the public works community for years to come, roots so strong even the wildest ice storms can't knock them over. I'm proud to be part of this team and grateful for each of the public works professionals, the people who show up, roll up their sleeves, and make the tough jobs look easy. Public works isn't glamorous, but it matters every day to everyone, and I wouldn't want to do it with anyone else. Here's to keeping our roads safe, our teams strong, our trees growing, and our collaboration as neighbours, always along the way, cause we all know it's

AORS continued update

AORS Board and Suppliers Gather in Waterloo Region for Annual Meeting and Networking

On September 11, the AORS Board of Directors, staff, and supplier members were warmly welcomed to the Transportation Professionals of Waterloo Region (TPOWR) area by 1st Vice President Cyrus Rife, CRS-I, for the Annual Supplier-Director Meeting and an afternoon of networking.

The day began with the Annual Past Presidents Advisory Committee Meeting, where AORS Past Presidents came together to reconnect, share their experience, and provide valuable guidance to the current Executive. Their continued engagement helps ensure that AORS remains strong and forward-thinking.

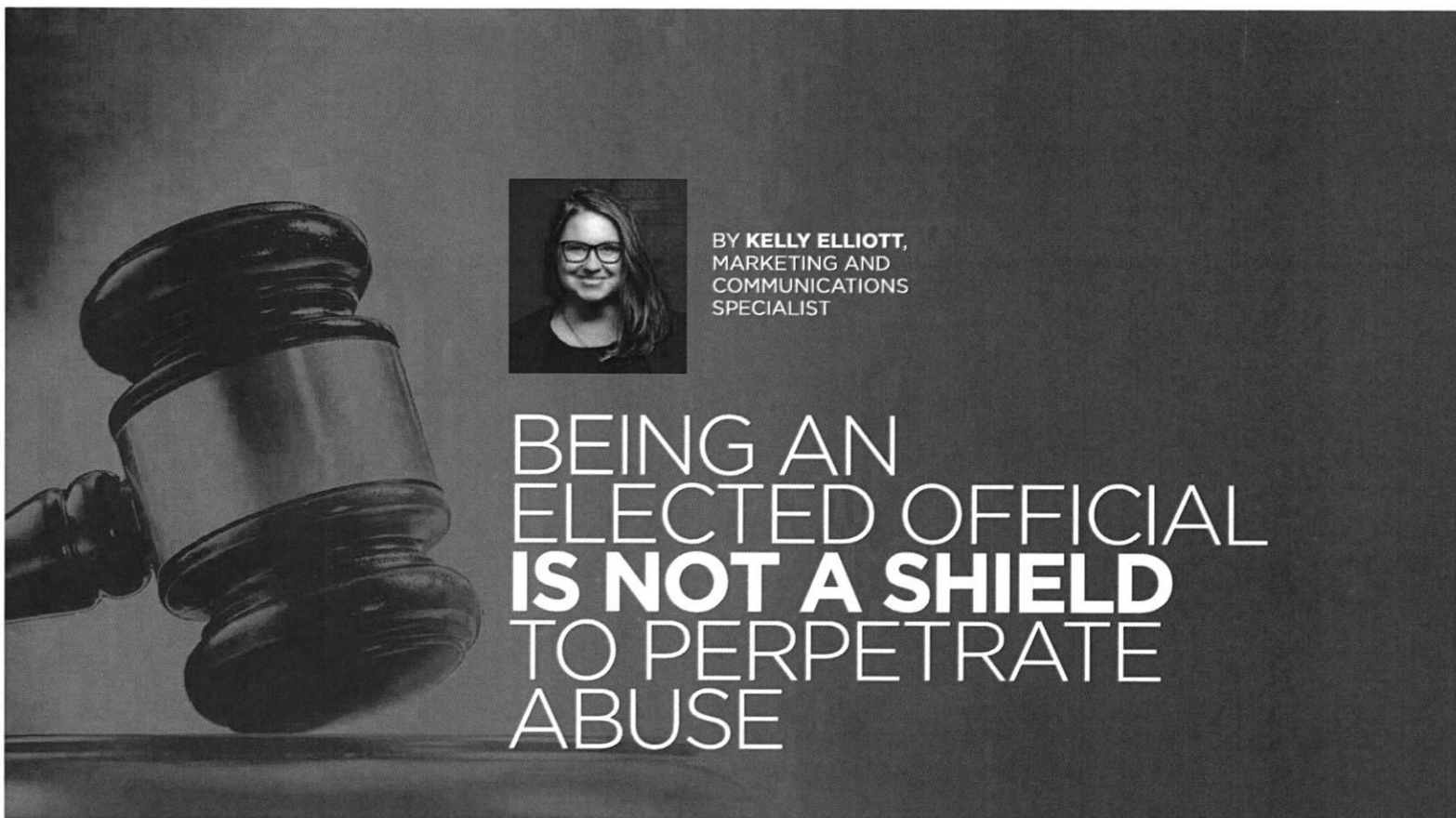
From there, the focus shifted to our valued Supplier members. The open dialogue allowed both AORS leadership and suppliers to explore how we can continue working together to better support our local associations and communities across Ontario. After a productive morning, it was time to relax and network. Attendees enjoyed their choice of activities: a round of golf at the scenic Grey Silo Golf Club, or a guided bus tour with stops at some of Waterloo Region's highlights, including the St. Jacobs Farmers' Market, Murphy's Law Distillery, and Rural Roots Brewery.

Reflecting on the event, Cyrus Rife shared, "it was an absolute pleasure to host the AORS Board, staff, and suppliers here in the beautiful Waterloo Region. We are proud of everything our community has to offer, and it was wonderful to share that with colleagues while building relationships that strengthen AORS as a whole."





During the Suppliers-Director meeting,



BY KELLY ELLIOTT,
MARKETING AND
COMMUNICATIONS
SPECIALIST

BEING AN ELECTED OFFICIAL IS NOT A SHIELD TO PERPETRATE ABUSE

On July 2, 2025, I appeared before the Ontario Standing Committee for Heritage, Infrastructure and Cultural Policy to speak in favour of Bill 9 on behalf of our AORS members. While the need for Bill 9 has become increasingly important, the Bill presented by the Minister of Municipal Affairs and Housing Rob Flack, does not go far enough to protect municipal staff. Below you will find the comments I provided to the Standing Committee with our recommendations.

Good afternoon Chair and Members of the Committee,

Thank you for the opportunity to speak with you today regarding Bill 9. My name is Kelly Elliott, and I am speaking to you representing the Association of Ontario Road Supervisors. I am here to voice strong support for this Bill on behalf of AORS, and to advocate for the critical improvements still needed to protect municipal staff across Ontario.

I would first like to extend my thanks to the Honourable Minister of Municipal Affairs and Housing for once again bringing forward legislation to strengthen codes of conduct for municipal elected officials. This is not the first time legislation has been introduced, and the persistence to address this longstanding issue is appreciated.

But let me be clear: the municipal

harassment, or discrimination without meaningful consequences.

Unlike in the private sector or broader public service, there is no mechanism for removal of elected officials whose behaviour is egregious or violent. There is no protection from retaliation for those who report misconduct, and there is no safety net for staff trying to do the right thing by speaking up.

Right now, the only consequence for an elected official who retaliates against a staff member for filing a complaint is... another Integrity Commissioner complaint. There are no real safeguards, no whistleblower protection, and no assurance that their jobs, their mental health, or that their safety will be preserved. This is unacceptable.

Bill 9 takes an important step in recognizing that gaps exist. But it must go further, particularly when it comes to enabling the removal of officials found to have committed serious acts of

are rife with political alliances or fear of setting precedent.

If Council is to retain this authority, then at a minimum, the threshold for removal should be changed from unanimous consent to two-thirds support. Otherwise, a single colleague can shield an abuser from consequences.

Beyond that, having the decision for removal to go back to Council is not best practice. We believe the government must establish a provincial Integrity Commissioner Panel—an independent body of qualified professionals who can oversee the most serious cases with transparency and objectivity instead of only the Provincial Integrity Commissioner. This distributes power at this level, helping to support a fair and balanced expert recommendation on any Code violation. Council should be removed completely, as relying on local councils to be the last



1. **Whistleblower protection:** Municipal employees must be able to report misconduct without fear of losing their jobs or being targeted. Protection must be embedded in the legislation.
2. **A duty to report:** Safe workplaces are everyone's responsibility. All municipal officials and staff should be required to report known or suspected abuses.
3. **Include workplace discrimination** as a specific violation in Codes of Conduct. Discrimination—whether based on gender, race, disability, or any other protected ground—is a form of abuse, and must be treated as such.
4. **Prioritize egregious acts** of violence, harassment, and abuse that create a hostile workplace and pose a safety risk to others. These cases must move to the front of the line and be resolved swiftly.
5. **Strengthen penalties:** Any councillor removed for a serious code violation should be ineligible to run again for at least two full terms, and must disclose their prior removal when seeking future office.
6. **Expand penalty options:** If removal isn't actioned, there must be a menu of alternative penalties available—greater than simple reprimands or suspensions of pay. Consequences must be proportionate and enforceable.
7. **Dismissal of frivolous complaints:** Integrity Commissioners must have clear authority with specific provisions to dismiss frivolous or vexatious complaints, so the process remains focused and fair.
8. **Minimum standards for Integrity Commissioners:** All ICs should be required to meet consistent professional qualifications and training to ensure consistent application of the code and public trust.
9. **Automatic leave for criminal charges:** If a councillor is charged with assault, they should be placed on leave—just like we expect for police officers, firefighters, teachers, or any other public servant. If convicted, removal should be automatic. It's a basic standard of integrity for holding public office.

In closing, the role of a councillor is a privilege. It is not a shield for the perpetration of abuse.

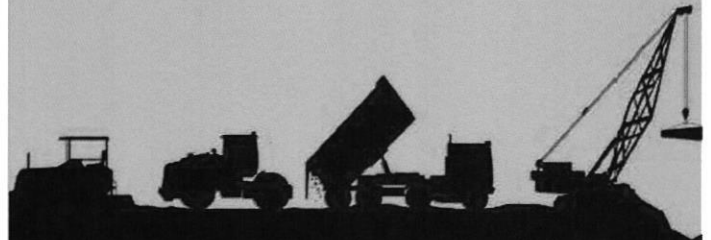
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FROM FACTORY FLOOR TO MUNICIPAL FLEET

Central Elgin Tours Trackless Vehicles Plant

BY **MONIKA PINEDA**,
COMMUNICATIONS MANAGER,
MUNICIPALITY OF CENTRAL ELGIN

The Municipality of Central Elgin recently toured the Trackless Vehicles plant in Courtland, Ontario, to see first-hand how the Municipality's recently purchased Trackless MT7 municipal tractor was built.

For Central Elgin, Trackless equipment is more than machinery; it powers the daily services residents rely on. These versatile units are used year-round for winter sidewalk plowing, sweeping, mowing around guardrails, and even managing invasive phragmites. When our 2010 Trackless sidewalk machine, with 2,500 operating hours, began experiencing significant engine issues, it became clear the unit had reached the end of its service life. Since most machines last 10 to 15 years, depending on maintenance and operating conditions, replacing the 2010 unit was timely and necessary.

Purchasing a new municipal tractor is a major investment. During the plant tour, Mayor Andrew Sloan and staff gained valuable insight into how the equipment is built and the rigorous

CNC machines, robotic welding, laser cutting, and an in-house paint line to ensure precision and quality. The assembly line is designed for both safety and productivity, and a 500-horsepower Cummins generator maintains uninterrupted operations during power outages. Trackless Vehicles continues to invest in its infrastructure, including a 10,000-square-foot warehouse expansion in 2017 to support growth and production capacity. Seeing the production process firsthand helps staff make informed decisions about fleet maintenance, replacement cycles, and long-term investments.

Ensuring Value in Municipal Fleet Investments

This kind of due diligence reflects our broader responsibility as stewards of public funds. Every dollar we invest in fleet replacement must balance fiscal responsibility with service reliability. Residents may only see the final product and the service provided—the plow clearing a sidewalk after a winter storm or the tractor mowing roadside grass—but behind that service is a long chain of

Pictured (Left-Right): Joe Lampert, Sales Representative, Work Equipment Ltd.; Cindy Vermeer, Senior Engineering Technologist, Municipality of Central Elgin; Alex Piggott, Manager of Water, Wastewater and Roads Operations, Municipality of Central Elgin; Andrew Sloan, Mayor of Central Elgin; and Kevin Luckhardt, Sales Representative & Factory Support, Trackless Vehicles.

Even when prioritizing Canadian-made products, specialized machinery often relies on globally sourced components, making it essential for public works professionals to understand how these supply chains function and how they can affect local budgets.

Central Elgin's investment in a new Trackless MT7 not only ensures reliable service delivery but also supports a local Ontario-based manufacturer. It's an example of how municipalities can balance the immediate needs of their community with long-term planning, global awareness, and financial stewardship.

For public works, equipment is about trust. Trust that sidewalks will be safe in winter, roads will be maintained in summer, and tax dollars are spent wisely. By understanding the equipment we purchase and the facilities that produce it, we reinforce that trust, ensure fiscal responsibility,

It's Time to Harmonize How We Build Roads in Canada



BY **STEVEN CROMBIE**, SENIOR
DIRECTOR OF PUBLIC AFFAIRS AT
THE ONTARIO ROAD BUILDERS'
ASSOCIATION.

As we prepare for another winter and another pothole season that will set in, Canadians will once again find themselves questioning the state of our roads. While the freeze-thaw cycle is a natural culprit, the inconsistency in how we design and build roads across our cities is a problem entirely of our own making.

In Canada, every municipality is responsible for its own road design specifications. This might seem like a technical nuance, but it has real and costly consequences. Contractors bidding on public works projects must constantly adjust to unique local specifications, even when working just a few kilometres apart. What's worse, these micro-differences create barriers to trade and mobility not just between provinces—but within them. In no other sector do we tolerate this level of fragmentation.

Compare that to the United States, where state departments of transportation (DOTs) set standardized design frameworks. Municipalities build within them. This alignment fosters competition, creates efficiencies, and reduces costs—an approach we would do well to emulate.

One of the clearest examples is asphalt design. In Ontario alone, municipalities use varying standards for mix types, materials, and performance expectations. By harmonizing asphalt specifications across

jurisdictions, we can unlock measurable cost savings for cities and better value for taxpayers. Contractors would no longer need to retool operations for every municipal job, saving time and money. Material producers could achieve economies of scale. And most importantly, roads would be built to consistent, high-performance standards that stand up better over time.

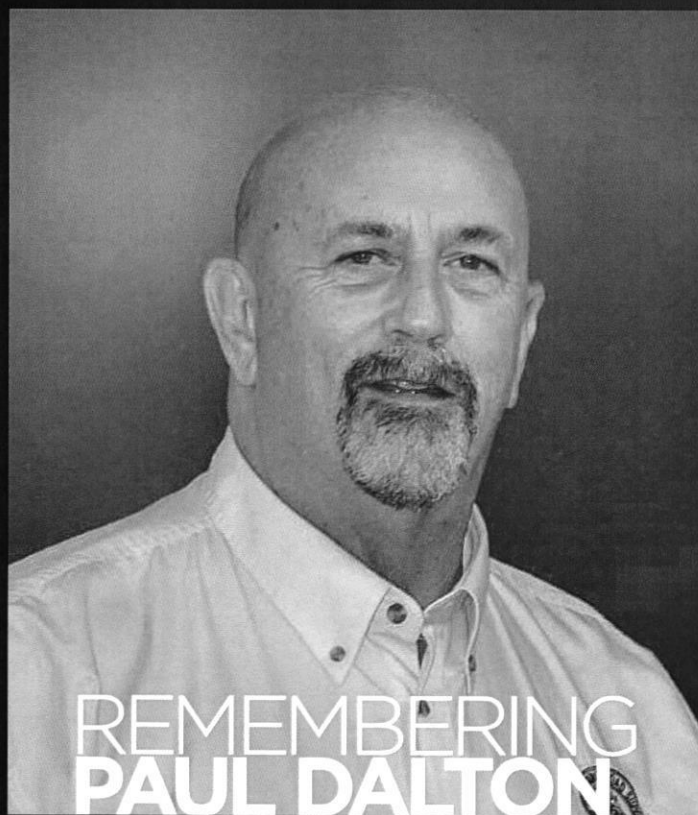
There's also a broader economic benefit. In a global environment increasingly shaped by volatility—think supply chain disruptions and tariffs under Trump-era trade policy—Canada must look inward to improve productivity and reduce self-imposed inefficiencies. Harmonizing road design is low-hanging fruit.

The potential payoff is significant. A standardized approach would support job creation by making it easier for contractors to operate across municipal borders. It would increase project completeness and delivery speed by reducing

confusion and design rework. It would allow municipal staff to focus more on asset management and less on custom engineering. And critically, it would stretch limited infrastructure dollars further at a time when cities across the country are facing mounting fiscal pressures.

We're not talking about handing all authority over to upper levels of government. Municipalities should retain control over priorities and investments. But when it comes to how we design the roads themselves, adopting shared technical standards—just like we do with the national building code—is simply common sense.

Canadians deserve durable roads, efficient use of their tax dollars, and a construction sector that is built to compete. As another winter gives way to the cracks and craters of spring, let's not just patch our roads—let's fix the way we build them in the first place.

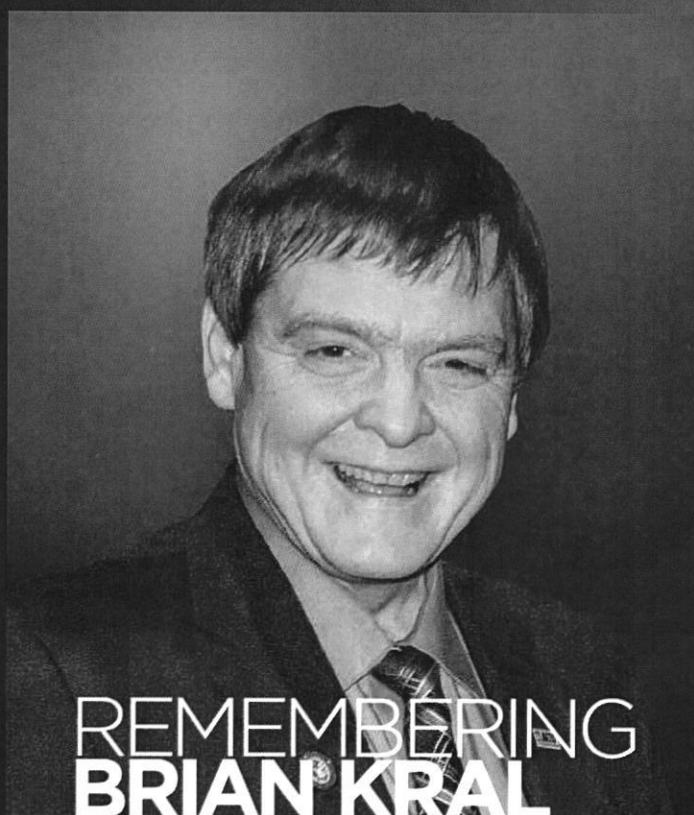


REMEMBERING PAUL DALTON

Paul joined the AORS Board of Directors representing Lambton County Road Supervisors Association in 2000, and served as their representative until 2023. Paul served as the President for two consecutive years in 2004 and 2005.

Paul worked at the Township of Dawn-Euphemia for over 45 years and dedicated himself to the residents. "He was more than just a colleague to his work family—he was a trusted friend, a local legend, and someone who would drop everything to lend a hand. He was well known for his colorful expressions and sharp sense of humor, always bringing laughter and light to those around him. His absence leaves a void not only in the Township but in the hearts of all who had the honor of knowing him," says Mayor Alan Broad from the Township of Dawn-Euphemia.

Paul passed away suddenly on
April 16, 2025.



REMEMBERING BRIAN KRAL

Brian Kral served as President of the Association of Ontario Road Supervisors in 2013, and was a dedicated Director on the Board.

Brian dedicated his career to public service with the City of Thunder Bay, where he worked in Public Works for over 30 years, ultimately as Supervisor of Maintenance Operations, Roads North before retiring in 2016. He was known for his professionalism, mentorship, and commitment to strengthening Ontario's municipal public works community.

As President of AORS, Brian championed training, collaboration, and the value of the Certified Road Supervisor designation, inspiring others to take pride in their profession.

EXECUTIVE DIRECTOR'S MESSAGE

Family and Community

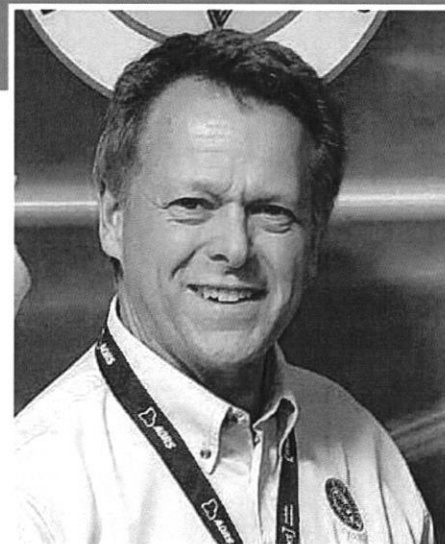
As I previewed the articles for this edition of the newsletter, I noticed a recurring theme: the importance of family and community. In the 13 years that I've been Executive Director of AORS, I've been reminded many times of the importance of community and family. Not just in general terms, but specifically as it applies to our members. The men and women who make it their mission to ensure the roads and other critical infrastructure that their communities depend upon are constructed and maintained to standards that ensure a level of safety and quality of life that so many of us take for granted. As populations age and as they migrate from urban to rural municipalities, expectations change. So do the demands on our members.

They, and their staff, would not be able to deliver these services if it wasn't for the support and sacrifices of their own families. The long hour and the 3 a.m. call-ins. The extreme weather events and the emergency declarations. Not to mention the casual encounters at the grocery store with concerned citizens who expect better service.

This is the third year that AORS has been participating in the Level Up Skilled Trades Career Fairs across Ontario. Not to mention other local

career fairs hosted by municipalities. I've participated in several, and I'm always surprised at how many young people who stop at our booth have no idea what public works is, let alone the critical role it plays in making their communities livable. What can we do to ensure the communities where we work and live understand and appreciate the important roles our members play? And how do we convince families to instill that passion in their children, and encourage them to pursue a career in public works?

While each of us has our immediate family to lean on, we also belong to families in the broader sense, such as the municipality or company that you work for, or the Local Association you belong to. In my case that includes the AORS staff, a small but dedicated team that works diligently to support our members. It also includes the AORS Board of Directors, a devoted group of volunteers who commit their own personal time to represent their Local Association members at the provincial level, and provide leadership and oversight on behalf of their members. And of course, all AORS members are part of a large family that supports one another, whether it means sharing best practices or sharing resources.



As families and communities grow, they become more diverse. AORS is no exception. While most of our members share many common roles and responsibilities, they vary based on several factors, such as large vs small municipalities, rural vs urban, northern vs. southern, and different demographics. How does AORS find the common ground that brings our members together? At their September meeting, the AORS Board of Directors approved a new Strategic Plan for 2026-2030: named *The Future is Bright for AORS*, a phrase frequently used by the late Paul Dalton. The plan was developed by bringing our directors and members from across the province together, to share and prioritize their concerns and challenges, and brainstorm strategies to deal with them.

In closing, family and community are the drivers for so much of what our members do. And I'm honoured to be part of the AORS family.

John Maheu
Executive Director

“As families and communities grow, they become more diverse. AORS is no exception. While most of our members share many common roles and responsibilities, they vary based on several factors, such as large vs small municipalities rural vs urban northern



DESLUDGING IN NORTH MIDDLESEX

The Municipality of North Middlesex is currently completing the Parkhill Lagoon Desludging Project, an important investment in the community's water and wastewater infrastructure.

This preventative maintenance project involves removing built-up sludge from the lagoon system to improve efficiency, protect local waterways, add additional housing capacity, and ensure reliable long-term service for residents. By acting now, North Middlesex is taking proactive steps to safeguard the environment and extend the lifespan of critical infrastructure.

"I want to thank the Canada Mortgage and Housing Corporation for their support, as well as our contractor, consultant, and the entire project team for their hard work in making the Parkhill Lagoon Desludging Project a success. By maintaining the lagoon today, we're

ongoing housing development." Said Samuel Shannon, Director of Infrastructure and Operations.

"Routine desludging is essential to maintaining the efficiency and longevity of our infrastructure. It not only prevents blockages and environmental hazards but also ensures safe and reliable service for our communities." Said Faishal Diwan, Manager of Infrastructure. Work is nearly completed at the Parkhill Lagoon, with minimal disruption expected for local residents. Regular lagoon maintenance projects such as this one play a key role in ensuring that municipal wastewater systems continue to operate effectively and meet environmental standards.

Protecting The Environment in Seguin Township

BY **TOM MCLEOD**, DIRECTOR OF PUBLIC WORKS, SEGUIN TOWNSHIP

Seguin Township is a thriving municipality located in the regional district of Parry Sound with a deep commitment to prioritizing the environment. Seguin has a strong working relationship with the UNESCO designated Georgian Bay Mnídoo Gamii Biosphere (GBB) and Generations Effect, the consulting social enterprise of GBB. Generations Effect (GenE) offers services that advance ecosystem health, collaborative partnerships, climate and energy solutions, and contributes to the financial sustainability of GBB as a non-profit registered charity.

One of the most successful collaborations to date was inspired by events related to the pandemic, when grassy areas at Seguin Township transfer stations became overgrown, revealing an abundance of native wildflowers. Ratepayers, known to have a passion for the natural features of Seguin Township, did not complain about the overgrowth. In fact, the Township received compliments from ratepayers and others in response to this 'return to nature.' This happy discovery inspired collaboration on a robust native species planting project!

Seguin Township, like all municipalities, must cut back roadside growth to enhance visibility and safety.

Unfortunately, this work causes significant wildflower loss. Inspired by the wildflower growth at transfer sites, Generations Effect and Seguin Township launched a planting project that for the last two years, has led to native species plantings at several of Seguin's transfer sites, cemeteries and other public spaces in the spirit of keeping strong wildflower stock present. One benefit of these designated areas is the higher quality milkweed for monarch butterflies that can grow in these protected spots. Milkweed on roadsides can often get covered in dust and calcium and draws monarchs closer to threats of collision with cars.

Native plants matter because they occur naturally in a region, having co-adapted to local conditions alongside other native species, such as pollinators, that rely on them. Across Ontario there are thousands of pollinator species that play a vital role in supporting the overall health of ecosystems and other species, as well as producing many different food crops that people depend upon. But pollinator species are in serious decline, in part due to habitat loss. Native plants are the safest bet when it comes to creating habitat for pollinators!

For the Seguin projects, native plants were sourced by GenE from Grow Wild, a native plant nursery in



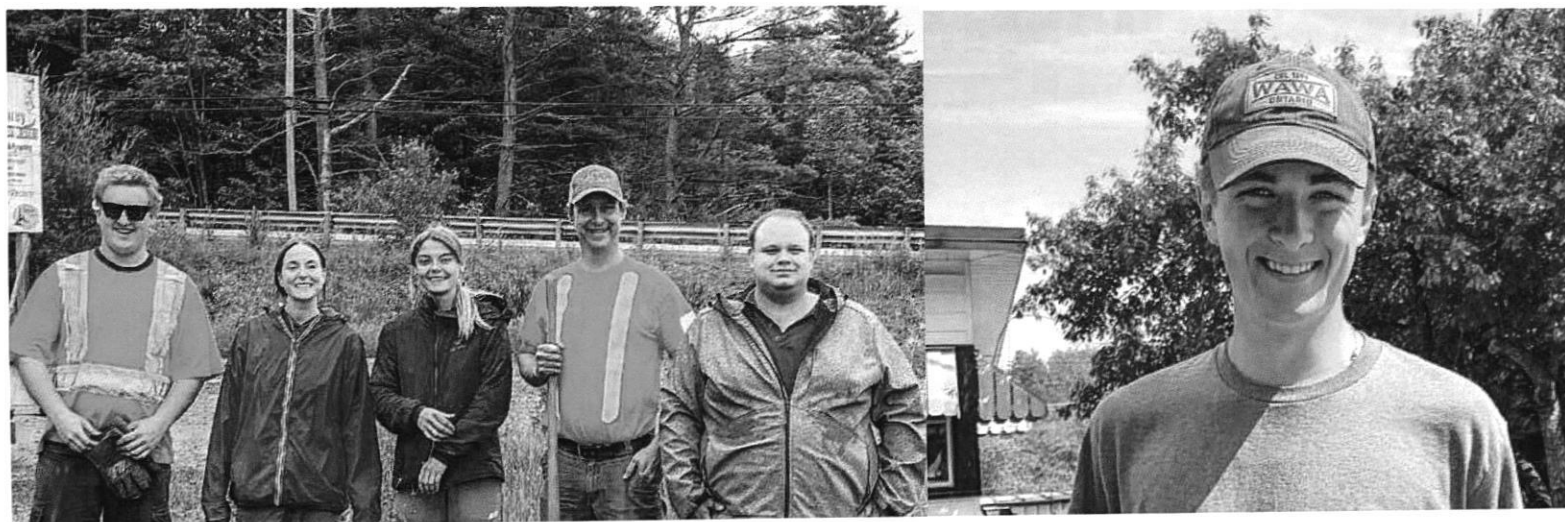
Ontario (<https://www.nativeplantnursery.ca/>). Species were selected based on hardiness (ensuring minimal water is needed to get established), and a variety of bloom types and timing, serving both aesthetic and pollinator needs.

Hundreds of individual flowers, ferns, and shrubs have been planted, such as: asters, milkweeds, wild columbine, black-eyed Susan, and dogwoods. After planting, the sites are staked and small signs put in place. Already success is visible as mature plants establish and flower each year!

GBB provides a number of free resources to support natural habitat in the Biosphere region, along the eastern shores of Georgian Bay, such as a "Best for the Biosphere" list, and a "Planting for Pollinators" guidebook available online (<https://georgianbaybiosphere.com/conservation-guides/#plants>).

For more information, visit:

- » www.seguin.ca
- » www.georgianbaybiosphere.com
- » www.generationseffect.com





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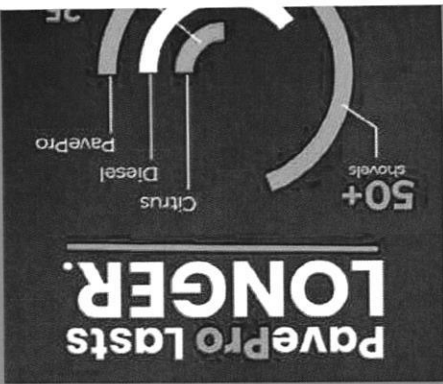
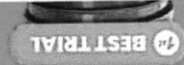


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A FAMILY LEGACY IN THE AORS LOCAL ASSOCIATIONS A FATHER AND SON'S JOURNEY THROUGH THE AORS

BY **MIKE FLETCHER CRS-I**
NIAGARA ROADS SUPERVISOR
ASSOCIATION (INCLUDING
HIS DAD, **JOHN FLETCHER—**
BRANT COUNTY ROAD
SUPERVISORS ASSOCIATION)

It's not often you find both a father and son actively involved in different local road associations, but for my Dad and me, it's been a unique and meaningful part of our professional lives. What makes it even more special is the way he's passed the torch, not just in terms of career experience, but in his passion for the connections and camaraderie that come from being involved in organizations like AORS.

Growing up, I watched my Dad build strong relationships through the courses, trade shows, and events held by his local association. He often talked about how valuable those connections were not just for learning and development, but for sharing ideas, solving common challenges, and being part of a community that truly understands the demands of the job.

Now, as he is near retirement, I find myself walking a similar path. Being involved in my own association has given me the chance to experience firsthand the benefits he always spoke about. Whether it's golf tournaments, technical training, or trade shows, these events are more than just dates on a calendar, they're opportunities to grow, collaborate, and carry on a tradition that's served our industry well for generations.

What makes this journey even more meaningful is getting to spend time together on a personal level, doing what we both love on a professional level. Sharing that common passion has brought us even closer, and created memories that go beyond the job itself.

My Dad has always believed in giving back and helping the next group of public works professionals feel welcomed and supported. That's a value I intend to carry forward. It's been a privilege to continue what he started, and I'm



SUBMIT YOUR LA NEWS OR ANNOUNCEMENTS

to be featured in the
newsletter and/or on
AORS social media

CONTACT

kellyelliott@aors.on.ca

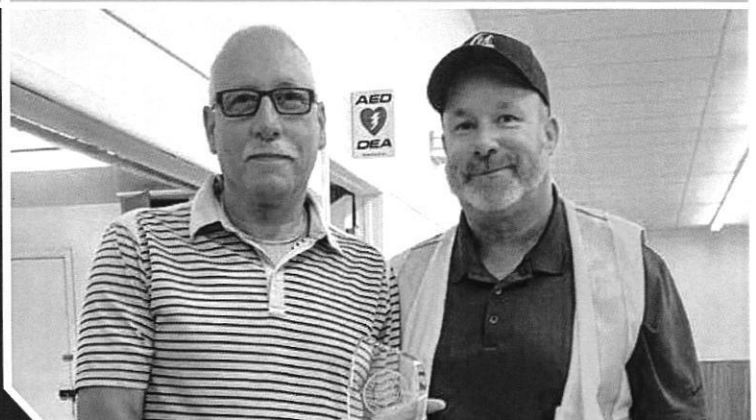


AORS Winner

Aaron Hatton, CRS was the winner of the YETI cooler at the AORS Hospitality Suite during the Good Roads Conference. Aaron is presented the cooler by 2nd Vice-President Jim Borton, CRS-S. A huge thank you to Jeff Convey from Superior Road Products who donated the cooler to giveaway!

Lambton County Road Supervisors Association

Michael Cumming, CRS receives his Long Term Service Award at the Lambton County Road



Our 34 Local Associations (LA) are the basic 'close to home' organizational element of AORS.

AORS  **COMMUNITY** 

They offer our members immediate, easy and cost-effective opportunities to:

- » Participate in activities and events
- » Utilize their right to vote and hold office
- » Attend educational programs
- » Network with colleagues and peers in a professional setting
- » Exchange public works technologies/trends with colleagues, and
- » Help support and promote our Association.

These stories are the best examples of the LA contribution to our Association and to our communities!

Niagara Region Road Supervisors Association

Michael Fletcher, CRS-I and Brandon Brisson, CRS-I receive their PWLDP Certificate of Completion from AORS Training and Programming Coordinator Christie Little at a Niagara Region Road Supervisors Association meeting.



York Region Roads Supervisors Association

Andrew Saltes, Assoc. R.S. from Aurora and Michael Szajner from Vaughan were the top drivers at the York Region Roads Supervisors Association's local roaddeo.



Essex County Municipal Supervisors Association

Essex County Municipal Supervisors Association had over 30 drivers out to compete and made it through the "100 degree heat"!



LANews

District 8 Retiree Coffee Social

AORS Past President Darrell Townsend, CRS-I was the driving force behind District 8 Road Supervisors Association's first-ever Retiree Coffee Social back in April at the Loyalist Township Works Garage.

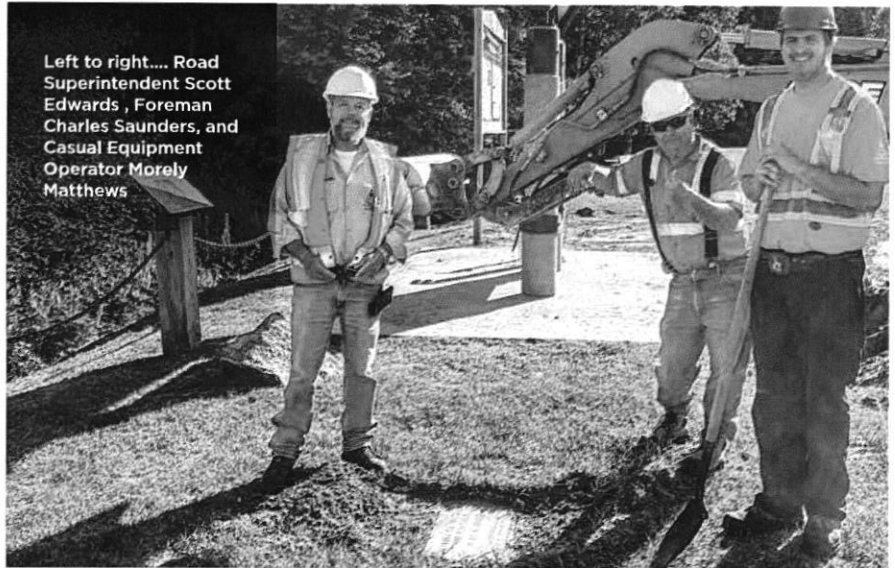
The event was a warm and casual gathering, providing a great opportunity for past and present members to reconnect. It was our way of keeping in touch with the retirees who helped shape roads and communities—and to show appreciation for the years of service they dedicated to the profession and re-connect. About 35 were in attendance for the inaugural event!

20 Year Award

Larry Maddeaux, CRS-I presented Walker Industries with their 20 Year Award for advertising in Spotlight and thanked them for being a dedicated partner of AORS.



Left to right.... Road Superintendent Scott Edwards , Foreman Charles Saunders, and Casual Equipment Operator Morely Matthews



Finding Buried Treasure in Magnetawan!

The Municipality of Magnetawan had a Time Capsule buried 25 years ago and had since lost the maps and location, but it was to be opened during the festivities at the 2025 Canada Day Weekend. The task was given to the Roads Department to find and unearth the time capsule. By using old aerial photos, they were able to determine changes in the landscape and soils and chose a location to do the last "kick at the can" dig. As luck would have it, we found it with dedicated staff and team work!



UPCOMING EVENTS

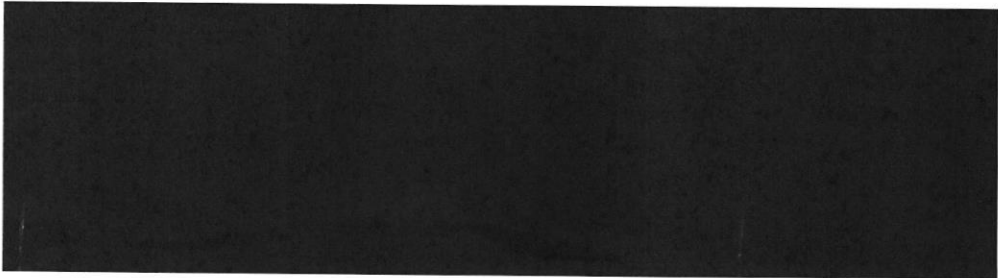
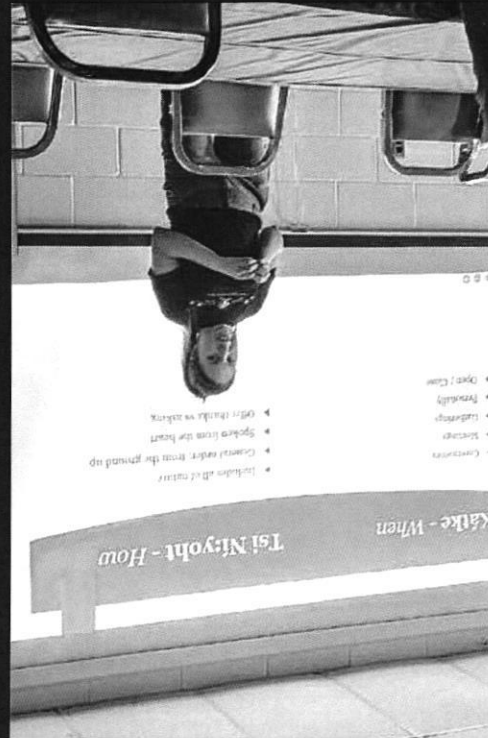
You can find AORS at these upcoming events:

- » **LEVEL UP CAREER FAIRS—**
Barrie (Oct 1-Oct 2), Sudbury (Oct 8-9), Timmins (Oct 14-6), Windsor (Oct 29-30), Hamilton (Nov 5-6), London (Nov 11-13), Oshawa (Nov 18-20), Mississauga (Nov 25-28), Kingston (Dec 2-3) and Ottawa (Dec 10-12)
- » **WESTERN ONTARIO WARDENS CAUCUS CONFERENCE—**
October 17, London, ON
- » **ONTARIO ONE CALL CONFERENCE—**October 22-24, Blue Mountains, ON
- » **LANDSCAPE ONTARIO—**
January 6-8, International Centre, Mississauga, ON (Use the code ASSOES when registering to get your complimentary admission!)
- » **DSAO/LICO CONFERENCE—**
January 20-22, London, ON, Lamplighter Inn
- » **AORS ANNUAL GENERAL MEETING—**March 30, Fairmont Royal York, Toronto, ON
- » **GOOD ROADS CONFERENCE—**
March 29-April 1, Fairmont Royal York, Toronto, ON
- » **TRUCK WORLD—**April 16-18, International Centre, Mississauga, ON
- » **NATIONAL HEAVY EQUIPMENT SHOW—**Apr 23-24, International Centre, Mississauga, ON

Building Relationships

The District 8 Road Supervisors Association gathered at the Mohawk Community Centre on the Tyendinaga Mohawk Territory for a special opportunity to learn more about their neighbours, the Mohawks of the Bay of Quinte. Members were welcomed to hear about the culture, history, and traditions of the community, as well as the many programs and services that support their members. A highlight of the day was the delicious lunch, prepared and served by students from the Ohahase Education Centre, showcasing both talent and hospitality.

"This was an incredible opportunity to connect and learn," said Joe Reid, CRS-S, AORS Representative for District 8 and AORS Past President. "It's so important for our local associations to build and grow relationships with the First Nations communities in our regions. Understanding their perspectives and collaborating their cultures





Public Works Academy Training + Professional Certification

TRAINING UPDATE

Investing in Training

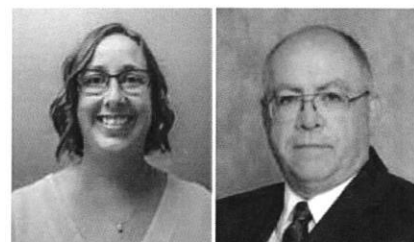
Shaping Winter-Ready and Leadership-Capable Public Works Teams

As 2025 transitions toward winter, this fall is an essential time to highlight how investing in education directly correlates with safer, more effective public works operations—and building a robust leadership pipeline for the future.

Winter-Ready and Safety First

Winter presents high stakes for public works crews—from unpredictable weather to intensive equipment use. Our NEW! Winter Maintenance Safety Review offers a practical, engaging approach that blends theory with hands-on application, including a pre-trip inspection of a snowplow. Offered in compact half-day or full-day formats, it ensures staff are both confident and compliant on the road.

This valuable new offering complements AORS's traditional Winter Maintenance School and the full Winter Operations Training Series, designed to build deep competence across supervisors, operators, and patrollers.



BY **CHRISTIE LITTLE**, AORS PROGRAMMING & TRAINING COORDINATOR AND **DENNIS O'NEIL**, AORS MEMBER SERVICES COORDINATOR

REAL VOICES REAL IMPACT

“The Almaguin Road Superintendents Association put together the AORS Winter Maintenance Safety Review at the Municipality of Magnetawan Roads Yard and had an excellent turnout. The instructor was both knowledgeable and had real life experiences that made the open discussion engaging and a great interaction.”

— **SCOTT EDWARDS CRS-S**, PUBLIC WORKS SUPERINTENDENT, MUNICIPALITY OF MAGNETAWAN

THE AORS VALUE PROPOSITION

To all those invested in public works training and professional development

- » 60+ training courses designed and delivered through a variety of options/formats
- » Cooperative Local Association/LA (i.e. close-to-home) programs to reduce fees for courses, seminars and professional development programs
- » Customized adult 'peer to peer' learning experiences to
- » Volunteer Education Committee and Certification Board to organize and approve all training and professional development programs
- » Professional training and human resource development staff committed to quality control and on-going improvement
- » Public works career professional

Cultivating Leadership The PWLDP



Building strong leadership starts now. The Public Works Leadership Development Program (PWLDP) supports current and emerging leaders—managers, supervisors, and even administrative staff—in developing essential skills to guide Ontario's public works operations into the future.

Why the PWLDP Stands Out

» Comprehensive, modular learning:

Eight focused modules (Local Government, Customer Service, Leadership & Supervision, Financial Management, Talent Management, Process Management, Continuous Improvement, Communications), each aligning with levels of the Certified Road Supervisor (Assoc. R.S., CRS, CRS-I, CRS-S) designations.

» Flexible delivery:

Offered in both in-person and live webinar formats, allowing municipalities to train staff effectively within budget and scheduling constraints.

» Engaging learning format:

Each module emphasizes experiential, interactive learning—case studies, group discussions, simulations—led by seasoned municipal professionals.

» Career-building credential:

Completion of all eight modules earns a PWLDP Certificate of Completion, which satisfies the leadership training requirement for all three CRS designations. Modules can also be taken individually to meet specific needs or timelines.

» Provincially recognized pathway:

The CRS is the only designation for public works supervisors recognized under Ontario legislation (Association of Ontario Road Superintendents Act, 1996). The PWLDP provides a direct, sanctioned route toward achieving this credential.

» Networking opportunities:

Each session brings together peers from municipalities across Ontario, creating valuable opportunities to share experiences, exchange best practices, and build connections that last long after the course ends.

REAL VOICES REAL IMPACT

“The Public Works Leadership Development Program is a valuable addition to my skill set... highly transferable... helps us to better serve the public and the team.”

— KIM PAYEUR, ASSOC. R.S.,
CITY OF BELLEVILLE
(ADMINISTRATIVE
PROFESSIONAL)

“Just wanted to thank you for the recent PWLDP courses. I wasn't sure what to expect but was pleasantly surprised by both the material and the instructors. The Customer Service course was the best I've ever taken, and the leadership training provided the foundation I've been looking for. I've even pulled a few pages from the handouts to review each morning to help calibrate my mindset in how I interact with the public and my coworkers.”

— JEFF WOLFE, TOWN OF ST. MARYS, INFRASTRUCTURE SERVICES MANAGER

60+ 1000+ \$ SAVE

PWAzone



A Call to Action for Fall Budget Planners

Municipal councils and decision-makers: elevate training from the sidelines to the centerpiece of fall budgeting. Programs like the Winter Maintenance Safety Review and PWLDP are investments in operational excellence, community safety, and long-term resiliency.

"Investing now—in safety and leadership—means being ready for every road and every season to come."

Ready to Learn More or Book?

Explore upcoming sessions and register through the AORS Education portal:
<https://aors.on.ca/education>

For tailored training or bookings contact:

Dennis O'Neil, Member Services Coordinator,
dennisoneil@aors.on.ca

Christie Little, Programming & Training

1900+

TOTAL CERTIFIED
TO AUGUST 2025 (including Associate Members)

Certified At Certification Board Meeting February 21, 2025

Eric Armstrong	Mun. of Marmora and Lake	Assoc. R.S.
Ryan Baker	Twp. of Wellesley	CRS
Giancarlo Barranca	City of Brampton	Assoc. R.S.
Shawn Bromley	Mun. of Huron East	Assoc. R.S.
Alexander Kevin Bryson	Reg. Mun. of Niagara	Assoc. R.S.
Dennis Caddick	City of Belleville	Assoc. R.S.
Rob Camelon	Mun. of Dysart et al	CRS-S
Jeffrey Cawker	Mun. of Port Hope	CRS-I
Sanford Clause	Oneida Nation of the Thames	CRS-S
John Collison	Twp. of Dawn-Euphemia	CRS-I
Stephen Cooper	City of Hamilton	CRS
Jamie Davis	County of Oxford	CRS
Josh Decoste	Twp. of North Glengarry	Assoc. R.S.
Paul Dobias	Town of Gravenhurst	CRS
Travis French	City of Vaughan	Assoc. R.S.
John Gleeson	Mun. of Mississippi Mills	CRS-S
Joseph Gratton	Loyalist Twp.	CRS
Philip Heinen	Town of Grimsby	Assoc. R.S.
Greg Hodgson	Mun. of Chatham-Kent	Assoc. R.S.
James Levac	Twp. of South Glengarry	Assoc. R.S.
Tom Lewis	Town of Ajax	CRS
Adam Ling	Town of Halton Hills	CRS
Matthew MacKay	City of Mississauga	CRS
Javier Marcos	County of Brant	Assoc. R.S.
Greg Maxwell	Twp. of Limerick	CRS-I
Dax McAllister	City of Greater Sudbury	CRS-S
Shawn McGilchrist	Reg. Mun. of Peel	Assoc. R.S.
Allan McLeod	Mun. of York Region	Assoc. R.S.
Ethan Mosley	Reg. Mun. of Niagara	Assoc. R.S.
Kimberly Payeur	City of Belleville	Assoc. R.S.
Stephen Preston	City of Brampton	CRS
Trevor Prevost	Mun. of Tweed	CRS
Ryan Reid	Mun. of Tweed	CRS
Gregory R. Robinson	County of Haliburton	CRS
Daniel Sepe	City of Vaughan	CRS

The Provincially recognized designation of Certified Road Supervisor (CRS) is well recognized and respected throughout the public works industry in Ontario. Each quarter the AORS Certification Board considers applications from public works professionals to obtain their CRS designation. The various levels of certification require a specific number of years of roads related supervisory experience as well as designated courses. AORS, in cooperation with Good Roads, have strived to make these courses available through the pandemic, to allow individuals to continue to pursue their CRS certification or to advance to various levels of designation. The following lists represent those individuals who have been granted certification or reclassification over the last year. ***Congratulations to all!!***

Certified At Certification Board Meeting May 23, 2025

Jonathan Angrove	City of Markham	CRS
Mike Dakin	City of Welland	CRS-I
Ryan Deer	Mun. of Kincardine	CRS
Mike Fletcher	Reg. Mun. of Niagara	CRS-I
Scott Hodgson	City of Kawartha Lakes	CRS-I
Robert Douglas Hutchinson	County of Simcoe	CRS-I
Ryan Johnston	Mun. of Middlesex Centre	CRS
Kyle Labbett	Loyalist Twp.	CRS-I
Rejean Lacroix	City of Woodstock	CRS
Steven Lewis	City of Kawartha Lakes	CRS-I
Lance Martens	Haldimand County	CRS
Paul Nicol	Town of New Tecumseth	CRS
Anthony Vani	Reg. Mun. of Niagara	CRS-I
Ken Young	County of Grey	CRS
Jean-Luc Boucher	The Nation Municipality	Assoc. R.S.
Adam Dobson Dobson	Town of New Tecumseth	Assoc. R.S.
Brian Lidster	Town of New Tecumseth	Assoc. R.S.
Tyler Rumble	Town of New Tecumseth	Assoc. R.S.
Phil Dominas	Reg. Mun. of Waterloo	Assoc. R.S.
Robert Fitzsimmons	The Town of The Blue Mountains	Assoc. R.S.
Cody Hannan	Town of New Market	CRS
John Kirk	Twp. of Oro-Medonte	CRS
Ryan Love	City of Thunder Bay	CRS
David Alphonse Moncion	Twp. of Sables-Spanish Rivers	CRS-I
Curtis Neuman	Loyalist Twp.	CRS
Joshawa Ostertag	County of Simcoe	Assoc. R.S.
Jason Pavao	City of Hamilton	CRS
Deanna Ridgley	City of Belleville	Assoc. R.S.
Andrew Saltes	Town of Aurora	Assoc. R.S.
Blake Sceppacerqua	Reg. Mun. of Niagara	CRS
Niall Stocking	Town of Georgina	CRS
Daryl Teeter	Mun. of Grey Highlands	CRS
Matthew Vriens	City of St. Thomas	CRS-S

Dan Rose	Reg. Mun. of Waterloo	CRS
Gregory Paul Dalton	County of Lambton	CRS
Timothy Morris	Twp. of Severn	CRS
James Lane	Town of Caledon	CRS-S
Brandon Brisson	Reg. Mun. of Niagara	CRS-S
Warren Waugh	City of Woodstock	CRS-S
Gary Medeiros	City of Burlington	CRS-I
Dwayne Gregson	Reg. Mun. of Peel	CRS-S
Adam Knapp	Twp. of Horton	CRS-S
Ryan Day	City of Hamilton	CRS-S
Martin Clouthier	Mun. of French River	CRS-I
John Costabile	City of St. Catharines	CRS-I
Ryan Newton	Town of Grimsby	CRS-I
Ronald Klingenberg	Mun. of Central Manitoulin	CRS-I
Andy Dickie	Town of Innisfil	CRS-I
Evan Bancroft	Twp. of South Frontenac	CRS
Alex Brown	County of Oxford	CRS-I
Nigel Bruneau	Town of Bracebridge	Assoc. R.S.
Mary Cutting	Town of New Tecumseth	Assoc. R.S.
Jason Flemming	City of Orillia	Assoc. R.S.
Caroline J. Kirkpatrick	Town of Gravenhurst	CRS
James Knight	Town of Essex	Assoc. R.S.
Kevin Laube	Twp. of Adjala-Tosorontio	Assoc. R.S.
Brett Leggett	Twp. of Wainfleet	Assoc. R.S.
Paul Leonard	District Mun. of Muskoka	Assoc. R.S.
Tyler Pearce	District Mun. of Muskoka	Assoc. R.S.
Mckinley Skrypetz	District Mun. of Muskoka	Assoc. R.S.
Karen Levesque	Town of Caledon	CRS
Dale Lockridge	Twp. of Tyendinaga	CRS
Ryan Ondusko	Town of Orangeville	CRS
John Piccinin	City of Thunder Bay	CRS
Cory Plumadore	U.C. of Stormont, Dundas and Glengarry	Assoc. R.S.
Alexander Saldana	Town of Aurora	Assoc. R.S.
Brian Scott	U.C. of Leeds and Grenville	CRS
Johnathan	County of Essex	Assoc. R.S.



ALL LANES OPEN TO YOUR PUBLIC WORKS CAREER ➤

5

BENEFITS OF BEING A REGULATED PROFESSION



- 1 Confirms the importance of the profession
- 2 Increases public trust in the profession
- 3 Increases career opportunities in the marketplace
- 4 More consultation by government on related policy issues
- 5 More credibility as public works experts



PROFESSIONAL DEVELOPMENT PROGRAM

The Certified Road Supervisor (CRS) is a legislated, widely recognized and highly successful professional public works accreditation. The CRS program is designed to raise professional standards, improve individual performance, and identify professionals who demonstrate the knowledge vital to public works management.

AORS has the exclusive right to use the CRS designation. Our accreditation program is recognized under provincial statute law.



Who is eligible for the CRS?

If you are an employee within the private/municipal sector hired to supervise construction, rehabilitation or maintenance of core civil public works infrastructure, you are eligible to apply for AORS CRS public works professional development accreditation.

5 STEPS TO CERTIFICATION

1. Gain hands-on supervisory experience in the public works industry

SORRY, You Can't Have That Find Another Way!



BY GREGG FURTNEY, CRS, CAO OF THE TOWN OF MINTO, DARREN MACKENZIE, DIRECTOR OF OPERATIONS FOR THE TOWN OF NIAGARA ON THE LAKE, AND STEVE GRUBER AND SHANE MCCAUSLAND, COFOUNDERS OF GRUMAC INC.

Collaborating for Smarter Budgets

The Municipal Shared Equipment Model

Budget season always seems to arrive sooner than expected. For municipalities, it brings not just financial analysis and spreadsheets, but also the shared responsibility of balancing fiscal prudence with the expectations of residents. Every department feels the weight of this task—from Corporate Services/Treasury to Public Works and beyond. Communities expect reliable services and strong infrastructure, but no resident is eager to see their tax bill climb.

The Challenge of Capital Costs

For Public Works directors and managers, budgeting can feel like navigating a maze of constraints. Requests for equipment upgrades are often met with a firm, “Sorry, you can’t have that—find another way.” These words, whether from a Treasurer, CAO, or council, reflect a common reality: capital budgets are usually the first to face reductions.

Rising costs only add to the challenge. Inflation, tariffs, and supply chain pressures push prices higher every year. A motor grader now exceeds \$550,000. A tractor starts

Clearly, municipalities need another approach—one that respects taxpayer dollars while still ensuring communities receive high-quality services.

A Collaborative Solution

As Plato once noted, “Necessity is the mother of invention.” Innovation often emerges when constraints demand it. In that spirit, municipalities are embracing a new idea: the Municipal Collaborative Equipment Model.

The concept is straightforward. Municipalities, conservation authorities, utilities, and even educational institutions own expensive equipment that often sits unused for long stretches. Why not share these resources? With short-term lease agreements, one organization can generate revenue from underutilized machinery, while another gains access without shouldering the burden of a large capital purchase.

To simplify the process, a dedicated online marketplace—grushare.com, managed by GruMac Inc.—connects organizations looking to lease out equipment with those in need. The lessor benefits by turning idle assets

A Tale of Two Towns

This model is already proving effective. Take the partnership between the Town of Niagara-on-the-Lake (NOTL) and the Town of Minto.

Minto needed a motor grader but couldn’t justify the steep capital cost of buying one. Through the collaborative model, they leased the equipment from NOTL, saving significant taxpayer dollars. Meanwhile, NOTL needed a tractor for seasonal work. Instead of buying one outright, they leased from Minto, generating revenue for Minto while ensuring their tractor avoided long idle periods.

These agreements, vetted by municipal legal teams, showcase fiscal responsibility, creativity, and collaboration. Both towns benefited financially and strengthened their partnership in the process.

The Bigger Picture

The Municipal Collaborative Equipment Model won’t solve every budget challenge, but it provides one more tool in the municipal toolkit. By generating revenue, reducing unnecessary capital expenditures, and maximizing the use of existing assets, municipalities can continue serving residents while demonstrating responsible stewardship of public funds.

At its heart, this initiative is about more than money—it is about innovation, collaboration, and



Association of
Ontario Road
Supervisors

2026 AORS MUNICIPAL PUBLIC WORKS TRADESHOW



➤ **JUNE 3-4, 2026**
PETAWAWA CIVIC CENTRE



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YOUR PROFESSIONAL ASSOCIATION

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AORS
RECYCLED PAPER

ATTENTION READERS:
Please send comments, new ideas or suggestions to:
Marketing & Communications Committee

AORS
P.O. Box 2669, St. Marys
Ontario N4X 1A4



CORPORATION OF THE MUNICIPALITY OF SOUTH HURON

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

www.southhuron.ca

November 5, 2025

Via email: doug.fordco@pc.ola.org

Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

Re: Collaborative Action on Sustainable Waste Management

Please be advised that South Huron Council passed the following resolution at their November 3, 2025, Regular Council Meeting:

445-2025

Moved By: Ted Oke

Seconded by: Aaron Neeb

That South Huron Council support the October 21, 2025 Resolution of Tay Valley Township regarding Collaborative Action on Sustainable Waste Management; and

That the supporting resolution and originating documentation be circulated to Premier Ford, AMO and all Ontario Municipalities.

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator
Municipality of South Huron
kwebster@southhuron.ca
519-235-0310 x. 232

Encl.

cc: AMO, resolutions@amo.on.ca; and all Ontario Municipalities

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Tuesday, November 18, 2025

Aaron Watt
Deputy Clerk
Tay Valley Township
217 Harper Road
Perth, Ontario
K7H 3C6

SENT VIA EMAIL: deputyclerk@tayvalleytwp.ca

RE: Endorsement of Tay Valley Township's Resolution – Collaborative Action on Sustainable Waste Management in Ontario

Dear A. Watt,

Please be advised of the following motion passed at the Monday, November 10, 2025, Goderich Town Council Meeting:

Moved By: Councillor Thompson
Seconded By: Deputy Mayor Noel
That Goderich Town Council supports the resolution from Tay Valley Township,
regarding Collaborative Action on Sustainable Waste Management in Ontario.

CARRIED

If you have any questions, please do not hesitate to contact me at 519-524-8344 ext. 210 or afisher@goderich.ca.

Yours truly,

A handwritten signature in black ink, appearing to read "A Banting".

Amanda Banting

Deputy Clerk
/js

Cc: Marit Stiles, Leader of the Official Opposition Party, mstiles-qp@ndp.on.ca
All Ontario Municipalities

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Enclosed: Resolution – Municipality of Tweed – Collaboration Action Sustainable Waste
 Management in Ontario



October 24, 2025

The Honorable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto ON M7A 1A1

Sent by Email

Dear: Honorable Doug Ford,

RE: Municipality of Tweed – Collaborative Action on Sustainable Waste Management in Ontario.

The Council of the Corporation of Tay Valley Township at its meeting held on October 21st, 2025 adopted the following resolution:

RESOLUTION #C-2025-10-22

MOVED BY: Fred Dobbie

SECONDED BY: Marilyn Thomas

“WHEREAS, the Council of the Corporation of Tay Valley Township Support the Municipality of Tweed’s resolution regarding waste incineration and a more Robust Recycling Program;

AND WHEREAS, It is incumbent upon the members of council, MPP's and MPs to make the decisions that will result in the most positive outcomes for now and future generations;

AND WHEREAS, with large urban centres now looking in rural areas of our province and entire country for lands to bury their garbage waste;

AND WHEREAS, a large landfill site owned by a large urban centre which receives 50% of their garbage at the present time is expected to be full by 2029 creating more environmental impacts;

AND WHEREAS, continuing to bury garbage in the ground will result in our future generations having lost potable groundwater as a result of garbage leachate rendering it unusable;

AND WHEREAS, burying garbage, particularly organic waste in landfills, leads to the production of methane a greenhouse gas, which escapes into the atmosphere and contributes to climate change causing more environmental destruction;

AND WHEREAS, we continue to destroy our environment jeopardizing our future generations;

AND WHEREAS, we have worldwide technology that will allow us the use of clean incineration and also produce much needed electric energy;

AND WHEREAS, the incineration of household and other municipal waste has a long tradition in Germany, which currently has 156 municipal thermal waste incineration facilities with an aggregate annual capacity of around 25 million tons;

AND WHEREAS, with a strong focus on community involvement, innovative infrastructure, and sustainable practices, Germany has set a high bar for municipal recycling programs that the rest of the world can learn from and emulate;

AND WHEREAS, at the present time, Germany recycles 66.1% of its garbage waste at a municipal level. This places the country as the most effective and prominent country when it comes to recycling in the entire world. This highlights the citizen's strength and motivation to deal with environmental issues on a daily basis;

AND WHEREAS, German schools often integrate recycling education into their curriculum. This early exposure to the importance of recycling instills a sense of responsibility in the younger generation, creating a culture of sustainability that transcends generations;

BE IT RESOLVED THAT, the Council of Tay Valley Township support the Municipality of Tweed in investigating the possibility of working together with Ontario Municipalities, Provincial and Federal Governments and manufacturing partners to form a working group to ensure that waste disposal issues can be resolved quickly, efficiently and effectively with the use of incineration, more robust recycling programs and sustainable practices, so that future generations will not suffer from our environmental mismanagement;

AND THAT, this support be sent to Premier Ford, Marit Stiles, Leader of the Official Opposition Party, and all Ontario Municipalities."

ADOPTED



If you require any further information, please do not hesitate to contact the undersigned at (613) 267-5353 ext. 130 or deputyclerk@tayvalleytwp.ca

Sincerely,

A handwritten signature in cursive script, reading "Aaron Watt", followed by a horizontal line.

Aaron Watt, Deputy Clerk

cc: Marit Stiles, Leader of the Official Opposition Party,
All Municipalities in Ontario



www.selwyntownship.ca

November 12, 2025

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

via email: premier@ontario.ca

Dear Premier Ford,

Re: Curbside Recycling Eligibility for Non-Profit Organizations

At its regular meeting held on November 11th, 2025, the Council of the Township of Selwyn passed the following resolution:

Resolution No. 2025 – 223 – Curbside Recycling – Non Profits

Mayor Sherry Senis – Councillor Brian Henry –

Whereas the Province of Ontario designated producers to be responsible for collecting recycling in the Province; and

Whereas non-profit organizations, including our local food banks, have been deemed ineligible for producer blue box collection effective January 1st, 2026; and

Whereas food insecurity is a local, provincial and federal issue; and

Whereas food banks need to receive grocery items that are delivered in cardboard boxes and cartons which generate copious amounts of recyclable material; and

Whereas food banks are volunteer and donation based with no revenue collected to pay for services such as removal of recyclable materials;

Therefore be it resolved that the Council of the Township of Selwyn strongly urge the Province to re-instate the eligibility for curbside blue box collection as of January 1st, 2026, for non-profit organizations, such as food banks; and

That this motion be forwarded to Premier Doug Ford, Minister of the Environment, Conservation and Parks, MPP Dave Smith, County and City of Peterborough, Association of Municipalities of Ontario, Eastern Ontario Wardens' Caucus and Ontario Municipalities for support.

Carried.

Under the Province's producer-responsibility framework, food banks and similar non-profit organizations have been deemed ineligible for curbside blue box collection effective January 1, 2026. This change will place an unreasonable burden on these essential community services that rely entirely on volunteers and donations.

Food banks play a critical role in addressing food insecurity — an issue of local, provincial, and national importance. These organizations receive large quantities of grocery items packaged in cardboard and other recyclable materials, yet they have no sustainable means to manage the associated recycling costs once municipal collection ends.

The Township of Selwyn strongly urges the Province of Ontario to reinstate eligibility for curbside blue box collection for non-profit organizations, such as food banks.

Thank you for your attention to this matter.

Sincerely,

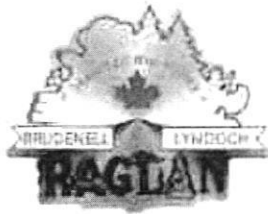


Megin Hunter
Office Assistant/ Receptionist
Township of Selwyn

Cc: Minister of the Environment Conservation and Parks
MPP Dave Smith
City of Peterborough
Peterborough County
Association of Municipalities of Ontario
Eastern Ontario Wardens' Caucus
Ontario Municipalities

Mailing Address
PO Box 270
Bridgenorth
Ontario K0L 1H0

Tel: 705 292 9507
Fax: 705 292 8964



**TOWNSHIP OF
BRUDENELL, LYNDOCH AND RAGLAN**

42 Burnt Bridge Road, PO Box 40
Palmer Rapids, Ontario K0J 2E0
TEL: (613) 758-2061 · FAX: (613) 758-2235

November 5, 2025

The Honourable Paul Calandra, Minister of Education
315 Front Street West
Toronto, Ontario
M7A 0B8

**RE: Request to Incorporate mandatory water safety and Survive-to-Swim training
into elementary curriculum for all Ontario students.**

Dear Hon. Paul Calandra,

Please be advised that at the Regular Council Meeting on November 5th, 2025, Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan passed the following resolution, supporting the resolution from the City of Dryden.

Resolution No: 2025-11-05-07
Moved by: Councillor Quade
Seconded by: Councillor Banks

"Be It resolved that the Council for the Corporation of the Township of Brudenell, Lyndoch and Raglan support the City of Dryden's resolution requesting to incorporate mandatory water safety and Survive-to-Swim training into elementary curriculum for all Ontario students.

And further that this resolution be forwarded to The Honourable Minister of Education of Ontario, local Members of Provincial Parliament, the Association of Municipalities of Ontario and all Ontario municipalities, with a request for their endorsement."

Carried.

Sincerely,

Tammy Thompson

Deputy Clerk

Township of Brudenell, Lyndoch and Raglan

THE CORPORATION OF THE CITY OF DRYDEN

MOVED BY: Price

DATE: 22-Sep-25

SECONDED BY: Kiewning

RESOLUTION NO.: 14

Whereas drowning is one of the leading causes of preventable deaths among children in Ontario and research by the Lifesaving Society of Ontario shows that most children who drown never intended to be in the water; and

Whereas evidence demonstrates that even basic swimming and water survival skills significantly reduce the risk of drowning; and

Whereas many children in Ontario do not have equitable access to swimming lessons outside of school due to financial, cultural or geographic barriers; and

Whereas several municipalities across Ontario have expressed strong interest in improving water safety education for children; and

Whereas the Ministry of Education has the authority to incorporate water safety and survival training into the regular elementary school curriculum as a universal, life-saving skill comparable to fire safety and road safety instruction;

Therefore, be it resolved that the Council of The Corporation of The City of Dryden respectfully urges the Government of Ontario, through the Ministry of Education, to incorporate mandatory water safety and Swim-to-Survive training into the elementary school curriculum for all Ontario students; and

Be it further resolved that a copy of this resolution be forwarded to The Honourable Minister of Education of Ontario, local Members of Provincial Parliament, the Association of Municipalities of Ontario and all Ontario municipalities, with a request for their endorsement.

RECORDED VOTE		DECLARATION UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT	
Council	Yes	No	Councilors who have declared an interest, abstained from discussion and did not vote on this question.
Councillor C. Kiewning			
Councillor B. Latham			
Councillor M. Mackinnon			
Councillor R. Noel			
Councillor M. Price			
Councillor B. Tardiff			
Mayor J. Harrison			
TOTALS			
		Carried X	Defeated
		Disposition of Resolution (Check One)	

MAYOR: Harrison



FORTFRANCES

RESOLUTION OF COUNCIL

Tuesday, October 14, 2025

ORAL MOTION

*Moved by Steven Maki, Seconded by Kaleb Firth,
Motion Carried by Council.*

THAT Council support and endorse the City of Dryden Resolution No. 14 urging the Government of Ontario, through the Ministry of Education, to incorporate mandatory water safety and Swim-to-Survive training into the elementary school curriculum for all Ontario students.

THE CORPORATION OF THE CITY OF DRYDEN

MOVED BY: Price

DATE: 22-Sep-25

SECONDED BY: Klewning

RESOLUTION NO.: 14

Whereas drowning is one of the leading causes of preventable deaths among children in Ontario and research by the Lifesaving Society of Ontario shows that most children who drown never intended to be in the water; and

Whereas evidence demonstrates that even basic swimming and water survival skills significantly reduce the risk of drowning; and

Whereas many children in Ontario do not have equitable access to swimming lessons outside of school due to financial, cultural or geographic barriers; and

Whereas several municipalities across Ontario have expressed strong interest in improving water safety education for children; and

Whereas the Ministry of Education has the authority to incorporate water safety and survival training into the regular elementary school curriculum as a universal, life-saving skill comparable to fire safety and road safety instruction;

Therefore, be it resolved that the Council of The Corporation of The City of Dryden respectfully urges the Government of Ontario, through the Ministry of Education, to incorporate mandatory water safety and Swim-to-Survive training into the elementary school curriculum for all Ontario students; and

Be it further resolved that a copy of this resolution be forwarded to The Honourable Minister of Education of Ontario, local Members of Provincial Parliament, the Association of Municipalities of Ontario and all Ontario municipalities, with a request for their endorsement.

RECORDED VOTE			DECLARATION UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT Councillors who have declared an interest, abstained from discussion and did not vote on this question.	
Council	Yes	No		
Councillor C. Kiewning				
Councillor B. Latham				
Councillor M. MacKinnon				
Councillor R. Noel				
Councillor M. Price			Disposition of Resolution (Check One)	
Councillor B. Tardiff				
Mayor J. Harrison				
TOTALS			Carried X	Defeated

MAYOR: Harrison



CORPORATION OF THE MUNICIPALITY OF SOUTH HURON

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

www.southhuron.ca

November 6, 2025

Via email: mark.carney@parl.gc.ca

Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2

Dear Hon. Mark Carney,

Re: Removing HST/GST from New Homes to Support Housing Affordability

Please be advised that South Huron Council passed the following resolution at their November 3, 2025, Regular Council Meeting:

444-2025

Moved By: Ted Oke

Seconded by: Jim Dietrich

That South Huron Council supports the October 21, 2025 Resolution of the Town of Bradford West Gwillimbury regarding removing HST/GST from new homes to support housing affordability; and

That the supporting resolution and originating documentation be circulated to the Prime Minister of Canada, Minister of Finance and the Minister of Housing, Infrastructure and Communities; and to the Premier of Ontario, the Ontario Minister of Finance, the Ontario Minister of Municipal Affairs and Housing, MP Lobb and MPP Thompson, AMO, and to all municipalities in Ontario.

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator
Municipality of South Huron
kwebster@southhuron.ca
519-235-0310 x. 232

Encl.

cc: Minister of Finance and National Revenue, Hon. Francois-Philippe Champagne, minister-ministre@fin.gc.ca; Minister of Housing and Infrastructure, Hon. Gregor Robertson, gregor.robertson@parl.gc.ca; Premier of Ontario, Hon. Doug Ford, doug.fordco@pc.ola.org; Ontario Minister of Finance, Hon. Peter Bethlenfalvy, peter.bethlenfalvy@pc.ola.org; Ontario Minister of Municipal Affairs and Housing, Hon. Rob Flack, rob.flack@pc.ola.org; MP Lobb, ben.lobb@parl.gc.ca; MPP Thompson, lisa.thompson@pc.ola.org; AMO, resolutions@amo.on.ca; and all Ontario Municipalities

October 27, 2025

The Right Honourable Mark Carney P.C., O.C., M.P.
Office of the Prime Minister of Canada
80 Wellington Street
Ottawa, ON K1A 0A2

The Honourable Doug Ford MPP
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

Dear Prime Minister Carney and Premier Ford:

Re: Removing HST/GST from New Homes to Support Housing Affordability

At its meeting of October 21, 2025, the Council of the Town of Bradford West Gwillimbury adopted the enclosed motion calling on the Governments of Canada and Ontario to remove the federal and provincial portions of the HST from new homes purchased as primary residences.

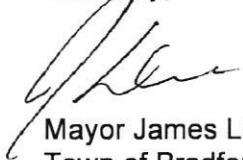
This measure would extend the relief already provided for purpose-built rental housing to families seeking to buy their first home. It represents a practical, immediate step toward improving affordability and supporting new housing supply.

For an average new home in our community, the 13 percent HST adds tens of thousands of dollars to the purchase price, a burden that directly undermines our shared goal of making homeownership affordable for working families and seniors. Removing that tax would provide meaningful relief.

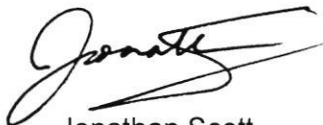
Bradford West Gwillimbury is one of Ontario's fastest-growing municipalities, investing heavily in growth-related infrastructure while working to keep housing within reach. We urge both levels of government to work together on this change as part of a broader strategy to make homeownership attainable again for young Canadians. Simply put, cutting taxes in this way will help make life more affordable.

We would welcome the opportunity to contribute to any federal-provincial review of housing-related taxation and policy tools that can help deliver more affordable homes.

Sincerely,



Mayor James Leduc
Town of Bradford West Gwillimbury



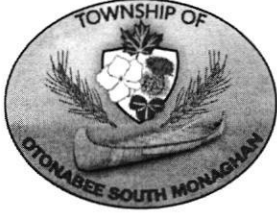
Jonathan Scott
Councillor, Ward 2

encl.

cc:

Hon. François-Phillipe Champagne PC MP
Hon. Peter Bethlenfalvy MPP
Hon. Caroline Mulroney MPP
Federation of Canadian Municipalities (FCM)
All Ontario Municipalities

Hon. Gregor Robertson PC MP
Hon. Rob Flack MPP
Scot Davidson MP
Association of Municipalities of Ontario (AMO)



The Corporation of the Township of Otonabee-South Monaghan

November 7, 2025

The Honorable Todd McCarthy, MPP
Minister of the Environment, Conservation and Parks
Via email: minister.mecp@ontario.ca

**Re: Extended Producer Responsibility for Blue Box Recycling Collection and Impacts
to Small Businesses located in Mixed-Use Properties**

Please be advised that the Council of the Township of Otonabee-South Monaghan at its meeting on November 3, 2025, passed the following resolution:

R329-2025

Moved by Deputy-Mayor Bonnie Clark
Seconded by Councillor Terry Holmes

That Council hereby supports Resolution #191-25 from the Town of Whitby regarding extended producer responsibility for blue box recycling collection and impacts to small businesses located in mixed-use properties; and

That a copy of this resolution be forwarded to the Minister of Environment, Conservation and Parks, all Ontario Municipalities, Ontario Big City Mayors (OBCM), the Association of Municipalities of Ontario (AMO), the Ontario Business Improvement Area Association (OBIAA), the Eastern Ontario Wardens Caucus (EOWC), and the County of Peterborough for support.

CARRIED

Please find attached the originating correspondence for your reference.

Yours truly,

Liz Ross
Deputy Clerk
Township of Otonabee-South Monaghan

Encls.

Email: deputy-clerk@osmtownship.ca Telephone: 705.295.6852 Facsimile 705.295.6405
P.O. Box 70 20 Third St Keene, ON K0L 2G0
Visit our website at www.osmtownship.ca or follow us on Twitter @OSMTownship

Cc:

Ontario Big City Mayors (OBCM) – info@obcm.ca
Association of Municipalities of Ontario (AMO) – resolutions@amo.on.ca
Ontario Business Improvement Area Association (OBIAA) – info@obiaa.com
Eastern Ontario Wardens Caucus (EOWC) – info@eowc.org
County of Peterborough – info@ptbocounty.ca
All Ontario Municipalities



Elizabeth Roy
Mayor
T 905.430.4300 x2203
mayor@whitby.ca



October 17, 2025

The Honorable Todd McCarthy, MPP (Durham)
Minister of the Environment, Conservation and Parks
Via email: minister.mecp@ontario.ca

Re: Extended Producer Responsibility for Blue Box Recycling Collection and Impacts to Small Businesses located in Mixed-Use Properties

Dear Minister McCarthy,

Please be advised that at its meeting held on October 6, 2025, the Council of the Town of Whitby adopted the following as Resolution # 191-25:

Whereas in 2016 the Waste-Free Ontario Act was enacted, which also enacted the Resource Recovery and Circular Economy Act (RRCEA) and the Waste Diversion Transition Act; and,

Whereas the RRCEA and its associated regulations focus on strengthening Extended Producer Responsibility for materials like used tires and blue box recycling; and,

Whereas on November 23, 2020, Town Staff submitted comments to the Environmental Registry of Ontario on the proposed blue box regulation, which highlighted concerns about the lack of a requirement for blue box recycling collection for certain "non-eligible" sources like small businesses located in mixed-use properties which are prevalent in Business Improvement Areas; and,

Whereas in the Town of Whitby there are approximately 200 small businesses in mixed-use properties who currently receive blue box collection and are impacted by the blue box regulation and will potentially lose blue box collection services; and,

Whereas in June 2021 the Province of Ontario released Blue Box Regulation O. Reg. 391/21, under the RRCEA which transitions the financial and operational responsibility of recycling from municipalities to the producers of packaging and paper products; and,

Whereas Circular Materials Ontario (CM) was named the Producer Responsibility Organization taking on all blue box recycling responsibilities in Ontario over a three-year transition period; and,

Whereas the Region of Durham has indicated that the estimated costs to continue to provide blue box recycling for small businesses after the 2026 transition date to CM was exorbitant and no longer a core responsibility of the Region pursuant to Provincial legislation; and,

Whereas on July 1, 2024, the Town of Whitby and all local area municipalities in Durham Region transitioned from the Regional blue box program to the CM blue box program; and,

Whereas the Region of Durham and CM negotiated a temporary agreement to continue providing blue box collection services to small businesses in mixed-use properties during the blue box transition period from June 30, 2024 to December 31, 2025, however, CM will not service these small businesses or any non-residential properties effective January 1, 2026, as they are not included as "eligible sources" under Blue Box Regulation 391/21; and,

Whereas on October 17, 2024, Mayor Roy sent a letter to the Honourable Andrea Khanjin, who was at that time the Minister of Environment, Conservation and Parks, advocating for changes to the blue box regulation as it related to blue box collection for small businesses; and,

Whereas on June 4, 2025, the Ministry of Environment, Conservation and Parks proposed amendments to the RRCEA through the Environmental Registry of Ontario and staff comments were submitted jointly to the Municipal Waste Association and Regional Public Works Commissioners of Ontario on June 13, 2025 highlighting concerns with the blue box regulation and impacts to small businesses located in mixed-use properties; and,

Whereas on August 15, 2025, CM hosted a municipal engagement session with members of a Municipal Working Group, reviewing a proposal for blue box recycling for non-eligible sources; and,

Whereas it is not clear how the recycling collector will differentiate commercial recycling from residential recycling at mixed-residential locations as they are typically set out together; and,

Whereas the proposal submitted by CM must be agreed to by all three Producer Organizations before it will be considered by the Ministry of Environment, Conservation and Parks; and,

Whereas on October 1, 2025, all three Producer Organizations, which includes CM, Ryse Solutions, and Landbell Canada, provided a letter to Mayor Roy outlining their decision to not proceed with blue box collections for small IC&I locations, citing, "system capacity limitations, current regulatory obligations, and time constraints that make it impractical for CCS to provide (blue box) collections from IC&I locations"; and,

Whereas on October 1, 2025, the Honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks provided a letter to the Town of Whitby advising that the Producers will not voluntarily continue to offer blue box services to municipalities for small business locations.

Now therefore, be it resolved:

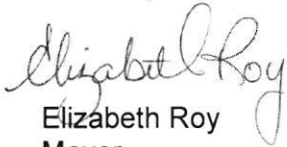
1. That the Council of the Town of Whitby requests that the Ministry of Environment, Conservation and Parks amend Blue Box Regulation 391/21 to require Producers to provide blue box collection services to businesses located in mixed-use properties;

and,

2. That the Mayor be requested to author a letter to the Minister of Environment, Conservation and Parks advocating for changes to Blue Box Regulation 391/21, and that a copy of this letter be forwarded to all Ontario Municipalities, Ontario Big City Mayors (OBCM), the Association of Municipalities of Ontario (AMO), and the Ontario Business Improvement Area Association (OBIAA).

Should you require further information, please do not hesitate to contact mayor@whitby.ca.

Sincerely,



Elizabeth Roy
Mayor

Town of Whitby
Office of the Mayor
575 Rossland Road East
Whitby, ON L1N 2M8
whitby.ca

cc Mayor Marianne Meed Ward, Chair Ontario's Big City Mayors - chair@obcm.ca
Ontario's Big City Mayors - info@obcm.ca
Ontario Business Improvement Area Association - info@obiaa.com
Association of Municipalities of Ontario - resolutions@amo.on.ca
All Ontario Municipalities
Karey Anne Large, CEO, Whitby Chamber of Commerce - Karey@whitbychamber.org
info@whitbychamber.org
Downtown Whitby BIA - info@whitbybia.org
Lorne Coe, MPP, Whitby - lorne.coe@pc.ola.org
Matthew Gaskell, CAO, Town of Whitby - gaskellm@whitby.ca

Jena Doonan

To: Timothy Simpson
Subject: RE: Peterborough County Council Resolution Re: Re-instating the Eligibility for Curbside Blue Box Collection January 1 2026, for Nonprofit Organizations

From: Salisko, Holly <HSalisko@ptbocounty.ca>

Sent: November 7, 2025 11:36 AM

Subject: Peterborough County Council Resolution Re: Re-instating the Eligibility for Curbside Blue Box Collection January 1 2026, for Nonprofit Organizations

Good morning,

Please note at their meeting on November 5, 2025, Peterborough County Council passed the following resolution:

Resolution No. 203-2025

Moved by Deputy Warden Senis
Seconded by Councillor Taylor

Whereas the Province of Ontario designated producers to be responsible to collect recycling in the Province; and

Whereas nonprofit organizations, including our local food banks, have been deemed ineligible for producer blue box collection effective January 1 2026; and

Whereas food insecurity is a local, provincial and federal issue; and

Whereas food banks need to receive grocery items that are delivered in cardboard boxes and cartons which generate copious amounts of recyclable material; and

Whereas food banks are volunteer and donation based with no revenue collected to pay for services such as removal of recyclable materials;

Therefore be it resolved that the Council of the County of Peterborough strongly urges the Province to re-instate the eligibility for curbside blue box collection January 1 2026, for nonprofit organizations, such as food banks; and

That this motion be forwarded to Premier Doug Ford, Minister of the Environment, Conservation and Parks, MPP Dave Smith, MPP Laurie Scott, MPP David Piccini, the City of Peterborough, EOWC, AMO, and all Ontario municipalities for support.

Carried

Should you have any questions or concerns please contact Kari Stevenson, Director of Legislative Services/Clerk at kstevenson@ptbocounty.ca.

Thanks!

Holly Salisko

Administrative Services Assistant | Clerk's Division/Planning

Peterborough County
(705) 743-0380 Ext. 2105

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Should you/the sender submit letters and/or other communications or material that contain personal information to the Council, such personal information may become part of a public record and may be made available to the public through the Council Agenda process.

November 6th, 2025

Sent via email.

The Honourable Doug Ford
Premier of Ontario
Legislative Building Queen's Park
Toronto, ON M7A 1A1
premier@ontario.ca

Dear Premier Ford:

Re: Automated Speed Enforcement (ASE) Cameras

At the Regular Council meeting on October 21st, 2025, the Council of the Township of South-West Oxford directed staff to write a letter in opposition to the Provincial decision on Automated Speed Enforcement (ASE) Cameras.

In December 2019, the Province of Ontario established regulations allowing municipalities to use ASE cameras to address speeding and enhance public safety. Following provincial encouragement, municipalities adopted ASE technology to reduce speeding, prevent collisions, and save lives.

Research at local, regional, and international levels supports the effectiveness of ASE programs, indicating a significant reduction in speeding, improved compliance in school and community safety zones, and positive changes in driver behavior. The suggestion that the Provincial government views the ASE program as a "cash grab" is entirely unfounded, as revenue generated through ASE arises solely from individuals who choose to disregard posted speed limits. If drivers comply with speed regulations and adjust their behaviour accordingly, there would be no generated revenue from ASE cameras.

Municipal councils are directly responsible for the health and safety of their communities and are therefore best positioned to determine the areas of greatest concern regarding local driving conditions. Each municipality understands the unique traffic patterns, school zones, and community safety issues within its jurisdiction. Furthermore, policing and traffic enforcement are municipal responsibilities, and as such, municipalities should have the autonomy to determine whether and how to deploy ASE technology in the most effective and efficient manner to protect residents and road users.

Following significant municipal investment across Ontario, the recent decision, made without consultation, to cancel Automated Speed Enforcement (ASE) programs has



TOWNSHIP OF SOUTH-WEST OXFORD
R. R. # 1, Mount Elgin, ON N0J 1N0
312915 Dereham Line
Phone: (519) 877-2702; (519) 485-0477
Fax: (519) 485-2932

raised serious concerns. Rather than an outright ban, adjustments to existing legislation and program standards would provide a more balanced and collaborative approach. Therefore, the Council of the Township of South-West Oxford respectfully requests that this decision to ban ASE cameras be reconsidered, and that municipalities be permitted to continue using ASE cameras in school zones and urban areas where local councils deem them warranted. At a time when police services are facing significant resource constraints that limit their capacity to enforce speed limits, ASE cameras remain a necessary tool to address community safety concerns.

Thank you for your consideration.

Yours truly,

A handwritten signature in black ink, appearing to read "Denny Giles", is written over a horizontal line.

Denny Giles
Manager of Legislative Services/Clerk
Township of South-West Oxford

cc. The Honourable Prabmeet Singh Sarkaria, Minister of Transportation
The Honourable Rob Flack, Minister of Municipal Affairs
All Ontario Municipalities

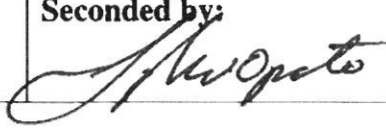


The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, November 4, 2025

Resolution # RC25177	Meeting Order: 5
Moved by: 	Seconded by: 

WHEREAS this council understands that the need for affordable rental housing not only applies to new builds but also to the protection of existing affordable units; and

WHEREAS the removal of rent control in 2018 on any new residential rental unit opened the door to excessive year over year rent increases and the resulting anxiety and mental anguish that come with unpredictable rental costs and loss of housing security; and

WHEREAS the loss of rent control has caused a high number of people across Ontario to be forced out of their homes due to their inability to afford their rent increases; and

WHEREAS without protection from excessive and malicious rent increases, many Wawa renters will also be at risk of being priced out of their own homes; and

WHEREAS unlimited rent increases can be used as a tool by landlords acting in bad faith to remove existing tenants in order to replace them with new tenants at increased rates; and

WHEREAS providing housing stability, maintaining affordable housing stock, and protecting renters from unfair rent increases is of utmost importance to this council.

WHEREAS This council recognizes that landlords are essential to a flourishing and affordable housing system; and

WHEREAS maintaining Northern Ontario as a location that is attractive to landlords is of utmost importance.

Page 2.....



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

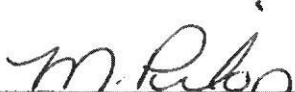
NOW THEREFORE BE IT RESOLVED that Council of the Corporation of the Municipality of Wawa request the Province of Ontario provide adequate protection against excessive and malicious rent increases for all rental units occupied for residential purposes while maintaining the ability for landlords to operate a viable and sustainable business, and that the Clerk for the Municipality of Wawa send a letter to Honourable Doug Ford Premier of Ontario, MPP Bill Rosenberg, MP Terry Sheehan, and other municipalities throughout Ontario for their endorsement consideration.

RESOLUTION RESULT		RECORDED VOTE		
☒	CARRIED	MAYOR AND COUNCIL	YES	NO
☐	DEFEATED	Mitch Hatfield		
☐	TABLED	Cathy Cannon		
☐	RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
☐	PECUNIARY INTEREST DECLARED	Jim Hoffmann		
☐	WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

- ☐ Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR – MELANIE PILON	CLERK – MAURY O'NEILL
	

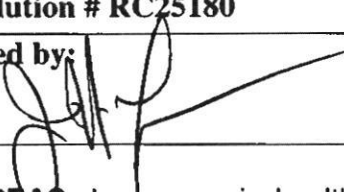
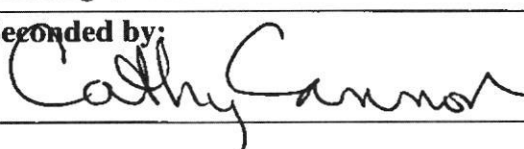


The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, November 4, 2025

Resolution # RC25180	Meeting Order: 8
Moved by: 	Seconded by: 

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and call on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT Council of the Corporation of the Municipality of Wawa supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct.

AND THAT Council of the Corporation of the Municipality of Wawa calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca.

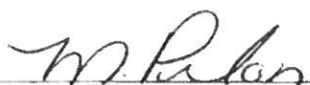
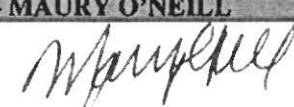
AND THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, Premier Doug Ford, relevant MPs and MPPs, FONOM and NOMA, Superior East Mayor's Group and posted on the municipal website.

RESOLUTION RESULT		RECORDED VOTE		
☒	CARRIED	MAYOR AND COUNCIL	YES	NO
☐	DEFEATED	Mitch Hatfield		
☐	TABLED	Cathy Cannon		
☐	RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
☐	PECUNIARY INTEREST DECLARED	Jim Hoffmann		
☐	WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

- ☐ Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR – MELANIE PILON	CLERK – MAURY O'NEILL
	



EDWARDSBURGH CARDINAL

Phone: 613-658-3055
Fax: 613-658-3445
Toll Free: 866-848-9099
E-mail: mail@twpec.ca

P.O. Box 129,
18 Centre St.
Spencerville, Ontario
K0E 1X0

VIA EMAIL

Tuesday, October 14, 2025

The Honourable Doug Ford, Premier of Ontario
The Honourable Kinga Surma, Minister of Infrastructure
The Honourable Rob Flack, Minister of Municipal Affairs and Housing
The Honourable Francois-Phillipe Champagne, Minister of Finance
Association of Municipalities of Ontario (AMO)
Ontario Small Urban Municipalities (OSUM)
Federation of Canadian Municipalities (FCM)
The United Counties of Leeds and Grenville
All Upper- and Lower-Tier Municipalities in Ontario

Please be advised that at its Regular Council meeting held on Monday, September 29, 2025, the Council of the Township of Edwardsburgh Cardinal unanimously adopted the following resolution:

RESOLUTION: Ontario Community Infrastructure Fund (OCIF)

WHEREAS the Township of Edwardsburgh Cardinal acknowledges that municipal infrastructure—roads, bridges, water and wastewater systems—underpins public safety, economic vitality and quality of life in Ontario's rural and small urban communities;

WHEREAS the Ontario Community Infrastructure Fund (OCIF) was created in 2015 to assist small and rural municipalities facing infrastructure deficits that exceed their local revenue capacities;

WHEREAS in 2022 the Government of Ontario committed to increase the annual OCIF envelope from \$100 million to \$400 million over a five-year term, with that commitment scheduled to expire at the end of fiscal 2026;

WHEREAS fixed funding levels amid rising labour, materials and climate resilience costs have eroded the purchasing power of the \$400 million envelope, jeopardizing municipalities' ability to deliver and sustain essential services without incurring unsustainable debt;

WHEREAS predictable, multi-year funding indexed to real-world cost drivers is critical for municipalities to develop, finance and execute long-term asset management plans, reduce emergency repairs and leverage complementary federal and private infrastructure financing;

WHEREAS the Township of Edwardsburgh Cardinal requires a steadfast provincial partner to extend and enhance OCIF beyond 2026, ensuring infrastructure resilience, fiscal sustainability and equitable access for all small and rural municipalities;

NOW THEREFORE BE IT RESOLVED THAT

1. The Township of Edwardsburgh Cardinal calls upon the Government of Ontario to extend the annual OCIF envelope at not less than \$400 million beyond its current five-year term ending in 2026, with no reductions in subsequent provincial budgets.
2. The Province be requested to index the total annual OCIF envelope—and each individual municipal allocation—to the Ontario Consumer Price Index (CPI), calculated on a calendar-year basis and disbursed in the first quarter of each fiscal year.
3. The Ministry of Infrastructure establish a new five-year OCIF funding framework that guarantees annual envelopes and allocation percentages by municipality, enabling long-term capital planning and stable cash-flow management.
4. The Province undertake a formal review of the OCIF allocation formula at least once every four years, incorporating current municipal asset management data, demographic projections, climate resilience metrics and rural equity considerations.
5. A dedicated contingency reserve equal to 5 percent of the annual OCIF envelope be created within the fund to address extraordinary cost escalations, emergency repairs or project overruns without reallocating core funding.

6. The Ministry of Infrastructure publish an annual OCIF performance report—including program disbursements, allocation adjustments and reserve expenditures—in a transparent, publicly accessible online dashboard.
7. The Clerk of the Township of Edwardsburgh Cardinal forward this resolution to:
 - The Honourable Doug Ford, Premier of Ontario
 - The Honourable Kinga Surma, Minister of Infrastructure
 - The Honourable Rob Flack, Minister of Municipal Affairs and Housing
 - The Honourable Francois-Phillipe Champagne, Minister of Finance
 - Association of Municipalities of Ontario (AMO)
 - Ontario Small Urban Municipalities (OSUM)
 - Federation of Canadian Municipalities (FCM)
 - The United Counties of Leeds and Grenville
 - All upper- and lower-tier municipalities in Ontario

If you have any questions, please contact me at the email address below.

Sincerely,



Natalie Charette
Interim Clerk
clerk@twpec.ca



EDWARDSBURGH CARDINAL

Phone: 613-658-3055
Fax: 613-658-3445
Toll Free: 866-848-9099
E-mail: mail@twpec.ca

P.O. Box 129,
18 Centre St.
Spencerville, Ontario
K0E 1X0

PRESCOTT
EST 1784
THE FORT TOWN

Regular Council
November 3, 2025
2023 -2025

Moved by: T. Young

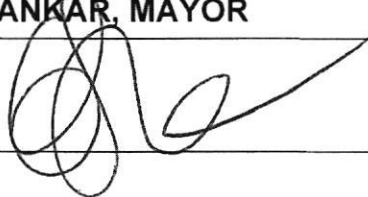
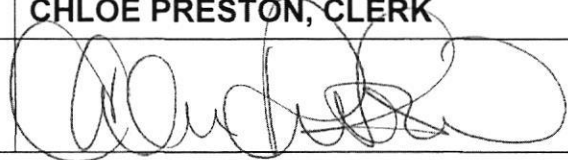
Seconded by: Burton

THAT Council support the Edwardsburgh
Cardinal resolution regarding Ontario
Community Infrastructure Fund (OCIF);

AND THAT Council direct staff to
circulate their support to all recipients

of the
original resolution

REQUESTED BY:		RECORDED VOTE		YES	NO
		Councillor Leanne Burton			
		Councillor Mary Campbell			
		Councillor Justin Kirkby			
CARRIED:		Councillor Lee McConnell			
TABLED:		Mayor Gauri Shankar			
DEFEATED:		Councillor Ray Young			
RECORDED VOTE:		Councillor Tracey Young			

GAURI SHANKAR, MAYOR	CHLOE PRESTON, CLERK
	

and
E/C

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Tuesday, November 18, 2025

Amanda McNeil
Legislative Coordinator
Town of East Gwillimbury
19000 Leslie Street
Sharon, Ontario
L0G 1V0

SENT VIA EMAIL: amcneil@eastgwillimbury.ca

RE: Endorsement of East Gwillimbury's Resolution – Opposition to Protect Ontario by
Unleashing Our Economy Act, 2025

Dear A. McNeil,

Please be advised of the following motion passed at the Monday, November 10, 2025, Goderich
Town Council Meeting:

Moved By: Councillor Thompson
Seconded By: Councillor Kelly
That Goderich Town Council supports the resolution from East Gwillimbury regarding
the Opposition to Protect by Unleashing Our Economy Act, 2025.

CARRIED

If you have any questions, please do not hesitate to contact me at 519-524-8344 ext. 210 or
afisher@goderich.ca.

Yours truly,

Amanda Banting

Deputy Clerk
/js

Enclosed: Town of East Gwillimbury Resolution Regarding EG's Opposition to the Protect
Ontario by Unleashing Our Economy Act, 2025

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca

GODERICH
Canada's Prettiest Town

Cc: The Honourable Rob Ford, Premier of Ontario, premier@ontario.ca
The Honourable Rob Flack, Minister of Municipal Affairs and Housing,
rob.flack@pc.ola.org
The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks,
todd.mccarthy@pc.ola.org
The Honourable Caroline Mulroney, Minister of Francophone Affairs, President of the
Treasury Board, and MPP for York-Simcoe, caroline.mulroney@pc.ola.org
The Association of Municipalities of Ontario (AMO) resolutions@amo.on.ca
All Ontario municipalities
The Rural Ontario Municipal Association (ROMA) roma@roma.on.ca
Donna Big Canoe, Chief of the Chippewas of Georgina Island First Nation,
donna.bigcanoe@georginaisland.com
Abram Benedict, Ontario Regional Chief (ORC) for the Chiefs of Ontario,
cos.julie@coo.org



East Gwillimbury

October 28, 2025

SENT VIA EMAIL

The Honourable Doug Ford
Premier's Office
Room 281
Main Legislative Building, Queen's Park
Toronto, ON M7A 1A5
Dear Premier Ford,

Re: East Gwillimbury's Opposition to the Protect Ontario by Unleashing Our Economy Act, 2025.

For your information and records, at its meeting of Municipal Council held on October 21, 2025, the Council of the Town of East Gwillimbury enacted as follows:

WHEREAS on April 17, 2025, the Government of Ontario brought forth Bill 5: "Protect Ontario by Unleashing Our Economy", a broad omnibus legislation that introduces sweeping changes to multiple environmental and planning statutes, including the Environmental Assessment Act, Endangered Species Act, Ontario Heritage Act, and others; and

WHEREAS this legislation was passed through the legislature in 49 days, thus limiting opportunities to provide feedback; and

WHEREAS Bill 5 received Royal Assent on June 5, 2025; and

WHEREAS the "Protect Ontario by Unleashing Our Economy" Act, 2025 enables the creation of Special Economic Zones (SEZs), which allow the provincial cabinet to exempt projects from compliance with municipal bylaws, environmental protections, and Indigenous consultation obligations; and

WHEREAS lands under protection through various provisions, such as the Oak Ridges Moraine and the Greenbelt Protected Countryside, constitute 83% of the total EG area, which makes EG relevant in environmental stewardship for the Region and the Province; and

WHEREAS the Oak Ridges Moraine Conservation Plan and the Greenbelt Plan are foundational to protecting the ecological and hydrological integrity of the region, and the provisions in the Protect Ontario by Unleashing Our Economy Act, 2025 directly conflict with the objectives of these plans; and

Town of East Gwillimbury

19000 Leslie Street, Sharon, Ontario L0G 1V0 | 905-478-4282 | Fax: 905-478-2808
www.eastgwillimbury.ca

Legal and Legislative Services
Amanda McNeil, Hon. B.A., M.M.St.
Legislative Coordinator
905-478-4282 ext. 1256
amcneil@eastgwillimbury.ca

WHEREAS in alignment with the 2022 – 2024 Strategic Plan, EG Council declared a Climate Emergency in 2023 and approved the EG's Thinking Green Environmental Strategy in 2024, highlighting EG's commitments and efforts to preserve and restore the environment as EG grows; and

WHEREAS the Town of East Gwillimbury achieved 92% of its 2024 housing target, regardless of current environmental provisions, demonstrating that promoting sustainable growth is not only responsible but necessary;

THEFORE BE IT RESOLVED THAT Council acknowledges the stated goals of economic growth and development in the Protect Ontario by Unleashing Our Economy Act, 2025, but expresses serious concerns with the Act as it interferes with local planning, limits public consultation, is inconsistent with the principles of free, prior and informed consent in consultation processes with Indigenous communities, and weakens protections to heritage and species, and formally opposes the Protect Ontario by Unleashing Our Economy Act, 2025 in its current form; and

THAT Council endorses the position of the Association of Municipalities of Ontario (AMO) in requesting that municipalities be included in the development of any regulatory frameworks related to Special Economic Zones; and

THAT Council directs staff to submit this resolution to:

- The Honourable Doug Ford, Premier of Ontario
- The Honourable Rob Flack, Minister of Municipal Affairs and Housing
- The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks
- The Honourable Caroline Mulroney, Minister of Francophone Affairs, President of the Treasury Board, and MPP for York-Simcoe
- The Association of Municipalities of Ontario (AMO)
- All Ontario municipalities for their awareness and consideration
- The Rural Ontario Municipal Association (ROMA)
- Donna Big Canoe, Chief of the Chippewas of Georgina Island First Nation
- Abram Benedict, Ontario Regional Chief (ORC) for the Chiefs of Ontario; and

THAT Council encourages residents to contact their MPPs to express concerns about the impacts of the Protect Ontario by Unleashing Our Economy Act, 2025, on local governance, environmental protection, and Indigenous rights..

If you have any further questions, feel free to contact the undersigned.

Yours truly,



Amanda McNeil, Hon. B.A., M.M.St.
Legislative Coordinator

CC:

The Honourable Rob Flack, Minister of Municipal Affairs and Housing
The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks
The Honourable Caroline Mulroney, Minister of Francophone Affairs, President of the
Treasury Board, and MPP for York-Simcoe
The Association of Municipalities of Ontario (AMO)
All Ontario municipalities
The Rural Ontario Municipal Association (ROMA)
Donna Big Canoe, Chief of the Chippewas of Georgina Island First Nation
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The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Tuesday, November 18, 2025

Jessie Labonte
Administrative Assistant
Municipality of Wawa
P.O. Box 500, 40 Broadway Ave.
Wawa, Ontario
POS 1K0

SENT VIA EMAIL: jlabonte@wawa.cc

RE: Endorsement of the Municipality of Wawa's Resolution – Accessible and Effective Alcohol Container Return System in Ontario

Dear J. Labonte,

Please be advised of the following motion passed at the Monday, November 10, 2025, Goderich Town Council Meeting:

Moved By: Councillor Thompson
Seconded By: Councillor Carroll
That Goderich Town Council supports the resolution from the Municipality of Wawa regarding the Accessible and Effective Alcohol Container Return System in Ontario

CARRIED

If you have any questions, please do not hesitate to contact me at 519-524-8344 ext. 210 or afisher@goderich.ca.

Yours truly,

A handwritten signature in black ink that reads "A Banting". The signature is stylized with a large, looped initial "A" and a cursive "Banting".

Amanda Banting

Deputy Clerk
/js

Enclosed: Municipality of Wawa's Resolution – Accessible and Effective Alcohol Container Return System in Ontario

The Town of Goderich
57 West Street
Goderich, Ontario
N7A 2K5
519-524-8344
townhall@goderich.ca
www.goderich.ca



Cc: The Honourable Doug Ford, Premier of Ontario, premier@ontario.ca
The Honourable Todd J. McCarthy, Minister of Environment, Conservation and Parks, todd.mccarthy@pc.ola.org
The Association of Municipalities of Ontario (AMO), resolutions@amo.on.ca
The Federation of Northern Ontario Municipalities (FONOM), fonom.infor@gmail.com
All Ontario Municipalities



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Municipality of Wawa supports the development of an accessible, province-wide, and publicly accountable alcohol container return system that:

1. Protects low-income earners and vulnerable residents who rely on bottle returns;
2. Closes gaps in the deposit-return cycle to reduce landfill waste and environmental harm;
3. Provides adequate infrastructure, training, and support to retailers participating in the return system;
4. Ensures strong, consistent enforcement and oversight of return program compliance;
5. Safeguards the public interest in recycling and waste diversion amid increasing privatization pressures;

AND BE IT FURTHER RESOLVED that the Council urges the Government of Ontario to collaborate meaningfully with municipalities, retailers, environmental organizations, and experts to implement a fair, effective, and inclusive solution that ensures the long-term success of Ontario's deposit-return and recycling systems;

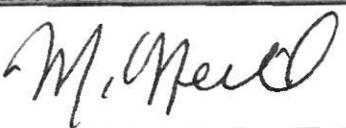
AND BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), and all Ontario municipalities for their support and consideration.

RESOLUTION RESULT		RECORDED VOTE		
☒	CARRIED	MAYOR AND COUNCIL	YES	NO
☐	DEFEATED	Mitch Hatfield		
☐	TABLED	Cathy Cannon		
☐	RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
☐	PECUNIARY INTEREST DECLARED	Jim Hoffmann		
☐	WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

- ☐ Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR – MELANIE PILON	CLERK – MAURY O'NEILL
	



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, July 15, 2025

Resolution # RC25121	Meeting Order: 8
Moved by: <i>Cathy Cannon</i>	Seconded by: <i>Joseph Opato</i>

WHEREAS The Beer Store has closed more than 70 of its store locations across the Province since the Ford Government made the decision to end its exclusivity agreement with The Beer Store and allowed other locations like convenience and grocery stores to sell beer, wine and mixed alcoholic drinks; and

WHEREAS many of the retail stores being closed are in small, northern communities such as Chapleau, Atikokan, Powassan and Blind River where The Beer Store is very important to the local community; and

WHEREAS the presence of The Beer Store in Northern Ontario communities and in Wawa, provides good paying jobs, convenient access to beer sales for tourists looking to purchase a variety of Canadian made beer products not carried in other locations and contributes to the local and provincial economy; and

WHEREAS The Beer Store closure in Wawa would lead to job losses in the community and negatively impact the local economy;

NOWHEREFORE Council of the Municipality of Wawa request that the Provincial Government take the steps necessary to preserve the presence of The Beer Store in small, rural and northern communities and that it request that The Beer Store reconsider its decision to close additional Beer Stores in Ontario, especially in small, northern communities.

AND FURTHER that a copy of this Resolution be forwarded to Premier Doug Ford, Honourable Peter Bethlenfalvy the Minister of Finance, Honourable Victor Fedeli the Minister of Economic Development, Job Creation and Trade, Bill Rosenberg the M.P.P. Algoma-Manitoulin, FONOM, NOMA, and AMO.

RESOLUTION RESULT	RECORDED VOTE		
☒ CARRIED	MAYOR AND COUNCIL	YES	NO
☐ DEFEATED	Mitch Hatfield		
☐ TABLED	Cathy Cannon		
☐ RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
☐ PECUNIARY INTEREST DECLARED	Jim Hoffmann		
☐ WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

☐ Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR – MELANIE PILON	CLERK – MAURY O'NEILL
<i>M. Pilon</i>	<i>Maury O'Neill</i>

October 17, 2025

The Beer Store
Corporate Office | 2258 Coleraine Drive
Bolton, ON L7E 3A9

Attention: Roy Benin

Dear Mr. Benin,

The closing of The Beer Store is the final nail in the coffin for those of us in the town of Wawa who are interested in our environment and recycling. I am not a consumer of alcohol, but since 1992, I have picked up the sad, abandoned packaging others have thrown out on the sides of our roads.

As a volunteer, I have cleaned our outdoors of trash by the truckloads and most of it was made up of beer and wine containers. Having a European background and knowing that even pop cans have a deposit of 10 cents on them there, it is with tears in my eyes that I see the loss of a place to turn in recyclables.

I fought the bureaucracy, wrote to companies and ministers about the abuse of our environment and the renewable resources until finally a deposit was established here in Ontario. The program encourages people to turn in their recyclables rather than putting them in the landfill and the pennies add up.

Here in the north, we live in an "untouched" wilderness and try to promote this for tourism, hunting, and fishing. Often, one of the first stops in town is The Beer Store. Why is this now closed when the nearest store is over 200 km away and there is now no place to accept the empties? Our grocery store had beer and wine when that program was first introduced, but has now cut back as they don't want to accept the recyclables. The one convenience store is also not set up for recyclables and doesn't carry the selection of products The Beer Store did.

So, while it is still possible to purchase a limited selection in our town, the loss of the recycling program affects us deeply. Many organizations, such as skating clubs, hockey teams, Boy Scouts/Girl Guides and even retirees profit from the deposit through bottle drives. These assist the community and keep our outdoors clean to benefit the environment as well. Cans and bottles do not disintegrate in the outdoors. To the contrary, broken glass hurts people and wildlife both. Why are we going backwards on this important recycling project? Why are we in the North forgotten.

We will be drowning in beer cans without a recycling program. What is the solution? Please find one as it is you and this government that have made these changes.

Sincerely,



Karin Grundt
Garbologist
P.O. Box 1430
Wawa, ON P0S 1K0



The Corporation of the Township of Chapple

P.O. Box 4, Barwick, Ontario P0W 1A0 CANADA

Phone: (807) 487-2354
www.chapple.on.ca

Fax: (807) 487-2406
CAO@chapple.on.ca

November 12, 2025

Sent via email: resolutions@amo.on.ca

Association of Municipalities of Ontario (AMO)
800 – 155 University Avenue
Toronto, ON M5H 3B7

RE: Elect Respect Pledge

Please be advised that at its Regular meeting on November 12, 2025, Council of the Township of Chapple passed the following resolution:

RES-173-2025

Moved by: Vaughan Wilson

Seconded by: Trish Neilson

Be it resolved that the correspondence from the Township of Southgate regarding the Elect Respect pledge; be received and supported as outlined below:

Whereas democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

Whereas we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

Whereas Ontario's municipally elected officials and municipal staff are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

Whereas social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

Whereas better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

Whereas the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

Whereas in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

Whereas H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials and municipal staff that encourages individuals to participate in the political process.

Now Therefore Be It Resolved That the Council of the Township of Chaple supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

Be It Further Resolved That the Township of Chaple Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

Be It Further Resolved That a copy of this resolution be sent to the Association of Municipalities of Ontario, the Federation of Canadian Municipalities, MP Doug Shipley and MPP Hon. Doug Downey, the Ontario Provincial Police, and all Ontario Municipalities.

Cindy Nielson
CAO Clerk-Treasurer
Township of Chaple



United Counties of
Stormont, Dundas & Glengarry

RESOLUTION

MOVED BY Councillor Densham

RESOLUTION NO 2025- 159

SECONDED BY

DATE November 17, 2025

WHEREAS the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy to cover expenses;

AND WHEREAS the municipalities within Stormont, Dundas and Glengarry (SDG) established South Nation Conservation (SNC) in 1947 and the Raisin Region Conservation Authority (RRCA) in 1963;

AND WHEREAS local municipalities currently provide between 25% and 50% of total conservation authority funding, while the Province of Ontario provides approximately 3%;

AND WHEREAS municipalities have governed their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable service standards, and ensuring fair and predictable costs for ratepayers;

AND WHEREAS conservation authorities collectively own and manage thousands of acres of land, much of which was donated by local residents and entrusted to conservation authorities as a personal legacy for long-term protection, stewardship, and the public good, with the expectation that such lands would be cared for by locally governed conservation authorities;

AND WHEREAS Bill 68 (Schedule 3) proposes the creation of the Ontario Provincial Conservation Agency, a Crown corporation that would assume governance responsibilities and consolidate Ontario's 36 conservation authorities into seven regional authorities, with municipal cost apportionment yet to be defined;

AND WHEREAS the Province already possesses the authority to establish overarching legislation, regulations, and standards through the Conservation Authorities Act and the Ministry of the Environment, Conservation and Parks;

representation in decisions related to municipal levies, community-focused service delivery, and the protection and management of conservation lands;

AND FURTHER THAT while the United Counties of SDG supports provincial goals for consistent permit approval processes, shared services, and digital modernization, imposing a new top-down agency structure without strong local accountability and governance risks creating unnecessary cost, red tape, and bureaucracy, thereby undermining efficiency and responsiveness to local community needs;

AND FURTHER THAT the United Counties of SDG supports efforts to balance expertise, capacity, and program delivery across the province, and requests that the Province work collaboratively with municipalities and local conservation authorities to determine the most effective level of strategic consolidation to achieve both provincial and local objectives.

AND FURTHER THAT a copy of this resolution be sent to the Ontario Minister of Environment, Conservation, and Parks, to the local MP and MPPs, the Association of Municipalities of Ontario, the Rural Ontario Municipal Association, and all municipalities and Conservation Authorities in Ontario.

☒ CARRIED

☐ DEFEATED

☐ DEFERRED



WARDEN

Recorded Vote:

Councillor Bergeron	_____
Councillor Broad	_____
Councillor Densham	_____
Councillor Fraser	_____
Councillor Guindon	_____
Councillor Landry	_____
Councillor MacDonald	_____
Councillor McDonald	_____
Councillor McGillis	_____
Councillor St. Pierre	_____



United Counties of
Stormont, Dundas & Glengarry

RESOLUTION

MOVED BY Councillor Broad

RESOLUTION NO 2025-162

SECONDED BY Councillor Fraser

DATE November 17, 2025

THAT the Council of the United Counties of Stormont, Dundas and Glengarry support the Municipality of South Dundas' resolution concerning opposition to MTO's decision to deny an Ontario Snowmobile trail permit increase; and

THAT a copy of this resolution of support be forwarded to the Honourable Prabmeet Singh Sarkaria, Minister of Transportation, MPP Nolan Quinn, MPP George Darouze, the Honourable Stan Cho, the Honourable Victor Fedeli, the Honourable Neil Lumsden, the Ontario Federation of Snowmobile Clubs, and SDG local municipalities.

☒ CARRIED

☐ DEFEATED

☐ DEFERRED

WARDEN

Recorded Vote:

Councillor Bergeron	_____
Councillor Broad	_____
Councillor Densham	_____
Councillor Fraser	_____
Councillor Guindon	_____
Councillor Landry	_____
Councillor MacDonald	_____
Councillor McDonald	_____
Councillor McGillis	_____



The Municipality of
SOUTH DUNDAS

DATE: October 29, 2025

Resolution: 22-26-942

MOVED BY		SECONDED BY	
Deputy Mayor St. Pierre	☒	Deputy Mayor St. Pierre	☐
Councillor Veinotte	☐	Councillor Veinotte	☐
Councillor Smyth	☐	Councillor Smyth	☐
Councillor Ward	☐	Councillor Ward	☒

WHEREAS, The Ontario Federation of Snowmobile Clubs (OFSC) manages and maintains a vital network of snowmobile trails that connect communities across Ontario;

The Riverside Snowmobile Club represents 24 members, 351 permit buyers, and managed approximately 164 kilometers of OFSC trails in the 2024-25 season, reduced from 134 kilometers this season due to lack of funding;

The Ministry of Transportation of Ontario (MTO) has denied a modest 7% increase (equal to \$14.98) for the Ontario Snowmobile Trail Permit for the 2026 season, despite full support from OFSC member clubs at their 2025 Annual General Meeting;

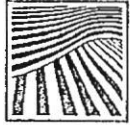
This decision follows a similar refusal by the MTO to approve the OFSC Board of Governor's recommended increase for the 2025 season;

The MTO's decision undermines the OFSC's ability to sustainably operate and maintain the trail network, threatens the economic health of many Ontario communities that rely on winter tourism, and may force clubs to reduce services, delay grooming, or close trails;

According to the 2023 Economic Impact of Snowmobile Trails in Ontario report, OFSC trails contribute an estimated \$3 to \$6 billion annually to Ontario's economy, support over 9,300 full-time equivalent jobs, and generate approximately \$538 million in tax revenues across all levels of government, including \$40.98 million in municipal taxes;

Insufficient funding places an unfair and unsustainable burden on thousands of dedicated volunteers who contribute additional time, free volunteer labour, personal equipment, and personal funds to maintain trails, risking volunteer burnout and declining engagement;

The loss of trail connections isolates communities from economic benefits and forces riders to trespass on private lands;



The Municipality of
SOUTH DUNDAS

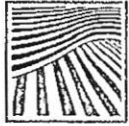
DATE: October 29, 2025

Resolution: 22-26-942

MOVED BY		SECONDED BY	
Deputy Mayor St. Pierre	☒	Deputy Mayor St. Pierre	☐
Councillor Veinotte	☐	Councillor Veinotte	☐
Councillor Smyth	☐	Councillor Smyth	☐
Councillor Ward	☐	Councillor Ward	☒

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Municipality of South Dundas supports the concerns raised by the Riverside Snowmobile Club and the broader OFSC membership regarding the MTO's denial of the proposed 7% Ontario Snowmobile Trail Permit fee increase for the 2026 season;
2. The Municipality of South Dundas urges the Ministry of Transportation of Ontario to reconsider and reverse its decision to deny the permit fee increase, recognizing the critical importance of adequate funding for maintaining safe, accessible snowmobile trails;
3. The Municipality of South Dundas requests that the MTO provide a written explanation for the rationale behind the denial of this permit fee increase;
4. The Municipality of South Dundas recognizes the significant economic contribution of snowmobile tourism to local communities and the provincial economy, and supports measures to ensure the long-term sustainability of Ontario's snowmobile trail network;
5. The Municipality of South Dundas acknowledges the invaluable contribution of volunteers who maintain snowmobile trails and supports ensuring they have adequate resources to continue their essential work;
6. A copy of this resolution be forwarded to:
 - The Honourable Prabmeet Singh Sarkaria, Minister of Transportation
 - MPP Nolan Quinn, SDG Counties
 - The Honourable Stan Cho
 - The Honourable Victor Fedeli
 - The Honourable Neil Lumsden



The Municipality of
SOUTH DUNDAS

DATE: October 29, 2025

Resolution: 22-26- 942

MOVED BY

Deputy Mayor St. Pierre
Councillor Veinotte
Councillor Smyth
Councillor Ward

☒
☐
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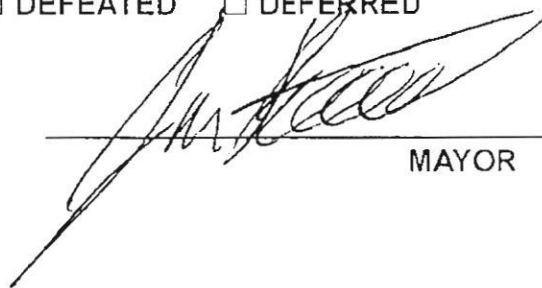
SECONDED BY

Deputy Mayor St. Pierre
Councillor Veinotte
Councillor Smyth
Councillor Ward

☐
☐
☐
☒

-
- Riverside Snowmobile Club
 - All municipalities within the United Counties of Stormont, Dundas and Glengarry

☒ CARRIED ☐ DEFEATED ☐ DEFERRED



MAYOR



Township of North Glengarry

2023-2026 Multi-Year Accessibility Plan

DRAFT

Reviewed November 25th 2024

This document is available in alternative format upon request

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1) Introduction

The Accessibility Plan referred to in this document is under the jurisdiction of the Council of the Corporation of the Township of North Glengarry. Council consisting of a Mayor, Deputy Mayor and 5 councillors. The Municipal contact is the Chief Administrative Officer / Clerk.

In compliance with the Integrated Accessibility Standards Regulation 191/11, the Township's Multi-Year Plan will examine customer service, information and communications, employment; and design of public spaces. Transportation will be excluded due to the relatively small size of the Municipality and the lack of transportation services. In accordance with the AODA, all Township of North Glengarry's facilities will be compliant with the relevant requirements by 2025.

Questions, comments or inquiries should be forwarded to:

Sarah Huskinson
Chief Administrative Officer / Clerk
Township of North Glengarry
3720 County Road 34
Alexandria, Ontario K0C 1A0
Email: cao@northglengarry.ca
Telephone: 613-525-1110

2) Statement of Commitment to Accessibility Planning

The Township of North Glengarry Council is committed to creating an inclusive environment for persons of all ages and abilities by providing services and facilities that are accessible to everyone. The Accessibility Plan plays an important role in supporting the Township's core principals of integration, independence, dignity, and equal opportunity for persons with disabilities.

The Township of North Glengarry is committed to:

- The continual improvement of access to facilities and services for people with disabilities.
- The participation of people with disabilities in the development and review of its annual accessibility plans.
- The provision of quality services to all members of the community with disabilities.

3) Publication of the Accessibility Plan

The Township of North Glengarry's Accessibility Plan will be available on the municipal website. Paper copies of the plan are available in regular font size and large print at the Alexandria Municipal Office and Maxville Library.

4) Accessibility Committee

The Township of North Glengarry has representation on the United Counties of Stormont, Dundas & Glengarry Accessibility Committee.

Members: CONFIRM MEMBERS WITH KIMBERLEY CASSELMAN

Al Lummis (North Dundas)

Brenda Brunt (South Dundas)

Melissa Dubeau (North Glengarry)

Ian MacDonald (South Glengarry)

Palmer Douglas (North Stormont)

Jesse Beardsworth (South Stormont)

5) Legislation

Ontarians with Disabilities Act, 2001 (ODA) – December 14, 2001

The ODA dictates that provincial and municipal governments and key broader public sector organizations are to review their policies, programs and services through the development of annual accessibility plans. Under ODA, a municipality with a population of 10,000 or more must have an Accessibility Advisory Committee.

Accessibility for Ontarians with Disabilities Act, 2005 (AODA)

The Accessibility for Ontarians with Disabilities Act, or AODA, aims to identify, remove, and prevent barriers for people with disabilities. The AODA became law on June 13, 2005 and applies to all levels of government, non-profits, and private sector businesses in Ontario that have one or more employees (full-time, part-time, seasonal, or contract).

The AODA includes requirements that all organizations must meet, with deadlines specific to an organization's type and size. The AODA is made up of five parts, or Standards, and deadlines for compliance began as of January 1, 2010.¹

1. Customer Service Standard
2. Information and Communication Standard
3. Employment Standard
4. Transportation Standard
5. Design of Public Spaces Standard

¹ Accessibility Ontario – About the OADA - <https://accessontario.com/aoda/>

The AODA standards are part of the Integrated Accessibility Standards Regulation (IASR). The IASR includes, in addition to requirements specific to each standard, the following general requirements:

1. provide training to staff and volunteers
2. develop an accessibility policy
3. create a multi-year accessibility plan and update it every five years
4. consider accessibility in procurement and when designing or purchasing self-service kiosks

Integrated Accessibility Standards Regulation 191/11

On June 3, 2011, the Ontario government passed the Integrated Accessibility Standards Regulation 191/11 which combines accessibility standards in these areas – information & communications, employment, and transportation, design of public spaces and customer service. Compliance is required by all public, private and not-for-profit organizations with at least one employee.

Federal Accessibility Legislation – Accessible Canada Act (Bill C-81)

On June 20, 2018 the Federal Government introduced Bill C-81 the Accessible Canada Act: An Act to Ensure a Barrier-Free Canada. The Act's stated purpose is to identify, remove and prevent accessibility barriers in areas that fall under federal jurisdiction. Under this legislation, organizations under federal jurisdiction will be required to follow accessibility regulations, develop accessibility plans and will be required to establish processes for receiving and dealing with feedback about their accessibility plan and barriers that a person may have encountered in dealing with the organization. Although this legislation does not directly impact municipal operations, it does highlight the Government's commitment to improve accessibility for all Canadians in all levels of government.

6) Why Accessibility?

The 2019 Legislative Review of the Accessibility for Ontarians with Disabilities Act, 2005 identified a broader definition of disability than what was included in *The Accessibility for Ontarians with Disabilities Act, 2005*. Currently, the AODA defines disability broadly. It states that disability can happen at birth, or through illness or injury. Furthermore, the Act also outlines several types of disability. These types are examples, rather than a complete list of all disabilities.

For instance, the Act states that physical disabilities may include diabetes, epilepsy, a brain injury, paralysis, amputation, lack of coordination, visual impairment, hearing impairment, speech impairment, reliance on a guide dog or other service animal, or a wheelchair or other assistive device.

Alternatively, other people have invisible disabilities. Moreover, there are different kinds or degrees of disability. For instance, one person may have one amputated limb, while another person has more than one. Likewise, one person may be totally blind while another person has some sight.

The AODA briefly lists some other types of disability, which include, mental impairment or developmental disability, learning disability, mental health disability, an injury or disability that allows someone to claim or receive benefits under the Workplace Safety and Insurance Act.

Here, the AODA makes Ontarians aware of some other types of disability that people may have. For instance, it mentions mental health disabilities, another broad term that includes many medical conditions. These conditions can affect many different aspects of a person, such as thought processes, emotions, moods, behaviours, sense of self, capacity to connect with others, ability to cope with stress.

Similarly, learning disabilities affect people's ability to take in, understand, or remember information. However, learning disabilities impact people in different ways. For example, some people may have difficulty with writing but understand speech easily. In contrast, other people may not process speech but communicate easily using writing and visual information.²

People of all ages and backgrounds live with disabilities. In certain cases, individuals have more than one disability. Many others develop disabilities through illness, injury or aging. The 2017 Canadian Survey on Disability³ indicates that one (1) in seven (7) individuals aged 15 years and older reported a disability. This represents about 3.8 million Canadians.

Estimates indicated that by 2020, 20% of Ontarians will live with a disability⁴.

- 15.5% of Ontarians reported a disability through the 2006 Participation and Activity Limitation Survey (compared to 13.5% in 2001);
- 1.8% of Ontario's children age 0 to 4 years and around 4.7% of Ontario's 5 to 14 year olds were reported as living with a disability;
- 41.7% of Ontarians with disabilities have severe or very severe disabilities and the proportion with severe or very severe disabilities increases with age;
- Because disability tends to increase with age, it is estimated that 20% of the population will have disabilities by the year 2020;

The Canadian Survey on Disability collected new data between June 3rd to November 30, 2022. According to the website⁵, survey results will be available in the winter of 2023/2024. The Township's plan will be updated with the new information once it becomes available.

7) Identifying, Removing and Preventing Barriers

A "barrier" means anything that prevents a person with a disability from fully participating in all aspects of society because of their disability, including a physical barrier, an architectural barrier, an informational or communications barrier, an attitudinal barrier, a technological barrier, a policy or a practice. People with disabilities may face unnecessary barriers almost everywhere: at home, at work, at school, in parks, in recreational facilities, in the streets, in theatres, in stores and restaurants and in municipalities.

When organizations remove barriers, they make themselves more accessible to people with disabilities. As a result, they can gain more customers or clients. In addition, they become more welcoming to

² Extract from Definition of Disability by Lisa Kovac published February 24, 2020 AODA website:

<https://www.aoda.ca/definition-of-disability/>

³ Statistics Canada website: <https://www150.statcan.gc.ca/n1/pub/11-627-m/11-627-m2017008-eng.htm>

⁴ Statistics Canada website: <http://www.statcan.ca/english/freepub/89-628-XIE/89-628-XIE2007003.htm>

⁵ Statistics Canada website: <https://www.statcan.gc.ca/en/survey/household/3251/brochure>

people without disabilities as well. For instance, the families, friends, neighbours, and colleagues of people with disabilities may want to bring their business to accessible companies. Furthermore, people without disabilities may find accessible features, from widened aisles to welcoming staff, useful or enjoyable. Finally, accessible organizations can also start hiring valuable employees with disabilities. Recognizing, preventing, and removing barriers helps the whole province.⁶

The following are examples of types of barriers that may exist in North Glengarry:

Barrier Types	Example
Physical or Architectural	A hallway or door that is too narrow for a wheelchair or scooter or lack of ramps or ramps with improper grade for access. A doorknob that cannot be operated by any person with limited upper mobility.
Attitudinal	A recreation program which can inadvertently discriminate and/or discourages persons with disabilities from participating.
Informational or Communicational	Typefaces that are too small to be read by persons with low vision. A staff member who talks loudly when addressing a person with a hearing disability or lack of sensitivity training for front counter Staff to identify persons with disabilities.
Organizational - Policy / Practice	A practice of announcing important messages over an intercom that persons with hearing impairments cannot hear clearly. Lack of Human Resources policy with respect to hiring persons with disabilities.
Technological	Information on a municipal website, which cannot be accessed by a person who is blind who has reading software for a computer.

8) Past Achievements to Remove and Prevent Barriers

As part of its compliance to the above-mentioned regulations, the Township of North Glengarry has taken steps to identify, remove and prevent barriers to persons with disabilities.

The following actions are a portion of what was completed since the implementation of the Township's Accessibility Plan in 2013 and the last reporting done in 2023:

Customer Service:

- The Township has adopted Accessibility Standards for Customer Service and continues to remain in compliance with this standard.
- The Township monitors and updates Accessibility Standards training for Employees, Councillors and Volunteers.

⁶ Extract from Disability Barriers by Lisa Kovac published on November 11, 2019 AODA website - <https://www.aoda.ca/disability-barriers/>

- Existing employees continue to receive Accessibility training for Customer Service.
- All new employees are required to complete the Accessibility training as part of their orientation.
- The Township continued with the implementation plan as outlined in Appendix A.

Information and Communications:

- The Township continues to offer to provide documents in alternative formats on request.
- Accessible signage with braille is gradually being installed in municipal buildings that are open to the public.

Employment:

- The Township continues to meet and monitor employment standards.
- Job postings include information on the Township's ability to accommodate individuals throughout the recruitment process for all employment opportunities.

Design of Public Spaces:

- Changes to buildings and infrastructure are forwarded to the SDG Accessibility Committee members for review.
- New accessible concrete connector between parking lot at Island Park and walking path.
- Two new extra wide concrete pads and benches installed at Island Park which give individuals with mobility devices the opportunity to park next to an individual seated on the bench.
- The replacement of the arena slab at the Maxville & District Sports Complex. The Township has awarded the engineering contract to EVB Engineering. The plans were completed in October 2024 and the following are the accessibility improvements that have been recommended when the new construction will be undertaken:
 - Step down from arena board door from center Away Team's entrance the onto the cement surface is 1.25 inches or 3.175 centimeters.
 - Step down from arena board doors accessible through the large garage door entrance on the west side is 1.25 inches or 3.175 centimeters.
 - Step down from the arena board doors from the Home Team's side *(southwest entrance) onto the cement surface is 1.25 inches or 3.175 centimeters.
 - Door at the southwest portion of the arena boards will be widened from 36 inches or 91.44 centimeters to 48 inches or 121.92 centimeters.
 - Rubber matting in hallway leading to as well as in the players change rooms will be replaced by new sports matting. The matting which will be extended into the bathrooms that are dedicated to the players change rooms. The surfaces will be even in height with no transitions.
 - Tile and rubber matting in the lobby will be removed and replaced with anti-slip tile and new sports matting. They will be installed to be identical in height to ensure that the transition between the flooring is smooth.
 - Tile in the lobby bathrooms will be removed. A portion will be replaced by tiling but the first stalls and urinals in each bathroom will have sports matting. Again, the tile and matting will be installed so that the finished products are of identical height.

- Accessible portion of the stands is in wood which is often slippery once the ice is installed. A new fully accessible ramp and viewing area will be poured and covered with sports matting.
- Glass around the arena will be tempered and installed in a seamless fashion where the viewing stands are, including the accessible viewing area.
- Upgrades to the fire protection system will include the conversion of bells to horns with strobing lights.
- The revamping of the parking lot and sidewalk leading to the entrance to the Maxville & District Sports Complex (Plan and pictures attached).
- Installation of a generator at the Apple Hill Community Centre to increase accessibility during an emergency event.
- The installation of a generator at the Glengarry Sports Palace which was partially covered by a grant from the Community Emergency Preparedness Fund (pictures attached). This generator will power spaced in the Glengarry Sports Complex and make it accessible to anyone in need during the event of an emergency.
- Creation of a new Community Garden on the former Water Tower lot in Alexandria.
 - Compacted stone dust paths that connect directly to the crosswalk at the Glengarry District High School.
 - Five raised beds at a height of 32 inches and 5 raised beds at a height of 24 inches to accommodate users of all abilities.
 - Handicap accessible picnic table and benches that can be accessed directly from the compacted path.

9) Moving Forward – Projects Identified for 2024 and beyond

The following are commitments and strategies from 2024 onwards that the Municipality intends to take to remove and prevent barriers to persons with disabilities:

Customer Service:

- Monitor and update Accessibility Standards training for Employees, Councillors and Volunteers.
- Continue to train new employees on Accessibility Standards for Customer Service
- Continue with the implementation plan as outlined in Appendix A.

Information and Communications:

- The website will be reviewed to ensure continuous compliance with AODA standards.
- All municipal laptops and computers will be continually upgraded to make available built-in accessibility features and assistance technology support to all staff.
- The Township will continue to invest in technology that can accommodate accessibility needs.
- The Township will continue with the implementation plan as outlined in Appendix A.

Employment:

- The Township will continue to enhance workplace emergency responses through individualized emergency response information and assistance, as required.
- The Township will continue with the implementation plan as outlined in Appendix A.

Design of Public Spaces:

- The change areas and shower areas will be reconfigured at the Glengarry Sports Palace, upon successful receipt of future grants, to remove barriers.
- The accessibility updates will be included in the construction project for the Maxville & District Sports Complex when the Township moves forward with this project.
- The sidewalk rehabilitation will continue to include accessibility standards.
- The Township will continue with the implementation plan as outlined in Appendix A.

10) Feedback

Feedback from customers gives the Township of North Glengarry the opportunity to learn and improve. The Municipality encourages individuals to make suggestions on ways to improve our services and recognizes the right of customers to make a complaint.

1. To ensure that the delivery of goods and services to those individuals with disabilities is provided in an effective and timely manner, the customer is invited to provide their feedback as follows:

In writing, in person, e-mail, telephone, or disk, (or any other agreed upon method) addressed to:

Clerk, Township of North Glengarry
3720 County Road 34, Alexandria, Ontario, K0C 1A0
Email : cao@northglengarry.ca
Phone : 613-525-1110
Fax : 613-525-1649

2. The Clerk will respond either in writing, in person, e-mail, telephone, or disk, (or any other agreed upon method) acknowledging receipt of feedback and will set out the action to be taken in response to any complaints or suggestions.
3. Feedback will be encouraged by Township Staff and the process for feedback will be explained to customers and posted on the Township website. Feedback will be used to assist with the revision of policies and procedures to provide accessible customer service.
4. The Municipality is committed to provide accessible formats and offer communication supports for persons with disabilities in a timely manner and at no more than the cost for other persons who ask for the same information.

11) Monitoring Process

To ensure that the targets established to address the removal of barriers are completed, annual reviews will be conducted by Municipal staff. The Multi-Year Accessibility Plan for the Township of North Glengarry was developed in 2011. The revised plan shall be for a 3-year period beginning January 1, 2027 to December 31, 2030. As required by legislation, the Plan will be updated biennially.

Appendix A includes the activities that have been undertaken to date and those that are targeted by municipal staff for the future. Appendix A will be reviewed and amended as work is undertaken or additional regulatory information is obtained.

Appendix A – Integrated Accessibility Standards Regulation Compliance Workplan

Customer Service Standards	Completed 2020 or prior	2021	2022	2023	2024	2025	2026	Comment
Establish/review policies, practices and procedures on providing goods and services to people with disabilities								Annually
Training for all department staff and Councillors on accessible customer service and new staff annually								Ongoing
Train all department staff and new staff upon hire on the Integrated Accessibility Standards Regulation and the Human Rights Code as it relates to people with disabilities								Ongoing
Monitor changes to legislation and modify materials as required								Ongoing
Post notices of temporary disruptions as per Accessibility Standards for Customer Service policy and notices will be reviewed and modified as required								Ongoing
Make available documents in large print								Ongoing
Review the Municipal Accessibility Standards for Customer Service Policy								Annually

Information and Communications	Completed 2020 or prior	2021	2022	2023	2024	2025	2026	Comment
Communication and Information Policy								Annually
Review process for feedback from the public								Annually
Make available documents in large print								Ongoing
Review the Municipal Accessibility Standards for Customer Service Policy								Annually
Post notices of temporary disruptions as per Accessibility Standards for Customer Service policy and notices will be reviewed and modified as required								Ongoing
The Municipality will continue to invest in technology that improves access and accommodates accessibility needs								Ongoing
Monitor changes to legislation and modify materials as required.								Ongoing
Increasing on line availability of forms								Ongoing
Staff training to establish standards for key words and consistent font on website								Ongoing
Staff training for forms of social media when posting on Facebook								Ongoing
Website updated to prescribed Web Content Accessibility Guidelines (WCAG AA)								Ongoing
2026 Municipal Elections conducted via Telephone / internet and composite paper ballot. An Accessibility Plan was prepared to coordinate all accessible elections preparations								
Inclusion of information regarding AODA and disability issues in orientation provided to new Council								
Review and update the Municipal multi-year Accessibility Plan								Annually

Information and Communications (Continued)	Completed 2020 or prior	2021	2022	2023	2024	2025	2026	Comment
E–scribe software for the creation of AODA compliant Council and Committee agendas and minutes								
Upgrade computers to Windows 10 and beyond								
Council Meetings can be viewed live through YouTube								
Search tool added to website								

Employment	Completed 2020 or prior	2021	2022	2023	2024	2025	2026	Comment
Review the Municipal Employment Practices Policy								Annually
Employment advertisement specifies that accommodation is available for job applicants with disabilities								Ongoing
Develop and review individual employee accommodation plan template for employees with disabilities								Ongoing
Employee Orientation Checklist includes accessibility training								Ongoing
Enhance workplace emergency responses through individualized emergency response information and assistance, as required								Ongoing

Design of Public Spaces	Completed 2020 or prior	2021	2022	2023	2024	2025	2026	Comment
1. Fire Station – Alexandria – No public access – not required to be accessible								
2. Fire Station – Apple Hill – No public access – not required to be accessible								
3. Fire Station – Maxville – No public access – not required to be accessible								
4. Glengarry County Archives – No barriers noted								
Moved to new building at 28 Kenyon Street East in Alexandria. Building upgrades addressed accessibility to public spaces								
5. Library – Alexandria • Barriers removed								
New automatic doors were installed								
New commercial grade carpet installed								
Signage was added to advise that accessible bathroom is available in another location								
Bathroom demolished and reinstated to meet standards								
New closer installed								
6. Library – Maxville • Barriers removed								
Push-button hardware installed on front door								
Door sill was installed to mitigate door lip								
Addition of change table in bathroom								
7. Office Building – Municipal Office • Office moved to new location in July 2022 which meets all accessibility requirement.								
8. Office Building – Public Works Office • Building sold and no longer used by the Municipality								

9. Park – Apple Blossom Park – No barriers noted								
Older playground equipment was refurbished and reconfigured to increase accessibility and remove barriers								
10. Park – Clark–MacIntosh Park – No barriers noted								
New playground equipment was installed and old equipment refurbished and reconfigured to increase accessibility and remove barriers								
11. Park – Dalkeith Community Hall Park – No barriers noted								
New playground equipment was installed and configured to increase accessibility and remove barriers								
12. Park – Dunvegan Park – No barriers noted								
New playground equipment was installed and old equipment refurbished and reconfigured to increase accessibility and remove barriers								
13. Park – Glen Robertson Park – No barriers noted								
New playground equipment was installed and old equipment refurbished and reconfigured to increase accessibility and remove barriers								
14. Park – Island Park – No barriers noted								
New sidewalk was installed to increase access to public beach and splash pad								
Cement pads poured to allow wheel chairs to be alongside individuals sitting on park benches								
Cement pad was poured under Gazebo 1								
Accessible outdoor exercise equipment was installed in partnership with Glengarry Community Living								
Footpaths were remove and re–asphalted to a width of 3 metres to accommodate users								
Cement pad was poured under Gazebo 2								
Accessible picnic tables were purchased over several years for the Park								

Playground equipment was rehabilitated to remove barriers								
New ramp installed for toddler play structure								
New point to access soccer fields & two accessible parking spots								
New accessible concrete connector between parking lot at Island Park and walking path.								
Two new extra wide concrete pads and benches installed at Island Park which give individuals with mobility devices the opportunity to park next to an individual seated on the bench.								
15. Park – King George Park – No barriers noted								
Perimeter pathways paved with stone–dust								
Park was leveled to flatten and areas grassed to increase accessibility								
16. Park – Maxville Sports Complex Park – No barriers noted								
New playground equipment was installed and old equipment refurbished and reconfigured to increase accessibility and remove barriers								
New ramp was built which now allows for easier outside access to bleachers and players change rooms								
17. Park – Mill Square Parkette – No barriers noted								
Accessible outdoor furniture								
Crosswalk with audible pedestrian crossing controls on Main Street								
Accessible sidewalk bump–out on north side of Mill Square Street								
Accessible sidewalk bump–out on south side of Mill Square Street								
18. Park – Centennial Park in Maxville – No barriers noted								
New accessible picnic tables were placed								

19. Park – Community Garden in Alexandria – No barriers								
Community Garden created on old Water Tower lot in Alexandria.								
Compacted stone dust paths that connect directly to the crosswalk at the Glengarry District High School.								
Handicap accessible picnic table and benches that can be accessed directly from the compacted path.								
Five raised beds at a height of 32 inches and 5 raised beds at a height of 24 inches to accommodate users of all abilities.								
20. Public Works – Sewage Lift Stations – No public access – not required to be accessible								
21. Public Works – Shops – No public access – not required to be accessible								
22. Public Works – Water Treatment Plant – No public access – not required to be accessible								
23. Public Works – RARE Recycling Plant - No public access but on occasion public that requires assistance access the building								
Signage was installed in parking area advising patron to call to request vehicle-side assistance from an attendant								
Entrance not equipped with automatic door								T.B.D.
Washroom not conforming								T.B.D.
24. Recreation Building – Apple Hill Community Centre • Barriers removed								
Push-button hardware installed on front door								
Door sill was installed to mitigate door lip								
Generator installed to increase accessibility for all during emergency situations								
25. Recreation Building – Dalkeith Community Centre								

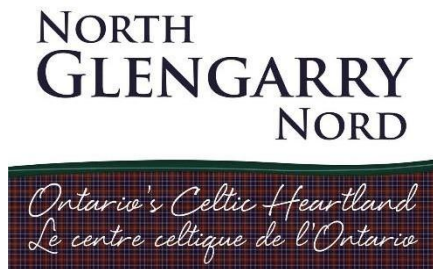
• Barriers removed								
Ramp was installed								
New automatic doors were installed								
26. Recreation Building – Dunvegan Community Centre								
• Barriers removed								
The ramp was rebuilt to meet accessibility requirements								
Bathroom was demolished and rebuilt to meet accessibility standards								
Hall entrance renovated to remove barriers								
27. Recreation Building – Glen Robertson Community Centre								
• Barriers removed								
New automatic doors were installed								
Door sill was installed to mitigate door lip								
Resurface parking area								
Renovations to bathroom areas								
28. Recreation Building – Glengarry Sports Palace								
Yellow paint strips added to the edge of stairs in viewing area								
New automatic doors added to the Glengarry Sports Palace Entrance and Lobby								
Directional signage for elevator access was installed								
Ramp on north side of building to facilitate access to elevator								
Accessible signage with braille installed in the Glengarry Sports Palace								
• Elevator								
• 2 nd floor Community Hall sign								
• Lobby & washroom signs								
Elevator door decal to clearly identify access								

Accessible outdoor picnic table was installed between the Glengarry Sports Palace and the Alexandria Library								
New commercial grade carpet installed in the Glengarry Sports Palace's Board Room								
Generator installed to make facility accessible during the event of an emergency.								
Automatic door closures on doors in the facility								
New versatile board room tables								
Accessible sidewalk was poured at the front of the Glengarry Sports Palace between the lobby entrance and the Alexandria Library								
Accessibility to spectator stands								
Universal change room with adult and baby change tables								
Sight-blocking walls in lobby bathrooms								
29. Recreation Building – Island Park (Sandfield Centre & Gary Shepherd Hall) – No barriers noted								
Side door parking was created at the Sandfield Centre to create closer accessible parking area								
Asphalted area was widened at North building façade to facilitate entrance into the building								
Sinks were installed that increase clearance area in bathrooms								
Sections of the unistone pathways to Sandfield building were repaired								
Repairs to sidewalk entrance between parking lot and the Sandfield building								
30. Recreation Building – Maxville & District Sports Complex								
Uneven flooring in the Community Hall was replaced								
LED lighting was replaced on the track/turf/court area to increase illumination								

New doors leading into the Community Hall to allow for wider mobility devices								
Sinks were installed to increase clearance area in bathrooms								
Engineering designs for the replacement of the cement slab include several changes that increase the accessibility of the building								
Change rooms and showers do not meet minimum width requirements – Physical – major renovations required								Targeted 2026-2030
31. Recreation Building – Glengarry Indoor Sports Complex (Tim Horton's Indoor Soccer Dome) – No barriers noted								
New tiling installed in lobby, change areas and bathrooms to prevent trip hazards								
LED lighting was added to bathroom and change areas to increase illumination								
New push button sliding door in front lobby								
32. OTHER INFRASTRUCTURE								
• Sidewalk implementation plan								
In accordance with the Township's sidewalk plan, old sidewalks were replaced on Glen Robertson' Main Street and reinstated with accessible curb ramps								
Newly poured sidewalks that include accessible curb ramps as part of the Maxville Water Project at locations such as the King George Park, the Maxville Manor, the local elementary school, the curling club and the fair grounds								
Two crosswalks in Alexandria – one at the Glengarry District High School and one at the Tim Hortons Dome, both with flashing light indicators and audible push buttons.								
• Review of design guidelines for public spaces								

Review processes for inclusion of accessible elements in public spaces								Ongoing
Monitor changes to legislation and modify materials as required								Ongoing
Review possible locations								Ongoing
Review signage in public locations to include reflective components								Ongoing

Appendix B – Accessibility Standards for Customer Service



Accessibility Standards for Customer Service Policy Statement

Revised: fall 2017

Reviewed November 18, 2019

Reviewed October 26, 2021

Reviewed July 24, 2023

Reviewed XXXXXX, 2026

In providing good accessible customer service the Township of North Glengarry shall use reasonable efforts to ensure that policies, practices, and procedures are consistent with the following principles:

1. Goods and services will be provided in a manner that respects the dignity and independence of persons with disabilities.
2. The provision of goods or services to persons with disabilities, and others, will be integrated, unless an alternate measure is necessary, whether temporarily or on a permanent basis, to enable a person with a disability to obtain, use, or benefit from the goods or services.
3. Persons with disabilities will be given an opportunity equal to that given to others to obtain, use, and benefit from the goods or services.
4. Persons with disabilities may use assistive devices and/or support persons in the access of goods and services.
5. That the Township of North Glengarry employees when communicating with a person with a disability shall do so in a manner that takes into account the person's disability.

APPLICATION

This policy applies to every person who deals with members of the public or other third parties on behalf of the Township of North Glengarry whether the person does so as an employee, agent, volunteer, or otherwise.

LEGISLATIVE AUTHORITY

The Accessibility Standards for Customer Service, Ontario Regulation 429/07, was created under the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA). The standard came into effect on January 1, 2008. It sets out obligations for certain persons, businesses, and other organizations to provide goods or services in a way that is accessible to people with disabilities in Ontario.

DEFINITIONS

“Assistive devices” shall mean an auxiliary aid such as communication aids, cognition aids, personal mobility aids, and medical aids. (i.e. canes, crutches, wheelchairs, or hearing aids)

“Disabilities” shall mean the same as definition of disability found in the Ontario Human Rights Code.

“Employees” shall mean every person who deals with members of the public or other third parties on behalf of the Township of North Glengarry.

“Persons with Disabilities” shall mean those individuals that are afflicted with a disability as defined under the Ontario Human Rights Code.

“Service Animals” shall mean any animal that is of service to a person with a disability.

“Support Person” shall mean any person whether a paid professional, volunteer, family member, or friend who accompanies a person with a disability in order to help with communications, personal care or medical needs, or with access to goods or services.

PRINCIPLES

Accessible Customer Service follows four basic principles:

1. Dignity – service is provided in a way that allows the person with a disability to maintain self- respect and the respect of other people.
2. Independence – when a person with a disability is allowed to do things on their own without unnecessary help or interference from others.
3. Integration – service is provided in a way that allows the person with a disability to benefit from the same services, in the same place, and in the same or similar way as other customers, unless an alternative measure is necessary to enable a person with a disability to access goods or services.
4. Equal Opportunity - service is provided to a person with a disability in such a way that they have an opportunity to access your goods or services equal to that given to others.

These basic principles will be taken into account when serving individuals with disabilities. Staff will do the following:

1. Question - what can I do to help people with disabilities access our services?
2. Ask the individual how I can help?
3. When communicating with a person with a disability, do so in a manner that takes into account the person’s disability.
4. Offer a variety of methods of communication.
5. Understand the nature and scope of the services you offer.

EXISTING POLICIES, PRACTICES, AND PROCEDURES

Existing policies, practices, and procedures will be reviewed and revised on an ongoing basis as gaps in policies are identified and impact the ability to provide goods or services to customer with disabilities. Feedback from customers will be used to identify policy gaps.

ASSISTIVE DEVICES

Every employee shall use reasonable efforts to allow person with disabilities to use their own assistive devices to access goods and/or services.

SERVICE ANIMALS

Service animals, such as guide dogs, offer independence and security to many people with various disabilities. If it is questionable whether an animal is a service animal, a person may be asked to provide a letter from a physician or nurse confirming that the person requires the animal for reasons related to a disability.

1. Every employee shall allow persons with disabilities to be accompanied by their guide dog or service animal unless the animal is excluded by law. Where an animal is excluded by law from the premises, the reason why the animal is excluded shall be explained and other reasonable arrangements to provide goods and services shall be explored with the assistance of the person with the disability.
2. The service animal shall be under the care and control of the person with the disability. If a service animal is unruly or disruptive, an employee may ask the person with the disability to remove the animal from the area, and other reasonable arrangements to provide goods or services shall be explored with assistance from the person with a disability.

SUPPORT PERSON(S)

Support person(s) assist people with disabilities in a variety of ways, by assisting with communications such as an intervener sign language interpreter, or as a Personal Support Worker providing physical assistance. A support person may also be a friend or relative that will assist and support the customer.

1. If a person with a disability is accompanied by a support person, the Township of North Glengarry shall ensure that both persons are permitted to enter the premises together and that the person with a disability is not prevented from having access to the support person while on the premises.
2. In the event that admission fees are charged, there will be no charge to the support person.
3. The Township of North Glengarry may require a person with a disability to be accompanied by a support person when on the premises, but only if a support person is necessary to protect the health or safety of the person with a disability or the health or safety of others on the premises.

SERVICE DISRUPTION – NOTICE

It is possible that from time to time there will be disruptions in service, such as an entrance way that is under repair, renovations that limit access to an area, service to an elevator, or technology that is temporarily unavailable. If disruption in service is planned, and expected, it is important to provide reasonable notice.

1. Notice of the disruption must include information about the reason of the disruption, its anticipated duration, and a description of alternative facilities.
2. Notice will be provided on the website, signs posted at appropriate site, and, if suitable, advertised in local newspaper or radio a week in advance of the disruption.

UNEXPECTED DISRUPTION IN SERVICE – NOTICE

1. In the event of an unexpected disruption in service, notice may be provided in an appropriate manner and as quickly as possible.
2. Notice will be provided on the website, signs posted at appropriate site, and if suitable advertised on the local radio station.
3. In the event of a service disruption, alternative methods of service may be considered and those impacted by service interruption shall be informed of any alternative methods.

FORMAT OF DOCUMENTS

If requested for a copy of a document in a different format than available to accommodate a person with a disability, the Township of North Glengarry will make every attempt to provide the information requested in a format that is useful to the individual.

DOCUMENTATION

1. Notice that the Township of North Glengarry has an Accessible Customer Service Standard Policy will be posted at a conspicuous place on premises operated by the Township of North Glengarry and posted on the Township website.
2. A copy of the documents will be given upon request and consideration will be given to format to accommodate a person's disability.

TRAINING

Training on Accessible Customer Service Standards will be as follows:

1. Training will be given to every person who participates in developing the policy, practices, and procedures under the Ontario Regulation 429/07 – Accessibility Standards for Customer Service.
2. Training will be given to every person who deals with the public on behalf of the Township of North Glengarry including 3rd parties i.e. employees, agent volunteers, management.
3. Training will include:

- i) A review of the purposes of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard.
 - ii) How to interact and communicate with persons with various types of disability.
 - iii) How to interact with persons with disabilities who use an assistive device or require the assistance of a guide dog or other service animal or the assistance of a support person.
 - iv) How to use equipment or assistive devices available on our premises, or that otherwise provide, that may help with the provision of goods or services to people with disabilities.
 - v) What to do if a person with a particular type of disability is having difficulty accessing our goods or services.
 - vi) The Accessibility Customer Service Standard Policy for the Township of North Glengarry.
4. New employees, agents, volunteers, management, etc., shall receive training as soon as “practicable”, after being assigned.
 5. Ongoing training on changes to policies, procedures, and new equipment shall be provided.
 6. The method and amount of training shall be geared to the trainee’s role in terms of accessibility.
 7. Training records shall be kept, including the dates when the training is provided and the names of individuals to whom the training was provided.

FEEDBACK

Feedback from customers gives the Township of North Glengarry the opportunity to learn and improve. The Municipality encourages individuals to make suggestions on ways to improve our services and recognize the right of customers to make a complaint.

To ensure that the delivery of goods and services to those individuals with disabilities is provided in an effective and timely manner, the customer is invited to provide their feedback as follows:

In writing, in person, e-mail, telephone, or disk, (or any other agreed upon method) addressed to:

Clerk
 Township of North Glengarry
 3720 County Road 34, Alexandria, Ontario, K0C 1A0
 Email: cao@northglengarry.ca
 Phone: 613-525-1110 Fax: 613-525-1649

1. The Clerk will respond either in writing, in person, e-mail, telephone, or disk, (or any other agreed upon method) acknowledging receipt of feedback and will set out the action to be taken in response to any complaints or suggestions.
2. Feedback will be encouraged by Township Staff and the process for feedback will be explained to customers and posted on the Township website.

Feedback will be used to assist with the revision of policies and procedures to provide accessible customer service.

2024 Multi-Year Accessibility Plan Review

SDG
Accessibility
Committee

November 25, 2024

NORTH
GLENGARRY
NORD

*Ontario's Celtic Heartland
Le centre celtique de l'Ontario*

Editorial Changes to NG Accessibility Plan

Period
cover

- July 24, 2023 to today

Section 4

- Confirmation of the Accessibility Membership

Changes to North Glengarry Accessibility Plan

Section 8 updates (pg8)

➤ Design of Public Spaces

- New accessible concrete connectors between parking lot and Island park and walking path
- Two extra wide concrete pads and benches installed at Island park, giving individuals with mobility challenges the opportunity to be seated in their wheelchair next to the bench.
- Replacement of the arena slab at the Maxville & District Sports Complex. (MSC) (Contingent on funding approval)
- Parking lot repaved and sidewalk leading to the entrance to the MSC repaired

Changes to North Glengarry Accessibility Plan

Section 8 updates Cont.. (pg9)

➤ Design of Public Spaces

- Installation of a generator at the Apple Community Centre to aid in increasing accessibility during on emergency event.
- Installation of a generator at the Glengarry Sports Palace (GSP) This generator will power space in the Glengarry Sports Complex and make it accessible to anyone in need during the event of an emergency.
- Creation of a new Community Garden on the former water tower lot in Alexandria
- Installation of cross walks and signage at Glengarry District High School and The Tim Hortons Dome.

New accessible
connector between
parking lot and walking
path at Island Park



Maxville Parking Lot

Layout

Legend

Fair St

Fair St

Fair St

18.22 ft

8.00 ft

9.00 ft

5.00 ft

11.00 ft

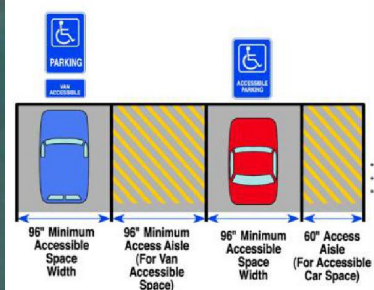
8.00 ft

17.00 ft

24 spaces in the front row

27 Spaces in a row

ADA standards for 105 space lot
101 to 150 - 5 spaces required 1 van space required
8 spaces provided (exceeds) 2 van spaces provided (exceeds)



Google Earth

Image © 2024 Airbus



20 m

MSC New accessible Parking lot





MSC Replacement of Arena Slab

The plans were completed in October 2024 and the following are the accessibility improvements that have been recommended when the new construction will be undertaken:

- Step down from arena board door from center Away Team's entrance the onto the cement surface is 1.25 inches or 3.175 centimeters.
- Step down from arena board doors accessible through the large garage door entrance on the west side is 1.25 inches or 3.175 centimeters.
- Step down from the arena board doors from the Home Team's side *southwest entrance) onto the cement surface is 1.25 inches or 3.175 centimeters.
- Door at the southwest portion of the arena boards will be widened from 36 inches or 91.44 centimeters to 48 inches or 121.92 centimeters.



MSC Replacement of Arena Slab...Cont

- Rubber matting in hallway leading to and in the players change rooms will be replaced by new sports matting. The matting which will be extended into the bathrooms that are dedicated to the players change rooms. The surfaces will be even in height with no transitions.
- Tile and rubber matting in the lobby will be removed and replaced with anti-slip tile and new sports matting. They will be installed to be identical in height to ensure that the transition between the flooring is smooth.
- Tile in the lobby bathrooms will be removed. A portion will be replaced by tiling but the first stalls and urinals in each bathroom will have sports matting. Again, the tile and matting will be installed so that the finished products are of identical height.



MSC Replacement of Arena Slab...Cont

- Accessible portion of the stands is in wood which is often slippery once the ice is installed. A new fully accessible ramp and viewing area will be poured and covered with sports matting.
- Glass around the arena will be tempered and installed in a seamless fashion where the viewing stands are, including the accessible viewing area.
- Upgrades to the fire protection system will include the conversion of bells to horns with strobing lights.

Community Garden

Located at the former Water Tower lot which includes:

- Compacted stone dust paths that connect directly to the High School.
- Includes 5 raised beds measuring 32 inches and 5 raised beds measuring 24 inches to accommodate users of all abilities
- Handicap accessible benches and picnic tables that can be accessed directly from the compacted path



New Cross walks and signage



New Cross walks located on:

- Main Street in front of Glengarry District high School
- MacDonald Blvd in front of the Tim Hortons Dome



Next Steps

Obtain comments from SDG Accessibility Committee

Incorporate into NG Multi-Year Accessibility Plan

Forward to Council for review and approval

Deadline to file the Township's accessibility compliance report is December 31, 2025 which is a legal obligation under the AODA.



Questions / Comments

Thank you

Jena Doonan

Deputy Clerk

613-525-1323

jena@northglengarry.ca

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

**BY-LAW 45-2025
FOR THE YEAR 2025**

BEING A BY-LAW TO ADOPT, CONFIRM AND RATIFY MATTERS DEALT WITH BY RESOLUTION.

WHEREAS s. 5(3) of the *Municipal Act, 2001*, provides that the powers of municipal corporation are to be exercised by its Council by by-law; and

WHEREAS it is deemed expedient that the proceedings, decisions and votes of the Council of the Corporation of the Township of North Glengarry at this meeting be confirmed and adopted by by-law;

THEREFORE, the Council of the Corporation of the Township of North Glengarry enacts as follows:

1. **THAT** the action of the Council at its regular meeting of Monday November 24, 2025, in respect to each motion passed and taken by the Council at its meetings, is hereby adopted, ratified and confirmed, as if each resolution or other action was adopted, ratified and confirmed by its separate by-law and;
2. **THAT** the Mayor and the proper officers of the Township of North Glengarry are hereby authorized and directed to do all things necessary to give effect to the said action, or to obtain approvals where required, and except where otherwise provided, The Mayor and the Clerk are hereby directed to execute all documents necessary in that behalf and to affix the corporate seal of the Township to all such documents.
3. **THAT** if due to the inclusion of a particular resolution or resolutions this By-law would be deemed invalid by a court of competent jurisdiction then Section 1 to this By-law shall be deemed to apply to all motions passed except those that would make this By-law invalid.
4. **THAT** where a “Confirming By-law” conflicts with other by-laws the other by-laws shall take precedence. Where a “Confirming By-Law” conflicts with another “Confirming By-law” the most recent by-law shall take precedence.

READ a first, second and third time, passed, signed and sealed in Open Council this 24th day of November 2025.

CAO/Clerk / Deputy Clerk

Mayor / Deputy Mayor

I, hereby certify that the forgoing is a true copy of By-Law No. 45-2025, duly adopted by the Council of the Township of North Glengarry on the 24th day of November 2025

Certified CAO/Clerk / Deputy Clerk

Date