

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

Regular Meeting of Council

Agenda

Monday, January 12, 2026, at 6 p.m.

Council Chambers

3720 County Road 34

Alexandria, Ontario K0C 1A0

THE MEETING WILL OPEN WITH THE CANADIAN NATIONAL ANTHEM

1. CALL TO ORDER

2. DECLARATION OF PECUNIARY INTEREST

3. ACCEPT THE AGENDA (Additions/Deletions)

4. ADOPTION OF PREVIOUS MINUTES

Regular Meeting of Council Minutes – Monday December 8, 2025

Special Meeting of Council Minutes (Budget) – Thursday January 8, 2026

5. DELEGATIONS

6. STAFF REPORTS

a. Community Services Department

i. CS-2026-01: South Nation Conservation Tree
Planting Services Agreement.

b. Treasury Department

i. DR 2026-01: Drainage Services Proposal

ii. TR 2026-01: 2026 Budget Adoption

iii. TR 2026-02: Temporary Borrowing By-law 01-2026

- c. Public Works Department
 - i. PW 2026-01: Alexandria Lagoon Prequalification

7. UNFINISHED BUSINESS

8. CONSENT AGENDA

Council Correspondence Package

9. NEW BUSINESS

10. NOTICE OF MOTION

Next Regular Meeting of Council

Monday January 26th, 2026, at 6 pm. in the Council Chambers, 3720 County Road 34, Alexandria, Ontario

Note: Meetings are subject to change and cancellation

11. QUESTION PERIOD

Questions are to be in relation to the items presented on this agenda. Limit of one question per person and subsequent questions will be at the discretion of the Mayor/Chair.

12. CLOSED SESSION

As this matter deals with labour relations or employee negotiations they may be discussed in closed session under sections 239 (2)(d) of the *Ontario Municipal Act*)

And to adopt the Municipal Closed Session Minutes of Monday, December 8, 2025.

13. CONFIRMATION BY-LAW

- a. By-law 04-2026

14. ADJOURNMENT

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

Regular Meeting of Council

Minutes

Monday December 8, 2025, at 6 p.m.

Council Chambers

3720 County Road 34

Alexandria, Ontario K0C 1A0

PRESENT:

Mayor: Jamie MacDonald – *arrived at 6:03pm*

Deputy Mayor: Carma Williams

Councillor: Jacques Massie

Councillor: Jeff Manley

Councillor: Brian Caddell

Councillor: Michael Madden

Councillor: Gary Martin

ALSO PRESENT:

Interim CAO/Clerk: Timothy Simpson

Deputy Clerk: Jena Doonan

Director of Community Services: Stephanie MacRae

Director of Building, Planning & By-law: Jacob Rheaume

Fire Chief: Matthew Roy

Director of Public Works: Timothy Wright

1. CALL TO ORDER

Deputy Mayor Williams called the meeting to order at 6:01pm.

Mayor MacDonald running late.

2. DECLARATION OF PECUNIARY INTEREST

None

3. ACCEPT THE AGENDA (Additions/Deletions)

Resolution No. 1

Moved by: Jeff Manley

Seconded by: Jacques Massie

THAT the Council of the Township of North Glengarry accepts the agenda of the Regular Meeting of Council on Monday December 8, 2025

Carried

4. ADOPTION OF PREVIOUS MINUTES

Resolution No. 2

Moved by: Jacques Massie
Seconded by: Jeff Manley

THAT the minutes of the following meeting(s) be adopted as circulated.

- Regular Meeting of Council Minutes – Monday November 24, 2025
- Special Closed Session Meeting Minutes – Thursday November 27, 2025

Carried

**Mayor MacDonald arrived and proceeded to chair the remainder of the meeting*

5. DELEGATIONS

Raisin Region Conservation Authority Budget - Alison MacDonald, General Manager/Treasurer

Alison MacDonald, General Manager/Treasurer of the Raisin Region Conservation Authority (RRCA), provided an overview of RRCA's programs, including natural hazard management, source water protection, and conservation lands. RRCA continues to monitor the Glengarry River system, including eight beaver dams near the Mill Pond intake. Also informing Council that the 2026 draft budget is currently under a 30-day consultation period. RRCA also noted ongoing concerns regarding the province's proposed consolidation of conservation authorities.

6. STAFF REPORTS

Community Services Department

CS 2025-23: 2026 Canada Day Events

Resolution No. 3

Moved by: Jeff Manley
Seconded by: Michael Madden

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-23: 2026 Canada Day Events; and,

THAT Council approves the following schedule for the 2026 Canada Day celebrations:
Saturday, June 27, 2026 – Canada Day in Glen Robertson
Tuesday, June 30, 2026 – Canada Day in Apple Hill and Maxville
Wednesday, July 1, 2026 – Canada Day in Alexandria

Carried

CS 2025-24: Municipal Recreation Association Committee Capital Project

Resolution No. 4

Moved by: Michael Madden
Seconded by: Jeff Manley

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-24: Municipal Recreation Association Committee Capital Projects Update; and

THAT Council approves the re-allocation of Dalkeith Recreation Association Capital Funds to support siding repairs at the Dalkeith Community Centre; and

THAT Council approve the allocation of the 2026 Municipal Recreation Association Committee Capital Projects.

Carried

CS 2025-25: HGMH Pool Update

Resolution No. 5

Moved by: Brian Caddell
seconded by: Jeff Manley

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-25: HGMH Pool Updates for information purposes only.

Carried

CS 2025-26: Arts Culture and Heritage Committee Terms of Reference

Resolution No. 6

Moved by: Micheal Madden
Seconded by: Gary Martin

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-26: Arts Culture and Heritage Committee Terms of Reference; and

THAT Council adopts the Arts, Culture and Heritage Committee Terms of Reference.

Carried

CS 2025-27: Community Development Committee Terms of Reference

Resolution No. 7

Moved by: Gary Martin
Seconded by: Carma Williams

THAT the council of the township of north glengarry receives staff report no. cs-2025-27: community development committee terms of reference; and

THAT council adopts the community development committee terms of reference.

Carried

CS 2025-28: Designation of the Glengarry Archives Building

Resolution No. 8

MOVED BY: Carma Williams

SECONDED BY: Jacques Massie

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2025-28, Designation of the Glengarry County Archives Building, and

THAT Council receives By-law 47-2025, being a by-law to designate the property at 28 Kenyon Street East, Alexandria, (Glengarry County Archives), as a property of cultural heritage value or interest;

AND THAT By-Law 47-2025 be read a first, second, and third time and enacted in Open Council this 8th day of December 2025.

Carried

Building, Planning & By-law Department

BP 2025-27: Zoning By-law Amendment No. Z-10-2025, Zawisla

Resolution No. 9

MOVED BY: Brian Caddell

SECONDED BY: Jeff Manley

THAT the Council of the Township of North Glengarry adopt Zoning By-Law No. Z-10-2025; and

THAT By-law No. Z-10-2025 be read a first second and third time and enacted in open Council this 08th day of December 2025.

Carried

BP-2025-28: Zoning By-law Amendment No. Z-11-2025, Dirico

Resolution No. 10

MOVED BY: Jeff Manley

SECONDED BY: Michael Madden

THAT the Council of the Township of North Glengarry adopt Zoning By-Law No. Z-11-2025; and

THAT By-law No. Z-11-2025 be read a first second and third time and enacted in open Council this 08th day of December 2025.

Carried

Public Works Department

PW 2025-25: Pick up Replacement

Resolution No. 11

MOVED BY: Michael Madden

SECONDED BY: Gary Martin

THAT the Council of the Township of North Glengarry receives report PW-2025-25: Pick up Replacement; and

THAT Council authorizes the purchase of a replacement pickup truck for the sum of \$66,750+HST from Roy's Chevrolet Buick GMC Inc;

AND THAT Council authorizes the purchase of a replacement V plow blade from for the sum of \$17,760+HST from Carmikel's Canada

Carried

PW 2025-26: Equipment Attachments

Resolution No. 12

MOVED BY: Carma Williams

SECONDED BY: Jacques Massie

THAT the Council of the Township of North Glengarry receives report PW-2025-26: Equipment Attachments; and

THAT Council authorizes the purchase of a backhoe thumb for the sum of \$17,900+HST from Terrapro Construction - Vars; and

THAT Council authorizes the purchase of a pair of forks for the Loader in Alexandria for \$13,914 + HST from Brandt- Ottawa

Amendment – That the motion be amended to approve the purchase of a pair of forks for the Loader from Delta Power Equipment for \$10,500.

Final Motion

THAT the Council the Township of North Glengarry receives report PW-2025-26: Equipment Attachments; and

THAT Council authorizes the purchase of a backhoe thumb for the sum of \$17,900+HST from Terrapro Construction - Vars;

AND THAT Council authorizes the purchase of a pair of forks for the Loader from Delta Power Equipment for \$10,500, As Amended

Carried

PW 2025-27: Pedestrian Crossing Warning Light Equipment

Resolution No. 13

MOVED BY: Jeff Manley

SECONDED BY: Michael Madden

THAT the Council of the Township of North Glengarry receives report PW-2025-27: Pedestrian Crossing Warning Light Equipment; and

THAT Council authorizes the purchase of two sets of pedestrian crossing warning lights for \$22,020.35 from Logix ITS Inc;

Carried

Fire Department

FD 2025-07 -Dunvegan Water Storage Tank – Licence Agreement and Bill of Sale

Resolution No. 14

MOVED BY: Carma Williams

SECONDED BY: Jeff Manley

THAT the Council of the Township of North Glengarry authorizes the Mayor and Clerk to execute the License Agreement between the Corporation of the Township of North Glengarry (Licensor) and North Glengarry BESS Inc. (Licensee) for the installation of an underground water storage tank on municipal lands in Dunvegan.

THAT Council authorize the Mayor and Clerk to execute the Bill of Sale transferring ownership of the tank and associated equipment to the Township upon completion of the work.

THAT By-law number 48-2025, Licence Agreement with BESS, be read a first, second and third time in open Council this December 8, 2025.

Carried

7. UNFINISHED BUSINESS

None

8. CONSENT AGENDA

Resolution No. 15

Moved by: Gary Martin

Seconded by: Jacques Massie

THAT the Council of the Township of North Glengarry receives the item(s) from the consent agenda for information purposes only.

Carried

9. NEW BUSINESS

Support for Local Governance of Conservation Authorities

Moved By: Jamie MacDonald

Seconded By: Carma Williams

Proposed Amendments to the Conservation Authorities Act and ERO #025-1257

WHEREAS the *Conservation Authorities Act* (1946) enables municipalities to establish Conservation Authorities and appoint locally elected representatives to their Boards, ensuring direct municipal oversight and accountability for programs funded by municipal taxpayers;

AND WHEREAS the municipalities within the South Nation River watershed established South Nation Conservation (SNC) in 1947 to protect people, property, farmland, water resources, and natural systems through a watershed-based model that reflects local geographic, hydrologic, and community needs;

AND WHEREAS municipalities within the SNC jurisdiction currently provide between 25% and 50% of total funding for conservation authority operations, while provincial funding has declined to approximately 3% in recent years;

AND WHEREAS SNC delivers essential services that support municipal responsibilities, including:

- natural hazard identification and permitting;
- watershed planning and development review;
- flood forecasting, emergency management, and low water response;
- drinking water source protection;
- watershed monitoring, reporting, and technical studies;
- sustainable forestry, agricultural stewardship, and restoration programs;
- management of over 13,000 acres of conservation lands, including lands donated by residents and managed through municipal service agreements;

AND WHEREAS on November 7, 2025, the Ministry of the Environment, Conservation and Parks posted ERO #025-1257 proposing to consolidate Ontario's 36 Conservation Authorities into seven regional conservation authorities and to establish a new Ontario Provincial Conservation Agency, with limited consultation and without accompanying cost-benefit analysis or evidence demonstrating the need for this restructuring;

AND WHEREAS Schedule 3 of Bill 68 enables the Province to assume governance authority over regional conservation authorities, raising concerns regarding diminished municipal representation, loss of local decision-making, and centralization of watershed management;

AND WHEREAS municipalities in Eastern Ontario have expressed concern, including the United Counties of Stormont, Dundas and Glengarry, that restructuring may:

- increase red tape and administrative burden;
- impose significant transition costs for HR, IT, land transfers, and governance realignment;
- dilute rural voices within large regional agencies dominated by major urban centres;
- erode donor confidence and affect the stewardship of thousands of acres of locally donated lands;
- disrupt bilingual service delivery in designated municipalities governed by the *French Language Services Act*;

AND WHEREAS Conservation Authorities—including SNC—already collaborate regionally through successful shared-service models, joint watershed studies, coordinated flood forecasting, agricultural stewardship partnerships, digital permitting, and harmonized technical reviews, demonstrating that modernization and efficiency can be achieved without dismantling local governance structures;

AND WHEREAS municipalities rely on SNC's field-based expertise, rapid on-site support, landowner relationships, and local knowledge—services that risk being weakened under a large, centralized regional structure;

NOW THEREFORE BE IT RESOLVED THAT the Council of Township of North Glengarry urges the Government of Ontario to maintain local, municipally governed, watershed-based Conservation Authorities, including South Nation Conservation, to ensure effective natural resource and natural hazard management, transparent local services, and accountability for municipal levy dollars;

AND FURTHER THAT this Council does not support the proposed consolidation boundaries presented in ERO #025-1257 or the creation of a new provincial Conservation Agency without evidence-based analysis, transparent consultation, and clear articulation of impacts to municipal budgets, local service delivery, donor lands, and bilingual obligations;

AND FURTHER THAT this Council encourages the Province to work collaboratively with municipalities and Conservation Authorities to identify opportunities for improved consistency, modernization, and shared-service approaches within the existing watershed governance model;

AND FURTHER THAT a copy of this resolution be sent to:

- the Minister of the Environment, Conservation and Parks;
- local MPPs and MPs;

- all municipalities within the South Nation Watershed;
- the Association of Municipalities of Ontario;
- the Rural Ontario Municipal Association;
- Conservation Ontario; and
- all Conservation Authorities in Ontario.

Deferred

10. NOTICE OF MOTION

Next Regular Meeting of Council

Monday January 12, 2026, at 6.p.m. in the Council Chambers, 3720 County Road 34, Alexandria, Ontario

Note: Meeting are subject to change and cancellation

11. QUESTION PERIOD

Questions are to be in relation to the items presented on this agenda. Limit of one question per person and subsequent questions will be at the discretion of the Mayor/Chair.

12. CLOSED SESSION

Resolution No. 17

Moved by: Michael Madden

Seconded by: Gary Martin

Proceed “In closed Session”

As this matter deals with personal matters about an identifiable individual, including municipal or local board employees they may be discussed in closed session under sections 239 (2)(b) of the *Ontario Municipal Act*;

As this matter deals with labour relations or employee negotiations they may be discussed in closed session under sections 239 (2)(d) of the *Ontario Municipal Act*;

And adopt the minutes of the Municipal Council Closed Session meeting of Monday November 27, 2025.

Carried

Resolution No. 18

Moved by:

Seconded by:

MOVED BY: Carma Williams

SECONDED BY: Jacques Massie

THAT Council now rise and report from the in-camera session held on Monday December 8, 2025 during the Regular Council Meeting; and

THAT there are no reportable items arising from the closed session;

AND THAT the Regular Council Meeting now resume at 7:41p.m

Carried

13. CONFIRMATION BY-LAW

Resolution No. 19

Moved by: Jeff Manley

Seconded by: Michael Madden

THAT the Council of the Township of North Glengarry adopts by-law 49-2025, being a by-law to adopt, confirm, and ratify the matters dealt with by Resolution; and

THAT by-law 49-2025 be read a first, second and third time and enacted in Open Council this 8th day of December 2025.

Carried

14. ADJOURNMENT

Resolution No. 20

Moved by: Jacques Massie

Seconded by: Brian Caddell

THERE being no further business to discuss, the meeting was adjourned at 7:42 p.m.

Carried

CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

Special Meeting of Council

Budget

Minutes

Thursday, January 8, 2026, at 9 a.m.

Council Chambers

3720 County Road 34

Alexandria, Ontario K0C 1A0

PRESENT:

Mayor: Jamie MacDonald
Deputy Mayor: Carma Williams
Councillor: Jacques Massie
Councillor: Jeff Manley
Councillor: Brian Caddell
Councillor: Michael Madden
Councillor: Gary Martin

ALSO PRESENT:

Interim CAO/Clerk: Timothy Simpson
Deputy Clerk: Jena Doonan
Director of Community Services: Stephanie McRae
Director of Finance/Treasurer: Zoe Bougie
Director of Building, Planning & By-law: Jacob Rheaume
Fire Chief: Matthew Roy
Director of Public Works: Timothy Wright

1. CALL TO ORDER

2. DECLARATION OF PECUNIARY INTEREST

3. ACCEPT THE AGENDA (Additions/Deletions)

Resolution No. 1

Moved by: Carma Williams

Seconded by: Jacques Massie

THAT the Council of the Township of North Glengarry accepts the agenda of the Special Meeting of Council on Thursday January 8, 2026.

Carried

4. DELEGATION

5. STAFF REPORTS

a. Treasury Department

The Council of the Township of North Glengarry received the 2026 Proposed Operating and Capital Budget for review and consideration. The Treasurer/Director of Finance for the Township, Zoe Bougie, presented the opening overview of the budget, followed by departmental presentations from each department head.

Council provided direction on revisions to the proposed 2026 Budget, resulting in a 5.46% tax rate increase for the year. Based on Council's direction, revisions were made to the proposed budget. The revised 2026 Budget will be brought forward to the January 12, 2026, Regular Meeting of Council for approval.

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

8. NEW BUSINESS

10. NOTICE OF MOTION

Next Regular Meeting of Council

Monday January 12th, 2026, at 6.p.m. in the Council Chambers, 3720 County Road 34, Alexandria, Ontario

Note: Meeting are subject to change and cancellation

11. QUESTION PERIOD

12. CLOSED SESSION BUSINESS

13. CONFIRMATION BY-LAW

14. ADJOURNMENT

Resolution No. 4

Moved by: Jacques Massie

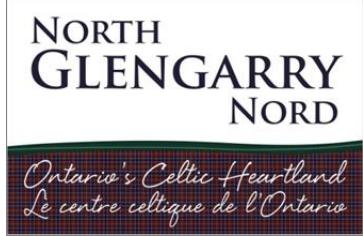
Seconded by: Carma Williams

THERE being no further business to discuss, the meeting was adjourned at 12:23 p.m.

Carried

CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor



STAFF REPORT TO COUNCIL

Report No: CS-2026-01

January 12, 2026

From: Stephanie MacRae – Director of Community Services

RE: South Nation Conservation Authority Tree Planting Services Agreement

Recommended Motion:

THAT the Council of the Township of North Glengarry receives Staff Report No. CS-2026-01;

THAT Council receives By-law 03-2026, being a by-law to enter into a tree planting services agreement with the South Nation Conservation (SNC) Authority;

AND THAT By-Law 03-2026 be read a first, second, and third time and enacted in Open Council this 12th day of January, 2026.

Background / Analysis:

In the Fall of 2024, Council authorized staff to proceed with partnering with the SNC Authority on a funding submission to Growing Canada's Canopies and, if approved, that the Township of North Glengarry would contribute \$5,000 towards this initiative.

In the late fall of 2025, the Community Services Department received notice that the SNC was successful in their grant application and as such, have drafted an agreement to provide tree planting services through the use of the grant funding.

The agreement outlines a \$2,500 contribution in 2026 and a \$2,500 contribution in 2027.

Alternatives:

Option 1 – Recommended – That Council approves this resolution

Or

Option 2 – Not recommended – That Council does not approve this resolution

Financial Implications:

The annual \$2,500 contribution has been included as part of the 2026 municipal budget exercise.

Attachments & Relevant Legislation:

- By-Law 01-2026- Tree Planting Services Agreement with South Nation Conservation Authority
 - Schedule A to By-law 03-2026

Others Consulted:

- Ainsley Hunt, Economic Development Officer
- Timothy Simpson, Chief Administrative Officer
- South Nation Conservation Authority

Reviewed and Approved by:

Timothy Simpson, CAO/Clerk

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

BY-LAW NO. 03-2026

BEING a by-law to enter into a tree planting services agreement with the South Nation Conservation (SNC) Authority

WHEREAS SNC and the Municipality have applied in partnership to the Growing Canada's Community Canopies program for "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

AND WHEREAS the Municipality has confirmed their participation through Council Resolution [November 25, 2024, Resolution #6] and a two-year contribution of \$5,000 through a letter of support [October 15, 2024];

AND WHEREAS the Growing Canada's Community Canopies program has confirmed funding approval for the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

AND WHEREAS the approved Growing Canada's Community Canopies funding will match the Municipality's \$5,000 contribution for tree planting within the Municipality;

AND WHEREAS the Municipality is retaining SNC to implement the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project within its jurisdiction;

AND WHEREAS SNC has the staff and expertise to assist the Municipality with implementing the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

NOW THEREFORE BE IT ENACTED BY THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY AS FOLLOWS:

1. **THAT** the Council of the Township of North Glengarry enters into an agreement with the South Nation Conservation Authority, attached to this by-law as Schedule A;
2. **THAT** the Mayor and Clerk are hereby empowered to do and execute all papers and documents necessary to the execution of this by-law;

READ a first, second, third time and enacted in Open council this 12th day of January, 2026.

CAO/Clerk/Deputy Clerk

Mayor

I hereby certify this to be a true copy of By-law 03-2026, and that such by-law is in full force and effect.

Date Certified

Clerk/Deputy Clerk

SCHEDULE A

TREE PLANTING SERVICES AGREEMENT

This Agreement made on the _____ day of _____ in the year **2025**,

BETWEEN

CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY
(a municipal corporation under the *Municipal Act, 2001*, S.O. 2001 c. 25)
(hereinafter the "Municipality")

- and -

SOUTH NATION RIVER CONSERVATION AUTHORITY
(a conservation authority under the *Conservation Authorities Act, R.S.O. 1990 c. C-27*)
(hereinafter "SNC")

WHEREAS SNC and the Municipality have applied in partnership to the Growing Canada's Community Canopies program for "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

AND WHEREAS the Municipality has confirmed their participation through Council Resolution [November 25, 2024, Resolution #6] and a two-year contribution of \$5,000 through a letter of support [October 15, 2024];

AND WHEREAS the Growing Canada's Community Canopies program has confirmed funding approval for the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

AND WHEREAS the approved Growing Canada's Community Canopies funding will match the Municipality's \$5,000 contribution for tree planting within the Municipality;

AND WHEREAS the Municipality is retaining SNC to implement the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project within its jurisdiction;

AND WHEREAS SNC has the staff and expertise to assist the Municipality with implementing the "Greening Community Spaces in the South Nation Conservation Jurisdiction: A Municipal Tree Planting Partnership" project;

NOW THEREFORE the Parties agree as follows:

Entire Agreement

1. This Agreement, together with:

Schedule "A" - Roles and Responsibilities

Schedule "B" -	2025-2026 Tree Planting Plans and Maps
Schedule "C" -	South Nation Conservation Fee Schedule

constitutes the entire agreement between the parties with respect to the subject matter contained in the Agreement and supersedes all prior oral or written representations and agreements.

Interpretation and Definitions

- 2.1 For the purposes of interpretation:
 - a) words in the singular include the plural and vice-versa;
 - b) words in one gender include all genders;
 - c) the headings do not form part of the Agreement; they are for reference only and shall not affect the interpretation of the Agreement;
 - d) any reference to dollars or currency shall be in Canadian dollars and exclude Harmonized Sales Tax; and
 - e) "include", "includes" and "including" denote that the subsequent list is not exhaustive.

- 2.2 In this Agreement:

"Parties" means the Municipality and SNC.

"Tree Planting Services" means the services described in Schedule 'A'.

Representations, warranties, and covenants

3. SNC represents, warrants, and covenants that:

- a) it is, and shall continue to be, a validly existing legal entity with full power to fulfill its obligations under the Agreement; and
 - b) it shall have on staff – or retain for the duration of this Agreement – qualified professionals to undertake the requirements of the Agreement.

Term

4. The term of the Agreement shall commence on the date set out above and expire on March 31, 2028.

Budget

- 5.1 The Municipality shall contribute \$5,000 for the Tree Planting Services as described in Schedule "A" Roles and Responsibilities.

Payment

- 6.1 SNC shall invoice the Municipality as follows:
 - a) \$2,500 by December 1st, 2026, and

b) \$2,500 by December 1st, 2027.

6.2 The Municipality shall pay the invoices within thirty (30) days of receipt.

Insurance

7.1 Each party, at their own expense, shall maintain insurance requirements for the duration of the Agreement as noted below:

- a) Commercial General Liability issued on an occurrence basis for an amount of not less than \$5,000,000 per occurrence / \$5,000,000 annual aggregate for any negligent acts or omissions relating to their obligations under this Agreement. Such insurance shall include, but is not limited to bodily injury and property damage including loss of use; personal injury; contractual liability; premises, property & operations; non-owned automobile; broad form property damage; broad form completed operations; owners & contractors protective; occurrence property damage; products; employees as Additional Insured(s); contingent employers liability; Employers Liability; tenants legal liability; cross liability and severability of interest clause. Such insurance shall add the [the Municipality/ SNC] as Additional Insured subject to a waiver of subrogation. This insurance shall be non-contributing with and apply as primary and not as excess of any insurance available to the [the Municipality / SNC].
- b) Automobile liability insurance with respect to owned or leased vehicles used directly or indirectly in the performance of the services covering liability for bodily injury, death and damage to property with a limit of not less than \$5,000,000. inclusive for each and every loss.

7.2 Each party shall, upon request, provide the other party with a certificate of insurance evidencing the above noted coverage including a 30-day notice of cancellation.

7.3 Each party shall be responsible for the physical damage to their equipment used in providing services as outlined in the Agreement. Any applicable Deductible to any insurance coverage shall be the sole responsibility of the Named Insured.

7.4 Each party shall, upon request, provide evidence of WSIB or its equivalent.

Indemnity

8. Each party hereto agrees to indemnify and save harmless the other (including the other's employees, agents, directors, councillors, officers, and executives) from any and all claims, demands, losses, charges, liabilities, actions, causes of action and any other proceedings of any nature made or brought against, suffered or imposed upon the Parties or their property in respect of any loss, damage, injury or death to any person or property directly or indirectly arising of, resulting from or sustained in relation to work arising out of or allegedly attributable to the negligence, acts, errors, and omissions performed in accordance with this Agreement. The obligations set out in this clause shall survive the expiration or termination of this Agreement.

Force majeure

- 9.1 The Parties shall not be in default or in breach of this Agreement due to any delay or failure to meet any of their obligations caused by or arising from any event beyond their reasonable control and without their fault or negligence, including any act of God or other cause which delays or frustrates the performance of this Agreement (a “force majeure event”). If a force majeure event frustrates the performance of this Agreement, SNC shall be entitled to costs reasonably and properly incurred in the performance of the Agreement prior to the date of the event.
- 9.2 The performance of the obligation affected by a “force majeure event” as set out above shall be delayed by the length of time over which the event lasted.
- 9.3 Should either party claim the existence of a “force majeure event” as above, prompt notice thereof shall be given to the other party and the party claiming the existence of a “force majeure event” shall have the obligation to provide reasonable satisfactory evidence of the existence of such event and use its best efforts to mitigate any damages to the other party.

Termination

10. Either party may terminate this Agreement by providing a minimum six months written notice to the other party. Upon a termination notice being given, SNC shall be entitled to costs reasonably and properly incurred in performance of this Agreement within fourteen (14) days of termination.

Notice

11. Any notice, information, or document required under this Agreement shall be deemed given if hand-delivered or sent via email or post. Any notice delivered, sent by email shall be deemed to have been received on the next working day after it is sent. Any notice that is mailed via post shall be deemed to have been received five (5) working days after being mailed.

Notice shall be addressed to the following:

To the Municipality: The Corporation of the Township of North Glengarry
3720 County Road 34, R.R. 2,
Alexandria, ON K0C 1A0
Attention: Ainslet Hunt, Economic Development Officer
ecdev@northglengarry.ca

To SNC: South Nation River Conservation Authority
38 Victoria Street, Box 29
Finch, ON, K0C 1K0
Attention: Ronda Boutz, Secretary-Treasurer
rboutz@nation.on.ca

Severability of provisions

12. The invalidity or unenforceability of any provision of the Agreement shall not affect the validity or enforceability of any other provision of the Agreement. Any invalid or unenforceable provision shall be deemed to be severed.

Counterparts

13. The Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

Amendments

14. No amendment of this Agreement or waiver of any of its terms and conditions shall be deemed valid unless effected by a written amendment.

Assignment

15. SNC shall not assign any of its rights or obligations under the Agreement without the prior written consent of the Municipality. Except as expressly provided in the Agreement, all rights and obligations contained in the Agreement shall extend to and be binding on the Parties' respective heirs, executors, administrators, successors, and permitted assigns.

Governing law

16. This Agreement shall be governed by the laws of the Province of Ontario. The municipality and SNC agree that the venue for any litigation shall be Ottawa, Ontario.

[signature page follows]

SIGNED

CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

Tim Simpson,
Interim Chief Administrative Officer/Clerk

Date

I have authority to bind the Township of North Glengarry.

SOUTH NATION RIVER CONSERVATION AUTHORITY

Carl Bickerdike,
Chief Administrative Officer

Date

I have authority to bind the South Nation River Conservation Authority.

SCHEDULE “A”

Tree Planting Services

1. SNC shall undertake the following as part of its Tree Planting Services:
 - a) provide SNC staff resources per the 2025-2026 Tree Planting Plans, the 2025 SNC Fee Schedule is attached as a reference in Schedule C;
 - b) source suitable stock and purchase trees and other materials related to tree planting;
 - c) coordinate tree planting contracts and supervise all tree planting activities;
 - d) support maintenance of trees planted under the 2025-2026 Tree Planting Plans for the term of the Agreement;
 - e) complete services related to survival assessments and reporting for the Growing Canada’s Community Canopies program;
 - f) partner on funding opportunities and other collaborative endeavours on SNC and municipal properties; and
 - g) provide an itemized report annually, before December 1st, for disbursements and staffing as per the annually SNC Board of Directors approved SNC Fee Schedule. The SNC Fee Schedule – Schedule D: Information and Professional Services is attached in Schedule C.

SCHEDULE “B”

2025-2026 Tree Planting Plans and Maps

[Attached]



Tree Planting Work Plan

Project Working Title: Glengarry Pioneer Museum

Work Plan Summary			
Created By:	Alexandre Roy-Guay, Forest Technician		
Reviewed By:	Caroline Goulet, Forester (Registered Professional Forester)		
Date Prepared:	22-01-2025		
Property Name:	Glengarry Pioneer Museum		
Current Land Use	Recreation, Municipally Owned Museum		
Participating Organization:	Township of North Glengarry		
Planting Responsibility:	External contractor hired by South Nation CA. Contractor is selected by tender process. Possibility to include volunteers to increase community engagement and education opportunity.		
Planting Year and Season:	Late summer/Early fall of 2025		
Type of plantation: <input type="radio"/> Windbreak <input type="radio"/> Block <input type="radio"/> Understory <input checked="" type="radio"/> Landscape <input type="radio"/> Other: _____	Area to be Planted 1.75 ha (1.32 ac)		
	Distance to be Planted N/A		
	Number of Trees to be Planted 2		
Property Owner(s)		Site Location	
Name(s)	Township of North Glengarry Ref: Ainsley Hunt	County	UCSDG
Mailing Address	3720 County Rd 34, Alexandria, ON K0C 1A0	Municipality	North Glengarry
		Lot	24
Email	ecdev@northglengarry.ca	Concession	8
Phone	613-525-1110 ext: 300	Roll #	011101101273000

Property Owner(s) Objective(s)

- Improving quality of public spaces by providing tree cover when not present;
- Improving aesthetics of the landscape of the property for community residents;
- Increasing specie diversity of township owned spaces;
- Increasing the environmental benefits provided by trees and shrubs (e.g. wildlife habitat, air quality control, climate regulation, carbon storage) for the community.

Access to Site

Access to area is through property entrance at 1645 County Road 30. Site is accessible with trucks or by foot (see map)

Site Analysis

Growing Conditions	Full sun
Topography	Flat
Competition	Low (mowed lawn)
Soil Texture Group	Clay
Soil Drainage	Poor
Total Soil Depth	100cm+
Restrictions, other environmental factors and impacts:	None of significant concerns <i>Note: utility locates will be completed a minimum of 10 days prior to digging</i>

Site Preparation Prescription

Current regular maintenance done by the municipality, such as mowing the lawn will be sufficient for this planting location.

Note: Utility locates will be completed a minimum of 10 days prior to digging

Stock Specifications¹				
#	Species	Stock Type	Stock Size	Number
1	White Oak	Spade size	110mm	1
2	Hackberry	Spade size	110mm	1
Summary:				2
Species Selection Rationale				
<ul style="list-style-type: none"> - The selected species and planting strategy directly support project goals, improving aesthetics of the landscape of the museum for museum users and community residents; - Trees species are chosen based on site-specific factors like soil type, and light availability, ensuring long-term survival and minimal maintenance; - Planting native or ecologically beneficial species such as: <ul style="list-style-type: none"> o white oak supports local wildlife by producing acorns and can be edible when cooked; o hackberry trees are highly adaptable to harsh conditions, including drought, air pollution, compacted soil, and strong winds, making it a great choice for urban environments. 				
Tree Planting Prescription (Refer to Site Plan/Map)				
<ul style="list-style-type: none"> - Contractor will follow planting location on map for the trees - Where applicable, contractor will leave approx. 25ft buffer around any permanent structure present on site - Care will be taken to not damage lawn during planting with the spade truck - Planting method: The specific planting methods and techniques will be determined by the selected planting contractor. The contractor will consider factors such as soil preparation, planting depth, spacing, and post-planting care to maximize survival rates and long-term tree health. 				

*Refer to Annex 1 for tree planting instructions sketches.

¹ Potential stock supplier: Ferguson Tree Nursery, Somerville Seedlings, Pineneedle Tree Farms, Harbers Greenhouses and Forestry

Post-Planting Maintenance and Monitoring

The municipality should continue to perform regular lawn maintenance in the park to ensure a clean, safe, and aesthetically pleasing environment for visitors. This includes routine mowing, trimming, and edging.

The tree planting contractor will apply mulch at the base of each caliper tree. It is important to apply mulch in a “bagel” shape around the tree as having too much at the base of the trunk could potentially cause harm to the tree.

The Authority will arrange for a contractor to water the trees during drought conditions to ensure their survival and healthy growth.

The Authority will complete corrective and maintenance pruning during the second and third growing season of the trees. Any other future pruning will be planned and recommended by the Authority.

Monitoring occurs indefinitely, with weekly inspections conducted by the Township for the ongoing care of the property.

Site plan approval by OPFA (Ontario Professional Forests Association) Member in Good Standing:

I certify that I possess the expertise necessary for afforestation practices and that the site plan outlined above and in the following pages adheres to sustainable Forest and Tree Landscape Management principles. This plan demonstrates the potential for a successful plantation project.

Name (printed): Caroline Goulet

Signature: 

Date: 29/01/2025



North Glengarry - Glengarry Pioneer Museum GCCC Project 2025





Tree Planting Work Plan

Project Working Title: Maxville Water Tower

Work Plan Summary			
Created By:	Alexandre Roy-Guay, Forest Technician		
Reviewed By:	Caroline Goulet, Forester (Registered Professional Forester)		
Date Prepared:	22-01-2025		
Property Name:	Maxville Water Tower		
Current Land Use	Municipally Owned Property		
Participating Organization:	Township of North Glengarry		
Planting Responsibility:	External contractor hired by South Nation CA. Contractor is selected by tender process. Possibility to include volunteers to increase community engagement and education opportunity.		
Planting Year and Season:	Late summer/Early fall of 2025		
Type of plantation: <ul style="list-style-type: none"><input type="radio"/> Windbreak<input type="radio"/> Block<input type="radio"/> Understory<input checked="" type="radio"/> Landscape<input type="radio"/> Other: _____	Area to be Planted 0.36 ha (0.9 ac)		
	Distance to be Planted N/A		
	Number of Trees to be Planted 2		
Property Owner(s)		Site Location	
Name(s)	Township of North Glengarry Ref: Ainsley Hunt	County	UCSDG
Mailing Address	3720 County Rd 34, Alexandria, ON K0C 1A0	Municipality	North Glengarry
		Lot	8
Email	ecdev@northglengarry.ca	Concession	17
Phone	613-525-1110 ext: 300	Roll #	011101101545004

Property Owner(s) Objective(s)

- Improving aesthetics of the landscape of the property for community residents;
- Increasing specie diversity of township owned spaces;
- Increasing the environmental benefits provided by trees and shrubs (e.g. wildlife habitat, air quality control, climate regulation, carbon storage) for the community.

Access to Site

Access to area is through property entrance at 2481 County Road 22. Site is fenced off and therefore not accessible with trucks. South Nation Conservation will make sure the gate is unlocked on the day of the planting (see map).

Site Analysis

Growing Conditions	Full sun
Topography	Undulating
Competition	Low (mowed lawn)
Soil Texture Group	Gravelly Sandy Loam
Soil Drainage	Rapid
Total Soil Depth	100cm+
Restrictions, other environmental factors and impacts:	Risk of underground wires and pipes on site. <i>Note: utility locates will be completed a minimum of 10 days prior to digging</i>

Site Preparation Prescription

Current regular maintenance done by the municipality, such as mowing the lawn will be sufficient for this planting location.

Note: Utility locates will be completed a minimum of 10 days prior to digging

<u>Stock Specifications¹</u>				
#	Species	Stock Type	Stock Size	Number
1	Sugar Maple	Caliper size, container or ball and burlap	60mm	1
2	Basswood	Caliper size, container or ball and burlap	60mm	1
Summary:				2
<u>Species Selection Rationale</u>				
<ul style="list-style-type: none"> - The selected species and planting strategy directly support project goals, improving aesthetics of the landscape of the park for park users and community residents; - Trees species are chosen based on site-specific factors like soil type, and light availability, ensuring long-term survival and minimal maintenance; - Planting native or ecologically beneficial species such as: <ul style="list-style-type: none"> o sugar maples which encourage cultural values and learning opportunities for maple syrup production; o basswood supports local pollinators such as bees. 				
<u>Tree Planting Prescription (Refer to Site Plan/Map)</u>				
<ul style="list-style-type: none"> - Contractor will follow planting location on map for the trees - Where applicable, contractor will leave approx. 12ft buffer between the property line and the trees to facilitate lawn mowing operation - Planting method: The specific planting methods and techniques will be determined by the selected planting contractor. The contractor will consider factors such as soil preparation, planting depth, spacing, and post-planting care to maximize survival rates and long-term tree health. 				

*Refer to Annexe 1 for tree planting instructions sketches.

¹ Potential stock supplier: Ferguson Tree Nursery, Somerville Seedlings, Pineneedle Tree Farms, Harbers Greenhouses and Forestry

Post-Planting Maintenance and Monitoring

The municipality should continue to perform regular lawn maintenance in the park to ensure a clean, safe, and aesthetically pleasing environment for visitors. This includes routine mowing, trimming, and edging.

The tree planting contractor will apply mulch at the base of each caliper tree. It is important to apply mulch in a “bagel” shape around the tree as having too much at the base of the trunk could potentially cause harm to the tree.

The Authority will install stakes if the trees begin to lean. This will ensure proper support and healthy growth.

The Authority will arrange for a contractor to water the trees during drought conditions to ensure their survival and healthy growth.

The Authority will complete corrective and maintenance pruning during the second and third growing season of the trees. Any other future pruning will be planned and recommended by the Authority.

Monitoring occurs indefinitely, with weekly inspections conducted by the Township for the ongoing care of the property.

Site plan approval by OPFA (Ontario Professional Forests Association) Member in Good Standing:

I certify that I possess the expertise necessary for afforestation practices and that the site plan outlined above and in the following pages adheres to sustainable Forest and Tree Landscape Management principles. This plan demonstrates the potential for a successful plantation project.

Name (printed): Caroline Goulet

Signature: 

Date: 29/01/2025



North Glengarry - Maxville Water Tower GCCC Project 2025



0 5 10 20 30 40 Meters



Tree Planting Work Plan

Project Working Title: Glengarry Pioneer Museum

Work Plan Summary			
Created By:	Alexandre Roy-Guay, Forest Technician		
Reviewed By:	Caroline Goulet, Forester (Registered Professional Forester)		
Date Prepared:	22-01-2025		
Property Name:	Glengarry Pioneer Museum		
Current Land Use	Recreation, Municipally Owned Museum		
Participating Organization:	Township of North Glengarry		
Planting Responsibility:	External contractor hired by South Nation CA. Contractor is selected by tender process. Possibility to include volunteers to increase community engagement and education opportunity.		
Planting Year and Season:	Late spring 2026/early summer 2026		
Type of plantation: <ul style="list-style-type: none"><input type="radio"/> Windbreak<input type="radio"/> Block<input type="radio"/> Understory<input checked="" type="radio"/> Landscape<input type="radio"/> Other: _____	Area to be Planted 1.75 ha (1.32 ac)		
	Distance to be Planted N/A		
	Number of Trees to be Planted 2		
Property Owner(s)		Site Location	
Name(s)	Township of North Glengarry Ref: Ainsley Hunt	County	UCSDG
Mailing Address	3720 County Rd 34, Alexandria, ON K0C 1A0	Municipality	North Glengarry
		Lot	24
Email	ecdev@northglengarry.ca	Concession	8
Phone	613-525-1110 ext: 300	Roll #	011101101273000

Property Owner(s) Objective(s)

- Improving quality of public spaces by providing tree cover when not present;
- Improving aesthetics of the landscape of the property for community residents;
- Increasing specie diversity of township owned spaces;
- Increasing the environmental benefits provided by trees and shrubs (e.g. wildlife habitat, air quality control, climate regulation, carbon storage) for the community.

Access to Site

Access to area is through property entrance at 1645 County Road 30. Site is accessible with trucks or by foot (see map)

Site Analysis

Growing Conditions	Full sun
Topography	Flat
Competition	Low (mowed lawn)
Soil Texture Group	Clay
Soil Drainage	Poor
Total Soil Depth	100cm+
Restrictions, other environmental factors and impacts:	None of significant concerns <i>Note: utility locates will be completed a minimum of 10 days prior to digging</i>

Site Preparation Prescription

Current regular maintenance done by the municipality, such as mowing the lawn will be sufficient for this planting location.

Note: Utility locates will be completed a minimum of 10 days prior to digging

Stock Specifications¹				
#	Species	Stock Type	Stock Size	Number
1	Sugar maple	Spade size	110mm	1
2	Basswood	Spade size	110mm	1
Summary:				2
Species Selection Rationale				
<ul style="list-style-type: none"> - The selected species and planting strategy directly support project goals, improving aesthetics of the landscape of the museum for museum users and community residents; - Trees species are chosen based on site-specific factors like soil type, and light availability, ensuring long-term survival and minimal maintenance; - Planting native or ecologically beneficial species such as: <ul style="list-style-type: none"> o basswood supports local pollinators such as bees; o sugar maples encourage cultural values and learning opportunities for maple syrup production. 				
Tree Planting Prescription (Refer to Site Plan/Map)				
<ul style="list-style-type: none"> - Contractor will follow planting location on map for the trees - Where applicable, contractor will leave approx. 25ft buffer around any permanent structure present on site - Care will be taken to not damage lawn during planting with the spade truck - Planting method: The specific planting methods and techniques will be determined by the selected planting contractor. The contractor will consider factors such as soil preparation, planting depth, spacing, and post-planting care to maximize survival rates and long-term tree health. 				

*Refer to Annex 1 for tree planting instructions sketches.

¹ Potential stock supplier: Ferguson Tree Nursery, Somerville Seedlings, Pineneedle Tree Farms, Harbers Greenhouses and Forestry

Post-Planting Maintenance and Monitoring

The municipality should continue to perform regular lawn maintenance in the park to ensure a clean, safe, and aesthetically pleasing environment for visitors. This includes routine mowing, trimming, and edging.

The tree planting contractor will apply mulch at the base of each caliper tree. It is important to apply mulch in a “bagel” shape around the tree as having too much at the base of the trunk could potentially cause harm to the tree.

The Authority will arrange for a contractor to water the trees during drought conditions to ensure their survival and healthy growth.

The Authority will complete corrective and maintenance pruning during the second and third growing season of the trees. Any other future pruning will be planned and recommended by the Authority.

Monitoring occurs indefinitely, with weekly inspections conducted by the Township for the ongoing care of the property.

Site plan approval by OPFA (Ontario Professional Forests Association) Member in Good Standing:

I certify that I possess the expertise necessary for afforestation practices and that the site plan outlined above and in the following pages adheres to sustainable Forest and Tree Landscape Management principles. This plan demonstrates the potential for a successful plantation project.

Name (printed): Caroline Goulet

Signature:  **Date:** 29/01/2025



North Glengarry - Glengarry Pioneer Museum GCCC Project 2026





Tree Planting Work Plan

Project Working Title: Maxville Water Tower

Work Plan Summary			
Created By:	Alexandre Roy-Guay, Forest Technician		
Reviewed By:	Caroline Goulet, Forester (Registered Professional Forester)		
Date Prepared:	22-01-2025		
Property Name:	Maxville Water Tower		
Current Land Use	Municipally Owned Property		
Participating Organization:	Township of North Glengarry		
Planting Responsibility:	External contractor hired by South Nation CA. Contractor is selected by tender process. Possibility to include volunteers to increase community engagement and education opportunity.		
Planting Year and Season:	Late spring/early summer 2026		
Type of plantation: <input type="radio"/> Windbreak <input type="radio"/> Block <input type="radio"/> Understory <input checked="" type="radio"/> Landscape <input type="radio"/> Other: _____	Area to be Planted 0.36 ha (0.9 ac)		
	Distance to be Planted N/A		
	Number of Trees to be Planted 2		
Property Owner(s)		Site Location	
Name(s)	Township of North Glengarry Ref: Ainsley Hunt	County	UCSDG
Mailing Address	3720 County Rd 34, Alexandria, ON K0C 1A0	Municipality	North Glengarry
		Lot	8
Email	ecdev@northglengarry.ca	Concession	17
Phone	613-525-1110 ext: 300	Roll #	011101101545004

Property Owner(s) Objective(s)

- Improving aesthetics of the landscape of the property for community residents;
- Increasing specie diversity of township owned spaces;
- Increasing the environmental benefits provided by trees and shrubs (e.g. wildlife habitat, air quality control, climate regulation, carbon storage) for the community.

Access to Site

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Site Analysis

Growing Conditions	Full sun
Topography	Undulating
Competition	Low (mowed lawn)
Soil Texture Group	Gravelly Sandy Loam
Soil Drainage	Rapid
Total Soil Depth	100cm+
Restrictions, other environmental factors and impacts:	Risk of underground wires and pipes on site. <i>Note: utility locates will be completed a minimum of 10 days prior to digging</i>

Site Preparation Prescription

Current regular maintenance done by the municipality, such as mowing the lawn will be sufficient for this planting location.

Note: Utility locates will be completed a minimum of 10 days prior to digging

<u>Stock Specifications¹</u>				
#	Species	Stock Type	Stock Size	Number
1	White pine	Caliper size, container or ball and burlap	2 m	1
2	Balsam fir	Caliper size, container or ball and burlap	2 m	1
Summary:				2
<u>Species Selection Rationale</u>				
<ul style="list-style-type: none"> - The selected species and planting strategy directly support project goals, improving aesthetics of the landscape of the park for park users and community residents; - Trees species are chosen based on site-specific factors like soil type, and light availability, ensuring long-term survival and minimal maintenance; - Planting native or ecologically beneficial species such as: <ul style="list-style-type: none"> o balsam firs provide shelter and nesting sites for birds, while deer, moose, and small mammals browse on its needles and twigs and is known for its pleasant fragrance, making it popular for landscaping; o white pine provides cultural value as the emblematic tree of Ontario. 				
<u>Tree Planting Prescription (Refer to Site Plan/Map)</u>				
<ul style="list-style-type: none"> - Contractor will follow planting location on map for the trees - Where applicable, contractor will leave approx. 12ft buffer between the property line and the trees to facilitate lawn mowing operation - Planting method: The specific planting methods and techniques will be determined by the selected planting contractor. The contractor will consider factors such as soil preparation, planting depth, spacing, and post-planting care to maximize survival rates and long-term tree health. 				

*Refer to Annexe 1 for tree planting instructions sketches.

¹ Potential stock supplier: Ferguson Tree Nursery, Somerville Seedlings, Pineneedle Tree Farms, Harbers Greenhouses and Forestry

Post-Planting Maintenance and Monitoring

The municipality should continue to perform regular lawn maintenance in the park to ensure a clean, safe, and aesthetically pleasing environment for visitors. This includes routine mowing, trimming, and edging.

The tree planting contractor will apply mulch at the base of each caliper tree. It is important to apply mulch in a “bagel” shape around the tree as having too much at the base of the trunk could potentially cause harm to the tree.

The Authority will install stakes if the trees begin to lean. This will ensure proper support and healthy growth.

The Authority will arrange for a contractor to water the trees during drought conditions to ensure their survival and healthy growth.

The Authority will complete corrective and maintenance pruning during the second and third growing season of the trees. Any other future pruning will be planned and recommended by the Authority.

Monitoring occurs indefinitely, with weekly inspections conducted by the Township for the ongoing care of the property.

Site plan approval by OPFA (Ontario Professional Forests Association) Member in Good Standing:

I certify that I possess the expertise necessary for afforestation practices and that the site plan outlined above and in the following pages adheres to sustainable Forest and Tree Landscape Management principles. This plan demonstrates the potential for a successful plantation project.

Name (printed): Caroline Goulet

Signature: 

Date: 29/01/2025



North Glengarry - Maxville Water Tower GCCC Project 2026



SCHEDULE "C"

South Nation Conservation Fee Schedule

Schedule D: Information and Professional Services

[Attached - Updated Annually]



SCHEDULE D: INFORMATION AND PROFESSIONAL SERVICES

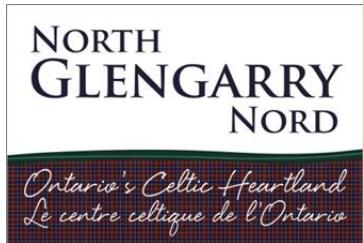
Product/Service	2025 Fee	
Hourly Staff Rate		
	Assistant Technical Specialist Professional Management Senior Management	\$75/hour \$98/hour \$113/hour \$118/hour \$129/hour \$144/hour
Digital Data and Maps		
Monitoring data, GIS files, Aerial photography ¹		\$176 plus staff time (Specialist Rate)
Natural Hazard and Other Digital Maps		\$222 plus staff time (Professional Rate)
Customized Maps		\$93 plus staff time (Specialist Rate)
Reports		
Base Cost (digital and paper)	Small: 1-30 pg Medium: 31-100 pg Large: >100 pg	\$145 \$284 \$443
Photocopying	Black and White Colour	\$0.55 \$1/page - plus staff time
Floodplain Models		
Hydraulic Model (HEC RAS model files) ^{1,2} Hydrologic Model (HEC-HMS, SWMHYMO model files) ^{1,2}		\$2,266 per model - plus staff time
Equipment		
Surveying Services	Trimble GPS Land Survey unit cost per day	\$150
Drone Services	Drone Orthophotography unit cost per day	\$350
	Drone LiDAR unit cost per day	\$350
	Drone Bathymetry unit cost per day	\$1,000

Notes:

- All equipment rentals require SNC staff for operation and data processing at SNC Staff Rates.
- There is a minimum staff time charge of ½ hour.

¹ A signed digital data license agreement is required.

² A copy of the updated input and output files and revised floodplain maps must be provided.



STAFF REPORT TO COUNCIL

Report No: DR-2026-01

January 12, 2026

From: Zoe Bougie – Director of Finance/Treasurer

RE: Drainage Services Proposal

Recommended Motion:

THAT the Council of the Township of North Glengarry receive report DR-2026-01 Drainage Services Proposal;

AND THAT By-Law 02-2026 be read a first, second and third time and enacted in open Council this 12th day of January 2026.

Background / Analysis:

Under the current By-Law 52-2024, the Shade Group is appointed as Drainage Superintendent for the Township of North Glengarry. The Township has been very pleased with the quality of work and performance of Shade Group; however, the Shade Group is based in the Ottawa area and travel to North Glengarry has additional costs associated with it. As there is a significant amount of field work and landowner interaction required for drainage, staff have investigated alternative solutions.

Staff have reached out to several local drainage contractors; however, Leroux Consultants was the only local contractor with the capacity to take on another municipality. Leroux Consultants currently provides drainage services to several neighboring municipalities. They bring significant experience and knowledge on municipal drains and the *Drainage Act*. Staff are fully bilingual and will be able to provide services to North Glengarry residents in both French and English. Leroux Consultants will also provide a monthly written update to Council.

The estimated price for these services was very reasonable and the impact on the Township's budget will be minimal as the Ministry of Agriculture, Food and Agribusiness (OMAFA) provides a grant covering 50% of the costs associated with employing a Drainage Superintendent. The Township is mandated to provide drainage services and staff feel that this is the most responsible option to provide high quality services.

\$75,000 has been included in the 2026 budget. This is not a firm amount and there is no requirement for a minimum number of hours or projects per year. Hours and expenses will be billed to the Township for actual work undertaken.

Staff recommend that a representative from Leroux Consultants be appointed as Drainage Superintendent for the Township of North Glengarry.

Alternatives:

N/A

Financial Implications:

The 2026 budget includes \$75,000. Leroux Consultants would be eligible for the Superintendent's grant through OMAFA. As noted, this grant is up to 50% of the costs incurred by a drainage superintendent on eligible services. Actual costs will be known at year end and can be reported in the context of the 2027 budget deliberations.

Attachments & Relevant Legislation:

Others Consulted:

Eric Leroux, Leroux Consultant

Reviewed and approved by:

Timothy Simpson, Interim CAO/Clerk

THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY

BY-LAW NO 02-2026

A BY-LAW TO APPOINT A DRAINAGE SUPERINTENDENT

WHEREAS Section 93 of the *Drainage Act*, RS.O. 1990, authorizes the Council of a local municipality to appoint a drainage superintendent and provide for their remuneration for the service performed by them in carrying out the provisions of this Act as set out therein;

AND WHEREAS Section 224 (d) of the *Municipal Act*, RSO 2001 provides for officers and employees of the municipality to implement and carry out Council's decisions, to establish administrative practices and procedures, to provide advice to Council on Municipal policies and programs, and to carry out duties required by legislation;

THEREFORE, the Council of the Corporation of the Township of North Glengarry enacts as follows:

1. THAT Leroux Consultants be and are hereby appointed Drainage Superintendent for the Township of North Glengarry.
2. THAT the Drainage Superintendent appointed hereunder shall hold office until such time as deemed appropriate by Council.
3. THAT the Drainage Superintendent shall carry out the duties imposed on them pursuant to the *Drainage Act*, RS.O. 1990 and shall submit such reports and carry out such duties as may be required of them by Council from time to time.
4. THAT By-Law 52-2024 be and is hereby rescinded.
5. THAT this By-Law shall come into effect on this 12th day of January 2026.

READ a first, second and third time and passed in Open Council this 12th day of January 2026.

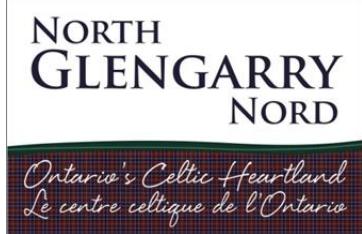
CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor

I hereby certify this to be a true copy of By-Law No. 02-2026, and that such By-Law is in full force and effect.

Date Certified

CAO/Clerk/Deputy Clerk



STAFF REPORT TO COUNCIL

Report No: TR-2026-01

January 12, 2026

From: Zoe Bougie, Director of Finance/Treasurer

RE: 2026 Budget Adoption

Recommended Motion:

THAT the Council of the Township of North Glengarry receives staff report TR-2026-01: 2026 Budget Adoption;

AND THAT the Council of the Township of North Glengarry adopts the 2026 Budget, as amended at the January 8, 2026, budget meeting, with a net municipal tax levy requirement of \$7,536,593.

Background / Analysis:

The Senior Management Team, along with departmental staff, began gathering information for the 2026 operating and capital budget in the early fall of 2025. Actual expenditures were compared to the budgeted expenditures and the 2026 budget was prepared based on projections and the information available at the time.

On January 8th, Council held a Special Meeting to discuss the 2026 operating and capital budgets.

The following changes were proposed and agreed upon:

- A transfer from reserves to finance the \$130,000 commitment towards the Maxville Slab Project.
- A decrease to the proposed garbage fee of \$200 to \$180.

Other items discussed at the Budget Meeting included:

- Creation of a reserve policy and reserve update
- Further information on animal control
- A review of the clear cutting fees
- An update on the Maxville Main Street sign
- The Maxville Sports Complex slab replacement and funding options, including grants and reserves
- The dumping station in Alexandria
- The possibility of local sponsorships for benches and picnic tables
- An update on the Alexandria community garden
- The possibility of a partnership with Glengarry District High School for the tennis courts

- The elevator at the Glengarry Sports Palace and other possible financing options

Alternatives:

Option 1: That Council approves the 2026 Operating and Capital Budget.

Option 2 (not recommended): That Council does not approve the 2026 Operating and Capital Budget.

Financial Implications:

Approval by Council will result in a net tax levy of \$7,536,593. This represents a tax levy increase of 5.46%. The calculation of the tax rate, including the county and education rates, is underway and will be brought to Council for approval at a later date.

Attachments & Relevant Legislation:

Municipal Act, 2001, S.O. 2001, c. 25; section 290

Others Consulted:

Senior Management Team

Reviewed and Approved by:

Timothy J. Simpson, Interim CAO/Clerk

2026

ANNUAL BUDGET



**NORTH
GLEN GARRY
NORD**

*Ontario's Celtic Heartland
Le centre celtique de l'Ontario*

Prepared by Zoe Bougie,
Director of Finance/Treasurer

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Executive Summary

The annual budget is a critical component of effective financial planning and resource management. The purpose of the municipal budget is to outline the Township's financial plan for managing and allocating resources to meet the needs and priorities of the community.

The 2026 budget is comprised of both operating and capital budgets.

The operating budget outlines the day-to-day expenditures required to deliver services such as infrastructure maintenance, recreation and administrative support. It reflects the commitment to provide high quality services while remaining fiscally responsible. The operating budget is a statement of the municipality's priorities and legislative responsibilities, as determined by Council, and sets limits on spending for the programs and services the municipality offers, as well as revenue targets for fees and other monies collected by the Township.

The capital budget focuses on longer-term investments in infrastructure, facilities and major projects. The purpose of the capital budget is to acquire, replace, and maintain capital assets and support the services provided by the municipality. The capital assets of the Township are essentially owned by the residents. Staff, through Council's direction, are the stewards of the assets, charged with ensuring they are managed effectively.

2026 Budget Overview

Formulating the municipal budget involves reviewing all plans approved by Council, including, but not limited to, the Strategic Plan, Long Term Financial Plan, the 10-year Capital Plan, and any approved Master Plans. Staff must also consider provincial legislation, such as the *Municipal Act*, the *Building Code Act*, the *Planning Act*, Minimum Maintenance Standards, and various Ontario regulations.

The 2026 Operating and Capital Budgets for each department are presented in this document for Council consideration. In the preparation of the 2026 budget, staff have analyzed expenditure trends, referenced various Council approved plans, and consulted across the organization. Staff have also considered the current economic state, interest rates, annual debt and repayment limits, the various collective agreements, approved contracts and committed projects.

The 2026 budget aims to maintain the Township of North Glengarry's service levels and make strategic investments in infrastructure. The following 2026 budget results in a tax levy increase of \$390,395 or 5.46%.

Property value assessments continue to remain unchanged from the 2016 values. This freeze has significantly affected revenue generation for the Township as the historical phased-in growth revenue averaged over \$200,000 per year. Unfortunately, no date has been determined for phased-in reassessment to resume.

Education rates will remain unchanged for 2026, resulting in no changes to this portion of the tax rate. County tax rates for 2026 have not been set however, they have approved a 6% increase on their levy resulting in a 4.48% increase to tax rates.

The fees and charges by-law and schedules have been reviewed and will be brought to Council for approval at a future meeting. Any increase in revenue due to the increase in rates and fees has been included in the budget. A 2% increase for water and wastewater rates, in keeping with current inflationary trends, has been included in the budget.

Key Changes

Overall, the budget includes a net change to the tax levy of \$390,395. The key changes, including their impact on the budget, are included in the following table.

2026 Key Budget Changes

Change	Value
Decrease in OCIF	\$74,370
Decrease in interest revenue	\$150,000
Increase in OMPF	-\$217,200
Increase in insurance	\$14,650
Adjustments to salaries and benefits	\$327,152
Increase in LTD payments	\$95,600
Inclusion of funds for pay equity and salary review	\$50,000
Change in capital spending	-\$318,294
Increase in utilities	\$110,500
Addition of drainage services	\$37,500
Increase in recoverable costs for the Roads Department	-\$2,100
Increase in contributions to the conservation authorities	\$15,720
Contribution to the Maxville Manor	\$25,000
Increase in fuel	\$12,540
Increase to street sweeping	\$22,000
Increase in garbage fee revenue	-\$65,687
Increase to winter maintenance	\$21,640
Other adjustments	\$37,004
Total Changes to the Tax Levy	\$390,395

Assessment Data

There are many components to the property tax system, including assessment value, tax ratios, tax rates, capping, and the required tax levy amount.

The Current Value Assessment (CVA), better known as assessment, of each property in the Township is set by the Municipal Property Assessment Corporation (MPAC). All properties are assessed by MPAC every four years. Any increases to property values are phased in over four years, with any reductions being given in the first year. The 2016 taxation year was the first year of the new assessment cycle; therefore, 2020 would have been the fourth year of the assessment cycle.

Assessment changes have been paused since 2020 and will remain the same for 2026. This means that property taxes will continue to be based on the January 1, 2016, assessment date. This freeze decreases the additional tax dollars the Township derives from annual assessment changes.

MPAC continues to review properties in non-assessment update years to reflect changes such as new construction, renovations, demolitions, and changes in property use.

A summary of the 2026 assessment is noted below:

2026 Projected Assessment Change

Property Class	2025 Total Assessment	2026 Total Assessment	Total Assessment (%) Changes	Total Assessment (\$) Changes	Variance (%)	2025 Municipal Rates	2025 Municipal Taxation	2026 Municipal Taxation	Additional Dollars
Residential	\$879,752,326	\$886,956,126	0.82%	\$7,203,800	0.82%	0.0058292	\$5,128,238	\$5,170,230	\$41,992
Commercial	\$95,705,492	\$95,623,292	-0.09%	-\$82,200	-0.09%	0.0095250	\$911,599	\$910,816	-\$783
Farmland	\$518,040,212	\$517,048,312	-0.19%	-\$991,900	-0.19%	0.0014573	\$754,938	\$753,492	-\$1,445
Industrial	\$18,853,500	\$18,853,500	0.00%	\$0	0.00%	0.0120281	\$226,772	\$226,772	\$0
Managed Forests	\$7,456,500	\$7,107,600	-4.68%	-\$348,900	-4.68%	0.0014573	\$10,866	\$10,358	-\$508
Multi-Residential	\$13,390,400	\$14,672,600	9.58%	\$1,282,200	9.58%	0.0058292	\$78,055	\$85,529	\$7,474
Pipeline	\$5,109,000	\$5,114,000	0.10%	\$5,000	0.10%	0.0079735	\$40,737	\$40,777	\$40
Aggregate Extraction	\$559,600	\$559,600	0.00%	\$0	0.00%	0.0097874	\$5,477	\$5,477	\$0
Total	\$1,538,867,030	\$1,545,935,030		\$7,068,000			\$7,156,683	\$7,203,452	\$46,769

Based on the updated 2026 assessment values, an additional \$46,769 of tax dollars will be generated.

Optional Subclass

Beginning with the 2026 taxation year, a new optional Affordable Rental Housing Subclass was introduced by the province within the Multi-Residential and New Multi-Residential property classes. These subclasses were adopted by the United Counties of SD&G in September of 2025. Adjustments to the tax ratios in these subclasses will impact other property classes. Tax ratios are set by the County and the tax ratios for these property classes is currently set at 1.00 meaning the tax rate is equal to the residential tax rate. Any reductions to this tax ratio will result in an increased residential tax rate.

Payments in Lieu of Taxes (PIL)

Properties owned by the provincial and federal government are not subject to regular property taxation, however, these properties pay the municipality in the form of Payments in Lieu of Taxes (PIL). The revenues received from these government agencies are based on the same premises as the property taxation calculations, however, the revenues collected are accounted for in the general administration budget.

Tax Rate

The total tax rate is made up of three components: the Municipal Tax Rate, set by the Township, the County Tax Rate, set by the United Counties of Stormont, Dundas, and Glengarry, and the Education Rate set by the Province.

There are two components of the tax rate calculation:

- How much does the Township need to collect from residents to cover the net tax levy (the next tax levy is the revenue of the Township minus the expenditures)
- What is the total of all property values in the Township?

$$\text{Total Budgeted Net Tax Levy} = \frac{\text{Township Tax Rate}}{\text{Weighted Assessment}}$$

The weighted assessment is calculated by multiplying the tax ratio, which is set by the County, by the assessment from MPAC. Each property type has a different tax ratio. In North Glengarry, the residential ratio is 1.00, farmland is 0.25, commercial is 1.63, and industrial is 2.06.

To calculate the taxes owing, the tax rate is multiplied by the assessment of the property. The education portion is sent to the school boards directly, and the County invoices the Township for their portion. The municipal tax rate represents approximately 40% of the total tax rate.

Key Assumptions and Rationale

Salaries

A large portion of the budgeted salaries are governed by the collective agreements in place between each of the unions and the municipality. The salaries within each departmental budget have been adjusted according to the applicable collective agreement. A cost-of-living adjustment of 2% has been included for all non-union staff.

Staffing level changes and salary step increases also impacted the overall salary and benefit budget. Furthermore, the minimum wage was raised to \$17.60 per hour in October 2025, with an additional increase anticipated in 2026.

Statutory and Non-Statutory Benefits

Workers Compensation Insurance Board (WSIB)

WSIB premium rates continue to trend downward in 2026. The Workers Compensation Insurance Board (WSIB) announced that the premium rate will decrease from \$3.25 per \$100.00 of insurable payroll to \$3.15 per \$100.00 of insurable payroll. This will bring the average premium rate to the lowest it has been in the last 50 years.

Canada Pension Plan (CPP)

The Canada Pension Plan (CPP) contribution rates have remained constant since 2024 at 5.95%. Maximum annual pensionable earnings have increased from \$71,300 to \$74,600. In 2024, a second additional CPP contribution (CPP2) was introduced. The contribution rate for CPP2 has also remained constant since 2024 at 4%. The additional maximum pensionable earnings have increased from \$81,200 to \$85,000.

Employment Insurance (EI)

Employment Insurance (EI) premium rates will decrease from \$1.64 per \$100 insurable earnings to \$1.63 for 2026. The maximum insurable earnings increased from \$65,700 to \$68,900. Employers must contribute 1.4 times an employee's EI premium; therefore the 2026 rate is \$2.28 per \$100 insurable earnings.

Ontario Municipal Employees Retirement System (OMERS)

Contribution rates for the Ontario Municipal Employees Retirement System (OMERS) will remain unchanged for 2026.

Employee Benefits

The Township participates in a County-wide plan for employee group benefits. Life insurance and long-term disability are held with Manulife, and accidental death and dismemberment (AD&D) are held with AIG. Health and dental benefits are managed through GreenShield. Renewal rates are based on 50% County-Wide experience and 50% Township claims experience. Rates for Dental and Extended Health benefits are based on current year experience. The renewal date for health and dental benefits is March each year. As such, the rates have not yet been confirmed however the Township's Insurance broker, Mosey and

Mosey, has predicted a 4% increase to rates which has been included in the operating budget as presented.

Insurance

The Township's insurance rates are based on experience and the market. The 2026 budget includes the updated annual premium. The total annual premium amount increased by 2.73%. The insurance costs were redistributed throughout the budget to reflect a more accurate distribution.

2025 Insurance	2026 Insurance	Increase
\$537,607.64	\$552,258.20	\$14,650.56 2.73%

Federal and Provincial Funding

The Township of North Glengarry receives funding from the federal and provincial governments through the Ontario Municipal Partnership Fund (OMPF), the Ontario Community Infrastructure Fund (OCIF), and the Canada Community Building Fund (CCBF).

The Township also applies for additional grants from both the federal and provincial governments that are considered when creating the annual budget.

Ontario Municipal Partnership Fund (OMPF)

The Ontario Municipal Partnership Fund (OMPF) continues to be the Province's main transfer payment to municipalities. In 2014, the OMPF was redesigned following consultations with municipalities across Ontario. Consultation with municipalities and the Association of Municipalities of Ontario (AMO) have continued over the past year and have focused on refining the program to ensure it meets the long-term priorities of municipalities.

In 2026, the allotment has been confirmed at \$2,648,300; an increase of \$217,200 from 2025.

Ontario Community Infrastructure Fund (OCIF)

The Province provides funding to small, rural and northern communities under this fund. It is formula based and uses census data to determine the amount of the grant. This funding can be used to help fund capital expenditures on infrastructure projects such as roads, bridges, water and wastewater.

The 2026 allocation for the Township is \$669,329; a decrease of just over \$74,000 compared to 2025. The 2026 OCIF allocation has been allotted to funding capital projects within the Roads Department.

Canada Community Building Fund (CCBF)

This fund was previously known as the Federal Gas Tax Fund. This is a permanent source of funding that is provided up front twice a year to support local infrastructure priorities. The 2026 allotment has remained unchanged from 2025 at \$331,399.

Communities select how to best use the funds amongst the following categories applicable to the Township:

- Wastewater infrastructure
- Drinking water
- Solid waste management
- Local roads and bridges
- Recreation
- Firehalls

The 2026 CCBF allotment will be dedicated to the 2026 Bridge Capital Budget.

Housing Enabling Water Systems Fund II

In 2025, the Township of North Glengarry successfully obtained funding in the amount of \$28,543,000.00. These funds will be used to upgrade and expand the Alexandria Lagoon. This is a multi-year project where the Township will be responsible for 27% of the project.

Reserves and Long-Term Debt

Reserves

The updated reserve schedule will be presented to Council in early 2026. Unspent 2025 capital budget items were included in the 2026 budget and identified as “carryforward”. These amounts will be transferred into reserves in 2025 and transferred from reserves in 2026 once the funds are spent.

The opening 2025 reserve balance is \$7,965,502.

Reserve Name	Financial Statement Group	Acccount	2025 Opening Balance
Fleet	Other	1-2-2000-8120	(58,700.00)
Modernize and Efficiency	Modernization and Efficiency	1-2-2000-8121	(271,139.00)
Fire Department	Fire	1-2-2000-8122	(25,950.00)
Recreation Working Fund	Working Funds	1-2-2000-8123	(54,941.00)
North Glengarry General Fund	Working Funds	1-2-2000-8125	(1,913,317.00)
CEMC Contingency Fund	CEMC	1-2-2000-8126	(45,041.00)
Soccer Dome	Recreation	1-2-2000-8127	(5,534.00)
Infrastructure Reserve	Roads	1-2-2000-8300	(76,699.00)
Dalkeith Library	Other	1-2-2000-8301	(5,833.00)
Planning Reserve (OP)	Zoning and Elections	1-2-2000-8303	(67,284.00)
Waste Management	Waste Management	1-2-2000-8402	(1,145,407.00)
RARE	RARE	1-2-2000-8403	(262,112.00)
Maxville Sports Complex	Other	1-2-2000-8451	(87,090.00)
WSIB Insurance	WSIB	1-2-2000-8452	(56,371.00)
Facilities Reserve	Other	1-2-2000-8720	(414,479.00)
North Glengarry General Fund	Other	1-2-2000-9121	(106,976.00)
Economic Development	Other	1-2-2000-9203	(3,353.00)
Reserve Fund Water Meters	Water and Sewer	1-2-2000-9432	(45,931.00)
Skateboard Park	Recreation	1-2-2000-9435	(25,886.00)
Elections Reserve	Zoning and Elections	1-2-2000-9436	(34,113.00)
North Glengarry Water	Water and Sewer	1-2-2000-9437	(713,787.00)
North Glengarry Sewer	Water and Sewer	1-2-2000-9438	(1,331,773.00)
Reserve - Cash in Lieu of Parkland	Parkland	1-2-2000-9439	(122,485.00)
Major Capital	Major Capital	1-2-2000-9721	(1,091,300.00)
Total			(7,965,502.00)

A report will be brought to Council in early 2026 to finalize transfers to and from reserves for 2025.

Long-Term Debt

The 2026 Long Term Debt schedule is included below for consideration. The Township of North Glengarry currently has debt funded through Infrastructure Ontario and the Royal Bank of Canada. The total debt proposed for the start of 2026 is \$9.2M. Of this amount,

\$6.02M is funded through the water/wastewater rates, with the remaining \$3.18M of debt on the tax base.

**Township of North Glengarry
Long Term Debt
Estimation for the Year 2026**

Department	Description	Loan Amount	Date of Loan	Term	Interest Rate	2026 Annual Payment	Balance at December 15, 2025
Fire Department	Fire Truck Purchases	\$867,930.00	February 1, 2018	10 years	3.01%	\$92,676.43	\$216,982.50
Fire Department	Fire Truck Purchases	\$520,000.00	April 15, 2022	20 years	2.50%	\$36,237.05	\$416,000.00
Waterworks	Maxville Water Project	\$7,500,000.00	May 15, 2020	30 years	2.84%	\$418,610.41	\$6,000,000.00
Waterworks	Preliminary Engineering - Wetlands	\$350,000.00	December 2016	10 Years	3.35%	\$25,614.12	\$27,204.06
Fire Department	Pumper Tanker	\$430,000.00	June 2020	10 Years	3.03%	\$28,693.80	\$336,434.08
Public Works	Tandem Truck	\$275,000.00	January 2021	10 Years	3.35%	\$17,344.44	\$218,901.91
Public Works	2 Tandem Trucks	\$638,000.00	January 2023	10 Years	5.20%	\$61,343.52	\$554,930.58
Public Works	2 Tandem Trucks	\$760,000.00	November 2024	15 Years	4.99%	\$72,078.72	\$722,222.16
Fire Department	Fire Tuck	\$800,000.00	November 2025	15 Years	4.92%	\$97,643.64	\$718,781.90
Total		\$12,140,930.00				\$850,242.13	\$9,211,457.19

An ice resurfacer and fire truck were included as part of the 2025 budget to be financed through long term debt. Payments for these items will begin early in 2026.

The 2026 budget proposes the financing of a tandem truck as well as self-contained breathing apparatuses (SCBA).

The financing for the Fire Truck, tandem truck and self-contained breathing apparatuses (SCBA) has not yet been completed. These items are estimates for the purpose of the budget and will be updated once figures have been confirmed.

With this information, the Township will see the total annual requirement change from \$850,242 in 2025 to \$944,791 in 2026.

**Township of North Glengarry
Long Term Debt
Estimation for the Year 2026**

Department	Description	Loan Amount	Date of Loan	Term	Interest Rate	2026 Annual Payment
Fire Department	Fire Truck Purchases	\$867,930.00	February 1, 2018	10 years	3.01%	\$92,676.43
Fire Department	Fire Truck Purchases	\$520,000.00	April 15, 2022	20 years	2.50%	\$36,237.05
Waterworks	Maxville Water Project	\$7,500,000.00	May 15, 2020	30 years	2.84%	\$418,610.41
Waterworks	Preliminary Engineering - Wetlands	\$350,000.00	December 2016	10 Years	3.35%	\$25,614.12
Fire Department	Pumper Tanker	\$430,000.00	June 2020	10 Years	3.03%	\$28,693.80
Public Works	Tandem Truck	\$275,000.00	January 2021	10 Years	3.35%	\$17,344.44
Public Works	2 Tandem Trucks	\$638,000.00	January 2023	10 Years	5.20%	\$61,343.52
Public Works	2 Tandem Trucks	\$760,000.00	November 2024	15 Years	4.99%	\$72,078.72
Fire Department	Fire Tuck	\$800,000.00	November 2025	15 Years	4.92%	\$97,643.64
Community Services	Ice Resurfacer	\$165,000.00	January 2026	10 Years	3.90%	\$19,349.16
Fire Department	Fire Truck	\$160,000.00	February 2026	10 Years	4.50%	\$20,400.00
Public Works	Tandem Truck	\$430,000.00		10 years	4.50%	\$18,000.00
Fire Department	SCBA	\$600,000.00		15 Years	4.50%	\$36,800.00
Total		\$13,495,930.00				\$944,791.29

The 2025 Annual Repayment Limit for the Township has also been considered. This document is provided annually by the Province and represents the repayment limit as calculated based on data from the Financial Information Return. The details are included for reference; however, the main number is the annual repayment limit of \$2,427,793. This

number can be calculated into the total allowable debt of the Township, based on various interest rates and terms. These numbers, as shown in the schedule, include the current debt of the municipality. As such, the Township, regardless of the large debt for the Maxville Water Project, has sufficient debt capacity left.



Ministry of Municipal Affairs and Housing
777 Bay Street,
Toronto, Ontario M5G 2E5

Ministère des affaires municipales et du logement
777 rue Bay,
Toronto (Ontario) M5G 2E5

2025 ANNUAL REPAYMENT LIMIT (UNDER ONTARIO REGULATION 403 / 02)

MMAH CODE:	71615
MUNID:	01047
MUNICIPALITY:	North Glengarry Tp
UPPER TIER:	Stormont, Dundas and Glengarry UCo
REPAYMENT LIMIT:	\$ 2,427,793

FOR ILLUSTRATION PURPOSES ONLY,

The additional long-term borrowing which a municipality could undertake over a 5-year, a 10-year, a 15-year and a 20-year period is shown.

If the municipalities could borrow at 5% or 7% annually, the annual repayment limits shown above would allow it to undertake additional long-term borrowing as follows:

5% Interest Rate			
(a)	20 years @ 5% p.a.	\$	30,255,670
(a)	15 years @ 5% p.a.	\$	25,199,664
(a)	10 years @ 5% p.a.	\$	18,746,776
(a)	05 years @ 5% p.a.	\$	10,511,074

7% Interest Rate			
(a)	20 years @ 7% p.a.	\$	25,720,076
(a)	15 years @ 7% p.a.	\$	22,112,132
(a)	10 years @ 7% p.a.	\$	17,051,804
(a)	05 years @ 7% p.a.	\$	9,954,432

DETERMINATION OF ANNUAL DEBT REPAYMENT LIMIT
 (UNDER ONTARIO REGULATION 403/02)

MUNICIPALITY: **North Glengarry Tp** MMAH CODE: **71615**

Debt Charges for the Current Year		1	\$
0210	Principal (SLC 74 3099 01)		521,342
0220	Interest (SLC 74 3099 02)		274,464
0299		Subtotal	795,806
0610	Payments for Long Term Commitments and Liabilities financed from the consolidated statement of operations (SLC 42 6010 01)		0
9910		Total Debt Charges	795,806
 Amounts Recovered from Unconsolidated Entities		1	\$
1010	Electricity - Principal (SLC 74 3030 01)		0
1020	Electricity - Interest (SLC 74 3030 02)		0
1030	Gas - Principal (SLC 74 3040 01)		0
1040	Gas - Interest (SLC 74 3040 02)		0
1050	Telephone - Principal (SLC 74 3050 01)		0
1060	Telephone - Interest (SLC 74 3050 02)		0
1099		Subtotal	0
1410	Debt Charges for Tile Drainage/Shoreline Assistance (SLC 74 3015 01 + SLC 74 3015 02)		40,598
1411	Provincial Grant funding for repayment of long term debt (SLC 74 3120 01 + SLC 74 3120 02)		0
1412	Lump sum (balloon) repayments of long term debt (SLC 74 3110 01 + SLC 74 3110 02)		0
1420		Total Debt Charges to be Excluded	40,598
9920		Net Debt Charges	755,208
 Total Revenue		1	\$
1610	Total Revenue (SLC 10 9910 01)		16,911,174
 Excluded Revenue Amounts			
2010	Fees for Tile Drainage / Shoreline Assistance (SLC 12 1850 04)		65,364
2210	Ontario Grants, Including Grants for Tangible Capital Assets (SLC 10 0699 01 + SLC 10 0810 01 + SLC 10 0815 01)		3,151,079
2220	Canada Grants, Including Grants for Tangible Capital Assets (SLC 10 0820 01 + SLC 10 0825 01)		275,000
2225	Deferred revenue earned (Provincial Gas Tax) (SLC 10 830 01)		0
2226	Deferred revenue earned (Canada Gas Tax) (SLC 10 831 01)		320,114
2230	Revenue from other municipalities including revenue for Tangible Capital Assets (SLC 10 1098 01 + SLC 10 1099 01)		50,000
2240	Gain/Loss on sale of land & capital assets (SLC 10 1811 01)		317,612
2250	Deferred revenue earned (Development Charges) (SLC 10 1812 01)		0
2251	Deferred revenue earned (Recreation Land (The Planning Act)) (SLC 10 1813 01)		0
2256	Deferred revenue earned (Community Benefits) (SLC 10 1815 01)		0
2252	Donated Tangible Capital Assets (SLC 53 0610 01)		0
2253	Other Deferred revenue earned (SLC 10 1814 01)		0
2254	Increase / Decrease In Government Business Enterprise equity (SLC 10 1905 01)		0
2255	Other Revenue (SLC 10 1890 01 + SLC 10 1891 01 + SLC 10 1892 01 + SLC 10 1893 01 + SLC 10 1894 01 + SLC 10 1895 01 + SLC 10 1896 01 + SLC 10 1897 01 + SLC 10 1898 01)		0
2299		Subtotal	4,179,163
2410	Fees and Revenue for Joint Local Boards for Homes for the Aged		0
2610		Net Revenues	12,732,005
2620		25% of Net Revenues	3,183,001
9930		ESTIMATED ANNUAL REPAYMENT LIMIT (25% of Net Revenues less Net Debt Charges)	2,427,793

* SLC denotes Schedule, Line Column.

Page: 02 of 02

Date Prepared:

2-Apr-25

Budget Summary

2026 Budget Summary

Budget Actuals as of December 18, 2025

Department	2025 Budget	2025 Actuals	2026 Proposed Budget	Overall Change
Administration	-\$1,596,347	-\$1,195,609	-\$1,456,275	\$140,072
Building, By-Law and Planning	\$189,473	\$75,163	\$239,180	\$49,707
Community Services	\$262,107	\$204,013	\$276,854	\$14,747
Drainage	-\$3,800	-\$5,288	\$38,850	\$42,650
Economic Development	\$233,955	\$195,350	\$238,659	\$4,704
Fire	\$1,279,715	\$1,245,382	\$1,415,857	\$136,142
Fleet and Machinery	\$215,000	\$272,790	\$92,000	-\$123,000
Governance	\$228,828	\$208,704	\$232,077	\$3,249
Other Services	\$130,136	\$170,246	\$146,273	\$16,137
Public Works	\$4,775,911	\$5,279,167	\$4,815,611	\$39,700
Recreation	\$1,410,901	\$1,387,408	\$1,515,584	\$104,683
Waste Management	\$20,319	-\$110,137	-\$18,076	-\$38,395
Waterworks	\$0	-\$915,890	\$0	\$0
Total	\$7,146,198	\$6,811,300	\$7,536,593	\$390,395

Change **5.46%**

The total 2026 tax levy requirement is \$7,536,593. This is a 5.46% increase from 2025's levy of \$7,146,198.

Department Budgets

Council

Departmental Overview

The Council of the Township of North Glengarry has a stewardship role. Council is responsible for providing leadership, policy development and strategic direction for the municipality. The Township of North Glengarry is represented by one Mayor, one Deputy Mayor, one Councillor at Large and four ward Councillors.

2026 Budget Initiatives and Challenges

In 2025, Council's budget was developed using anticipated actuals for the year. This approach included a prediction of the expected costs for members of Council to attend conferences, budget for monthly expenses and other commitments throughout the year. Using this method ensured a more accurate picture of anticipated annual expenses and

proved effective in keeping spending aligned with real needs. This practice will continue in the 2026 budget.

Salaries and benefits were adjusted based on a cost-of-living increase.

2026 Council Budget

2026 Council Budget

Budget Actuals as of December 18, 2025

Account Code	Account Name	Council Expenses				
		2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-1000-1010	COUNCIL - SALARIES	\$144,845	\$140,429	\$157,428	\$151,373	\$160,577
1-4-1000-1110	COUNCIL - BENEFITS	\$9,144	\$8,926	\$15,400	\$9,655	\$12,000
1-4-1000-5000	COUNCIL - MAYOR CONVENTIONS & EXPENSES	\$7,193	\$13,297	\$3,500	\$8,747	\$4,000
1-4-1000-5001	COUNCIL - DPTY MAYOR CONVENTION EXPENSES	\$2,544	\$8,068	\$3,500	\$5,199	\$4,000
1-4-1000-5002	COUNCILLOR AT LARGE - CONVENTION & EXPEN	\$2,612	\$503	\$1,000	\$2,245	\$8,500
1-4-1000-5003	COUNCILLOR - ALEXANDRIA WARD	\$4,568	\$11,265	\$9,600	\$5,788	\$8,500
1-4-1000-5004	COUNCILLOR - KENYON WARD	\$6,913	\$11,104	\$11,800	\$8,355	\$10,500
1-4-1000-5005	COUNCILLOR - LOCHIEL WARD	\$9,845	\$10,273	\$11,800	\$8,553	\$10,500
1-4-1000-5006	COUNCILLOR - MAXVILLE WARD	\$10,698	\$10,398	\$11,800	\$8,707	\$10,500
1-4-1000-5010	COUNCIL - GENERAL EXPENSES	\$2,988	\$400	\$3,000	\$81	\$3,000
Total		\$201,351	\$214,663	\$228,828	\$208,704	\$232,077
Council Total		\$201,351	\$214,663	\$228,828	\$208,704	\$232,077

Administration

Departmental Overview

The Administration Department includes the Office of the Chief Administrative Officer (CAO), the Clerk's Department, the Finance Department, and Information Technology services (IT).

The Office of the CAO is responsible for the effective administration of all Township activities. The CAO provides leadership and is responsible for the coordination of information with all departments while ensuring that the policies of the municipality are followed. The CAO is also responsible for Human Resources (HR) with respect to recruitment and ensuring the Township follows policies and HR legislation. The CAO liaises with boards, agencies, other municipalities, and provincial and federal governments. The CAO is responsible for assisting Council with strategic planning, contracts, leases and is a member of the Emergency Control Group.

The Clerk's Department (including the CAO and Deputy Clerk) is responsible for adhering to legislative guidelines pertaining to the conduct of Council and committee meetings. The Clerk's Department is also responsible for all Township records, including agendas, minutes, by-laws, policies, and agreements. The Clerk's Department handles death/marriage registrations, fence viewing, livestock valuations and is responsible for

drafting bylaws. The Clerk, alongside the Treasurer and Deputy Clerk, are Commissioners of Oaths by virtue of their respective offices.

The Finance Department is responsible for the administration and maintenance of all financial resources of the municipality to ensure its operations are sustainable and efficient. Duties of the Finance Department include:

- Budgeting
- Accounts Payable
- Accounts Receivable
- Property Taxes
- Utility Billing
- Payroll
- Asset Management

The IT Department is responsible for the support and maintenance of systems for users (hardware, software, networks). The Department also manages the internet, Wi-Fi, security, cell phones and the telephone system.

The Other Services budget contains crossing guard services, ambulance costs, transfers of funds to Conservation Authorities, and livestock grants and evaluations.

2025 Accomplishments

Over the past year, the Administration Department achieved several key accomplishments, with a strong focus on digitization, process improvement and staff development. Significant progress was made in advancing digital workflows and modernizing record-keeping practices to improve efficiency, accuracy and accessibility of information.

The Finance Department developed and implemented new accounts payable procedures designed to streamline processing and strengthen internal controls. These procedures will help to ensure more consistent practices and improve audit readiness.

Accessibility remains a priority for the Township. As part of this commitment, a website audit was conducted, identifying areas that require upgrade to meet Accessibility for Ontarians with Disabilities (AODA) compliance. This work will continue in 2026, as staff work to address how these changes will be implemented. The current Accessibility Plan will be reviewed and renewed in 2026.

The Clerk's Department has implemented a Council Report Forecasting tool. This has improved the organization of Council meetings and the development of agendas. It also enables the senior management team to plan reports throughout the year and improves collaboration between and among departments.

The Finance Department prioritized training and knowledge transfer, particularly as several new staff members joined the team. Comprehensive onboarding and cross-training efforts were undertaken to ensure continuity of service during planned and unplanned absences.

In late 2023, the Township began offering civil marriage ceremonies, expanding the range of services available to the public. Interest in this service grew significantly in 2025. During the year, a total of 15 civil marriages were performed, and 44 marriage licences were issued.

2026 Goals

In 2026, the focus of Administration will be strengthening governance and improving organizational consistency. A top priority will be the implementation of new corporate and personnel policies. This work will be led by the new CAO/Clerk. Maintaining current and comprehensive policies is essential to ensure legislative compliance, provide clear guidance for both staff and Council and support consistent decision making.

To support the above, the first step is the completion of an organizational review, to identify gaps and opportunities that will maximize organizational efficiency. Many Township policies are redundant, outdated, or poorly written. Updating important policies will help ensure that employee roles, responsibilities and compensation are equitable and aligned with best practices. In addition to the in-house work spearheaded by the CAO/Clerk, it is recommended that external assistance be sought to ensure objectivity.

The Finance Department will continue with the implementation of the new payroll system, with full implementation anticipated in early 2026. This system is expected to improve efficiency, expand on reporting capabilities and support stronger internal controls.

Training and professional development will remain a priority in 2026. With new staff members and ongoing staff transitions, cross-training will continue to be a key focus to ensure continuity of service and build resiliency within the department. Ongoing training will support staff in adapting to new systems and updated procedures while continuing to maintain a high level of service.

The Municipal Election will be held on October 26, 2026, and as such a significant portion of the Clerk's Department's work will focus on preparing for these key election dates. These include:

- May 1, 2026 – Nomination period begins
- June 1, 2026 – Last day to establish voting procedures
- August 21, 2026 – Nomination Day
- October 26, 2026 – Voting Day
- November 15, 2026 – New term of office commences (2026–2030)

Preparation will commence with an opening meeting with the selected voting service provider, followed by the ordering of supplies for election polls. This work will be done in collaboration with the Clerk's Department across SD&G.

2026 Budget Initiatives and Challenges

The 2026 budget reflects several key initiatives and financial pressures within the Department. Interest revenue has been reduced to reflect current economic conditions, as lower interest rates are expected to result in a decrease in revenue compared to previous years.

North Glengarry will see a reduction in the Ontario Community Infrastructure Fund (OCIF) allocation. This will place greater reliance on the tax base. The allocation for 2026 was confirmed at \$669,326, representing a decrease of \$74,370, roughly 1% of the budget.

Funding has been included in the budget to support a much-needed organizational review. As noted, this initiative supports broader organizational goals related to governance, human resource and risk management. Staffing obligations and changes have also had an impact on the 2026 budget.

In previous years, the Administration Department has included a capital budget request of \$20,000 for computer upgrades and replacements across all Township departments. Moving forward, this expense will be incorporated into each department's operating budget based on individual equipment needs. This change follows discussions during the 2024 audit, which identified that the cost of these items does not meet the Township's capitalization threshold. As a result, there are no capital expenditures for the Administration Department in 2026.

2026 Administration Budget

2026 Administration Budget

Budget Actuals as of December 18, 2025

Account Code	Account Name	Administration and Finance Department					
		Revenue	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-1250-4040	P.I.L. - POST OFFICE		-\$3,889	-\$3,280	-\$3,411	-\$5,324	-\$3,547
1-3-1250-4061	PIL - GLENGARRY MEMORIAL HOSPITAL		-\$2,047	-\$2,043	-\$2,043	-\$4,350	-\$2,043
1-3-1250-4063	PIL ONTARIO HYDRO - HYDRO ONE		-\$4,148	-\$3,644	-\$3,789	-\$6,472	-\$3,941
1-3-1250-4064	PIL - MUNICIPAL, MNR, TRANSPORTATION		-\$49,745	-\$19,468	-\$20,246	-\$29,832	-\$21,056
1-3-1250-4065	RAILWAYS - RIGHT OF WAY		-\$21,017	-\$20,978	-\$20,978	-\$96,400	-\$20,978
1-3-1300-7130	PENALTIES & INTEREST ON TAXES		-\$219,340	-\$239,683	-\$240,000	-\$284,891	-\$240,000
1-3-1500-5009	ONTARIO MUNICIPAL PARTNERSHIP FUND		-\$2,242,900	-\$1,639,350	-\$2,431,100	-\$1,823,325	-\$2,648,300
1-3-1700-7100	LOTTERY LICENCES		-\$11,180	-\$6,605	-\$10,000	-\$6,398	-\$10,000
1-3-1700-7102	TAX CERTIFICATES		-\$9,620	-\$10,810	-\$12,500	-\$14,962	-\$12,500
1-3-1700-7103	MARRIAGE LICENCES		-\$4,000	-\$4,120	-\$4,375	-\$5,555	-\$4,375
1-3-1700-7105	PHOTOCOPIER REVENUE		\$0	-\$52	\$0	\$0	\$0
1-3-1700-7106	LAND RENTAL - CHIP STAND - OTHER		-\$12,930	-\$9,723	-\$10,000	-\$7,897	-\$10,000
1-3-1700-7111	MARRIAGE OFFICIATING FEES		-\$4,950	-\$8,620	-\$6,000	-\$5,975	-\$6,000
1-3-1700-7120	GENERAL GOVERNMENT INCOME		-\$1,954	-\$1,731	\$0	-\$2,650	\$0
1-3-1700-7132	SALE OF LAND AND BUILDINGS		-\$296,377	-\$100	\$0	-\$32,478	\$0
1-3-1700-7141	INTEREST ON BANK ACCOUNT		-\$251,073	-\$415,449	-\$300,000	-\$212,717	-\$150,000
1-3-1700-7160	RENTAL OF BUILDINGS		\$0	-\$5,310	\$0	-\$5,319	-\$2,712
1-3-1700-7161	OVER/SHORT		\$885	-\$58	\$0	-\$9	\$0
1-3-1700-8001	ADM - TRANSFER FROM RESERVES		\$0	\$0	-\$12,000	\$0	\$0
			-\$3,404,813	-\$2,394,592	-\$3,076,442	-\$2,544,554	-\$3,135,452

Administration and Finance Department						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-1200-1010	ADM - WAGES	\$612,689	\$608,064	\$600,300	\$604,630	\$681,000
1-4-1200-1015	ADM - PART TIME WAGES	\$0	\$31	\$0	\$0	\$0
1-4-1200-1035	ADM - OVERTIME	\$934	\$1,426	\$0	\$0	\$0
1-4-1200-1110	ADM - EMPLOYEE BENEFITS	\$190,669	\$197,263	\$215,000	\$208,821	\$233,000
1-4-1200-1225	ADM - INSURANCE	\$83,377	\$476,899	\$86,956	\$117,315	\$108,238
1-4-1200-1507	ADM - BANK CHARGES	\$13,581	\$7,105	\$12,000	\$8,982	\$12,000
1-4-1200-2015	ADM - TAXES MUNICIPAL PROPERTY	\$26,240	\$11,514	\$26,000	\$11,838	\$26,000
1-4-1200-2020	ADM - HEALTH & SAFETY	\$3,878	\$557	\$3,000	\$360	\$3,000
1-4-1200-2025	ADM - MILEAGE & TRAVEL	\$2,885	\$2,231	\$2,000	\$2,471	\$3,000
1-4-1200-2026	ADM - MEETING ATTENDANCE	\$2,100	\$1,380	\$1,380	\$1,165	\$1,380
1-4-1200-2027	ADM - INSURANCE CLAIMS	\$0	\$0	\$0	\$0	\$0
1-4-1200-2035	ADM - CONFERENCES/WORKSHOPS/TRAINING	\$22,749	\$23,432	\$16,000	\$19,079	\$20,000
1-4-1200-2048	ADM - STAFF CELL PHONES C/B	\$0	-\$4,678	\$0	-\$2,208	\$0
1-4-1200-2049	ADM - CELL PHONES	\$2,187	\$3,631	\$3,500	\$3,916	\$4,000
1-4-1200-2050	ADM - TELEPHONE	\$3,486	\$3,504	\$4,500	\$3,406	\$4,500
1-4-1200-2051	ADM - COURIER	\$105	\$52	\$500	\$218	\$500
1-4-1200-2055	ADM - ENBRIDGE	\$7,509	\$3,091	\$4,500	\$3,740	\$4,500
1-4-1200-2056	ADM - HYDRO	\$22,001	\$12,131	\$20,000	\$17,727	\$20,000
1-4-1200-2100	ADM - POSTAGE & FOLDING LEASING	\$14,520	\$21,320	\$15,400	\$25,993	\$25,000
1-4-1200-2102	ADM - PARKING LOT RENT	\$4,884	\$4,757	\$5,434	\$5,484	\$5,434
1-4-1200-2120	ADM - OFFICE SUPPLIES	\$10,310	\$13,455	\$15,000	\$6,933	\$12,000
1-4-1200-2124	ADM - HOUSEKEEPING & JANITORIAL SUPPLIES	\$43,428	\$39,778	\$34,500	\$33,026	\$34,500
1-4-1200-2125	ADM - SUPPLIES	\$9,738	\$9,053	\$8,000	\$6,589	\$8,000
1-4-1200-2130	ADM - COMPUTER FEES AND EQUIPMENT	\$44,181	\$5,438	\$4,000	\$8,111	\$6,000
1-4-1200-2131	ADM - COMPUTER WEBSITE HOSTING	\$53,572	\$78,482	\$100,000	\$73,891	\$100,000
1-4-1200-2140	ADM - PHOTOCOPIER ADMINISTRATION	\$8,650	\$9,807	\$10,000	\$9,934	\$10,000
1-4-1200-2200	ADM - ACCOUNTING/AUDIT	\$35,616	\$42,943	\$40,000	\$31,800	\$45,000
1-4-1200-2210	ADM - LEGAL FEES	\$5,619	\$16,368	\$16,000	\$20,287	\$16,000
1-4-1200-2223	ADM - CONSULTING/PROFESSIONAL FEES	\$25,238	\$3,893	\$28,000	\$2,035	\$75,000
1-4-1200-2366	ADM - BUILDING/PROP MAINT/SUPPLIES	\$68,150	\$9,455	\$48,000	\$11,324	\$40,000
1-4-1200-2410	ADM - ASSOCIATION & MEMBERSHIP FEES	\$8,353	\$9,745	\$9,000	\$8,232	\$9,000
1-4-1200-2457	ADM - PRINTING ADMINISTRATION	\$3,315	\$3,569	\$5,500	\$0	\$5,500
1-4-1200-2500	ADM - MARRIAGE LICENCE FEES	\$960	\$1,920	\$1,875	\$1,920	\$1,875
1-4-1200-3600	ADM - ELECTION COSTS	\$0	\$1,984	\$0	\$1,984	\$40,000
1-4-1200-4010	ADM - CONTRACTED SERVICES	\$0	\$0	\$62,000	\$43,273	\$62,000
1-4-1200-4267	ADM - SENIOR SUPPORT (LEGION)	\$31,437	\$10,292	\$5,000	\$6,579	\$5,000
1-4-1200-4941	ADM - SHREDDING SERVICE	\$1,698	\$3,403	\$2,000	\$2,885	\$3,000
1-4-1200-5010	ADM - GENERAL EXPENSES	\$10,242	\$6,208	\$5,000	\$4,304	\$5,000
1-4-1200-6450	ADM - ACCESSIBILTY FOR ONT DISABILITIES	\$6,659	\$0	\$10,000	\$3,000	\$10,000
1-4-1200-7111	ADM - MARRIAGE CEREMONY COSTS	\$2,970	\$3,270	\$3,750	\$2,600	\$3,750
1-4-1200-7120	ADM - TAX WRITE-OFFS	\$40,571	\$7,098	\$14,000	\$7,688	\$14,000
		\$1,821,923	\$1,652,637	\$1,438,095	\$1,319,334	\$1,657,177

Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-1200-8000	CAPITAL - ADMINISTRATION	\$51,184	\$125,856	\$20,000	\$12,969	\$0
		\$51,184	\$125,856	\$20,000	\$12,969	\$0

Communications						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2002-2300	COMMS - ADVERTISING	\$0	\$0	\$18,000	\$16,120	\$18,000
1-4-2002-2325	COMMS - PUBLICITY AND PROMOTION	\$0	\$0	\$4,000	\$523	\$4,000
		\$0	\$0	\$22,000	\$16,642	\$22,000

Administration Total	-\$1,531,706	-\$616,099	-\$1,596,347	-\$1,195,609	-\$1,456,275
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2026 Other Services Budget

Budget Actuals as of December 18, 2025

Crossing Guards Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2260-1015	CROSSING GUARD - PART-TIME WAGES	\$6,467	\$7,490	\$8,533	\$7,639	\$8,950
1-4-2260-1110	CROSSING GUARD - BENEFITS	\$686	\$854	\$1,200	\$904	\$1,200
		\$7,154	\$8,344	\$9,733	\$8,543	\$10,150
Crossing Guards Total		\$7,154	\$8,344	\$9,733	\$8,543	\$10,150
Ambulance Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2300-2300	AMBULANCE - RENT INCOME	-\$21,316	-\$19,540	-\$21,315	-\$19,540	-\$21,315
1-3-2300-2301	AMBULANCE - OPERATING REVENUES	-\$3,710	\$0	-\$3,000	\$0	-\$3,000
		-\$25,026	-\$19,540	-\$24,315	-\$19,540	-\$24,315
Ambulance Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2300-2024	AMBULANCE - OPERATING COSTS	\$5,714	\$775	\$3,000	\$106	\$3,000
		\$5,714	\$775	\$3,000	\$106	\$3,000
Ambulance Total		-\$19,312	-\$18,764	-\$21,315	-\$19,433	-\$21,315
Conservation Authority Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2600-2710	TRANSFER TO RCRA	\$119,812	\$40,610	\$122,018	\$163,793	\$137,087
1-4-2600-2715	TRANSFER TO SNRCA	\$16,042	\$16,595	\$17,700	\$17,113	\$18,351
		\$135,854	\$57,205	\$139,718	\$180,907	\$155,438
Conservation Authority Total		\$135,854	\$57,205	\$139,718	\$180,907	\$155,438
Livestock Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-8030-5030	LIVESTOCK & POUTRY GRANT	-\$150	-\$5,527	-\$4,000	-\$2,004	-\$4,000
		-\$150	-\$5,527	-\$4,000	-\$2,004	-\$4,000
Livestock Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-8030-6170	LIVESTOCK EVALUATOR	\$483	\$801	\$1,000	\$0	\$1,000
1-4-8030-6171	LIVESTOCK DAMAGES	-\$3,217	\$5,509	\$5,000	\$2,234	\$5,000
		-\$2,734	\$6,310	\$6,000	\$2,234	\$6,000
Livestock Total		-\$2,884	\$783	\$2,000	\$230	\$2,000
Other Services Total		\$120,811	\$47,568	\$130,136	\$170,246	\$146,273

Drainage

Departmental Overview

The Drainage Department is responsible for the administration, maintenance, and improvement of municipal drains within the Township of North Glengarry, in accordance with the *Drainage Act*. The department works closely with drainage engineers, contractors, conservation authorities and property owners.

2026 Budget Initiatives and Challenges

In 2026, staff are recommending that municipal drainage services be outsourced to Leroux Consultants. Drainage services require specialized knowledge, ongoing administration, site inspections, coordination with landowners, and compliance with the *Drainage Act*. Staff do not currently have the capacity or resources in-house to provide the level of attention required to ensure effective and efficient services.

Leroux Consultants currently provides drainage services to several neighbouring municipalities and brings significant experience, technical expertise and familiarity with local drainage systems and processes. Outsourcing drainage services will allow the Township to benefit from specialized expertise. It will also ensure continuity, responsiveness and compliance with the *Drainage Act*, particularly as drainage matters can be complex, time-sensitive and landowner-driven.

From a financial perspective, the impact to the 2026 budget will be minimal. The Ministry of Agriculture, Food and Agribusiness (OMAFA) provides a grant covering 50% of the costs associated with employing a Drainage Superintendent.

2026 Drainage Budget

2026 Drainage Budget

Budget Actuals as of December 18, 2025

Drainage Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-8020-4010	DRAINAGE - MUNICIPAL DRAIN MTCE. CHARGES	\$0	-\$31,285	-\$200,000	-\$22,485	-\$200,000
1-3-8020-4012	DRAINAGE - TILE DRAINAGE INSPECTION FEES	-\$75	-\$75	-\$300	\$0	-\$150
1-3-8020-5095	DRAINAGE SUPT/MAINTENANCE GRANT	\$52,562	\$49,213	\$45,000	\$28,078	\$37,500
		\$52,637	-\$80,573	-\$245,300	-\$50,563	-\$237,650

Drainage Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-8020-2035	DRAIN - CONFERENCE & WORKSHOP	\$570	\$610	\$1,500	\$0	\$1,500
1-4-8020-4010	DRAIN - CONTRACT SERVICES	\$3,555	\$1,150	\$30,000	\$10,609	\$75,000
1-4-8020-6150	MUNICIPAL DRAIN MAINTENANCE	\$14,127	\$21,694	\$200,000	\$31,829	\$190,000
1-4-8020-6151	MUNICIPAL DRAIN - BEAVER MANAGEMENT	\$4,713	\$5,324	\$10,000	\$2,795	\$10,000
		\$22,965	\$28,778	\$241,500	\$45,233	\$276,500

Drainage Total	-\$29,672	-\$51,795	-\$3,800	-\$5,330	\$38,850
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Tile Drainage Loans						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-8040-4013	DRAINAGE - TILE DRAINAGE LOAN - TAXES	\$11,378	-\$47,160	-\$50,000	-\$47,282	-\$50,000
		\$11,378	-\$47,160	-\$50,000	-\$47,282	-\$50,000

Tile Drainage Loans						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-8040-6300	TILE DRAINAGE - DEBENTURE PRINCIPAL	\$0	\$36,429	\$50,000	\$35,696	\$50,000
1-4-8040-6301	TILE DRAINAGE - DEBENTURE INTEREST	\$11,378	\$12,340	\$0	\$11,628	\$0
		\$11,378	\$48,769	\$50,000	\$47,324	\$50,000

Tile Drainage Total	\$0	\$1,609	\$0	\$42	\$0
Drains Total	-\$29,672	-\$50,185	-\$3,800	-\$5,288	\$38,850

Building, By-Law and Planning

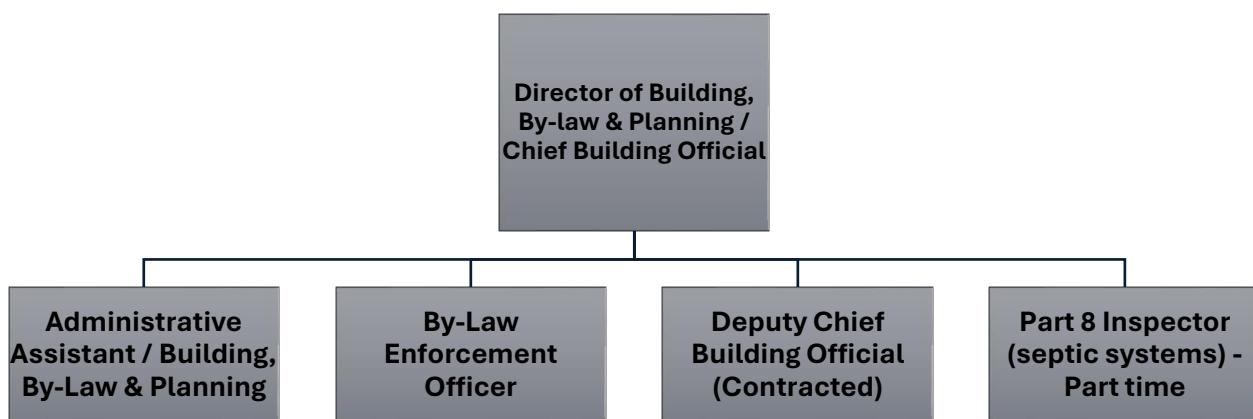
Departmental Overview

The Township's Building Department authorizes all building construction and demolition in North Glengarry. The Department is provincially mandated to administer and enforce the Ontario Building Code (OBC), and provincial legislation requires staff to maintain certification to meet provincial standards, perform mandatory inspections, and issue permits within mandated time frames. The Township's Building Department provides the following public services associated with the administration and enforcement of the OBC; pre-permit consultation, plans examination, technical reviews and application processing, issuing of permits within mandated time frames to ensure conformity to the OBC, on-site inspections to ensure conformity with approved permit drawings, specifications, the OBC Act and regulations, response for all technical inquiries throughout building projects, provision of enforcement and initiation of legal proceedings as required, etc. The Building Department also administers and enforces other municipal By-laws such as the Property Standards By-Law, the Pool By-law, the shipping container By-law, the Sign By-law, and the Outdoor Appliance By-law. The Department is also responsible for assigning urban Civic addresses and rural Emergency 911 civic numbers, and to co-ordinate for the issuance of permits and inspection of all sewage systems.

The Township's By-law Enforcement Department creates safe, clean, and vibrant communities throughout the Township of North Glengarry. The purpose of the By-law Department is to assist with providing public safety, maintaining community standards dealing with the Township's nuisance issues. The most common problems the department deals with are animal control, parking, clean yards, property standards and noise infractions. By-law enforcement officers for the department respond to requests for service and inquiries on private property related to business licensing, lot maintenance, noise and nuisances, property standards, zoning bylaw regulations, etc. The By-law Department is

responsible for the enforcement of the Yard Maintenance By-Law, the By-law for the licensing, regulating, and keeping of dogs, the Animal at Large By-law, the Nuisance By-law, the Parking By-law, and the Property Standards By-law. The department responds to issues on a complaint basis except for parking, which is patrolled on an as-needed basis. At times enforcement and prosecution are required.

The Township's Planning Department is responsible for the administration of the Zoning By-law with respect to interpretation of permitted uses and provisions of the bylaw including setbacks, lot coverage, and parking requirements. The Township's Planning Department provides the following public services associated with the administration of the *Planning Act*; preparation of recommendations to Township Council regarding proposed amendments to the Township's principal land use planning documents, the County Official Plan that incorporates the general goals, objectives and policies governing land use within the Town and the Comprehensive Zoning By-law, prepares planning documents, including but not limited to official plan and zoning by-law amendments to implement Council's decisions on applications, responsible for the processing and management of development applications under the *Planning Act* that have been filed with the Township including draft Plans of Subdivision, prepares recommendations to the Committee of Adjustment on applications for consents and minor variances, etc. The Planning Department also administers and enforces other municipal By-laws such as the Nutrient Management Plan By-law, and Lot Grading. The Department is also responsible for confirming zoning compliance for building permits.



2025 Accomplishments

The Building Department issued a total of:

Year	Building Permits	Septic Permits	Inspections	Permit Fees
2025	196	26	706	\$221,527.35
2024	198	29	756	\$127,037.76
2023	229	21	639	\$156,358.00
2022	250	39	816	\$227,856.30
2021	245	42	792	\$184,898.87
2020	236	33	649	\$172,945.00
2019	212	33	551	\$91,387.00
2018	222	15	468	\$168,351.00
2017	259	19	357	\$110,734.00
2016	293	28	N/A	\$155,168.00

The building department staff, which includes the Chief Building Official the Deputy Chief Building Official (contracted) and the Administrative Assistant (shared between Building, By-law & Planning), regularly addressed inquiries from the public, building concerns, building professionals including designers, architects and engineers. Department staff continue to attend professional development courses to both maintain and upgrade certifications.

The Planning Department managed a total of:

Year	Site Plan Control	Severances / Consent	Zoning Amendments	Minor Variances	Work Orders / Certificates
2025	2	24	14	8	53
2024	5	22	14	6	33
2023	0	28	20	10	60
2022	3	23	20	7	96
2021	4	18	14	16	105
2020	2	15	15	9	102
2019	2	25	14	6	98
2018	2	18	10	12	100
2017	2	20	11	15	N/A
2016	1	27	11	10	N/A

The Planning Department addressed hundreds of inquiries from the public. These inquiries are the most demanding aspect of the job for the Administrative Assistant & Department Director. All planning applications are reviewed and processed by the Administrative Assistant, including meetings with applicants, approvals, public notices, etc. All reports to Council are completed by the Director, while the Administrative Assistant arranges and schedules public meetings required under the *Planning Act*.

The By-Law Enforcement Department managed:

Year	Property Standards	Complaints	Dog / Kennel Licenses	Building / Planning issues
2025	15	135	1296 / 14	20
2024	12	105	1324 / 16	22
2023	10	78	1250 / 16	14
2022	7	62	1340 / 15	12
2021	4	55	1336 / 15	6
2020	3	47	1209 / 13	10
2019	7	82	1181 / 14	3
2018	13	61	172 (new dogs)	3

The By-law Enforcement Department is managed by the Director, who mostly deals with Property Standards issues. All other complaints, questions, and follow-ups such as dog issues, noise, clean yards, parking, etc. are all dealt with by the By-law Enforcement Officer. The Administrative Assistant oversees all the complaints received and followed up for processing.

2026 Goals

Like most other Townships, North Glengarry has many outstanding Building Permits. Along with the Deputy Chief Building Official and the Administrative Assistant, the Department is attempting to close as many permits as possible, especially in public places like hospitals and schools. Since “Performance Deposits” have been implemented, there have been fewer outstanding permits. Performance Deposits started bringing in income at the end of 2020 as the 4-year performance deposit “extension” has expired for all 2017 permits. It is estimated that the Township will retain about \$10,000 to \$15,000 per year in Performance Deposits.

The By-law Department will work towards implementing set fines charges for existing By-laws including Animal Control, Livestock/Poundkeeper, and the Civic Numbering. The Animal Control By-law will be looked at to incorporate a section for prohibited animals and

in-house dog catching. The AMPS By-law is now in effect and is used regularly as an effective enforcement tool.

The By-law Department will also be updating 2 existing By-laws per Council's direction. These include By-law 44-2017, which governs the licensing and operation of Mobile Food Wagons and Chip Stands, and By-law 20-2014, which governs Garage Sales. By-law No. 20-2014 will be updated by eliminating licensing requirements, enhancing enforcement provisions, and clarifying the zoning-based limitations for garage sales on private property

Local Planning Departments across SDG, as well as the County and the Conservation Authorities are in discussions to standardize planning applications throughout the County. Most importantly, the County has initiated a collaborative process to create a manual for streamlining application processes. A document for Site Plans & Subdivisions is currently being prepared for all Townships to use as standard guidelines. This will facilitate Planning, Public Works, Water Works and Fire Department review for future potential subdivision application.

Subdivisions applications are processed and approved at County level, but the Township is the "main" commenting agency as the subdivision must be developed according to Township standards. North Glengarry does not currently have standards.

The Township's Zoning By-law also is due for a comprehensive review. Zoning information has been updated with the latest zoning by-law amendments and minor variances. The information is available online to the public through the SDG County Mapping tool. The next steps in the Zoning By-law review include conducting site verifications to ensure compliance with zoning compared to actual on the ground uses. The schedules, definitions, general provisions, zone descriptions, and administrative components will also be reviewed thoroughly.

The Township is currently supported by a part-time Deputy Chief Building Official (DCBO) whose contract is scheduled to conclude in April 2026. Upon the expiration of this contract, the position will become vacant. Given the ongoing operational demands of the Building Department and the need for consistent coverage, succession planning, and compliance oversight, the recruitment of a full-time Deputy CBO has been identified as a staffing priority for 2026.

2026 Budget Initiatives and Challenges

Challenges

A By-law for Clear Cutting was passed at the end of 2021. The key challenge remains enforcement. Approximately 5-10 permits are issued per year for clear cutting. The process

is straight forward. Follow-up inspections are still hard to conduct due to delays in completing the work. Currently, no official complaints or complications have arisen from the process. What the Department has noticed is that most of the time, adjacent property owners are making inquiries about the location of property lines, resulting in the necessity of completing a survey, even if not required by the By-law. The fees are also quite low, which will be re-evaluated in the next few years.

Also, the Department is facing challenges with the new updated Official Plan which was approved with modifications by the Minister of Municipal Affairs. With the adoption of the new Plan, any properties that don't have a "matching" zoning designation, creating some confusion. The United Counties have hired a firm to re-do all 6 Zoning By-laws, with public meetings being scheduled in early 2026. This represents a challenge as the new consolidated Zoning By-law will have to reflect those changes, especially for the properties in Rural and General Agricultural zones that saw a change in designation per the SDG Official Plan.

The Official Plan provides goals, objectives, policies, and procedures for development based on the social, economic, and environmental goals of our County. The Official Plan guides growth, infrastructure improvements, protects and enhances natural resources, and conserves cultural heritage. Official plans are implemented locally through tools like zoning by-laws, site plans, and plans of subdivision. It provides policy framework for planning decisions and development in the County and local municipalities, and it designates lands for uses like residential, employment, commercial, etc.

The Ministry of Municipal Affairs and Housing came out with a new 2024 Ontario Building Code with mostly minor changes however some major changes were also included such as the Farm Building Code, "Two-Unit Houses" (In-law suites) rules. Planning documents such as the Comprehensive Zoning By-law would also have to be implemented to reflect these changes. The Ministry encourages secondary homes on properties, but the Township's Zoning By-law does not currently reflect that goal.

Another Planning challenge is Bill 23, the More Homes Built Faster Act, 2022, which received Royal Assent in 2022. This legislation makes significant changes to the municipal planning and development review process. Other proposals through the More Homes Built Faster: Ontario's Housing Supply Action Plan 2022-2023 are subject to future legislation or regulations. The Township is currently seeing an increase in secondary homes in the rural area, but accessory apartments within the Urban Settlement areas such as Alexandria and Maxville do not appear to be a viable option for many.

The central intention of Bill 23 is to build more homes that are attainable for the general population by discounting and/or exempting municipal fees and taxes for affordable, nonprofit, and purpose-built rental housing, and new homebuyers who otherwise face these significant costs. The biggest challenge with this is the fact that municipalities must find a way to be able to fund and contract road, water, sewer, and other housing enabling infrastructure and services that their growing communities need.

For example, Bill 23 proposes to exempt developers who build affordable, inclusionary zoning and select attainable housing units from paying development charges, parkland dedication fees, and community benefit charges. The bill also includes several additional changes, including reductions in costs associated with rental residential construction and changes to the method for determining development charges, amongst others. The cumulative impact of proposed changes to municipal fees and charges is significant and contrary to the widely accepted concept that growth should pay for growth.

Initiatives

In 2021, a Deputy Chief Building Official was hired to help with building permit revisions and inspections. The Deputy Chief Building Official is now working three days a week as he is “semi-retired”. The transition from a part-time contract position to a full-time Deputy DCBO will present budgetary challenges, including increased salary, benefits, and associated employment costs. These pressures must be considered within the broader context of existing fiscal constraints and competing municipal priorities. Staff will continue to assess options to balance service delivery requirements with financial sustainability as part of the 2026 budget deliberations. The Township also engages the United Counties of Stormont, Dundas & Glengarry for projects that require the services of a professional planner (Peter Young).

Building permit income was lower in 2024/2025 compared to the last few years where construction was “booming”, but the actual number of permits is similar, with a similar number of inspections. The 2026 building permit income will depend largely on growth and is expected to remain constant. The village of Maxville “Water Project” and the imminent upgrades in the Alexandria sanitary system and lagoon should create some growth in Maxville and Alexandria in the next few years.

Income from Planning Applications such as Severances, Minor Variances, Zoning Amendments, etc. is expected to remain the same or very similar to the past few years. The Township has been able to keep the use of the services from the SDG Planner to a minimum while maintaining all services as per *Planning Act*.

By-law Enforcement Departmental expenses are also expected to remain similar. Costs were reduced in the last few years due to the new process for loose dogs. We are now evaluating a long-term plan to ensure By-law Enforcement service levels remain adequate. An increase in income from fines should be seen as the By-law Enforcement Officer now has the option of using the AMPS By-law, which will help greatly for smaller infractions.

2026 Building, By-Law and Planning Budget

2026 Building, By-Law and Planning Budget

Budget Actuals as of December 18, 2025

Building Department						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2100-6000	CBO - PROPERTY STANDARDS	-\$690	\$0	-\$2,500	-\$1,264	-\$2,500
1-3-2100-7200	CBO - BUILDING PERMITS	-\$162,768	-\$127,038	-\$220,000	-\$221,527	-\$220,000
1-3-2100-7203	CBO - REVENUE - OTHER	\$0	\$0	\$0	-\$250	\$0
1-3-2100-7205	CBO - CIVIC NUMBERS REVENUE	-\$4,375	-\$4,160	-\$3,500	-\$3,885	-\$3,500
		-\$167,833	-\$131,198	-\$226,000	-\$226,926	-\$226,000

Building Department						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2100-1010	CBO - WAGES	\$248,252	\$188,696	\$147,934	\$155,583	\$220,400
1-4-2100-1015	CBO - PART-TIME WAGES	\$0	\$0	\$0	\$0	\$0
1-4-2100-1035	CBO - OVERTIME	\$26	\$66	\$0	\$0	\$0
1-4-2100-1110	CBO - BENEFITS	\$77,555	\$60,360	\$49,750	\$58,065	\$74,500
1-4-2100-2021	CBO - WORK BOOTS & CLOTHING	\$387	\$482	\$2,000	\$1,034	\$2,000
1-4-2100-2025	CBO - MILEAGE & TRAVEL	\$2,090	\$0	\$2,000	\$268	\$500
1-4-2100-2035	CBO - CONFERENCE/WORKSHOP/TRAINING	\$2,431	\$220	\$3,000	\$786	\$3,000
1-4-2100-2049	CBO - CELL PHONE	\$1,244	\$2,080	\$2,000	\$1,461	\$2,000
1-4-2100-2100	CBO - POSTAGE	\$452	\$961	\$1,000	\$307	\$1,000
1-4-2100-2120	CBO - OFFICE SUPPLIES	\$879	\$646	\$1,000	\$740	\$500
1-4-2100-2125	CBO - MATERIALS/SUPPLIES	\$249	\$61	\$500	\$1,300	\$1,000
1-4-2100-2130	CBO - COMPUTER EQUIP & SUPPLIES	\$144	\$0	\$1,000	\$366	\$1,000
1-4-2100-2131	CBO - COMPUTER WEBSITE HOSTING	\$7,209	\$9,008	\$9,000	\$8,765	\$9,000
1-4-2100-2140	CBO - PHOTOCOPIER EXPENSE	\$1,424	\$1,724	\$1,000	\$1,422	\$1,000
1-4-2100-2210	CBO - LEGAL FEES	\$364	\$0	\$2,000	\$0	\$2,000
1-4-2100-2223	CBO - CONSULTING FEES	\$7,459	\$2,487	\$1,000	\$0	\$1,000
1-4-2100-2399	CBO - VEHICLE MAINTENANCE	\$2,854	\$229	\$3,000	\$9,340	\$3,000
1-4-2100-2400	CBO - GAS/OIL/DIESEL	\$1,443	\$2,100	\$2,000	\$2,140	\$2,000
1-4-2100-2410	CBO - ASSOCIATION & MEMBERSHIP FEES	\$853	\$1,022	\$1,000	\$919	\$1,000
1-4-2100-4010	CBO - CONTRACT/CONTRACTED SERVICES	\$69	\$52,661	\$75,779	\$68,688	\$58,000
1-4-2100-5010	CBO - GENERAL EXPENSES	\$407	\$350	\$350	\$0	\$350
1-4-2100-7205	CBO - CIVIC NUMBERING COSTS	\$4,673	\$2,525	\$3,500	\$4,881	\$3,500
		\$360,465	\$325,678	\$308,813	\$316,063	\$386,750
Building Total		\$192,632	\$194,480	\$82,813	\$89,136	\$160,750

By-Law Department						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2125-7104	BYLAW - BUSINESS LICENSE/PERMITS	-\$9,201	-\$5,430	-\$7,500	-\$8,750	-\$9,000
1-3-2125-7201	BYLAW - ENFORCEMENT VIOLATIONS	-\$944	-\$480	-\$1,000	-\$300	-\$1,000
1-3-2125-7203	BYLAW - AMPS REVENUE	-\$1,555	-\$2,418	-\$2,500	-\$790	-\$2,500
1-3-2125-7207	BYLAW - CLEAN YARDS	\$0	\$0	-\$1,000	\$0	\$0
1-3-2125-7208	BYLAW - PARKING TICKETS	-\$2,464	-\$595	-\$2,000	-\$500	-\$2,000
1-3-2125-7753	BYLAW - PARKING PASSES	-\$1,460	-\$1,435	-\$1,000	-\$656	-\$1,000
		-\$15,624	-\$10,357	-\$15,000	-\$10,996	-\$15,500

By-Law Department Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2125-1010	BY-LAW - WAGES	\$68,122	\$65,435	\$106,109	\$85,473	\$108,300
1-4-2125-1035	BY-LAW - OVERTIME	\$6,813	\$7,346	\$6,000	\$2,213	\$4,000
1-4-2125-1110	BY-LAW - BENEFITS	\$23,186	\$24,693	\$36,400	\$32,608	\$37,000
1-4-2125-2021	BY-LAW - CLOTHING ALLOWANCE	\$512	\$99	\$450	\$171	\$450
1-4-2125-2035	BY-LAW - CONFERENCES & TRAINING	\$1,282	\$78	\$1,000	\$0	\$1,000
1-4-2125-2049	BY-LAW - CELL PHONES	\$612	\$877	\$1,000	\$1,911	\$1,000
1-4-2125-2125	BYLAW - MATERIALS/SUPPLIES	\$517	\$847	\$500	\$0	\$0
1-4-2125-2130	BYLAW - COMPUTER FEES	\$0	\$0	\$680	\$31	\$680
1-4-2125-2210	BY-LAW - LEGAL FEES	\$0	\$0	\$1,000	\$0	\$1,000
1-4-2125-2399	BY-LAW - TRUCK EXPENSES	\$773	\$1,010	\$1,500	\$2,125	\$1,500
1-4-2125-2400	BY-LAW - GAS/OIL/DIESEL	\$3,446	\$2,436	\$2,500	\$2,070	\$2,500
		\$105,113	\$102,821	\$157,139	\$126,602	\$157,430

By-Law Total	\$89,489	\$92,464	\$142,139	\$115,606	\$141,930
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Septic Systems Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2200-7200	SS - PERMITS	-\$16,715	-\$24,033	-\$22,000	-\$22,565	-\$22,000
1-3-2200-7203	SS - OTHER REVENUE	-\$420	-\$420	\$0	-\$280	\$0
		-\$17,135	-\$24,453	-\$22,000	-\$22,845	-\$22,000

Septic Systems Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2200-4010	SS - CONTRACTED SERVICES	\$18,116	\$13,295	\$20,000	\$20,373	\$20,000
1-4-2200-7206	SS - MANDATORY INSPECTIONS	\$0	\$0	\$2,000	\$0	\$2,000
		\$18,116	\$13,295	\$22,000	\$20,373	\$22,000

Septic System Total	\$981	-\$11,158	\$0	-\$2,472	\$0
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Animal Control Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2250-7200	ANIMAL CONTROL - KENNEL PERMIT	\$0	-\$4,000	-\$4,000	\$0	\$0
1-3-2250-7210	ANIMAL CONTROL - DOG AND KENNEL LICENCES	-\$34,612	-\$33,105	-\$33,000	-\$36,615	-\$38,000
1-3-2250-7211	ANIMAL CONTROL - POUNDKEEPER	-\$120	-\$60	-\$500	\$0	-\$500
1-3-2250-7212	ANIMAL CONTROL - DOG ADOPTION	\$0	-\$800	-\$1,000	\$0	-\$1,000
1-3-2250-8001	ANIMAL CONTROL - TRANSFER FROM RESERVES	\$0	\$0	-\$10,000	\$0	\$0
		-\$34,732	-\$37,965	-\$48,500	-\$36,615	-\$39,500

Animal Control Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2250-5100	ANIMAL CONTROL - DOG TAGS AND LICENCES	\$0	\$531	\$500	\$0	\$500
1-4-2250-5105	ANIMAL CONTROL - DOG POUND FEES	\$100	\$5,101	\$3,000	\$2,099	\$3,000
1-4-2250-5106	ANIMAL CONTROL - LIVESTOCK POUNDKEEPER	\$0	\$0	\$1,000	\$0	\$1,000
		\$322	\$5,560	\$4,500	\$2,099	\$4,500

Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-2250-8000	CAPITAL ANIMAL CONTROL	\$0	\$0	\$10,000	\$0	\$0
				\$10,000	\$0	\$0
Animal Control Total		-\$34,410	-\$32,405	-\$34,000	-\$34,516	-\$35,000

Planning Department						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-8000-7109	PLN - ZONING CERTIFICATES	-\$3,340	-\$3,030	-\$5,000	-\$3,300	-\$5,000
1-3-8000-7800	PLN - ZONING & AMENDMENT FEES	-\$25,072	-\$15,500	-\$15,000	-\$24,000	-\$20,000
1-3-8000-7802	PLN - MINOR VARIANCES	-\$5,000	-\$2,000	-\$5,000	-\$4,500	-\$5,000
1-3-8000-7803	PLN - SITE PLANS	\$2,000	-\$33,500	-\$32,000	-\$55,958	-\$32,000
1-3-8000-7805	PLN - TREE CLEAR CUTTING PERMITS	-\$2,000	-\$1,750	-\$2,000	-\$3,500	-\$2,000
1-3-8000-7806	PLN - CASH-IN-LIEU PARKLAND FEES	\$0	-\$30,000	\$0	-\$15,000	\$0
1-3-8000-7807	PLN - PART LOT CONTROL FEES	-\$1,250	\$0	\$0	-\$1,500	-\$1,000
1-3-8000-8001	PLN - TRANSFER FROM RESERVES	\$0	\$0	\$0	\$0	\$0
1-3-8000-7808	PLN - SEVERANCE APPLICATION FEES	\$0	\$0	-\$1,000	-\$17,400	-\$15,000
		-\$34,662	-\$85,780	-\$60,000	-\$125,158	-\$80,000

Planning Department						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-8000-1010	PLN - WAGES	\$67,753	\$51,677	\$29,181	\$17,563	\$29,800
1-4-8000-1015	PLN - PART TIME WAGES	\$0	\$0	\$0	\$0	\$0
1-4-8000-1035	PLN - OVERTIME	\$257	\$439	\$0	\$0	\$0
1-4-8000-1110	PLN - BENEFITS	\$24,403	\$20,218	\$14,900	\$6,627	\$8,500
1-4-8000-2025	PLN - MILEAGE & TRAVEL	\$0	\$0	\$500	\$0	\$0
1-4-8000-2026	PLN - MEETING ATTENDANCE	\$660	\$240	\$240	\$0	\$0
1-4-8000-2035	PLN - CONFERENCES/WORKSHOPS/TRAINING	\$1,520	\$1,641	\$2,000	\$2,220	\$2,000
1-4-8000-2100	PLN-POSTAGE	\$319	\$197	\$200	\$69	\$200
1-4-8000-2120	PLN - OFFICE SUPPLIES	\$396	\$0	\$0	\$0	\$0
1-4-8000-2125	PLN - MATERIALS/SUPPLIES	\$199	\$0	\$0	\$25	\$0
1-4-8000-2210	PLN - LEGAL FEES	\$0	\$0	\$1,000	\$0	\$1,000
1-4-8000-2223	PLN - CONSULTING FEES	\$4,905	\$213	\$10,000	\$6,061	\$10,000
1-4-8000-2410	PLN - ASSOCIATION & MEMBERSHIPS FEES	\$0	\$150	\$500	\$0	\$0
		\$128,097	\$74,775	\$58,521	\$32,566	\$51,500

Planning Total	\$93,435	-\$11,005	-\$1,479	-\$92,592	-\$28,500
Building, By-Law and Planning Department Total	\$342,127	\$232,376	\$189,473	\$75,163	\$239,180

Community Services

Community Services Departmental Overview

The Community Services budget focuses on several key initiatives including community development, contributions to community partners, financial support to the Municipal Recreation Associations (MRAs), expenses related to water legislation for recreation buildings, as well as expenses associated with libraries.

The Community Development operating budget supports the municipality's special events, such as the Canada Day fireworks, the Evening of Excellence Awards Gala, Meet Me on Main Street, as well as expenses associated to Christmas activities and parades. This budget also supports the honorariums for committeees such as the Arts, Culture and Heritage Committee and the Community Development Committee.

The Contributions portion of this budget contains contributions to various community groups in North Glengarry such as the Municipal Recreation Associations in Alexandria, Apple Hill, Dalkeith, Dunvegan, Father Gauthier (Lochiel), Glen Robertson, Glen Sandfield, Greenfield, Laggan and Maxville. These funds go towards supporting the needs of the respective community centres, while also supporting various forms of recreation, events, and community engagement within these respective hamlets. This section of the budget also helps to fund the Community Grant Program and provides financial contributions to the Glengarry Pioneer Museum, the Glengarry Sports Hall of Fame, the Glengarry Highland Games, and the Glengarry County Archives.

The budget for the libraries contains line items for the maintenance of the Maxville Library and the former Dalkeith Library building.

2025 Accomplishments

The Township has contributed to several successful events and activities in 2025.

Municipal Recreation Association Capital Projects

In 2025, capital funds were disbursed to the Municipal Recreation Association Committee (MRAC) to support a number of enhancements to the hamlets across North Glengarry. Some of the initiatives completed using the 2025 funding include:

- Installation of new and upgraded kitchen equipment in the Apple Hill Recreation Centre
- A new walking track at the Glen Robertson Community Centre
- Various equipment purchases and enhancements across the Municipal Recreation Associations

Events

In 2025, the Department rebranded the former Business and Community Awards of Excellence as an “Evening of Excellence.” New to the event, staff provided an overview to attendees of major developments, new business openings, and community updates to attendees, celebrating the success and celebrating the growth of North Glengarry over the last year. Nine awards were issued to well-deserving recipients, filling the Glengarry Sports Palace’s Michel Depratto Hall in September.

The Township of North Glengarry hosted four Meet me on Main Street events throughout the summer, with events taking place in Dunvegan, Maxville, Alexandria and Dalkeith. Each of the four events were well-attended, with Alexandria resulting in the biggest turnout, exceeding 600 attendees, filling Main Street and Mill Square. At the request of Council, the Township was also successful in purchasing a new mobile stage trailer in partnership with the Alexandria Lion’s Club. The new stage offered a great platform for the terrific lineup of music entertainment, including Big Mule, The Panoramic, Stewart’s Glen, Whiskey Brooks, Jamie Denovan and Ian MacLeod, and Fridge Full of Empties.

The Township of North Glengarry further continues to support Canada Day celebrations across its communities.

Community Grants

Community Grants have been available since 2009. A total of 162 projects were approved for a total fund disbursement of \$430,138.07.

Additionally, over the last four years the Township has been tracking the value of in-kind requests. These total \$26,454.00.

In 2025, Community Grants supported several initiatives, including new planter boxes in Maxville through the Maxville & District Horticultural Society, the HGMH Foundation’s Annual Washer Tournament, a new bench at the Maxville Sports Complex through the Maxville & District Lion’s Club, and several other successful initiatives.

Following the completion of the second and final grant intake of 2025, staff conducted a review of the Community Grant Program criteria, and made recommendations that were adopted by the Arts, Culture and Heritage Committee to enhance the quality of applications and ensure applicants are aware of the rating scale to submit a strong application. This new tool is expected to help support funding projects, initiatives and events that align with the goals of the program.

2026 Goals

The Community Services Department will conduct a review of the Municipal Recreation Association Committees to determine efficiencies and support volunteers in executing activities throughout their communities. Staff will continue to seek out grant funding opportunities to offset growing costs associated with ageing community halls, as well as for running special events. Staff will also focus on promoting the Township's Funding Programs to increase the number of applications received.

2026 Budget Initiatives and Challenges

Challenges

Funding for community-based activities is dwindling, and community organizations are turning to the municipality for assistance either through funding or in-kind services. The Community Services Department is also conscientious of the pool of volunteers who keep the Recreation Associations active and the need to develop a strategy to attract and engage the next generation of volunteers to continue to sustain these efforts.

Initiatives

Initiatives for the Community Service department include a review of the financial relationship between the Township of North Glengarry and its Municipal Recreation Associations to identify efficiencies or new ways of collaboration. Staff will continue to expand and seek out programming opportunities (such as yoga, fitness classes, etc.) at Municipal Recreation Association Community Halls, to expand offerings. Community Services will also continue to increase attendance at municipal events, including Meet me on Main Street, Canada Day celebrations and the Evening of Excellence.

2026 Community Services Budget

2026 Community Services Budget

Budget Actuals as of December 18, 2025

Community Development						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-1900-4962	COMM. DEV. - USER FEES INSURANCE	-\$4,755	-\$6,575	\$0	-\$5,985	\$0
1-3-1900-7754	COMM. DEV. - GRANTS AND OTHER FUNDING	-\$8,000	-\$6,000	-\$7,500	\$0	-\$7,500
1-3-1900-8004	COMM. DEV. - SPECIAL EVENTS	-\$8,475	-\$13,050	-\$13,050	-\$14,510	-\$13,050
		-\$21,230	-\$25,625	-\$20,550	-\$20,495	-\$20,550

Community Development Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-1900-1225	COMM. DEV - INSURANCE	\$2,446	\$5,426	\$1,623	\$3,615	\$1,920
1-4-1900-2031	COMM. DEV. - JULY 1ST & CHRISTMAS EXP.	\$28,314	\$20,276	\$15,500	\$14,534	\$15,500
1-4-1900-2300	COMM. DEV - ADVERTISING	\$146	\$153	\$500	\$441	\$500
1-4-1900-8004	COMM. DEV - SPECIAL EVENTS	\$12,386	\$14,047	\$12,500	\$17,142	\$15,000
1-4-1900-8005	COMM. DEV - COMMITTEE	\$1,387	\$0	\$5,000	\$0	\$5,000
1-4-1900-8006	COMM DEV - ACH COMMITTEE	\$1,865	\$3,568	\$5,000	\$304	\$5,000
		\$46,544	\$43,469	\$40,123	\$36,036	\$42,920
Community Development Total		\$25,313	\$17,845	\$19,573	\$15,541	\$22,370

Other Contributions Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-7000-7901	OTHER ORGS - PREVIOUSLY BUDGETED CAPITAL	\$0	\$0	\$0	\$0	\$0
1-3-7000-8001	OTHER ORGS - TRANSFER FROM RESRVES	-\$20,070	\$0	-\$35,000	\$0	\$0
		-\$20,070	\$0	-\$35,000	\$0	\$0

Other Contributions Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-7000-5236	CONTRIBUTIONS - COMMUNITY GRANTS	\$25,296	\$20,926	\$25,000	\$18,963	\$25,000
1-4-7000-5237	CONTRIBTIONS TO N.G. RECREATION ASSOCIAT	\$87,137	\$84,550	\$86,250	\$82,250	\$87,975
1-4-7000-5247	CONT GLENGARRY PIONEER MUSEUM TAX & INC	\$8,792	\$15,797	\$16,000	\$16,940	\$17,500
1-4-7000-5248	CONT GLENGARRY PIONEER MUSEUM OPERATIN	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
1-4-7000-5249	CONTRIBUTION TO HIGHLAND GAMES COMM (K)	\$3,000	\$10,000	\$3,000	\$4,000	\$4,000
1-4-7000-5250	CONTRIBUTION TO MAXVILLE MANOR FOUNDA	\$0	\$0	\$0	\$25,000	\$25,000
1-4-7000-5258	CONTRIBUTION TO ARCHIVE INITIATIVE	\$23,921	\$21,481	\$25,000	\$21,577	\$25,000
1-4-7000-5260	CONTRIBUION - GLENGARRY SPORTS HALL	\$4,001	\$4,002	\$4,002	\$4,002	\$4,002
1-4-7000-9000	MRA - TRANSFER TO RESERVES	\$0	\$0	\$0	\$0	\$0
		\$172,147	\$176,755	\$179,252	\$192,731	\$208,477

Other Contributions Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-7000-8000	CAPITAL - MRA GROUPS	\$29,541	\$14,750	\$98,500	\$10,481	\$63,500
		\$29,541	\$14,750	\$98,500	\$10,481	\$63,500

Project Description		2026
Alexandria		\$15,000
Apple Hill		\$7,000
Dalkeith		\$10,000
Dunvegan		\$5,000
Father Gauthier		\$800
Glen Robertson		\$8,000
Glen Sandfield		\$1,000
Greenfield		\$0
Laggan		\$3,500
Maxville		\$13,200
Total		\$63,500

Funding Sources		2026
Reserves		\$0
Carryforward		\$0
Grants		\$0
Tax Base		\$63,500
Long Term Debt		\$0
Total Funding		\$63,500

Other Contributions Total	\$181,618	\$191,506	\$242,752	\$203,213	\$271,977
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Recreation Buildings Water Legislation Expenses					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2026 Proposed Budget
1-4-7020-4260	APPLE HILL COMMUNITY CENTRE	\$1,708	\$269	\$1,428	\$2,755
1-4-7020-4261	GLEN ROBERTSON COMMUNITY CENTRE	\$205	\$1,596	\$1,429	\$3,889
1-4-7020-4262	DUNVEGAN RECREATION CENTRE	\$1,058	\$198	\$1,428	\$2,670
1-4-7020-4263	DALKEITH RECREATION CENTRE	\$605	\$288	\$1,429	\$203
1-4-7020-4264	MAXVILLE RECREATION CENTRE	\$0	\$0	\$0	\$327
1-4-7020-4265	MAXVILLE LIBRARY	\$0	\$49	\$0	\$0
1-4-7020-4266	DALKEITH LIBRARY	\$1,311	\$99	\$1,429	\$459
1-4-7020-8000	CAPITAL EXPENDITURES - RECREATION BUILDING	\$0	\$0	\$0	\$0
		\$4,888	\$2,499	\$7,143	\$10,304
					\$7,143
Recreation Buildings Water Legislation Total		\$4,888	\$2,499	\$7,143	\$10,304
					\$7,143

Libraries Revenue					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2026 Proposed Budget
1-3-7400-7160	LIB - LIBRARY RENT	-\$44,300	-\$45,608	-\$40,361	-\$46,702
1-3-7400-8001	LIB - FROM RESERVES	\$0	\$0	\$0	\$0
		-\$44,300	-\$45,608	-\$40,361	-\$46,702
					-\$47,636

Libraries Expenses					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2026 Proposed Budget
1-4-7400-2056	LIB - HYDRO - DALKEITH & MAXVILLE & ALEX	\$14,466	\$11,145	\$13,000	\$8,643
1-4-7400-2366	LIB - BUILDING MAINTENANCE/SUPPLIES	\$2,242	\$496	\$8,000	\$11,603
		\$16,708	\$11,641	\$21,000	\$20,246
					\$23,000
Libraries Total		-\$27,592	-\$33,966	-\$7,361	-\$25,044
					-\$24,636
Community Services Total		\$184,227	\$177,884	\$262,107	\$204,013
					\$276,854

Economic Development Departmental Overview

The Economic Development Department offers business retention and expansion support to existing and prospective businesses wishing to call North Glengarry their home. Staff members include the Economic Development Officer, who is supported by the Director of Community Services.

The Economic Development Officer provides detailed and current information to companies wanting to make informed decisions on the area. Local and potential businesses can take advantage of the Department's resources and expertise to source the information and contacts necessary to succeed in today's competitive global economy.

The Director of Community Services and the Economic Development Officer work closely with the Community Development Committee and the Arts, Culture and Heritage Committee to facilitate research, initiatives and facilitate municipal grant intakes.

2025 Accomplishments

Staff worked in partnership with the Glengarry Inter Agency Group and Eastern Ontario Training Board to host a Business Networking Breakfast at the Sandfield Centre, where the

hall was filled with local businesses and organizations looking to network and share information.

The department also hosted a Grant Writing Workshop in partnership with le Centre Culturel Les trois p'tits points and Business Sisters to provide non-profit organizations with grant writing tips and skills and support them in their applications for funding. The workshop was hosted by Louise Lauzon of the Ministry of Tourism, Gaming and Culture and was well-attended.

In 2025, staff launched an e-newsletter to help inform local businesses and non-profits about new business openings, workshops, training opportunities, networking events and funding opportunities. The e-newsletter has been a successful tool in communicating key updates to local stakeholders.

Staff continued to support the Maxville and District Chamber of Commerce by attending monthly meetings to provide information updates, as well as to update the Chamber on new businesses in the region.

The Economic Development Officer closed one Community Improvement Plan (CIP) grant in 2025, used for signage at the Glengarry Hearing Centre. Discussions are currently ongoing with several interested parties in applying for CIP funding; however, they are awaiting quotes from suppliers. This has been a consistent challenge noted for interested applicants, who have experienced delays in receiving quotes. The Economic Development Officer will be reviewing new opportunities to evolve and promote the CIP Program and will provide recommendations to the Arts, Culture and Heritage Committee. The Economic Development Officer closed two Regional Incentives Program (RIP) grants and has initiated conversation with businesses to apply in 2026.

After the initial intake for the 2025 Community Grant Program, the Arts, Culture and Heritage Committee members directed staff to advertise a second intake in order to ensure all funds within the program could be utilized for 2025. All funds were used within the community.

The Alexandria Train station was designated to the Heritage Registry, with four more potential heritage sites pending designation in the coming months.

Enhancements were made to the North Glengarry website to facilitate a more user-friendly landscape and help users easily find what they're searching for. New upgrades include a demographic dashboard to help those interested in moving to North Glengarry or doing business here, learn about the workforce, population, employment sectors and more.

The Community Development Committee had been working diligently throughout 2025 to develop a plan for attracting new residents and new businesses to North Glengarry. A Rural

Ontario Development grant was applied for by the Township, requesting funding to support a project coordinator to execute a marketing strategy for the area.

By the end of 2025, staff will have finalized a welcome package for new residents and businesses, in which they will receive a box containing key information about North Glengarry, Township services, SDG Counties, and more helpful information to assist with their integration into the community. Also to be launched before the end of 2025, staff will be finalizing a survey for new residents of North Glengarry, to help gather insights into their reasons for moving to the area and what attracted them to our Township.

The Economic Development Officer partnered with the Raisin Region Conservation Authority (RRCA) to plant new trees in Dalkeith, Alexandria and in Greenfield. Additionally, the RRCA and South Nation Conservation Authority (SNC) hosted their annual tree giveaway in the spring, which resulted in over 1,000 white pine and white cedar saplings being distributed in North Glengarry.

2026 Goals

In 2026, the Economic Development Department will focus on completing the Economic Development Strategy and Action Plan through data analysis and public consultation, ensuring alignment with Township goals and the SDG Official Plan. The department will begin considering amendments to the Community Improvement Plan (CIP) and will continue to grow and promote the Meet Me on Main Street events. It will also work closely with community organizations to deliver networking events and workshops tailored to the non-profit and business sections. Support for new and existing business and residents will remain a priority, along with the ongoing promotion of the Community Improvement Plan and the Regional Incentives Program to property owners in North Glengarry.

Additionally, the Township will maintain its partnership with South Nation Conservation Authority and the Raisin Region Conservation Authority to advance tree-planting initiatives across North Glengarry.

2026 Budget Challenges and Initiatives

Challenges

For the last three years, attracting new projects for the CIP has proved challenging with the rise of material costs and the lack of availability of contractors.

Trade disruptions, such as the implementation of the tariffs in the United States and global supply chain issues have had an impact on local industries. Staff have continued to work closely with the United Counties of SD&G to coordinate resources available to support local industries through these uncertain times.

Initiatives

Focal points for 2026 will include working with the Arts, Culture and Heritage Committee and Community Development Committee. Under the umbrella of Arts, Culture and Heritage, staff will look to continue to designate any remaining identified properties suitable for designation before the federal deadline of January 1, 2027. Through the Community Development Committee, staff will work with the committee to finalize the Economic Development Marketing Strategy for implementation in the spring of 2026. Further, staff will continue to work with these committees on the successful promotion and execution of the Community Improvement Plan funding and Community Grant program.

In early 2026, staff will finalize the Economic Development Strategy and Action Plan.

2026 Economic Development Budget

2026 Economic Development Budget

Budget Actuals as of December 18, 2025

Economic Development Revenue					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals
1-3-1950-2036	ECON DEV - SDG INCENTIVE PROGRAM	-\$19,498	-\$77,168	\$0	-\$40,000
1-3-1950-3000	ECON DEV - WAGE SUBSIDY	-\$3,812	-\$4,761	-\$4,700	\$0
		-\$23,310	-\$81,929	-\$4,700	-\$40,000
					-\$22,901

Economic Development Expenses					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals
1-4-1950-1010	ECON DEV - WAGES	\$89,667	\$84,009	\$104,766	\$95,147
1-4-1950-1015	ECON DEV - PART-TIME WAGES	\$24,647	\$7,638	\$10,939	\$0
1-4-1950-1035	ECON DEV - OVERTIME	\$455	\$1,985	\$0	\$0
1-4-1950-1110	ECON DEV - BENEFITS	\$30,503	\$26,238	\$36,850	\$29,842
1-4-1950-2025	ECON DEV - MILEAGE	\$3,587	\$3,037	\$4,000	\$358
1-4-1950-2026	ECON DEV - MEETING	\$2,427	\$1,637	\$3,000	\$423
1-4-1950-2034	ECON DEV - SPONSORSHIP	\$5,514	\$825	\$5,000	\$4,274
1-4-1950-2035	ECON DEV - TRAINING CONFERENCE	\$7,215	\$4,921	\$6,000	\$5,890
1-4-1950-2036	ECON DEV - SDG INCENTIVE PROGRAM	\$19,498	-\$77,168	\$0	\$40,000
1-4-1950-2049	ECON DEV - CELL PHONES	\$1,605	\$1,270	\$1,400	\$311
1-4-1950-2050	ECON DEV - TELEPHONE	\$141	\$134	\$300	\$97
1-4-1950-2125	ECON DEV - SUPPLIES	\$1,403	\$403	\$750	\$1,094
1-4-1950-2130	ECON DEV - COMPUTER EXPENSE	\$229	\$358	\$1,150	\$366
1-4-1950-2140	ECON DEV - PHOTOCOPIER	\$261	\$948	\$2,000	\$747
1-4-1950-2300	ECON DEV - ADVERTISING	\$9,674	\$10,794	\$5,000	\$4,614
1-4-1950-2410	ECON DEV - MEMBERSHIP FEES	\$1,498	\$1,577	\$1,500	\$889
1-4-1950-3702	ECON DEV - CIP IMPROVEMENT GRANT	\$36,500	\$36,492	\$30,000	\$2,000
1-4-1950-3703	ECON DEV - CIP OPERATING EXPENSE	\$700	\$229	\$1,000	\$244
1-4-1950-4102	ECON DEV - TREE PROGRAM	\$0	\$2,899	\$5,000	\$4,279
		\$235,522	\$262,563	\$218,655	\$190,576
					\$261,560

Economic Development Capital					
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals
1-5-1950-8000	CAPITAL - ECONOMIC DEVELOPMENT	\$0	\$15,518	\$20,000	\$44,774
		\$0	\$15,518	\$20,000	\$44,774
					\$0
Economic Development Total		\$212,213	\$196,153	\$233,955	\$195,350
Economic Development Total		\$212,213	\$196,153	\$233,955	\$195,350
					\$238,659

Recreation Department Overview

The Recreation Department oversees several facilities including Island Park, with its large community center and grounds, the Maxville and District Sports Complex (MSC) which houses an ice rink, a community hall and sports fields, the Glengarry Sports Place (GSP) which also houses an ice rink, a community hall and sports fields, and the Tim Horton's Dome with its multi-sports surface including the turf, walking track and court. The Township of North Glengarry, in partnership with the Hôpital Glengarry Memorial Hospital also offers programming for the pool.

2025 Accomplishments

Upon review of the Recreation staffing model, the Department worked with the union to transition seasonal employees to year-round full-time staff members, to better ensure adequate staffing levels and coverage for increasing events and demand. This is expected to reduce overtime costs into 2026.

The Department also enhanced its use of the online registration system, expanding its capacity for members of the public to register online for various programming. A new seasonal program guide was launched to help communicate upcoming activities, registration dates and program information for the public.

In 2025, the Recreation Department expanded its program offerings, introducing ballroom dancing and drop-in pickleball, with a goal to continue to explore new opportunities to diversify offerings in 2026. A feedback survey to all program participants was initiated, gathering insights as to what is working well and where participants would like to see improvements.

The Recreation Department also issued a call for new program providers to gauge interest in new opportunities to expand programming in North Glengarry.

Throughout all Recreation facilities, users will now find a poster with a QR code, inviting visitors to provide the Township with feedback on their experience at that facility. The survey invites the user to answer questions relating to facility cleanliness, engagement with staff, and any other relevant comments they wish to share. This is one of the new means in which the department is looking to engage with the community to solicit their feedback.

Hôpital Glengarry Memorial Hospital Pool

2025 marked the first full year of operating at the HGMH Pool since opening in 2024. A total of 704 individuals took part in pool programming between January and November 2025. The Township continues to offer a vast variety of programs and classes, including Parents and Tots, Toddlers and Swimmer 1-4 level swimming lessons, as well as Aquafit classes. The

pool has been well-received by its users and a welcomed addition to the Township's program offerings.

Island Park

In 2025, the Township purchased steel barricades in partnership with the Alexandria Lion's Club and Community Living Glengarry, to support large community events such as the Canada Day celebration and Community Run.

The purchase of the new trailer stage in partnership with the Alexandria Lion's Club had made its debut at multiple events throughout 2025 with the support of the Island Park staff members. Members of the community enjoyed its use at the Meet me on Main Street events, Canada Day celebration at Island Park and Community Living Run.

Minor building enhancements took place in the Sandfield Centre over 2025, including cosmetic enhancements to the hall's kitchen and technology upgrades to support electronic presentations in the hall.

Tim Horton's Dome

The Tim Horton's Dome continues to host a wide array of programming, such as volleyball, a running program, and soccer clinics. New pickleball nets were purchased in 2025 and a new drop-in pickleball program was launched to help engage new pickleball players or those who are not a part of an existing league. The hot water tank was replaced in 2025.

Maxville & District Sports Complex

Painting enhancements were completed in the Community Hall. Improvements to the ball diamond infield in collaboration with local volunteers, the Public Works Department, and recreation staff was completed where new infield stone dust was added to the ball diamond in Maxville. A group of volunteers from a local softball group assisted with the ground leveling and material removal.

The newly purchased ice resurfacer arrived in early 2025 which has been a successful piece of equipment for the arena operators. The arena was once again used for a number of large-scale events, including the Glengarry Sports Hall of Fame Induction Dinner, SDG Dog Show, Glengarry Highland Games and Maxville Fair.

Glengarry Sports Palace

The installation of the generator was completed to support emergency back-up power at the facility. The replacement of the hot water tank with new tankless hot water system for greater efficiency was also completed.

Due to a mechanical failure, a new chiller had been purchased under emergency circumstances and installed at the arena.

Ballroom dancing classes are now offered in the Michel Depratto Hall. New signage for the exterior Michel Depratto Hall entrance was purchased in 2025, for installation in early 2026.

Field maintenance was completed at the GSP soccer fields to improve the quality of the playing field for 2026. The arena was used as the main event site for the 2025 Canadian Broadsword Nationals. The parking lot at the GSP was paved in 2025 through coordination with the Public Works Department.

2026 Goals

One goal for 2026 is to finalize a Recreation Action Plan, to be presented and approved by Council. Staff will continue with their training programs at all levels of recreation to ensure that staff are compliant with regulatory requirements. Staff will seek new programming opportunities in alignment with community needs.

The department will further maximize use of the electronic Booking Software to offer more online services, such as the ability to book a hall online. A more effective process for accepting rental requests will be finalized with the implementation of new policies and procedures. Opportunities to modernize and find further efficiencies will be reviewed within the Department, such as the feasibility of digital inventory systems for its bars and greater use of the Department's Point of Sale system to track sales relating to skate sharpening and other services offered at its facilities.

2026 Budget Challenges and Initiatives

Challenges

North Glengarry's facilities continue to age, increasing the need for repairs and critical upkeep of equipment. The Building Condition Assessment Plan has identified that significant funding will be required to upkeep or retrofit the buildings that are reaching the end of their lifecycles. As always, several projects are reliant on provincial or federal funding.

In 2025, Island Park experienced two thefts, resulting in the loss of a lawn mower and multiple trimmers and lawn equipment. Staff have identified the need to review security measures at Island Park and plans to adopt Crime Prevention through Environmental Design strategies to deter future incidents from occurring.

Initiatives

Tim Horton's Dome

Staff will work to increase public usage through new programming and promotion of activities. A review of the facility will be conducted to recommend areas of opportunity and areas that require attention.

Staff have noted common issues with air pressure in the main lobby, leading to frequent repairs to the main entrance door. Staff will investigate possible solutions and/or structures to limit the impact of airflow pressure causing these maintenance issues to the facility.

In previous years, staff coordinated the rolling of bumps that had emerged at the Tim Horton's Dome tennis court to maintain playability; however, these bumps are once again reappearing. As such, this year's operating budget will investigate long-term solutions to eliminate the underlying surface changes.

Glengarry Sports Palace

The 2026 Capital budget submission reflects the purchase of a new dehumidifier at the Glengarry Sports Palace. This initiative is key to the successful longevity of the arena and its service to the community. Staff also investigated the possibility of funding the modernization of the elevator at the Glengarry Sports Palace through the Enhancing Access to Spaces for Everyone Grant. These funds would have allowed the Township to modernize the elevator to improve accessibility, ensuring all users can access the facility safely, confidently, and with dignity. Unfortunately, the Township was notified that it was not successful with their submission. Staff will continue to investigate financing options and opportunities for this project.

The 2025 budget reflected scheduled maintenance on the Glengarry Sports Palace soccer field, the 2026 budget will focus on upgrades to the ball diamond, including additional topsoil and repairs.

Island Park

In partnership with the Raison Region Conservation Authority, staff will be looking to clear dead and dying trees throughout the park and replace them by planting new trees at a 2:1 ratio through funding in partnership with Growing Canada's Community Canopies.

The Department will also invest in new durable picnic tables to be used for Meet Me on Main Street events, in addition to use at Island Park when not in use for community events.

In 2026, the south field at Island Park will be closed for regular field maintenance. The parks undergo scheduled field maintenance on a regular basis to ensure a successful playing platform for all users for years to come.

Staff will continue to seek out grant opportunities to support the tennis court revitalization at Island Park.

The Recreation Department will also be launching a new “Chair Yoga” program in partnership with our yoga instructors to facilitate a new variation of yoga suitable for beginners or those with limited mobility.

Maxville and District Sports Complex

Staff will continue to seek out funding opportunities to support the replacement of the cement slab at the arena. The Fair Street/Main Street Sign renewal continues to be an ongoing project in collaboration with the Kenyon Agricultural Society (KAS), Glengarry Sports Hall of Fame and the Maxville & District Lion’s Club.

The Department will be looking to make cosmetic enhancements to the “gondola” space located parallel to the bleachers in the arena. Staff feel this area is underutilized and could be enhanced to support the demand for meeting space, birthday parties, and other uses. Staff will continue reviewing safety measures to better shield the basketball and pickleball area of the Maxville & District Sports Complex from foul balls out of the ball diamond, through netting solutions or fencing additions.

2026 Recreation Budget

2026 Recreation Budget

Budget Actuals as of December 18, 2025

Maxville Sports Complex						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-7100-2129	MSC - VENDING MACHINES	-\$2,993	-\$2,319	\$0	\$0	-\$2,000
1-3-7100-7710	MSC - HALL RENTAL	-\$14,250	-\$14,773	-\$12,000	-\$10,733	-\$12,000
1-3-7100-7711	MSC - CANTEEN	-\$1,000	\$0	\$0	\$0	-\$1,200
1-3-7100-7712	MSC - BAR RECEIPTS	-\$6,320	-\$7,855	-\$5,000	-\$2,710	-\$5,000
1-3-7100-7713	MSC - PRO SHOP	-\$1,008	-\$812	-\$1,000	-\$285	-\$1,000
1-3-7100-7714	MSC - PEPSI MACHINE	-\$2,123	-\$1,546	-\$3,000	\$0	-\$1,500
1-3-7100-7715	MSC - BALL FIELDS RENTS	-\$471	-\$602	-\$500	\$0	-\$500
1-3-7100-7716	MSC - ADVERTISING	-\$6,301	-\$6,402	-\$5,000	-\$1,978	-\$5,000
1-3-7100-7719	MSC - OTHER REVENUES	-\$1,263	-\$7,084	\$0	-\$906	\$0
1-3-7100-7720	MSC - ICE RENTAL	-\$197,234	-\$207,953	-\$220,000	-\$156,129	-\$220,000
1-3-7100-7721	MSC - FLOOR ICE SURFACE	-\$1,775	-\$2,097	-\$7,000	-\$1,453	-\$2,000
1-3-7100-7722	MSC - PROGRAMMING	-\$1,650	-\$2,896	-\$1,500	-\$6,701	-\$6,000
1-3-7100-8001	MSC - TRANSFER FROM RESERVES	\$0	\$0	-\$10,000	\$0	-\$140,000
		-\$236,387	-\$254,337	-\$265,000	-\$180,896	-\$396,200

Maxville Sports Complex Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-7100-1010	MSC - WAGES	\$100,074	\$93,234	\$152,565	\$111,631	\$222,600
1-4-7100-1015	MSC - PART TIME WAGES	\$86,244	\$71,580	\$120,592	\$62,509	\$35,000
1-4-7100-1035	MSC - OVERTIME	\$15,247	\$11,671	\$10,000	\$11,971	\$10,000
1-4-7100-1110	MSC - BENEFITS	\$69,641	\$67,066	\$97,150	\$73,296	\$94,550
1-4-7100-1225	MSC - INSURANCE	\$25,484	\$17,410	\$23,884	\$19,717	\$26,753
1-4-7100-1505	MSC - LTD PAYMENTS	\$0	\$0	\$19,370	\$0	\$19,350
1-4-7100-2020	MSC - HEALTH & SAFETY	\$0	\$193	\$750	\$53	\$750
1-4-7100-2021	MSC - WORK BOOTS & CLOTHING	\$1,237	\$932	\$2,000	\$1,144	\$2,000
1-4-7100-2025	MSC - MILEAGE & TRAVEL	\$2,475	\$2,243	\$700	\$578	\$700
1-4-7100-2028	MSC - BOOK KING SOFTWARE	\$1,976	\$2,083	\$2,000	\$2,028	\$2,200
1-4-7100-2030	MSC - SPORTSFIELDS EXPENSES	\$4,649	\$7,676	\$4,000	\$1,621	\$4,000
1-4-7100-2035	MSC - CONFERENCES/ WORKSHOPS/TRAINING	\$731	\$0	\$3,000	\$582	\$3,000
1-4-7100-2049	MSC - CELL PHONE	\$1,036	\$334	\$700	\$244	\$700
1-4-7100-2050	MSC - TELEPHONE	\$830	\$769	\$750	\$430	\$750
1-4-7100-2056	MSC - HYDRO	\$95,854	\$52,745	\$60,000	\$77,546	\$100,000
1-4-7100-2057	MSC - WATER/SEWER	\$5,708	\$5,270	\$6,000	\$6,297	\$6,000
1-4-7100-2110	MSC - TOOLS	\$0	\$0	\$300	\$120	\$0
1-4-7100-2120	MSC - OFFICE SUPPLIES	\$853	\$493	\$500	\$110	\$500
1-4-7100-2124	MSC - HOUSEKEEPING & JANITORIAL SUPP	\$5,880	\$7,547	\$6,000	\$3,448	\$6,000
1-4-7100-2125	MSC - MATERIALS/SUPPLIES	\$211	\$1,356	\$1,500	\$849	\$1,000
1-4-7100-2126	MSC - HALL SUPPLIES	\$2,225	\$3,067	\$4,000	\$4,662	\$2,000
1-4-7100-2127	MSC - PEPSI SUPPLIES	\$400	\$220	\$500	\$212	\$0
1-4-7100-2129	MSC - VENDING MACHINE	\$2,398	\$2,981	\$3,000	\$1,915	\$2,500
1-4-7100-2130	MSC - COMPUTER FEES & EQUIP.	\$293	\$58	\$1,500	\$1,230	\$1,500
1-4-7100-2140	MSC - PHOTOCOPIER EXPENSE	\$218	\$425	\$0	\$500	\$700
1-4-7100-2210	MSC - LEGAL FEES	\$0	\$0	\$0	\$0	\$0
1-4-7100-2300	MSC - ADVERTISING	\$186	\$0	\$500	\$477	\$500
1-4-7100-2366	MSC - BUILDING MAINTENANCE/GROUND MTC	\$86,515	\$51,448	\$70,000	\$52,470	\$70,000
1-4-7100-2367	MSC - PROPANE	\$40,184	\$27,655	\$35,000	\$44,401	\$45,000
1-4-7100-2368	MSC - EQUIPMENT MTCE	\$12,047	\$6,627	\$15,000	\$14,451	\$15,000
1-4-7100-2400	MSC - GAS/DIESEL/OIL	\$283	\$638	\$1,000	\$24	\$1,000
1-4-7100-2410	MSC - ASOCIATION & MEMBERSHIP FEES	\$366	\$544	\$1,000	\$331	\$1,000
1-4-7100-2564	MSC - PRO SHOP	\$657	\$255	\$1,000	\$1,258	\$1,000
1-4-7100-4010	MSC - CONTRACTS/CONTRACTED SERVICES	\$1,408	\$2,838	\$4,000	\$2,180	\$3,500
1-4-7100-5010	MSC - GENERAL EXPENSES	\$201	\$400	\$0	\$0	\$0
1-4-7100-5120	MSC - SNOW REMOVAL	\$7,538	\$5,115	\$9,000	\$8,877	\$9,000
1-4-7100-7711	MSC - CANTEEN SUPPLIES	\$0	\$0	\$0	\$0	\$0
1-4-7100-7722	MSC - PROGRAMMING	\$432	\$950	\$1,500	\$3,727	\$3,500
1-4-7100-9000	MSC - TRANSFERS TO RESERVES	\$0	\$0	\$0	\$0	\$0
		\$573,483	\$445,826	\$658,761	\$510,885	\$692,053

Maxville Sports Complex Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-7100-8000	CAPITAL - MSC			\$140,000	\$153,055	\$145,000
		\$0	\$0	\$140,000	\$153,055	\$145,000

Project Description		2026
Maxville Main Street Sign Project		\$15,000
Cement Slab Replacement		\$130,000
Total		\$145,000
Funding Sources		2026
Reserves		\$130,000
Carryforward		\$10,000
Grants		\$0
Tax Base		\$5,000
Long Term Debt		\$0
Total Funding		\$145,000

MSC Total	\$337,095	\$191,488	\$533,761	\$483,044	\$440,853
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Island Park Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-7200-4101	ISLAND PARK - FIELD LINING SPORTSFIELD R	-\$8,304	-\$9,220	-\$9,000	-\$15,790	-\$15,000
1-3-7200-7503	ISLAND PARK - GRANTS	-\$60,897	\$0	\$0	\$0	\$0
1-3-7200-7711	ISLAND PARK - CANTEEN REVENUE	\$0	\$0	\$0	-\$1	\$0
1-3-7200-7712	ISLAND PARK - BAR REVENUE	-\$1,745	\$0	-\$1,500	-\$3,384	-\$3,000
1-3-7200-7748	ISLAND PARK - DUMPING STATION	\$0	-\$1,065	-\$250	-\$590	-\$250
1-3-7200-7751	ISLAND PARK - HALL RENTAL	-\$13,131	-\$27,815	-\$18,000	-\$14,707	-\$18,000
1-3-7200-7753	ISLAND PARK - OTHER REVENUE	-\$13,722	-\$2,044	-\$6,000	\$0	-\$2,000
1-3-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	\$0	\$0	\$0	-\$2,175	\$0
		-\$97,799	-\$40,145	-\$34,750	-\$36,648	-\$38,250

Island Park Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-7200-1010	ISLAND PARK - WAGES	\$154,934	\$162,240	\$198,182	\$145,812	\$240,000
1-4-7200-1015	ISLAND PARK - PART TIME WAGES	\$38,131	\$29,530	\$40,120	\$47,356	\$15,100
1-4-7200-1035	ISLAND PARK - OVERTIME	\$11,023	\$10,808	\$8,000	\$16,960	\$10,000
1-4-7200-1110	ISLAND PARK - BENEFITS	\$62,693	\$65,838	\$70,500	\$69,676	\$87,000
1-4-7200-1225	ISLAND PARK - INSURANCE	\$39,159	\$227	\$16,232	\$19,720	\$18,212
1-4-7200-2020	ISLAND PARK - HEALTH & SAFETY	\$480	\$657	\$500	\$418	\$500
1-4-7200-2021	ISLAND PARK - CLOTHING ALLOWANCE	\$1,550	\$1,396	\$1,500	\$1,318	\$1,500
1-4-7200-2025	ISLAND PARK - MILEAGE & TRAVEL	\$842	\$331	\$500	\$308	\$500
1-4-7200-2028	ISLAND PARK - BOOK KING SOFTWARE	\$2,125	\$2,119	\$2,000	\$2,063	\$2,200
1-4-7200-2030	ISLAND PARK - SPORTSFIELDS EXPENSE	\$9,435	\$9,995	\$10,000	\$10,380	\$12,000
1-4-7200-2035	ISLAND PARK - CONF/WORKSHOP/TRAINING	\$933	\$0	\$3,500	\$483	\$3,000
1-4-7200-2049	ISLAND PARK - CELL PHONE	\$1,686	\$1,151	\$1,200	\$911	\$1,200
1-4-7200-2050	ISLAND PARK - TELEPHONE	\$422	\$429	\$500	\$438	\$500
1-4-7200-2055	ISLAND PARK - ENBRIDGE	\$3,678	\$2,493	\$3,000	\$2,304	\$3,000
1-4-7200-2056	ISLAND PARK - HYDRO	\$9,973	\$18,598	\$20,000	\$17,624	\$22,000
1-4-7200-2057	ISLAND PARK - WATER/SEWER	\$3,670	\$4,174	\$4,200	\$3,935	\$4,700
1-4-7200-2120	ISLAND PARK - OFFICE SUPPLIES	\$446	\$47	\$500	\$81	\$500
1-4-7200-2124	ISLAND PARK - HOUSEKEEPING & JAN. SUPP	\$4,546	\$4,604	\$5,000	\$4,239	\$5,000
1-4-7200-2125	ISLAND PARK - MATERIALS/SUPPLIES	\$354	\$578	\$1,000	\$1,159	\$1,000
1-4-7200-2126	ISLAND PARK - BAR SUPPLIES	\$3,660	\$0	\$1,000	\$293	\$750
1-4-7200-2130	ISLAND PARK - COMPUTER EQUIP & SUPPLIES	\$405	\$717	\$750	\$2,162	\$3,100
1-4-7200-2140	ISLAND PARK - PHOTOCOPIER EXPENSE	\$1,720	\$742	\$1,000	\$347	\$700
1-4-7200-2300	ISLAND PARK - ADVERTISING	\$125	\$0	\$500	\$403	\$500
1-4-7200-2366	ISLAND PARK - BUILDING MAINT/SUPPLIES	\$21,081	\$11,176	\$12,000	\$11,936	\$12,000
1-4-7200-2368	ISLAND PARK - EQUIPMENT MAINT/SUPPLIES	\$9,598	\$4,780	\$7,000	\$11,896	\$8,000
1-4-7200-2370	ISLAND PARK - OUTDOOR FURN & ATTRIBUTES	\$45	\$0	\$3,000	\$2,983	\$3,000
1-4-7200-2399	ISLAND PARK - VEHICLE MAINTENANCE	\$3,048	\$2,762	\$2,500	\$2,589	\$3,000
1-4-7200-2400	ISLAND PARK - GAS/OIL/DIESEL	\$10,182	\$7,886	\$8,000	\$7,417	\$8,000
1-4-7200-2410	ISLAND PARK - MEMBERSHIP FEES	\$366	\$471	\$1,000	\$535	\$500
1-4-7200-3704	ISLAND PARK - MILL SQUARE OPERATING	\$1,939	\$0	\$1,000	\$0	\$1,000
1-4-7200-4005	ISLAND PARK - LANDSCAPING/FLOWERS	\$9,982	\$9,638	\$12,000	\$14,350	\$12,000
1-4-7200-4010	ISLAND PARK - CONTRACTS/CONTRACTED SER	\$249	\$249	\$3,000	\$3,666	\$3,000
1-4-7200-4102	ISLAND PARK - TREE REMOVAL	\$520	\$5,068	\$5,000	\$5,088	\$5,000
1-4-7200-4104	ISLAND PARK - KING GEORGE PARK	\$42	\$0	\$500	\$0	\$500
1-4-7200-4108	ISLAND PARK - GOOSE MANAGEMENT STRATEC	\$230	\$0	\$250	\$11	\$250
1-4-7200-8003	ISLAND PARK - SPECIAL PROJECTS	\$2,070	\$2,232	\$2,000	\$156	\$2,000
1-4-7200-8004	ISLAND PARK - SPECIAL EVENTS/FESTIVALS	\$1,000	\$1,353	\$1,500	\$1,500	\$1,500
		\$412,344	\$362,287	\$448,434	\$410,518	\$492,712

Island Park Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-7200-8000	CAPITAL - ISLAND PARK			\$0	\$0	\$0
		\$0	\$0	\$0	\$0	\$0

Island Park Total	\$314,545	\$322,142	\$413,684	\$373,870	\$454,462
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Dome Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-7300-4100	DOME - GLENG. WOMEN'S VOLLEYBALL	-\$7,280	-\$5,238	-\$5,000	-\$5,645	-\$5,000
1-3-7300-4101	DOME - ADVERTISING REVENUE	-\$621	-\$250	-\$1,000	-\$633	-\$1,000
1-3-7300-4102	DOME - TENNIS REVENUES	-\$31,892	-\$31,970	-\$25,000	-\$37,133	-\$25,000
1-3-7300-4103	DOME - TRACK REVENUES	-\$25,025	-\$17,773	-\$18,000	-\$24,600	-\$18,000
1-3-7300-4104	DOME - FIELD REVENUES	-\$64,959	-\$59,181	-\$50,000	-\$41,098	-\$50,000
1-3-7300-4105	DOME - VENDING REVENUES	-\$1,133	-\$782	-\$500	-\$766	-\$500
1-3-7300-4106	DOME - LAWN BOWLING	-\$562	\$0	\$0	-\$545	-\$500
1-3-7300-4110	DOME - BIRTHDAY PARTIES	-\$7,253	-\$9,614	-\$8,000	-\$7,991	-\$7,500
1-3-7300-7750	DOME - REGISTRATION FEES	\$0	\$0	\$0	-\$1,999	-\$2,000
1-3-7300-7753	DOME - OTHER REVENUE	-\$5,731	-\$3,209	\$0	\$0	\$0
1-3-7300-7754	DOME - NAMING RIGHTS - TIM HORTON	-\$5,000	-\$5,000	-\$5,000	-\$5,000	-\$5,000
1-3-7300-7755	DOME - FLAG FOOTBALL LEAGUE	\$0	\$0	-\$3,300	-\$86	\$0
		-\$149,456	-\$133,018	-\$115,800	-\$125,496	-\$114,500

Dome Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-7300-1010	DOME - WAGES	\$84,986	\$84,364	\$95,177	\$74,895	\$103,500
1-4-7300-1015	DOME - PART TIME WAGES	\$43,303	\$40,112	\$55,725	\$46,135	\$60,000
1-4-7300-1035	DOME - OVERTIME	\$4,117	\$3,489	\$3,000	\$988	\$3,000
1-4-7300-1110	DOME - BENEFITS	\$35,704	\$37,364	\$53,600	\$35,378	\$53,600
1-4-7300-1225	DOME - INSURANCE	\$12,658	\$16,346	\$12,522	\$19,784	\$12,664
1-4-7300-2021	DOME - CLOTHING ALLOWANCE	\$685	\$131	\$500	\$168	\$500
1-4-7300-2025	DOME - MILEAGE	\$1,556	\$435	\$500	\$149	\$500
1-4-7300-2028	DOME - BOOK KING SOFTWARE	\$2,011	\$2,232	\$2,000	\$2,063	\$2,200
1-4-7300-2030	DOME - SPORTS EQUIP & SUPPLIES	\$632	\$3,581	\$1,500	\$403	\$1,500
1-4-7300-2035	DOME - TRAINING/CONFERENCE	\$1,408	\$667	\$1,000	\$516	\$500
1-4-7300-2049	DOME - CELL PHONE	\$642	\$264	\$750	\$156	\$500
1-4-7300-2050	DOME - TELEPHONE	\$138	\$192	\$300	\$430	\$450
1-4-7300-2055	DOME - ENBRIDGE	\$55,395	\$29,752	\$40,000	\$40,484	\$65,000
1-4-7300-2056	DOME - HYDRO	\$19,534	\$18,987	\$20,000	\$25,593	\$27,000
1-4-7300-2057	DOME - WATER/SEWER	\$1,258	\$1,176	\$1,300	\$1,104	\$1,300
1-4-7300-2120	DOME - OFFICE SUPPLIES	\$753	\$327	\$500	\$452	\$500
1-4-7300-2124	DOME - JANITORIAL SUPP & HOUSEKEEPING	\$2,668	\$2,491	\$2,000	\$2,230	\$2,000
1-4-7300-2125	DOME - SUPPLIES	\$242	\$94	\$500	\$226	\$500
1-4-7300-2127	DOME - VENDING SUPPLIES (PEPSI ..)	\$263	\$330	\$250	\$372	\$250
1-4-7300-2130	DOME - COMPUTER EQUIPT & SUPPLIES	\$373	\$352	\$500	\$539	\$4,000
1-4-7300-2140	DOME - PHOTOCOPIER EXPENSE	\$1,124	\$1,089	\$1,000	\$1,903	\$1,500
1-4-7300-2300	DOME - ADVERTISING	\$308	\$0	\$500	\$333	\$500
1-4-7300-2366	DOME - BLDG/PROP MAINT/SUPPLIES	\$13,301	\$7,370	\$12,000	\$8,288	\$12,500
1-4-7300-2368	DOME - EQUIPMENT MTCE	\$5,461	\$172	\$100	\$0	\$100
1-4-7300-2371	DOME - REFEREE	\$1,554	\$860	\$1,000	\$900	\$1,000
1-4-7300-2399	DOME - VEHICLE REPAIRS	\$0	\$912	\$750	\$306	\$750
1-4-7300-2410	DOME - MEMBERSHIP FEES	\$267	\$109	\$100	\$25	\$100
1-4-7300-4000	DOME - VOLLEYBALL EXPENSE	\$724	\$214	\$250	\$117	\$250
1-4-7300-4001	DOME - RUNNING PROGRAM	\$1,380	\$960	\$1,000	\$1,650	\$1,000
1-4-7300-4005	DOME - LANDSCAPING	\$0	\$69	\$500	\$0	\$0
1-4-7300-4110	DOME - BIRTHDAY SUPPLIES	\$3,936	\$3,759	\$3,000	\$3,873	\$2,500
1-4-7300-5010	DOME - GENERAL EXPENSES	\$1,164	\$341	\$0	\$0	\$0
1-4-7300-5120	DOME - SNOW REMOVAL	\$0	\$0	\$0	\$407	\$0
1-4-7300-7722	PROGRAMMING	\$0	\$200	\$0	\$500	\$1,000
		\$297,544	\$258,742	\$311,824	\$270,365	\$360,664

Dome Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-7300-8000	CAPITAL - DOME			\$0	\$0	\$0
		\$0	\$0	\$0	\$0	\$0

Dome Total	\$148,088	\$125,524	\$196,024	\$144,369	\$246,164
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Glengarry Sports Palace						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-7500-2129	GSP - VENDING REVENUES	\$0	-\$1,298	\$0	-\$425	\$0
1-3-7500-3003	GSP - AGREEMENT SOUTH GLENGARRY	-\$50,000	-\$50,000	-\$50,000	-\$50,000	-\$50,000
1-3-7500-4105	GSP - VENDING SUPPLIES	\$0	\$0	-\$750	\$0	-\$750
1-3-7500-7122	GSP - DONATIONS	-\$1,000	\$0	\$0	\$0	\$0
1-3-7500-7503	GSP - GRANTS	\$0	-\$50,000	\$0	\$0	\$0
1-3-7500-7710	GSP - HALL RENTAL	-\$6,940	-\$7,829	-\$7,000	-\$7,281	-\$7,000
1-3-7500-7711	GSP - CANTEEN	\$0	\$0	\$0	\$0	\$0
1-3-7500-7712	GSP - BAR RECEIPTS	-\$26,597	-\$32,664	-\$30,000	-\$15,863	-\$20,000
1-3-7500-7713	GSP - SKATE SHARPENING	-\$4,636	-\$3,816	-\$6,000	-\$2,489	-\$6,000
1-3-7500-7714	GSP - PEPSI MACHINES	-\$1,963	-\$1,786	-\$1,000	\$0	-\$1,000
1-3-7500-7715	GSP - GSPBALL	-\$740	-\$540	-\$500	-\$698	-\$600
1-3-7500-7716	GSP - BOARD ADVERTISING	-\$7,801	-\$8,718	-\$7,500	-\$1,938	-\$7,500
1-3-7500-7719	GSP - OTHER REVENUES	-\$6,674	-\$9,192	-\$7,000	-\$2,130	-\$7,000
1-3-7500-7720	GSP - ICE RENTAL	-\$208,518	-\$208,812	-\$225,000	-\$136,738	-\$225,000
1-3-7500-7721	GSP - OTHER ICE RENTALS	-\$4,870	-\$6,164	-\$5,000	-\$3,582	-\$5,000
1-3-7500-7722	GSP - PROGRAMMING	-\$19,851	-\$15,405	-\$20,000	-\$11,129	-\$20,000
1-3-7500-7723	GSP - CANTEEN RENTAL	-\$2,273	-\$1,076	-\$1,250	-\$1,061	-\$2,100
		-\$341,862	-\$397,300	-\$361,000	-\$233,333	-\$351,950

Glengarry Sports Palace						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-7500-1010	GSP - WAGES	\$149,837	\$164,499	\$176,132	\$192,162	\$185,000
1-4-7500-1015	GSP - PART-TIME WAGES	\$59,951	\$49,207	\$74,520	\$29,884	\$56,000
1-4-7500-1035	GSP - OVERTIME	\$21,805	\$24,432	\$10,000	\$20,342	\$12,000
1-4-7500-1110	GSP - BENEFITS	\$67,275	\$70,529	\$88,400	\$87,444	\$82,500
1-4-7500-1225	GSP - INSURANCE	\$37,936	\$225	\$23,884	\$19,620	\$23,733
1-4-7500-2020	GSP - HEALTH & SAFETY	\$128	\$691	\$500	\$453	\$500
1-4-7500-2021	GSP - CLOTHING ALLOWANCE	\$1,349	\$1,135	\$1,250	\$872	\$1,250
1-4-7500-2025	GSP - MILEAGE	\$410	\$344	\$500	\$408	\$500
1-4-7500-2028	GSP - BOOKING SOFTWARE	\$1,976	\$2,083	\$2,000	\$2,027	\$2,200
1-4-7500-2030	GSP - SPORTSFIELD EXPENSES	\$4,059	\$2,795	\$4,000	\$4,051	\$4,000
1-4-7500-2035	GSP - TRAINING/WORKSHOP	\$2,183	\$805	\$4,500	\$554	\$3,000
1-4-7500-2049	GSP - CELL PHONES	\$1,100	\$655	\$1,000	\$463	\$750
1-4-7500-2050	GSP - TELEPHONE	\$276	\$307	\$500	\$431	\$500
1-4-7500-2055	GSP - ENBRIDGE	\$34,409	\$18,431	\$18,000	\$17,398	\$25,000
1-4-7500-2056	GSP - HYDRO	\$65,918	\$74,575	\$80,000	\$87,790	\$110,000
1-4-7500-2057	GSP - WATER SEWER	\$9,287	\$9,043	\$9,000	\$13,508	\$15,000
1-4-7500-2120	GSP - OFFICE SUPPLIES	\$506	\$2,190	\$1,000	\$759	\$1,000
1-4-7500-2124	GSP - HOUSEKEEPING/JANITORIAL SUPPLIES	\$4,716	\$5,262	\$5,000	\$4,089	\$5,000
1-4-7500-2125	GSP - MATERIAL/SUPPLIES	\$175	\$680	\$200	\$167	\$200
1-4-7500-2126	GSP - BAR/HALL EXPENSE	\$9,383	\$12,616	\$7,500	\$11,105	\$7,500
1-4-7500-2127	GSP - VENDING/PEPSI MACHINE	\$1,812	\$2,933	\$1,500	\$1,832	\$1,000
1-4-7500-2130	GSP - COMPUTER SUPPLIES	\$8,058	\$5,362	\$1,000	\$6,209	\$5,200
1-4-7500-2140	GSP - PHOTOCOPIER EXPENSE	\$5,111	\$847	\$1,000	\$708	\$1,000
1-4-7500-2300	GSP - ADVERTISING	\$275	\$189	\$500	\$397	\$500
1-4-7500-2366	GSP - BUILDING EXPENSES	\$70,855	\$52,741	\$50,000	\$50,023	\$60,000
1-4-7500-2368	GSP - EQUIPMENT MTCE	\$12,246	\$7,901	\$5,000	\$5,526	\$5,000
1-4-7500-2399	GSP - VEHICLE MTCE	\$0	\$0	\$1,200	\$1,530	\$1,500
1-4-7500-2400	GSP - GAS/OIL/DIESEL	\$458	\$1,158	\$1,000	\$313	\$750
1-4-7500-2410	GSP - MEMBERSHIP FEES	\$452	\$354	\$600	\$525	\$600
1-4-7500-2564	GSP - SKATE SHARPENING	\$400	\$518	\$500	\$717	\$750
1-4-7500-4010	GSP - CONTRACTED SERVICES	\$2,179	\$4,016	\$1,500	\$1,801	\$1,500
1-4-7500-5010	GSP - GENERAL EXPENSES	\$331	\$0	\$0	\$0	\$0
1-4-7500-5120	GSP - SNOW REMOVAL	\$5,915	\$3,915	\$7,500	\$6,975	\$7,500
1-4-7500-7711	GSP - CANTEEN SUPPLIES	\$0	\$0	\$0	\$0	\$0
1-4-7500-7722	GSP - PROGRAMMING	\$7,429	\$6,550	\$5,000	\$3,600	\$6,000
1-4-7500-9000	GSP - TRANSFERS TO RESERVES	\$0	\$0	\$0	\$0	\$0
		\$588,199	\$526,987	\$584,186	\$573,685	\$626,933

Glengarry Sports Palace																				
Capital																				
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget														
1-5-7500-8000	CAPITAL - GSP			\$0	\$0	\$60,000														
		\$0	\$0	\$0	\$0	\$60,000														
<table border="1"> <thead> <tr> <th>Project Description</th><th>2026</th></tr> </thead> <tbody> <tr> <td>Dehumidifier</td><td>\$60,000</td></tr> <tr> <td>Total</td><td>\$60,000</td></tr> </tbody> </table>							Project Description	2026	Dehumidifier	\$60,000	Total	\$60,000								
Project Description	2026																			
Dehumidifier	\$60,000																			
Total	\$60,000																			
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Funding Sources	2026																			
Reserves	\$0																			
Carryforward	\$0																			
Grants	\$0																			
Tax Base	\$60,000																			
Long Term Debt	\$0																			
Total Funding	\$60,000																			
GSP Total		\$246,337	\$129,687	\$223,186	\$340,352	\$334,983														
Glengarry Memorial Hospital Pool																				
Revenue																				
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget														
1-3-7600-7720	HGMH - POOL RENTAL	\$0	-\$25,479	-\$25,000	-\$8,058	-\$10,000														
1-3-7600-7722	HGMH - PROGRAMMING	\$0	-\$1,386	-\$40,000	-\$34,413	-\$40,000														
		\$0	-\$26,865	-\$65,000	-\$42,472	-\$50,000														
<table border="1"> <thead> <tr> <th>Glengarry Memorial Hospital Pool</th><th>Expenses</th></tr> </thead> <tbody> <tr> <td>Account Code</td><td>Account Name</td></tr> <tr> <td>2023 Actuals</td><td>2024 Actuals</td></tr> <tr> <td>2025 Budget</td><td>2025 Actuals</td></tr> <tr> <td>2026 Proposed Budget</td><td></td></tr> </tbody> </table>							Glengarry Memorial Hospital Pool	Expenses	Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget					
Glengarry Memorial Hospital Pool	Expenses																			
Account Code	Account Name																			
2023 Actuals	2024 Actuals																			
2025 Budget	2025 Actuals																			
2026 Proposed Budget																				
1-4-7600-1010	GHMH - WAGES	\$0	\$270	\$0	\$0	\$0														
1-4-7600-1015	HGMH - PART-TIME WAGES	\$0	\$38,243	\$93,704	\$72,271	\$68,500														
1-4-7600-1035	HGMH - OVERTIME	\$0	\$0	\$0	\$0	\$0														
1-4-7600-1110	HGMH - BENEFITS	\$0	\$3,401	\$8,500	\$7,341	\$10,000														
1-4-7600-1225	HGMH - INSURANCE	\$0	\$227	\$3,942	\$4,189	\$5,622														
1-4-7600-1507	HGMH - BANK S/C	\$0	\$484	\$1,000	\$849	\$1,000														
1-4-7600-2020	HGMH - HEALTH & SAFETY	\$0	\$183	\$250	\$0	\$250														
1-4-7600-2021	HGMH - CLOTHING ALLOWANCE	\$0	\$205	\$500	\$452	\$500														
1-4-7600-2028	HGMH - BOOKING SOFTWARE	\$0	\$100	\$600	\$2,019	\$2,200														
1-4-7600-2049	HGMH - CELL PHONES	\$0	\$178	\$250	\$213	\$300														
1-4-7600-2125	HGMH - MATERIALS/SUPPLIES	\$0	\$647	\$500	\$411	\$750														
1-4-7600-5010	HGMH - GENERAL EXPENSES	\$41	\$82	\$0	\$0	\$0														
1-4-7600-7722	HGMH - PROGRAMMING	\$0	\$0	\$0	\$0	\$0														
		\$41	\$44,020	\$109,246	\$87,744	\$89,122														
HGMH Total		\$41	\$17,155	\$44,246	\$45,273	\$39,122														
Recreation Total		\$1,046,105	\$786,196	\$1,410,901	\$1,387,408	\$1,515,584														

Fire

Departmental Overview

The Fire Services Department continues to build a framework for a fire protection delivery model that promotes an integrated and balanced approach by utilizing the three lines of defense.

- Public Fire Safety
- Fire Safety Standards
- Emergency Response

The Department consists of 3 stations located in Alexandria, Apple Hill, and Maxville largely supported by volunteer firefighters. The Department continues to strive to meet all goals and implement regulations from the Office of the Fire Marshal while providing recommendations to ensure the Township has an effective and efficient Fire Department.

The Fire Department remains committed to providing exceptional emergency response, fire prevention, and community safety services. Strategic priorities include modernization of facilities, staffing, and equipment, enhanced firefighter training, and community engagement.

2025 Accomplishments

Training Program

- 9 firefighters completed NFPA 1001 Firefighter II
- 12 firefighters completed NFPA 470 Hazmat Operations
- 8 new recruits were hired and enrolled into NFPA Firefighter I program
- 9 firefighters were fully certified NFPA 1041 Fire Instructor I

Duty Shift Pilot Project

The Fire Department implemented a pilot duty shift staffing model in 2025 with a view to enhancing response capabilities, maintenance, inspections, and training. The pilot model included 2 firefighters on a daily shift from Monday-Friday, 8am-4pm. Responsibilities include responding to incidents across North Glengarry, station and apparatus maintenance, fire prevention/inspection, and training.

This model represented a significant change in service delivery for North Glengarry. The past year has highlighted several challenges with the program, including cost, the availability of staff, statutory deductions, and continuing maintenance costs for vehicles and equipment. It is therefore recommended the pilot be reduced commencing in January 2026 and that a

comprehensive review of the current staffing model, including possibly expanding the role of the Fire Prevention Officer be undertaken in 2026 in consultation with the Chief Administrative Officer.

Fire Prevention

The Fire Department implemented community fire prevention campaigns and school safety programs, while conducting regulated inspections and enforcement.

2026 Goals

The Fire Department will continue to modernize and strive to meet all provincial and national standards. Members will continue to be trained to NFPA standards at the Township's training facility, while ensuring that members are equipped with the proper health and safety equipment.

The Senior Fire Prevention Officer will increase the number of inspections to improve compliance and community safety. The fire prevention and inspection program will continue to provide fire safety and education programs throughout the Township through initiatives guided by the Ontario Fire Marshal's Office. The Department will enhance fire prevention and inspection programs with advanced technology and training.

The Department will focus on expanding firefighter recruitment and retention initiatives to ensure the level of service to the residents of North Glengarry is maintained.

The North Glengarry training facility will continue to be promoted to other Fire Departments to increase revenue within the Department.

2026 Budget Initiatives and Challenges

Challenges

The Fire Department has seen a decrease in available firefighters during daytime hours. This is due in large part to firefighter employment outside of the Township. The increased requirements of training certification and incident response place a burden on firefighters. With the caveat noted above, the 2025 duty shift pilot program enhanced response abilities, maintenance, and inspections. The Department will continue to strive to ensure all maintenance, inspections and legislated training requirements are met through 2026.

The enactment of the Regulation for Firefighter Certification has placed a large responsibility on municipalities and their fire services. In 2026, training will continue to be a focus to ensure firefighters are certified per the new regulation requirements. This places pressure on the operating training budget, to provide internal and external courses.

The aging fire stations require on-going repair and maintenance to meet the health and safety requirements.

The state of the Department's fleet is key to the service level provided to the Township, and the ability of the Department to function effectively. The maintenance program has ensured fleet is maintained to legislation and standards.

Initiatives

In 2026, the Fire Department will continue with station renovations to meet safety standards. Procurement will also take place for new self-contained breathing apparatuses (SCBA).

2026 Fire Department Budget

2026 Fire Department Budget

Budget Actuals as of December 18, 2025

Account Code	Account Name	Fire Revenue				
		2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-2000-7122	FIRE DEPT DONATIONS	-\$1,500	-\$7,500	\$0	\$0	\$0
1-3-2000-7200	FIRE - BURN PERMITS	-\$4,400	-\$3,700	-\$3,000	-\$3,350	-\$3,000
1-3-2000-7206	FIRE - MANDATORY INSPECTIONS	-\$1,400	-\$2,000	-\$4,000	-\$2,285	-\$4,000
1-3-2000-7230	FIRE - FEES FROM RESIDENTS	-\$3,810	-\$1,443	-\$30,000	\$0	-\$30,000
1-3-2000-7231	FIRE - FEES OTHER MUNICIPALITIES	-\$2,996	\$0	-\$10,000	-\$32,627	-\$10,000
1-3-2000-7233	FIRE - REVENUES MTO CLAIMS	-\$54,127	-\$26,735	-\$27,000	-\$19,210	-\$27,000
1-3-2000-7503	FIRE - GRANTS	\$0	\$0	\$0	-\$47,553	-\$52,821
1-3-2000-7710	FIRE - FACILITY RENTALS	-\$2,010	-\$17,842	-\$5,000	\$0	-\$5,000
1-3-2000-7754	FIRE - OTHER REVENUE	\$0	-\$150	\$0	\$0	\$0
1-3-2000-7850	FIRE - SALE OF EQUIPMENT	\$0	\$0	-\$20,000	\$0	-\$20,000
1-3-2000-8001	FIRE - TRANSFER FROM RESERVES	-\$140,724	\$0	-\$15,000	\$0	-\$20,000
1-3-2000-8100	FIRE - FINANCE CAPITAL	\$0	\$0	\$0	\$0	-\$580,000
		-\$210,966	-\$59,370	-\$114,000	-\$105,025	-\$751,821

Fire Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2000-1010	FIRE - WAGES	\$169,083	\$176,595	\$184,776	\$186,840	\$190,000
1-4-2000-1020	FIRE - VOLUNTEER FIREFIGHTERS	\$0	\$0	\$0	\$0	\$300,000
1-4-2000-1015	FIRE - PART-TIME WAGES	\$258,451	\$315,001	\$274,753	\$368,565	\$64,000
1-4-2000-1035	FIRE - OVERTIME	\$943	\$935	\$0	\$65	\$0
1-4-2000-1110	FIRE - EMPLOYEE BENEFITS	\$65,751	\$60,598	\$81,355	\$72,567	\$105,000
1-4-2000-1210	FIRE - WSIB CLAIMS PAID	\$1,310	\$1,159	\$0	\$0	\$0
1-4-2000-1225	FIRE - INSURANCE	\$55,783	\$17,628	\$51,710	\$58,747	\$74,189
1-4-2000-1500	FIRE - LOAN PAYMENT VEHICLES	\$38,504	\$122,125	\$272,149	\$169,023	\$276,000
1-4-2000-1510	FIRE - LOAN PAYMENT SCBA EQUIPMENT	\$1,138	\$13,992	\$13,000	\$13,738	\$37,000
1-4-2000-2021	FIRE - PERSONAL PROTECTIVE EQUIP	\$28,515	\$24,941	\$35,000	\$52,387	\$77,821
1-4-2000-2025	FIRE - MILEAGE & TRAVEL	\$1,465	\$3,215	\$1,000	\$2,181	\$1,000
1-4-2000-2026	FIRE - MEETING	\$2,267	\$2,089	\$2,000	\$1,112	\$2,000
1-4-2000-2039	FIRE - RESPONSE EXPENSES	\$996	\$5,180	\$4,000	\$0	\$4,000
1-4-2000-2040	FIRE - TRAINING	\$25,876	\$22,022	\$26,000	\$23,761	\$26,000
1-4-2000-2041	FIRE - Prevention	\$3,789	\$2,421	\$5,000	\$2,438	\$5,000
1-4-2000-2048	FIRE - DISPATCH SERVICE	\$53,404	\$40,854	\$54,600	\$41,671	\$55,690
1-4-2000-2049	FIRE - CELL PHONES	\$6,030	\$4,295	\$6,000	\$5,740	\$6,000
1-4-2000-2050	FIRE - TELEPHONE	\$1,892	\$1,663	\$2,000	\$1,754	\$2,000
1-4-2000-2051	FIRE - COURIER	\$275	\$813	\$2,500	\$636	\$2,500
1-4-2000-2055	FIRE - ENBRIDGE	\$6,402	\$4,245	\$5,500	\$5,655	\$5,500
1-4-2000-2056	FIRE - HYDRO	\$15,402	\$12,858	\$18,500	\$16,022	\$18,500
1-4-2000-2057	FIRE - WATER/SEWER	\$3,691	\$3,523	\$3,000	\$3,609	\$3,500
1-4-2000-2065	FIRE - FURNACE OIL/PROPANE	\$11,588	\$9,405	\$8,000	\$10,614	\$9,000
1-4-2000-2079	FIRE - FIRST AID MATERIALS	\$2,841	\$173	\$2,500	\$409	\$2,500
1-4-2000-2102	FIRE - TRAINING PROPERTY RENTAL	\$2,233	\$1,877	\$2,238	\$2,245	\$2,238
1-4-2000-2110	FIRE - TOOLS/EQUIPMENT REPLACEMENT	\$2,387	\$224	\$13,000	\$17,106	\$13,000
1-4-2000-2111	FIRE - UNIFORMS	\$4,876	\$11,459	\$12,000	\$11,105	\$12,000
1-4-2000-2112	FIRE - NEW EQUIPMENT	\$12,509	\$11,829	\$15,000	\$15,719	\$15,000
1-4-2000-2120	FIRE - OFFICE SUPPLIES	\$300	\$660	\$250	\$375	\$250
1-4-2000-2124	FIRE - JANITORIAL-HOUSEKEEPING	\$499	\$406	\$500	\$1,051	\$500
1-4-2000-2125	FIRE - MATERIAL/SUPPLIES	\$7,115	\$9,770	\$0	\$1,203	\$0
1-4-2000-2130	FIRE - COMPUTER EQUIP & SUPPLIES	\$7,168	\$5,502	\$6,000	\$2,459	\$8,000
1-4-2000-2131	FIRE - CLOUD HOSTING	\$2,891	\$3,794	\$4,200	\$4,436	\$4,200
1-4-2000-2140	FIRE - PHOTOCOPIER EXPENSE	\$1,202	\$1,898	\$4,000	\$2,116	\$4,000
1-4-2000-2150	FIRE - MAINTENANCE OF FIRE WELLS	\$0	\$0	\$1,000	\$0	\$1,000
1-4-2000-2270	FIRE - FIRE FEES	\$91,357	\$13,717	\$30,000	\$35,148	\$30,000
1-4-2000-2305	FIRE - RECOGNITION	\$2,857	\$346	\$4,000	\$8,814	\$4,000
1-4-2000-2366	FIRE - BUILDING MAINTENANCE/SUPPLIES	\$18,148	\$15,296	\$13,000	\$8,855	\$13,000
1-4-2000-2367	FIRE - RADIO LICENCES	\$7,232	\$7,577	\$7,600	\$3,579	\$7,600
1-4-2000-2368	FIRE - EQUIPMENT MAINTENANCE	\$34,068	\$18,602	\$25,000	\$35,663	\$25,000
1-4-2000-2369	FIRE - PPE MAINTENANCE	\$12,353	\$15,065	\$13,000	\$6,927	\$15,000
1-4-2000-2399	FIRE - VEHICLE MAINTENANCE	\$67,010	\$124,839	\$50,000	\$89,679	\$65,000
1-4-2000-2400	FIRE - GAS/OIL/DIESEL	\$30,025	\$29,110	\$25,000	\$26,651	\$25,000
1-4-2000-2410	FIRE - ASSOCIATION & MEMBERSHIP FEES	\$1,903	\$370	\$2,000	\$560	\$2,000
1-4-2000-3010	FIRE - EQUIPMENT LEASING	\$36,291	\$16,405	\$45,000	\$8,105	\$20,000
1-4-2000-5010	FIRE - GENERAL EXPENSES	\$746	\$38	\$800	\$29	\$800
1-4-2000-7200	FIRE - BURN PERMIT EXPENSE	\$1,883	\$0	\$2,000	\$3,918	\$3,000
1-4-2000-9000	FIRE - TRANSFER TO RESERVES	\$0	\$0	\$20,000	\$0	\$0
		\$1,100,448	\$1,134,513	\$1,348,931	\$1,323,279	\$1,537,788

Fire Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-2000-8000	CAPITAL - FIRE DEPARTMENT	\$94,935	\$14,732	\$30,000	\$21,248	\$615,000
		\$94,935	\$14,732	\$30,000	\$21,248	\$615,000

Project Description		2026
Station Renovations		\$15,000
Self Contained Breathing Apparatuses		\$600,000
Total		\$615,000

Funding Sources		2026
Reserves		\$20,000
Carryforward		\$0
Grants		\$0
Tax Base		\$15,000
Long Term Debt		\$580,000
Total Funding		\$615,000

Fire Total	\$984,418	\$1,089,875	\$1,264,931	\$1,239,501	\$1,400,967
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Community Emergency Management Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-2900-1010	CEMC - WAGES	\$144	\$1,360	\$4,852	\$2,846	\$4,950
1-4-2900-1015	CEMC - PART TIME WAGES	\$2,035	\$2,611	\$0	\$800	\$0
1-4-2900-1035	CEMC - OVERTIME	\$0	\$0	\$0	\$0	\$0
1-4-2900-1110	CEMC - BENEFITS	\$201	\$851	\$1,932	\$811	\$1,940
1-4-2900-2035	CEMC - CONFERENCES/TRAINING/WORKSHOPS	\$678	\$0	\$2,500	\$0	\$2,500
1-4-2900-2125	CEMC - MATERIALS/SUPPLIES	\$394	\$60	\$500	\$0	\$500
1-4-2900-2131	CEMC - COMPUTER HOSTING FEES	\$5,699	\$0	\$2,500	\$0	\$2,500
1-4-2900-2223	CEMC - CONSULTANT	\$0	\$5,699	\$1,500	\$1,425	\$1,500
1-4-2900-2325	CEMC - PUBLICITY/PUBLIC AWARENESS	\$453	\$0	\$1,000	\$0	\$1,000
		\$9,603	\$10,580	\$14,784	\$5,881	\$14,890

Community Emergency Management Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-2900-8000	CAPITAL - CEMC DEPARTMENT					\$0
		\$0	\$0	\$0	\$0	\$0
Community Emergency Management Total		\$9,603	\$10,580	\$14,784	\$5,881	\$14,890
Fire Department Total		\$994,021	\$1,100,455	\$1,279,715	\$1,245,382	\$1,415,857

Corporate Fleet

Departmental Overview

Ensuring fleet is in good working order means that vehicles are available to be utilized to deliver services to residents when necessary. Investment in fleet continues to be a challenge and staff remains committed to finding efficiencies and savings where possible.

The 2026 fleet budget includes a tandem truck for the Roads Department and a ½ ton truck for the Community Services Department. The tandem truck is part of a three-year plan to replace three aging vehicles as part of a joint procurement effort with the Untied Counties of SD&G.

The machinery and equipment budget has also been included on an overall corporate level. 2026 purchases include two lawn mowers and a trailer for the Community Services Department.

The long-term debt finance charges for 2026 have been included in the operating budget and are shown on the schedule below.

2026 Corporate Fleet Budget

2026 Fleet and Machinery Budget

Budget Actuals as of December 18, 2025

Fleet, Machinery and Equipment						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-3000-8100	ROADS - FINANCE CAPITAL PURCHASES	\$0	\$0	-\$160,000	\$0	-\$435,000
1-3-3001-8100	ROADS - FINANCE CAPITAL PURCHASES			-\$175,000	\$0	\$0
		\$0	\$0	-\$335,000	\$0	-\$435,000

Fleet, Machinery and Equipment						
Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-3000-8000	CAPITAL - CORPORATE FLEET	\$205,456	\$1,776,214	\$235,000	\$199,449	\$500,000
1-5-3001-8000	CAPITAL - MACHINERY & EQUIPMENT	\$175,121	\$79,189	\$315,000	\$73,342	\$27,000
		\$380,577	\$1,855,403	\$550,000	\$272,790	\$527,000

Department	Project Description	2026
Community Services	Pickup Truck	\$65,000
Public Works	Tandem Truck	\$435,000
Community Services	Lawn Mowers (2)	\$20,000
Community Services	Trailer	\$7,000
Total		\$527,000

Funding Sources	2026
Reserves	\$0
Carryforward	\$0
Grants	\$0
Tax Base	\$92,000
Long Term Debt	\$435,000
Total Funding	\$527,000

Fleet and Machinery Total	\$380,577	\$1,855,403	\$215,000	\$272,790	\$92,000
Fleet and Machinery Total	\$380,577	\$1,855,403	\$215,000	\$272,790	\$92,000

Public Works

Departmental Overview

The Public Works Department is responsible for managing and maintaining essential infrastructure and public services within the Township of North Glengarry. Key elements include roads, bridges, sidewalks, winter operations, storm sewers, safety devices and street lighting. The Public Works Department also encompasses waste management, drainage, and water and wastewater management.

The Waterworks Department is a subset of the Public Works Department and is responsible for the management of water distribution, water treatment, wastewater collection and wastewater treatment within the Township. The Township of North Glengarry owns and operates water and wastewater systems in Alexandria, Maxville and Glen Robertson. The Waterworks budget is required to balance to zero, as the Department is fully funded through user rates.

2025 Accomplishments

Roads Department

The department rehabilitated pavement structures on Kenyon Concession 4 (Dornie to County Road 30), McCormick Road, East Boundary Road, and William Street in Alexandria, improving the municipal average Pavement Condition Index (PCI) to 6.58—a 0.30 increase over 2024 and 0.66 improvement since 2021. 14.85 km of road was upgraded from low-cost binder to hot mix, followed by crack sealing operations to extend service life and further elevate PCI metrics. Culvert replacements on Kenyon Concession 4 and Loch Garry were completed to prepare for 2026 paving schedules. Gravel road brushing was completed across several kilometers; however, hardtop brushing was deferred due to resource constraints. Sidewalk infrastructure was improved through 656 meters of refurbishment and removal of hundreds of tripping hazards using a new scarifying machine. Major capital projects included completion of the Rolland Massie Crossing, replacement of Centre Street Bridge, and OSIM inspections of all Township structures. Renovations to the consolidated public works garage facility remain ongoing, with waterworks operations scheduled for relocation by December 23rd.

Waterworks Department

The Waterworks Department maintained reliable drinking water services across Alexandria, Glen Robertson, and Maxville systems with no source shortfalls or capacity issues. Both systems completed compliance inspections with Alexandria achieving a 91.64% risk ranking and resolving two non-compliance issues by February 2025, while Glen Robertson achieved a 100% risk ranking. Infrastructure maintenance achievements included conducting a water

leak detection survey in Alexandria that identified six leaks with four confirmed for repair or replacement, completing three emergency main repairs and two emergency service line repairs, plus two planned service line repairs. Water loss reduction efforts continued with Alexandria achieving 53% loss and Maxville at 50% loss. The Department improved operations by switching to 6% sodium hypochlorite that reduced emergency call-outs, installing automatic flushers in Alexandria (July) and Maxville (May), and completing dead-end line checks in both communities. Capital projects advanced with hydrant meters procured for use when working with our partners on major road renovations projects like County Road 22, while water tower internal inspections were completed for Alexandria in June 2025 (Maxville scheduled for 2026).

Alexandria Lagoon Expansion Project Progress

The Alexandria Lagoon Expansion project made strong progress throughout 2025. In July, the Township selected Nexom Inc. to supply the new water treatment equipment for the expanded facility, with a total cost of approximately \$1.15 million. This equipment includes new filtration systems and chemical treatment components that will improve water quality before discharge.

The design team finalized key building plans during the fall, deciding where to place the new operations building in an area with better soil conditions, and determining what existing structures to keep or remove. Underground soil testing was completed in September to identify solid ground layers and ensure building foundations will be properly supported. A soil improvement project was also underway to strengthen the ground where equipment will be installed.

The major undertaking of cleaning out accumulated sludge from the main lagoon cell began in the summer and continued through late fall. By mid-November, approximately half of the contaminated material had been removed and placed in containment units for dewatering. The volume of sludge removed turned out to be significantly higher than originally estimated, which means additional cleanup work will be needed when operations resume in spring 2026. Winter weather halted the dredging work in late November, with the equipment to be stored until conditions improve next spring.

Waste Management

The landfill saw major progress with the procurement of significant cover material through partnerships, reducing the \$700,000 liability for the closed Alexandria Landfill.

2026 Budget Initiatives and Challenges

Roads

In 2026, capital road investments focus on renewing critical assets, improving safety, and reducing long-term maintenance pressures. The Asphalt Reconstruction Program targets Loch Garry and Concession 4, where pavement has reached the end of its useful life. Concentrating work in this corridor maximizes contractor efficiency, improves driving conditions, and extends the service life of these key links in the network. Complementing this, the Bridges & Culverts program will address structural needs identified in recent inspections, reducing the risk of load restrictions or emergency closures and protecting adjacent roadways from washouts.

Supporting projects reinforce the overall condition of the network. The Gravel Road Reconstruction Program will place new overlays to improve ride quality and reduce grading and dust-control costs. The Sidewalk Reconstruction Program on Main Street North and surrounding areas will remove aging and heaved concrete, improving accessibility and pedestrian safety in a high-traffic corridor.

Two engineering assignments—Bridge Engineering and Road/Storm Engineering—will develop detailed designs for upcoming bridge works and a major urban cross-section rehabilitation, ensuring shovel-ready projects and more accurate construction estimates. Smaller but critical drainage work will continue through the Small Culverts program, replacing deteriorated pipes that, if left unaddressed, can undermine roads and shoulders.

Additional projects include the addition of a new salt dome and various upgrades at 265 Industrial Boulevard including new washrooms. These projects will improve salt handling, reduce material loss, and provide appropriate amenities for staff. Upgrades to the Public Works building will be funded through the RARE Reserve. This reserve was originally established to support capital improvements to the RARE building and will now be used for that purpose as the facility is being converted into a multi-use Public Works garage.

Fleet renewal includes a plan to commence the replacement of three 2008 tandem plow trucks (1 in 2026, 1 in 2027, and 1 in 2028 as part of joint procurement with the County) reducing downtime and repair costs while strengthening the Township's capacity to respond to winter events efficiently and reliably.

Waterworks

Waterworks investments in 2026 strengthen both water and wastewater systems, with a focus on reliability, regulatory compliance, and long-term capacity. On the drinking water side, replacement of the high lift pump at the water treatment plant will secure a critical piece of equipment responsible for moving treated water into the distribution system,

reducing the risk of unplanned outages and maintaining stable pressure for residents, businesses, and fire protection. Targeted process and control equipment refurbishments at the plants will modernize aging components, supporting consistent water quality and more efficient operations, while the hydrant and valve replacement program will renew key distribution assets, improving system reliability and fire response capability.

Shared facilities and planning work support both water and wastewater operations. The washroom improvements at 265 Industrial (cost-shared between water and wastewater) enhance working conditions for staff who support Waterworks operations, and the hydraulic engineering allocation (also cost-shared) will advance planning for a major urban cross-section rehabilitation that integrates road, water, and sewer considerations into a coordinated design.

On the wastewater side, the Alexandria Lagoons Expansion remains the cornerstone project. The 2026 funding is intended to carry the work through major construction and equipment installation stages, increasing treatment capacity and improving effluent quality to meet present and future environmental regulations. This investment will provide a more resilient wastewater system that can support growth while protecting the receiving environment. In parallel, the Maxville Lagoon Environmental Assessment will further the planning and approvals groundwork needed for future upgrades in that community, ensuring the Township is ready to respond proactively rather than reactively to regulatory or capacity pressures.

Waste Management

Landfill capital investments in 2026 are targeted and compliance focused. The installation and maintenance of monitoring wells will continue to provide the groundwater data needed to demonstrate environmental protection and meet regulatory requirements. Funding for cover material will support proper daily and intermediate cover practices, which are essential for odour control, litter management, vector reduction, and overall site stability. Together, these investments help ensure that landfill operations remain safe, compliant, and acceptable to both regulators and the community.

The garbage rate is proposed to increase from \$165 per unit to \$180 per unit, representing an increase of \$15 per unit. While this is not an insignificant increase, for context, there has not been an increase to the garbage charge in the last 12 years. This change represents a total increase of approximately 9.09%, or an average of about 0.75% per year.

During this time, the cost of garbage collection and disposal has increased significantly, placing a growing burden on the budget. Staff recommend implementing an annual cost of living adjustment moving forward to ensure the garbage charge remains more closely aligned

with the actual cost of providing this service and to avoid the need for larger, less frequent increase in the future.

2026 Public Works Budget

2026 Public Works Budget

Budget Actuals as of December 18, 2025

Roads Administration						
Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-3000-3020	ROADS - AGGREGATE RESOURCES	-\$7,735	-\$5,885	-\$10,000	-\$44,945	-\$10,000
1-3-3000-5015	ROADS - OCIF FUNDING	-\$562,341	-\$646,692	-\$743,696	-\$743,696	-\$669,326
1-3-3000-5089	ROADS - CCBF formerly FEDERAL GAS TAX	-\$320,114	-\$323,137	-\$331,399	-\$331,399	-\$331,399
1-3-3000-7120	ROADS - GENERAL GOV INCOME	\$0	\$0	\$0	\$0	\$0
1-3-3000-7121	ROADS - PERMIT FEES	-\$5,652	-\$14,481	-\$4,600	-\$6,996	-\$3,000
1-3-3000-7503	ROADS - GRANTS	\$0	-\$86,299	-\$120,400	\$0	\$0
1-3-3000-7911	ROADS - RECOVERABLE	-\$39,427	-\$32,495	-\$25,000	-\$9,756	-\$46,000
1-3-3000-8001	ROADS - TRANSFER FROM RESERVES	-\$53,542	\$0	-\$625,907	\$0	-\$265,725
		-\$988,811	-\$1,108,990	-\$1,861,002	-\$1,136,792	-\$1,325,450
Roads Administration						
Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3101-1010	ROADS - WAGES - FULL TIME	\$517,117	\$950,623	\$1,045,065	\$971,998	\$1,111,100
1-4-3101-1015	ROADS - PART TIME WAGES	\$22,070	\$92,365	\$135,230	\$99,533	\$144,000
1-4-3101-1035	ROADS - OVERTIME	\$25,932	\$75,468	\$90,100	\$131,769	\$95,506
1-4-3101-1110	ROADS - BENEFITS	\$240,880	\$350,117	\$421,000	\$418,382	\$446,000
1-4-3101-1210	ROADS - WSIB CLAIMS	\$1,824	\$3,250	\$0	\$0	\$0
1-4-3101-1225	ROADS - INSURANCE	\$102,068	\$0	\$125,217	\$120,650	\$135,456
1-4-3101-1502	ROADS - LTD FINANCE CHARGES	\$33,228	\$39,344	\$151,800	\$166,324	\$170,000
1-4-3101-2020	ROADS - HEALTH & SAFETY	\$1,887	\$2,835	\$3,000	\$410	\$3,000
1-4-3101-2021	ROADS - WORK BOOTS & CLOTHING	\$11,731	\$8,585	\$10,400	\$8,459	\$10,400
1-4-3101-2025	ROADS - MILEAGE & TRAVEL	\$1,332	\$583	\$500	\$105	\$500
1-4-3101-2026	ROADS - MEETING ATTENDANCE	\$60	\$0	\$120	\$106	\$120
1-4-3101-2027	ROAD - INSURANCE CLAIMS	\$151	\$107	\$5,000	\$3,770	\$5,000
1-4-3101-2035	ROADS - CONFERENCES/WORKSHOPS/TRAINING	\$19,353	\$24,550	\$20,000	\$14,260	\$20,000
1-4-3101-2049	ROADS - CELL PHONES	\$10,762	\$13,701	\$12,000	\$10,813	\$12,000
1-4-3101-2050	ROADS - TELEPHONE	\$2,575	\$2,608	\$3,000	\$2,628	\$3,000
1-4-3101-2051	ROADS - COURIER	\$640	\$1,196	\$1,000	\$1,098	\$1,000
1-4-3101-2055	ROADS - ENBRIDGE	\$16,546	\$10,480	\$15,000	\$10,559	\$15,000
1-4-3101-2056	ROADS - HYDRO	\$17,117	\$14,962	\$18,000	\$19,498	\$18,000
1-4-3101-2057	ROADS - WATER/SEWER	\$1,257	\$2,257	\$1,300	\$1,197	\$1,300
1-4-3101-2065	ROADS - OIL FURNACE	\$8,694	\$6,570	\$9,000	\$7,546	\$9,000
1-4-3101-2110	ROADS - TOOLS	\$8,978	\$4,667	\$10,000	\$4,276	\$10,000
1-4-3101-2120	ROADS - OFFICE SUPPLIES	\$1,246	\$3,802	\$2,000	\$47	\$2,000
1-4-3101-2124	ROADS - JANITORIAL/HOUSEKEEPING SUPPLIES	\$1,183	\$373	\$500	\$258	\$500
1-4-3101-2125	ROADS - MATERIAL/SUPPLIES	\$30,759	\$15,392	\$30,000	\$15,329	\$30,000
1-4-3101-2130	ROADS - COMPUTER FEES & EQUIPMENT	\$10,652	\$12,592	\$14,831	\$5,083	\$14,831
1-4-3101-2131	ROADS - COMPUTER HOSTING FEES	\$22,927	\$27,335	\$30,000	\$26,265	\$30,000
1-4-3101-2140	ROADS - PHOTOCOPIER EXPENSES	\$2,956	\$1,177	\$1,000	\$1,712	\$1,000
1-4-3101-2210	ROADS - LEGAL FEES	\$0	\$0	\$500	\$0	\$500
1-4-3101-2366	ROADS - BUILDING MAINTENANCE/SUPPLIES	\$14,880	\$11,645	\$10,000	\$16,025	\$10,000
1-4-3101-2368	ROADS - EQUIPMENT MAINTENANCE	\$209,684	\$200,215	\$170,000	\$189,854	\$170,000
1-4-3101-2370	ROADS - TRUCK LICENCING	\$19,365	\$17,346	\$19,500	\$22,603	\$19,500
1-4-3101-2400	ROADS - GAS/OIL/DIESEL	\$266,738	\$182,421	\$195,000	\$207,740	\$210,000
1-4-3101-2410	ROADS - ASSOC & MEMBERSHIP FEES	\$1,487	\$2,560	\$2,000	\$1,895	\$2,000
1-4-3101-3010	ROADS - EQUIPMENT RENTAL	\$653	\$15	\$0	\$807	\$0
1-4-3101-4002	ROADS - CENTRE LINE PAINTING	\$0	\$15,000	\$30,000	\$18,774	\$30,000
1-4-3101-4010	ROADS - CONTRACT/CONTRACTED SERVICES	\$24,129	\$15,212	\$35,600	\$10,971	\$35,600
1-4-3101-4105	ROADS - WEED CONTROL	\$595	\$224	\$10,000	\$0	\$10,000
1-4-3101-5010	ROADS - GENERAL EXPENSES	\$539	\$1,237	\$0	\$29	\$0
1-4-3101-9000	ROADS - TRANSFER TO RESERVES	\$21,235	\$0	\$0	\$0	\$0
		\$1,673,231	\$2,110,813	\$2,627,663	\$2,510,770	\$2,776,313

Roads Administration Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-3101-8000	CAPITAL - ROADS			\$2,198,000	\$1,950,277	\$1,817,206

Project Description	2026
Engineering	\$60,000
Gravel Resurfacing	\$395,000
Culvert Program	\$50,000
Sidewalk Maintenance Program	\$150,000
Asphalt Reconstruction Program	\$815,000
Lochiel Garage Repairs	\$29,603
Kenyon Garage Repairs	\$117,603
Alexandria Salt Dome	\$200,000
Total	\$1,817,206

Funding Sources	2026
Reserves	\$60,000
Carryforward	\$80,000
Grants	\$650,000
Tax Base	\$1,027,206
Long Term Debt	\$0
Total Funding	\$1,817,206

Roads Administration Total	\$684,420	\$1,001,823	\$2,964,661	\$3,324,254	\$3,268,069
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Bridges Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3011-2125	BRIDGES - MATERIALS/SUPPLIES	\$131	\$802	\$0	\$59	\$0
1-4-3011-4010	BRIDGES - CONTRACTED SERVICES	\$0	\$5,709	\$6,000	\$59	\$0
		\$131	\$6,511	\$6,000	\$118	\$0

Bridges Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-3011-8000	CAPITAL - BRIDGES			\$1,070,000	\$1,319,736	\$740,000
		\$0	\$0	\$1,070,000	\$1,319,736	\$740,000

Project Description	2026
Centre Street Bridge	\$80,000
Bridge Engineering Studies	\$60,000
Annual Bridge Reconstruction and Repair	\$600,000
Total	\$740,000

Funding Sources	2026
Reserves	\$0
Carryforward	\$80,000
Grants	\$300,000
Tax Base	\$360,000
Long Term Debt	\$0
Total Funding	\$740,000

Bridges Total	\$131	\$6,511	\$1,076,000	\$1,319,854	\$740,000
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Road Maintenance Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3012-2125	RD MTCE - MATERIALS/SUPPLIES	\$25,005	\$27,194	\$25,000	\$20,855	\$25,000
1-4-3012-2325	RD MTCE - BEAUTIFICATION	\$7,874	\$5,103	\$7,000	\$2,272	\$7,000
1-4-3012-4110	RD MTCE - BRUSHING & TRIMMING	\$3,407	\$2,935	\$5,000	\$20	\$5,000
1-4-3012-4300	RD MTCE - CATCH BASINS AND CURBS	\$0	\$0	\$500	\$1,639	\$0
1-4-3012-4350	RD MTCE - DEBRIS/ LITTER PICK UP	\$721	\$357	\$1,000	\$451	\$0
1-4-3012-4351	RD MTCE - TOP SOIL	\$586	\$2,114	\$1,000	\$2,152	\$3,000
1-4-3012-5010	RD MTCE - GENERAL EXPENSES	\$0	\$0	\$0	\$0	\$0
		\$37,592	\$37,704	\$39,500	\$27,390	\$40,000
Road Maintenance Total		\$37,592	\$37,704	\$39,500	\$27,390	\$40,000

Sidewalks Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3035-2125	SIDEWK - MATERIALS/SUPPLIES	\$27	\$2,196	\$7,500	\$7,426	\$7,500
		\$27	\$2,196	\$7,500	\$7,426	\$7,500
Sidewalks Total		\$27	\$2,196	\$7,500	\$7,426	\$7,500

Loose Top Maintenance Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3045-2125	LSTOP - MATERIALS/SUPPLIES	\$133	\$0	\$0	\$244	\$0
1-4-3045-5205	LSTOP - DUST LAYER	\$185,846	\$181,439	\$192,000	\$215,034	\$227,855
		\$185,980	\$181,439	\$192,000	\$215,278	\$227,855
Loose Top Maintenance Total		\$185,980	\$181,439	\$192,000	\$215,278	\$227,855

Hard Top Maintenance Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3046-5190	HRDTOP MTCE - PATCHING AND WASHOUTS	\$8,913	\$23,914	\$14,000	\$19,281	\$14,000
1-4-3046-5191	HRDTOP MTCE - BRUSHING AND DITCHING	\$0	\$0	\$20,000	\$1,661	\$20,000
1-4-3046-5194	HRDTOP MTCE - SWEEPING AND CLEANING	\$16,094	\$7,700	\$10,000	\$16,754	\$32,000
		\$25,007	\$31,614	\$44,000	\$37,695	\$66,000
Hard Top Maintenance Total		\$25,007	\$31,614	\$44,000	\$37,695	\$66,000

Winter Maintenance Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3055-4010	PLOWING/SALTING - CONTRACTED SERVICES	\$326	\$2,086	\$2,000	\$14,512	\$33,594
1-4-3055-5125	PLOWING/SALTING - SALT	\$91,511	\$65,830	\$95,000	\$19,292	\$126,152
1-4-3055-5126	PLOWING/SALTING - STONE DUST	\$40,084	\$33,816	\$75,000	\$39,352	\$33,900
		\$131,920	\$101,732	\$172,000	\$73,156	\$193,646
Winter Maintenance Total		\$131,920	\$101,732	\$172,000	\$73,156	\$193,646

Snow Removal (Hauling) Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3056-4010	SNOW REMOVAL - CONTRACTED SERVICES	\$64,497	\$31,337	\$70,000	\$112,301	\$45,455
		\$64,497	\$31,337	\$70,000	\$112,301	\$45,455
Snow Removal Total		\$64,497	\$31,337	\$70,000	\$112,301	\$45,455

Storm Sewers Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3060-4010	S.S. - CONTRACTED SERVICES	\$0	\$3,185	\$20,000	\$4,759	\$20,000
		\$0	\$3,185	\$20,000	\$4,759	\$20,000
Storm Sewers Total		\$0	\$3,185	\$20,000	\$4,759	\$20,000

Safety Devices Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3061-2125	S.D. - MATERIALS/SUPPLIES	\$16,004	\$15,842	\$16,000	\$14,992	\$16,000
1-4-3061-3010	S.D. - EQUIPMENT RENTALS	\$31,998	\$27,532	\$40,000	\$35,992	\$43,536
		\$48,002	\$43,374	\$56,000	\$50,985	\$59,536

Safety Devices Total	\$48,002	\$43,374	\$56,000	\$50,985	\$59,536
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Street Lighting Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3062-2056	ST. LIGHTS - HYDRO	\$70,953	\$61,996	\$70,000	\$69,321	\$70,000
1-4-3062-2368	ST. LIGHTS - EQUIPMENT MAINTENANCE	\$9,399	\$11,356	\$5,000	\$11,409	\$5,000
1-4-3062-5010	ST. LIGHTS - X-MAS DECORATION	\$4,480	\$712	\$2,300	\$599	\$2,300
		\$84,832	\$74,065	\$77,300	\$81,329	\$77,300

Street Lighting Total	\$84,832	\$74,065	\$77,300	\$81,329	\$77,300
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Public Works Building - Split 50-50 between Roads and Water Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-3065-2024	PWB - GARBAGE AND SNOW REMOVAL	\$0	\$8,000	\$8,955	\$16,000	
1-4-3065-2050	PWB - TELEPHONE	\$0	\$425	\$403	\$850	
1-4-3065-2055	PWB - ENBRIDGE	\$0	\$2,500	\$1,305	\$5,000	
1-4-3065-2056	PWB - HYDRO	\$0	\$9,000	\$11,316	\$18,000	
1-4-3065-2057	PWB - WATER/SEWER	\$0	\$600	\$1,185	\$1,200	
1-4-3065-2366	PWB - BUILDING/MAINTENANCE/SUPPLIES	\$0	\$3,000	\$98	\$6,000	
1-4-3065-2130	PWB - COMPUTER FEES (INTERNET)	\$0	\$0	\$1,477	\$2,000	
		\$0	\$0	\$23,525	\$24,739	\$24,525

Public Works Building - Split 50-50 between Roads and Water Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-3065-8000	PWB - CAPITAL	\$0	\$0	\$33,225	\$0	\$45,725
		\$0	\$0	\$33,225	\$0	\$45,725

Project Description		2026
Public Works Building Upgrades		\$91,450
Total		\$91,450
 		
Funding Sources		2026
Reserves		\$45,725
Carryforward		\$0
Grants		\$0
Tax Base		\$0
Long Term Debt		\$0
Water Rates		\$27,435
Wastewater Rates		\$18,290
Total Funding		\$91,450

Public Works Building Total	\$0	\$0	\$56,750	\$24,739	\$70,250
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Public Works Total	\$1,262,409	\$1,514,980	\$4,775,711	\$5,279,167	\$4,815,611
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2026 Waste Management

Budget Actuals as of December 18, 2025

Landfill Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-4020-7400	LF - LANDFILL SITE REVENUES	-\$500	-\$1,181	-\$2,000	-\$1,611	-\$2,000
1-3-4020-7401	LF - GARBAGE CHARGES ON TAX	-\$814,275	-\$817,245	-\$815,000	-\$822,525	-\$889,090
1-3-4020-7402	LF - GARBAGE BAG TAGS	-\$6,855	-\$8,880	-\$2,500	-\$9,102	-\$7,000
1-3-4020-7404	LF - MHSW - MUN HAZ SPECIAL WASTE	-\$11,653	-\$1,235	-\$15,000	-\$3,701	-\$15,000
1-3-4020-8001	LF - TRANSFER FROM RESERVES	\$0	\$0	-\$90,000	\$0	-\$60,000
		-\$833,283	-\$828,541	-\$924,500	-\$836,939	-\$973,090

Landfill Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-4020-1010	LF - WAGES	\$0	\$0	\$38,122	\$8,800	\$39,100
1-4-4020-1015	LF - PART-TIME WAGES	\$23,188	\$22,313	\$25,566	\$25,393	\$33,300
1-4-4020-1035	LF - OVERTIME	\$0	\$0	\$0	\$0	\$0
1-4-4020-1110	LF - BENEFITS	\$2,897	\$2,810	\$17,000	\$5,623	\$19,100
1-4-4020-1225	LF - INSURANCE	\$11,831	\$0	\$19,478	\$18,473	\$37,933
1-4-4020-2013	LF - COVER MATERIAL	\$5,811	\$6,780	\$5,000	\$972	\$5,000
1-4-4020-2015	LF - PROPERTY TAXES	\$15,277	\$0	\$16,000	\$0	\$16,000
1-4-4020-2021	LF - CLOTHING ALLOWANCE	\$118	\$201	\$300	\$0	\$300
1-4-4020-2024	LF - OPERATING MTCE. EXPENSE	\$29,996	\$35,323	\$20,000	\$22,485	\$20,000
1-4-4020-2049	LF - CELL PHONE	\$329	\$213	\$600	\$213	\$600
1-4-4020-2056	LF - HYDRO	\$1,826	\$1,937	\$2,500	\$1,589	\$2,000
1-4-4020-2187	LF - WASTE ACCEPTANCE FEES - LAFLECHE	\$194,993	\$125,503	\$180,000	\$147,845	\$160,000
1-4-4020-2223	LF - CONSULTING FEES	\$56,949	\$62,862	\$65,000	\$32,763	\$65,000
1-4-4020-2300	LF - ADVERTISING/EDUCATION	\$4,969	\$0	\$1,000	\$1,277	\$1,000
1-4-4020-2368	LF - EQUIPMENT MAINTENANCE	\$0	\$0	\$5,000	\$2,415	\$5,000
1-4-4020-2400	LF - GAS/OIL/DIESEL	\$643	\$572	\$700	\$375	\$700
1-4-4020-2410	LF - ASSOCIATION FEES	\$0	\$0	\$800	\$0	\$800
1-4-4020-2540	LF - SAMPLING AND MONITORING	\$9,394	\$26,264	\$25,675	\$48,921	\$25,675
1-4-4020-4023	LF - HOUSEHOLD HAZARDOUS WASTE DAY	\$69,626	\$5,914	\$80,000	\$44,365	\$80,000
1-4-4020-4024	LF - ELECTRONIC WASTE COLLECTION	\$0	\$163	\$0	\$0	\$0
1-4-4020-4028	LF - LEACHATE HAULING	\$0	\$17,924	\$0	\$0	\$0
1-4-4020-4029	LF - NG COMMUNITY CLEAN-UP DAY	\$4,391	\$20,772	\$30,000	\$21,344	\$30,000
1-4-4020-9000	LF - TRANSFER TO RESERVES	\$50,000	\$0	\$0	\$0	\$0
		\$482,237	\$329,551	\$532,741	\$382,853	\$541,508

Landfill Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-4020-8000	CAPITAL - LANDFILL	\$0	\$0	\$90,000	\$0	\$60,000
		\$0	\$0	\$90,000	\$0	\$60,000

Project Description		2026
Cover Material		\$10,000
Well Compliance Upgrades		\$50,000
Total		\$60,000

Funding Sources		2026
Reserves		\$0
Carryforward		\$60,000
Grants		\$0
Tax Base		\$0
Long Term Debt		\$0
Total Funding		\$60,000

Landfill Total	-\$351,046	-\$498,990	-\$301,759
	-\$454,086	-\$371,582	

Waste Collection Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-4010-8001	WASTE - TRANSFER FROM RESERVES	-\$12,000	\$0	\$0	\$0	\$0
		-\$12,000	\$0	\$0	\$0	\$0

Waste Collection Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-4010-2511	WASTE - TRANSPORTATION	\$0	\$0	\$1,000	\$0	\$1,000
1-4-4010-2520	WASTE - WEIGHING CHARGES	\$0	\$0	\$500	\$0	\$500
1-4-4010-3010	WASTE - EQUIPMENT RENTAL/LEASING	\$0	\$0	\$32,000	\$39,831	\$0
1-4-4010-4010	WASTE - CONTRACT/CONTRACTED SERVICES	\$277,689	\$292,762	\$333,308	\$304,118	\$352,006
		\$277,689	\$292,762	\$366,808	\$343,949	\$353,506
Waste Collection Total		\$265,689	\$292,762	\$366,808	\$343,949	\$353,506

Large Item Pickup Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-4031-7753	LARGE ITEM PICKUP - OTHER REVENUE	-\$1,566	-\$1,722	-\$2,500	\$0	\$0
		-\$1,566	-\$1,722	-\$2,500	\$0	\$0

Large Item Pickup Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-4031-1010	LARGE ITEM PICKUP - WAGES	\$1,893	\$0	\$0	\$0	\$0
1-4-4031-1015	LARGE ITEM PICKUP - PART TIME WAGES	\$77	\$0	\$25,440	\$0	\$0
1-4-4031-1110	LARGE ITEM PICKUP - BENEFITS	\$0	\$0	\$4,800	\$0	\$0
1-4-4031-2020	LARGE ITEM PICKUP - HEALTH & SAFETY	\$328	\$0	\$150	\$0	\$0
1-4-4031-2024	LARGE ITEM PICKUP - GARBAGE DISPOSAL	\$1,191	\$595	\$0	\$0	\$0
1-4-4031-2125	LARGE ITEM PICKUP - MATERIALS/SUPPLIES	\$632	\$320	\$1,920	\$0	\$0
1-4-4031-2400	LARGE ITEM PICKUP - GAS/DIESEL/OIL	\$0	\$309	\$2,210	\$0	\$0
		\$4,120	\$1,224	\$34,520	\$0	\$0
Large Item Pickup Total		\$2,555	-\$498	\$32,020	\$0	\$0
Waste Management Total		-\$82,802	-\$206,726	\$97,069	-\$110,137	-\$18,076

2026 Waterworks Budget

Budget Actuals as of December 18, 2025

Water Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-9300-4900	WATER - DOMESTIC - ALEXANDRIA	-\$1,305,333	-\$1,339,109	-\$1,844,833	-\$1,260,850	-\$1,881,730
1-3-9300-4902	WATER-COMMERCIAL-ALEXANDRIA	-\$436,077	-\$465,533	\$0	-\$425,140	\$0
1-3-9300-4903	WATER-GLEN ROBERTSON	-\$43,787	-\$44,444	-\$43,921	-\$45,863	-\$43,921
1-3-9300-4905	WATER - PENALTY & INTEREST	-\$20,159	-\$17,307	-\$20,000	-\$19,996	-\$20,000
1-3-9300-4906	WATER-OTHER INCOME	-\$34,996	-\$18,232	-\$15,000	-\$43,768	-\$15,000
1-3-9300-4907	WATER - NSF CHEQUE CHARGE	-\$260	-\$320	\$0	-\$290	\$0
1-3-9300-4908	WATER - DOMESTIC - MAXVILLE	-\$256,570	-\$266,515	-\$249,696	-\$254,380	-\$254,690
1-3-9300-4909	WATER - COMMERCIAL- MAXVILLE	-\$83,795	-\$87,001	-\$78,030	-\$85,362	-\$79,591
1-3-9300-4961	USER FEES - WETLANDS CAPITAL RECOVERY	-\$11,290	-\$11,765	-\$15,000	-\$10,781	-\$15,000
1-3-9300-8001	TRANSFER FROM WATER RESERVES	\$0	\$0	-\$165,000	\$0	-\$662,408
		-\$2,192,267	-\$2,250,226	-\$2,431,480	-\$2,146,431	-\$2,972,339

Water Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-9300-1010	NGWT-WAGES	\$340,879	\$364,603	\$394,094	\$400,743	\$370,000
1-4-9300-1015	NGWT - PART TIME WAGES	\$548	\$764	\$15,692	\$2,399	\$16,500
1-4-9300-1035	NGWT - OVERTIME	\$36,947	\$46,460	\$36,000	\$45,367	\$36,000
1-4-9300-1110	NGWT-BENEFITS	\$109,925	\$121,068	\$149,800	\$151,345	\$135,000
1-4-9300-1225	NGWT-INSURANCE	\$17,626	\$0	\$63,768	\$61,576	\$64,527
1-4-9300-1500	NGWT - LTD MAXVILLE WATER PROJECT	\$0	\$217,047	\$433,316	\$213,021	\$433,316
1-4-9300-2015	NGWT-MUNICIPAL TAXES	\$10,765	\$0	\$10,000	\$0	\$10,000
1-4-9300-2020	NGWT-HEALTH & SAFETY	\$0	\$5,614	\$2,400	\$1,348	\$2,400
1-4-9300-2021	NGWT-WORK BOOTS & CLOTHING	\$822	\$51	\$3,240	\$1,222	\$3,240
1-4-9300-2022	NGWT - PRESCRIPTION SAFETY GLASSES	\$0	\$0	\$750	\$0	\$750
1-4-9300-2023	NGWT-BILLING OPERATING COSTS	\$2,434	\$660	\$1,500	\$79	\$1,500
1-4-9300-2025	NGWT-MILEAGE & TRAVEL	\$0	\$21	\$0	\$81	\$0
1-4-9300-2035	NGWT-CONFERENCES & WORKSHOPS	\$13,039	\$19,694	\$19,800	\$14,596	\$19,800
1-4-9300-2037	NGWT-CERTIFICATE RENEWAL	\$876	\$1,672	\$2,200	\$3,141	\$2,200
1-4-9300-2049	NGWT-CELL PHONES	\$3,419	\$4,324	\$5,000	\$4,707	\$5,000
1-4-9300-2050	NGWT-TELEPHONE	\$1,642	\$6,786	\$4,200	\$5,851	\$4,200
1-4-9300-2051	NGWT-COURIER	\$1,635	\$2,504	\$2,700	\$4,758	\$2,700
1-4-9300-2055	NGWT-ENBRIDGE	\$11,804	\$8,141	\$10,000	\$7,661	\$10,000
1-4-9300-2056	NGWT-HYDRO	\$66,309	\$55,260	\$67,500	\$82,055	\$67,500
1-4-9300-2100	NGWT-POSTAGE	\$0	\$688	\$1,000	\$4,022	\$1,000
1-4-9300-2102	NGWT - RENT & UTILITIES	\$0	\$11,659	\$0	\$15,456	\$0
1-4-9300-2110	NGWT-TOOLS	\$1,418	\$2,940	\$3,000	\$1,492	\$3,000
1-4-9300-2114	NGWT-CHEMICALS	\$29,026	\$67,299	\$40,000	\$48,839	\$40,000
1-4-9300-2115	NGWT-COAGULENT	\$115,512	\$88,964	\$100,000	\$106,342	\$100,000
1-4-9300-2116	NGWT-CHLORINE	\$10,212	\$34,569	\$27,500	\$56,606	\$27,500
1-4-9300-2120	NGWT-OFFICE SUPPLIES	\$1,361	\$2,081	\$3,000	\$5,293	\$3,000
1-4-9300-2125	NGWT-MATERIALS & SUPPLIES	\$7,461	\$22,347	\$13,000	\$14,628	\$13,000
1-4-9300-2130	NGWT-COMPUTER SUPPLIES	\$1,779	\$7,130	\$6,500	\$8,896	\$6,500
1-4-9300-2140	NGWT - PHOTOCOPIER EXPENSE	\$1,321	\$1,625	\$2,000	\$2,506	\$2,000
1-4-9300-2162	NGWT - NW WATER METER/REPAIRS	\$0	\$821	\$2,000	\$0	\$0
1-4-9300-2164	NGWT - WATER MAIN REPAIRS	\$0	\$116,300	\$120,000	\$169,914	\$122,500
1-4-9300-2166	NGWT - FROZEN LINE REPAIRS	\$0	\$0	\$500	\$0	\$0
1-4-9300-2200	NGWT-ACCOUNTING/AUDIT FEES	\$0	\$0	\$0	\$0	\$0
1-4-9300-2201	NGWT-QMS AUDITING	\$4,899	\$5,675	\$5,000	\$3,292	\$5,000
1-4-9300-2210	NGWT-LEGAL FEES	\$0	\$0	\$10,000	\$0	\$10,000
1-4-9300-2223	NGWT-CONSULTING FEES	\$0	\$0	\$10,000	\$0	\$10,000
1-4-9300-2300	NGWT-ADVERTISING	\$213	\$0	\$1,500	\$0	\$1,500
1-4-9300-2366	NGWT-BUILDING MTCE/SUPPLIES	\$2,129	\$8,461	\$7,000	\$11,894	\$7,000
1-4-9300-2368	NGWT-EQUIPMENT MTCE	\$46,809	\$49,734	\$45,000	\$61,195	\$45,000
1-4-9300-2370	NGWT - TRUCK LICENSING	\$0	\$159	\$1,000	\$0	\$1,000
1-4-9300-2399	NGWT - VEHICLE MAINTENANCE	\$0	\$3,802	\$2,500	\$1,373	\$2,500
1-4-9300-2400	NGWT-GAS/OIL/DIESEL	\$1,871	\$11,342	\$12,000	\$11,639	\$12,000
1-4-9300-2410	NGWT-ASSOC. & MEMBERSHIP FEES	\$315	\$20	\$1,500	\$239	\$1,500
1-4-9300-2540	NGWT-SAMPLING	\$36,933	\$38,900	\$27,000	\$36,989	\$27,000
1-4-9300-3753	NGWT - METER READING	\$0	\$20,704	\$15,000	\$18,456	\$15,000
1-4-9300-4010	NGWT-CONTRACTS/CONTRACTED SERVICES	\$3,545	\$4,590	\$6,500	\$5,996	\$6,500
1-4-9300-4114	NGWT - LOCATES	\$0	\$5,504	\$12,000	\$15,958	\$12,000
1-4-9300-5010	NGWT-GENERAL EXPENSES	\$46	\$0	\$0	\$0	\$0
1-4-9300-5020	NGWT-BAD DEBT EXPENSE	\$1,418	\$3,080	\$0	\$2,716	\$0
1-4-9300-5120	NGWT - SNOW REMOVAL	\$0	\$1,867	\$13,000	\$8,683	\$13,000
1-4-9300-9000	NGWT-TRANSFER TO RESERVES	\$0	\$0	\$0	\$0	\$0
1-4-9300-3065	NGWT-PUBLIC WORKS BUILDING	\$0	\$0	\$14,115	\$6,148	\$14,715
		\$884,936	\$1,364,931	\$1,723,575	\$1,618,522	\$1,686,848

Water Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-9300-8000	CAPITAL - WATER			\$433,000		\$627,435
		\$0	\$0	\$433,000	\$0	\$627,435

Project Description		2026
Valve and Hydrant Replacement		\$30,000
Process Equipment Upgrades		\$60,000
Hydraulic Engineering		\$50,000
Non-Linear Water Assets		\$300,000
Control Equipment		\$20,000
Main Street Redevelopment Project		\$140,000
Total		\$600,000

Reserves	\$87,408
Carryforward	\$420,000
Grants	\$0
Tax Base	\$0
Long Term Debt	\$0
Water Rates	\$92,592
Wastewater Rates	\$0
Total Funding	\$600,000

Project Description		2026
Public Works Building Upgrades		\$91,450
Total		\$91,450

Funding Sources		2026
Reserves		\$45,725
Carryforward		\$0
Grants		\$0
Tax Base		\$0
Long Term Debt		\$0
Water Rates		\$27,435
Wastewater Rates		\$18,290
Total Funding		\$91,450

Water Total	-\$1,307,330	-\$885,295	-\$274,905	-\$527,909	-\$658,056
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Wastewater Revenue						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-3-9400-8001	NGS - TRANSFER FROM RESERVES	\$0	\$0	-\$344,370	\$0	\$0
1-3-9300-4940	SEWER FEES - ALEXANDRIA	-\$891,865	-\$924,074	-\$999,356	-\$864,912	-\$1,019,343
1-3-9300-4941	SEWER FEES - MAXVILLE	-\$169,993	-\$176,162	-\$179,195	-\$169,054	-\$182,779
1-3-9300-4951	WATER/SEWER CONNECTION FEES	-\$37,000	-\$21,000	-\$20,000	-\$22,000	-\$20,000
1-3-9400-7503	NGS - GRANTS	\$0	\$0	\$0	\$0	-\$10,950,000
1-3-9400-8100	FINANCE CAPITAL	\$0	\$0	\$0	\$0	-\$3,300,000
		-\$1,098,858	-\$1,121,237	-\$1,542,921	-\$1,055,965	-\$15,472,122

Wastewater Expenses						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-4-9400-1010	NGS - WAGES	\$146,542	\$122,048	\$262,730	\$150,079	\$246,130
1-4-9400-1015	NGS - PART-TIME WAGES	\$0	\$42	\$10,461	\$1,378	\$11,000
1-4-9400-1035	NGS - OVERTIME	\$27,120	\$18,821	\$24,000	\$12,654	\$24,000
1-4-9400-1110	NGS - BENEFITS	\$56,437	\$54,381	\$99,920	\$71,933	\$89,400
1-4-9400-1225	NGS - INSURANCE	\$18,592	\$0	\$34,551	\$34,657	\$43,018
1-4-9400-1505	NGS - LTD PAYMENTS	\$0	\$0	\$20,000	\$0	\$20,000
1-4-9400-1515	NGS - LTD WETLANDS	\$2,861	\$12,807	\$26,640	\$21,345	\$26,640
1-4-9400-2015	NGS - MUNICIPAL TAXES	\$12,754	\$0	\$8,000	\$0	\$8,000
1-4-9400-2020	NGS - HEALTH & SAFETY	\$1,562	\$4,289	\$2,000	\$3,772	\$2,000
1-4-9400-2021	NGS - WORK BOOTS & CLOTHING	\$4,108	\$3,181	\$2,240	\$2,948	\$2,240
1-4-9400-2023	NGS - BILLING OPERATING COSTS	\$2,969	\$530	\$2,000	\$0	\$2,000
1-4-9400-2025	NGS - MILEAGE & TRAVEL	\$0	\$0	\$0	\$0	\$0
1-4-9400-2026	NGS - MEETING ATTENDANCE	\$0	\$0	\$0	\$0	\$0
1-4-9400-2027	NGS - INSURANCE CLAIMS	\$0	\$0	\$10,000	\$0	\$10,000
1-4-9400-2035	NGS - CONFERENCE & WORKSHOPS	\$9,708	\$12,565	\$13,200	\$4,973	\$13,200
1-4-9400-2037	NGS - LICENSE RENEWAL	\$1,331	\$1,095	\$1,000	\$0	\$1,000
1-4-9400-2049	NGS - CELL PHONES	\$3,148	\$2,805	\$2,500	\$1,597	\$2,500
1-4-9400-2050	NGS - TELEPHONE	\$4,426	\$4,047	\$4,000	\$4,379	\$4,000
1-4-9400-2051	NGS - COURIER	\$1,934	\$1,494	\$1,800	\$3,314	\$1,800
1-4-9400-2056	NGS - HYDRO	\$93,031	\$73,704	\$75,000	\$70,181	\$75,000
1-4-9400-2110	NGS - TOOLS	\$1,362	\$421	\$1,000	\$2,166	\$1,000
1-4-9400-2114	NGS - CHEMICALS	\$20,313	\$3,232	\$8,000	\$46,274	\$8,000
1-4-9400-2115	NGS - COAGULENT	\$76,817	\$50,056	\$65,000	\$49,983	\$65,000
1-4-9400-2116	NGS - CHLORINE	\$21,019	\$0	\$25,000	\$0	\$25,000
1-4-9400-2120	NGS - OFFICE SUPPLIES	\$1,078	\$755	\$400	\$586	\$400
1-4-9400-2125	NGS - MATERIALS/SUPPLIES	-\$29,212	\$8,843	\$6,000	\$4,821	\$6,000
1-4-9400-2130	NGS - COMPUTER SUPPLIES	\$1,690	\$1,680	\$1,000	\$2,353	\$1,000
1-4-9400-2131	NGS - COMPUTER HOSTING FEES	\$0	\$12,162	\$8,000	\$5,736	\$8,000
1-4-9400-2140	NGS - PHOTOCOPIER EXPENSE	\$1,786	\$1,438	\$1,000	\$160	\$1,000
1-4-9400-2163	NGS - SEWER LINE REPAIRS	\$79,116	\$149,272	\$75,000	\$66,692	\$75,000
1-4-9400-2210	NGS - LEGAL FEES	\$0	\$0	\$5,000	\$0	\$5,000
1-4-9400-2223	NGS - CONSULTING FEES	\$14,673	\$18,133	\$10,000	\$5,342	\$10,000
1-4-9400-2300	NGS-ADVERTISING	\$110	\$0	\$500	\$0	\$500
1-4-9400-2366	NGS-BUILDING MTCE/SUPPLIES	\$1,784	\$6,652	\$5,000	\$7,280	\$5,000
1-4-9400-2368	NGS-EQUIPMENT MTCE	\$37,263	\$16,349	\$35,000	\$23,461	\$35,000
1-4-9400-2369	NGS-LAGOON MTCE	\$6,883	\$1,406	\$5,000	\$11,290	\$5,000
1-4-9400-2370	NGS-TRUCK LICENCING	\$0	\$106	\$250	\$0	\$250
1-4-9400-2399	NGS-VEHICLE MTCE	\$5,054	\$7,621	\$3,500	\$2,384	\$3,500
1-4-9400-2400	NGS-GAS/OIL/DIESEL	\$14,878	\$8,609	\$12,000	\$12,823	\$12,000
1-4-9400-2410	NGS-ASSOC. & MEMBERSHIP FEES	\$377	\$0	\$500	\$0	\$500
1-4-9400-2540	NGS-SAMPLING	\$20,313	\$26,559	\$23,000	\$26,330	\$23,000
1-4-9400-4010	NGS-CONTRACTS/CONTRACTED SERVICES	\$3,514	\$2,023	\$5,000	\$1,832	\$5,000
1-4-9400-4114	NGS - LOCATES	\$8,665	\$14,727	\$10,000	\$7,738	\$10,000
1-4-9400-5010	NGS-GENERAL EXPENSES	\$0	\$0	\$0	\$0	\$0
1-4-9400-5020	NGS-BAD DEBT EXPENSE	\$525	\$1,659	\$0	\$1,606	\$0
1-4-9400-5120	NGS - SNOW REMOVAL	\$6,239	\$3,480	\$10,000	\$5,914	\$10,000
1-4-9400-9000	NGS-TRANSFER TO RESERVES	\$0	\$0	\$0	\$0	\$0
1-4-9400-3065	NGS-PUBLIC WORKS BUILDING	\$0	\$0	\$9,410	\$0	\$9,810
		\$680,770	\$646,994	\$924,602	\$667,984	\$906,888

Wastewater Capital						
Account Code	Account Name	2023 Actuals	2024 Actuals	2025 Budget	2025 Actuals	2026 Proposed Budget
1-5-9400-8000	CAPITAL - WASTEWATER			\$860,000		\$15,223,290
		\$0	\$0	\$860,000	\$0	\$15,223,290

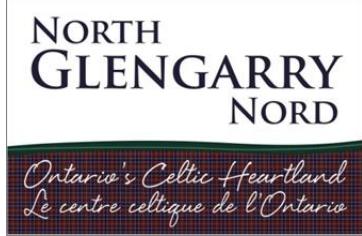
Project Description		2026
Sewer Relining Program		\$50,000
SCADA		\$65,000
Alexandria Lagoon		\$15,000,000
Maxville Lagoon		\$50,000
Pumping Station Upgrades		\$40,000
Total		\$15,205,000

Funding Sources		2026
Reserves		\$0
Carryforward		\$155,000
Grants		\$10,950,000
Tax Base		\$0
Long Term Debt		\$4,050,000
Water Rates		\$0
Wastewater Rates		\$50,000
Total Funding		\$15,205,000

Project Description		2026
Public Works Building Upgrades		\$91,450
Total		\$91,450

Funding Sources		2026
Reserves		\$45,725
Carryforward		\$0
Grants		\$0
Tax Base		\$0
Long Term Debt		\$0
Water Rates		\$27,435
Wastewater Rates		\$18,290
Total Funding		\$91,450

Wastewater Total	-\$418,088	-\$474,242	\$241,681	-\$387,982	\$658,056
Waterworks Total	-\$1,725,418	-\$1,359,537	-\$33,224	-\$915,890	\$0



STAFF REPORT TO COUNCIL

Report No: TR-2026-02

January 12, 2026

From: Zoe Bougie – Director of Finance/Treasurer

RE: Temporary Borrowing By-Law 01-2026

Recommended Motion:

THAT the Council of the Township of North Glengarry receives Staff Report No. TR-2026-02, Temporary Borrowing By-Law 01-2026;

AND THAT the Council of the Township of North Glengarry adopt By-Law 01-2026 being a by-law to authorize temporary borrowing from time to time during the fiscal year ending December 31, 2026.

Background / Analysis:

Enacting a temporary borrowing by-law is recommended for unforeseen circumstances and has been the Township's practice for many years. Section 407 of the *Municipal Act* provides authority for Council to authorize temporary borrowing until such time that taxes are collected, and other revenues are received, to meet the current expenditures.

Alternatives:

1. Council adopts By-Law 01-2026 (recommended)
2. Council does not adopt By-Law 01-2026

Financial Implications:

This By-law provides for temporary borrowing, if required, during the 2026 fiscal year up to the amount of \$2,000,000.

Attachments & Relevant Legislation:

The Municipal Act, 2001, S.O. 2001, c. 25, section 407
Ontario Municipal Corporations Temporary Borrowing By-Law

Others Consulted:

Reviewed and Approved by:
Timothy J. Simpson, Interim CAO/Clerk

**ONTARIO MUNICIPAL CORPORATIONS
TEMPORARY BORROWING BY-LAW**

The Corporation of the Township of North Glengarry ("Municipality") By-law No. 01-2026 being a by-law to authorize temporary borrowing from time to time to meet current expenditures during the fiscal year ending December 31, 2026.

WHEREAS Section 407 of the *Municipal Act, 2001*, as amended, provides authority for a council by by-law to authorize the head of council or the treasurer or both to borrow from time to time, such sums as the council considers necessary to meet, until taxes are collected and other revenues are received, the current expenditures of the Municipality for the year; and

WHEREAS the total amount which may be borrowed from all sources at any one time to meet the current expenditures of the Municipality, except with the approval of the Municipal Board, is limited by Section 407 of the *Municipal Act, 2001*;

**NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF NORTH
GLEN GARRY ENACTS AS FOLLOWS: 603609538**

1. The head of council or the treasurer or both are hereby authorized to borrow from time to time during the fiscal year (hereinafter referred to as the current year) such sums as may be necessary to meet, until taxes are collected and other revenues are received, the current expenditures of the Municipality for the current year.
2. The lender(s) from whom amounts may be borrowed under authority of this by-law shall be **Royal Bank of Canada** and such other lender(s) as may be determined from time to time by by-law of council.
3. The total amount which may be borrowed at any one time under this by-law plus any outstanding amounts of principal borrowed and accrued interest under Section 407 together with the total of any similar borrowings that have not been repaid, shall not exceed from January 1st to September 30th of the current year, 50 percent of the total estimated revenues of the Municipality as set out in the budget adopted for the current year, and from October 1st to December 31st of the current year, 25 percent of the total of the estimated revenues of the Municipality as set out in the budget adopted for the current year or \$2,000,000.00, whichever is less.
4. The treasurer shall, at the time when any amount is borrowed under this by-law, ensure that the lender is or has been furnished with a certified copy of this by-law, (a certified copy of the resolution mentioned in section 2 determining the lender,) if applicable, and a statement showing the nature and amount of the estimated revenues for the current year and also showing the total of any other amounts borrowed from any and all sources under authority of Section 407 of the *Municipal Act* that have not been repaid.
5. a) If the budget for the current year has not been adopted at the time an amount is borrowed under this by-law, the limitation on total borrowing, as set out in section 3 of this by-law, shall be temporarily calculated until such budget is adopted using the estimated revenues of the Municipality as set forth in the budget adopted for the next previous year.
b) If the budget for the current year has not been adopted at the time an amount is borrowed under this by-law, the statement furnished under section 4 shall show the nature and amount of the estimated revenues of the Municipality as set forth in the budget adopted for the previous year and the nature and amount of the revenues received for and on account of the current year.
6. For purposes of this by-law the estimated revenues referred to in section 3, 4, and 5 do not include revenues derivable or derived from, a) any borrowing, including through any issue of debentures; b) a surplus, including arrears of taxes, fees, or charges; or c) a transfer from the capital fund, reserve funds or reserves.
7. The treasurer be and is hereby authorized and directed to apply in payment of all or any sums borrowed under this by-law, together with interest thereon, all or any of the moneys hereafter collected or received, either on account of or realized in respect of the taxes levied for the current year and previous years or from any other source, that may be lawfully applied for such purpose.
8. Evidence of indebtedness in respect of borrowings made under section 1 shall be signed by the head of the council or conform to the treasurer or both.

9. The Bank shall not be responsible for establishing the necessity of temporary borrowing under this by-law or the manner in which the borrowing is used.

10. This by-law shall take effect on the final day of passing.

READ A First, Second and Third Time and duly enacted this 12th day of January 2026.

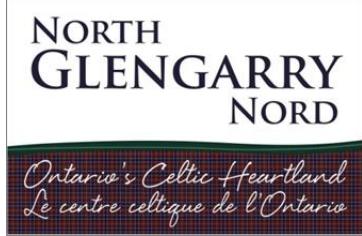
CAO/Clerk/Deputy Clerk

Mayor/Deputy Mayor

I, hereby certify that the forgoing is a true copy of By-Law 01-2026, duly adopted by the Township of North Glengarry on the 12th day of January 2026.

Date Certified

CAO/Clerk/Deputy Clerk

**STAFF REPORT TO COUNCIL**

Report No: PW-2026-01

January 12, 2026

From: Timothy Wright, Director of Public Works

RE: PW-2026-01 Alexandria Lagoon Contractor Prequalification

Recommended Motion:

THAT Council receives report PW-2026-01: Alexandria Lagoon Contractor Prequalification; and

THAT Council approves the prequalification recommendations of EVB Engineering Inc. for the Alexandria Lagoon Expansion project (PW-1006), and authorizes the competitive bidding process with the five pre-qualified contractors.

Background / Analysis:

The Township of North Glengarry issued a Request for Qualification (RFQ) for qualified contractors to bid on the Alexandria Lagoon Expansion project (EVB Project Number #22039). Seven contractors submitted prequalification applications. All applicants met the mandatory technical requirements. Following evaluation and reference checks conducted by EVB Engineering, five contractors have been identified as qualified to proceed to the bidding phase.

This report recommends approval of the five pre-qualified contractors and authorization to proceed with the competitive bidding process.

Engineer's Recommendation

EVB Engineering Inc. has completed a comprehensive review and comparison of all prequalification submissions, including verification of references. Based on the evaluation results and reference checks, EVB Engineering recommends the following five contractors be pre-qualified to proceed to the competitive bidding phase:

Recommended General Contractors:

1. **Dalcon Construction Ltd.** (Score: 72)
2. **Doran Contractors Limited** (Score: 71)

3. **Louis Bray Construction** (Score: 70)
4. **Peak Construction Group Ltd.** (Score: 74)
5. **Thomas Fuller Construction** (Score: 72)

Contractors Not Recommended for Pre-Qualification

Two contractors did not meet the engineer's recommendation threshold:

- **Black & McDonald** (Score: 57) — Below qualification standard
- **Coleman Construction** (Score: 51) — Below qualification standard

While both contractors met all mandatory requirements, their scores on non-mandatory criteria and reference verification results did not support advancement to the bidding phase.

Next Steps

Upon Council approval of this recommendation, the following actions will occur:

1. Notification to Contractors — EVB Engineering will formally notify all pre-qualified contractors of their approval to proceed with bid preparation;
2. Bid Documents Distribution — Pre-qualified contractors will receive formal bidding documents and detailed specifications;
3. Bid Period — A competitive bidding process will be initiated with a deadline for receipt of tender bids;
4. Tender Evaluation — Bids will be evaluated by the Township and EVB Engineering based on criteria outlined in the tender documents;
5. Contract Award — Subject to Council approval, the successful bidder will be selected, and contract negotiations will commence.

Financial Implications:

N/A

Attachments & Relevant Legislation:

Alexandria Contractor Evaluation

Contractor Prequalification Recommendation Letter

Others Consulted:

N/A

Reviewed and Approved by:
Timothy Simpson, Interim CAO/Clerk

Contractor		Black & McDonald	Coleman Construction	Dalcon Construction Ltd.	Doran Contractors Limited	Louis Bray Construction	Peak Construction Group Ltd. - General	Thomas Fuller Construction
Contact Information	Contact Name	Jeff Leonard	Kenton Coleman	Brandon Forgues	Art Bonsall	James Dineen	Scott Matthews	Leigh Fuller
	Contact Title	Division Manager	President	Area Manager	Director of Pre-Construction	Senior Estimator	Partner	Procurement Coordinator
	Address	2460 Don Reid Drive	3302 Broadway Street, P.O. Box 8		3187 Albion Road South	308 Corduroy Road	P.O Box 984	2700 Queensview Dr
		Ottawa, ON K1H 1E1	Avonmore, ON K0C 1C0		Ottawa, Ontario K1V 8Y3	Vars, ON K0A 3H0	Brighton, Ontario K0K 1H0	Ottawa, ON K2B 8H6
	Telephone	(613) 903-7723	(613) 346-5594	(587) 986-0928	(613) 526-2400	(613) 938-6711, x304	905-355-1500 or 613-242-7382	613-820-6000
	Fax	(613) 526-3960	(613) 346-1471		(613) 526-2880		905-355-3238	
Email		jleonard@blackandmcdonald.com	kenton@colemanltd.ca	biforgues@pcl.com	abonsall@doran.ca	j.dineen@lwbray.com	scottm@peakltd.ca	bid@fuller.ca
Mandatory Requirements	Criteria Description							
1	CCDC Form 11	Pass	Pass	Pass	Pass	Pass	Pass	Pass
2	Project Reference Forms	Pass	Pass	Pass	Pass	Pass	Pass	Pass
3	Proof of 5 Years of Experience	Pass	Pass	Pass	Pass	Pass	Pass	Pass
4	Bonding up to \$5M	Pass	Pass	Pass	Pass	Pass	Pass	Pass
5	Insurance	Pass	Pass	Pass	Pass	Pass	Pass	Pass
6	Health and Safety Policy	Pass	Pass	Pass	Pass	Pass	Pass	Pass
7	Financial Statement	Pass	Pass	Pass	Pass	Pass	Pass	Pass
Non-Mandatory Requirements	Provided (yes/no)							
1	WSIB Clearance Certificate	Yes	Yes	Yes	Yes	Yes	Yes	Yes
2	History of Liens/Litigation	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	List of Staff/Subcontractors	Yes	Yes	No	Yes	Yes	Yes	No
Description		Max. Score						
Company History	10	8	6	10	10	8	10	10
Annual Construction Volume	10	10	6	10	10	10	10	10
Related Project Experience	50	15	15	30	30	30	30	30
Project Manager	5	3	3	3	4	3	3	3
Site Supervisor	5	3	3	3	3	3	3	3
History of Liens and Litigation	10	10	10	10	8	8	10	10
Safety	5	3	3	3	3	3	3	3
Contractor's Submission	5	5	5	3	3	5	5	3
TOTAL SCORE	100	57	51	72	71	70	74	72



Township of North Glengarry
3720 County Road 34
Alexandria, ON K0C 1A0
pwdirector@northglengarry.ca

January 7, 2026

Attn.: Mr. Timothy Wright
Director of Public Works

Re: Recommendation for the Prequalification
Alexandria Lagoon Expansion

Based on the Prequalification documents received in response to the Township's Request for Qualification (RFQ) Contractor, Alexandria Lagoon Expansion, EVB Engineering has prepared a review and comparison table (see attached). Based on these results and further to the reference checks, we recommend the following general, mechanical and electrical contractors be pre-qualified to bid on the aforementioned project.

The following General Contractors are qualified and recommended to bid the project:

General

Dalcon Construction Ltd.

Doran Contractors Ltd.

Louis Bray Construction

Peak Construction Group Ltd.

Thomas Fuller Construction

With your concurrence, EVB Engineering will notify these contractors of the results. If you have any questions or further comments, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Marco Vincelli'.

Marco Vincelli, P.Eng.
Vice-President, EVB Engineering Inc.

Council
Correspondence
Dec 3 2025 – Jan 2026

Subject	Received from
MEMOS & INFORMATION	
Alto High Speed Rail Project-Public Consultation	Alto
AMO Watchfile	AMO
EORN Cell Gap Project Monthly Update Nov 2025	EORN
SDG Library Board Update	SDG library
RRCA Board of Directors Meeting Highlights Update Bill 68 and Proposed Regional Consolidation of Conservation Authorities	RRCA
SNCA Board of Directors Meeting	South Nation Conservation Authority
MEA New board of Directors	Municipal Engineers Association
RESOLUTIONS from Various Municipalities	

Jena Doonan

To: Timothy Simpson
Subject: RE: Alto High-Speed Rail Project - Public Consultations and Engagement

From: Jennifer Falconer <Jennifer.Falconer@hfr-tgf.ca>

Sent: January 8, 2026 3:05 PM

To: Timothy Simpson <cao@northglengarry.ca>

Subject: Alto High-Speed Rail Project - Public Consultations and Engagement

Hello Timothy,

I am pleased to share more information on our upcoming public engagement events, which follows the Government of Canada–Alto announcement in December confirming the Ottawa–Montreal first segment of the network and the launch of a public consultation and engagement phase.

Public consultation and engagement events will run January through March 2026 and will include Open Houses, roundtables, and virtual sessions.

We will be finalizing online information with times for Open Houses next week.

A full list of public Open House dates and locations is available at [Public Consultation | Alto](#).

Key regional locations and dates:

Ottawa: January 21-22 – Bayview Yards

Vankleek Hill: January 29 – Vankleek Hill Community Centre

Laval: January 28 - Sheraton Laval Hôtel

Perth: March 4 - Perth Lions Club

I encourage you, elected officials, municipal staff, and residents in your community to participate and learn about Alto with the opportunity to provide valuable feedback during the current development stage. Please share the Open House information and invite your community.

Additionally, we are launching an online engagement platform mid-January which will provide a virtual option to learn and provide input: [Online Consultation Platform | Alto](#) as well as scheduled Virtual Sessions.

The Alto Newsletter provides readers with updates and information; sign-up is encouraged here: [Stay Updated | Alto](#)

We aim to actively involve Canadians in every step of the project, ensuring numerous opportunities for the public to provide feedback on the project plans and community priorities.

We look forward to continued dialogue and engagement.

Sincerely,

Jennifer Falconer

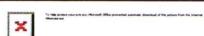
Senior Advisor, Public and Government Relations
Conseiller Principal, relations publiques et
gouvernementales

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Jena Doonan

From: AMO Communications <communicate@amo.on.ca>
Sent: December 4, 2025 10:01 AM
To: Jena Doonan
Subject: AMO Watchfile - December 4, 2025



December 04, 2025

In This Issue:

- Now available: Lead Where You Live - A Guide to Running for Municipal Council.
- We need your local municipal staff career spotlights!
- Municipal Energy Plan Program provincial funding.
- Sport Hosting Program applications intake.
- Build Canada Homes: Call for project proposals.
- Last week to apply: Canada Summer Jobs wage subsidy.
- Navigating Conflict Relationships as an Elected Official, March and May 2026 workshops.
- Rural Ontario's Leaders conference update.
- New Dates! Seeking re-election or first-time candidate? AMO's free workshop series is for you.
- Mastering Crisis Communications for Elected Officials - March 11 and 12.
- Mercury containing lamps are going...going...gone!
- Hunting for energy treasure in 2026.
- AODA Accessibility Solutions RFP now open.
- Blog: Smarter Procurement, Stronger Communities.
- Webinar: Navigate Healthcare-Related Procurement and Supply Chain Challenges.
- Online information session on the World Urban Forum 13.
- OPSBA Campaign: Help keep education close to home.
- Next week: AMO/OMAA Webinar - Impact of the Mayor-CAO relationship on workplace culture.
- Careers.

AMO Matters

The [Lead Where You Live Resource](#) provides key information for anyone running in the 2026 municipal election. This guide will introduce you to some of the key steps in that process. It will also give you a sense of what life is like as an elected member of a municipal council.

We need your help! AMO is building a public affairs campaign to highlight the impact and the people behind municipal work - and we want to feature real stories from Ontario's municipalities. Submissions will be featured on the campaign website and newsletters as *Impact Stories* to highlight the everyday work that keeps communities safe, clean, connected and welcoming. [Please contact us](#) at workforce@amo.on.ca to learn how to share stories from your community.

Provincial Matters

The Municipal Energy Plan Program, a voluntary, application-based program of the Ministry of Energy and Mines helps develop and enhance energy plans. [Learn more here](#).

The province is accepting applications for next round of [Sport Hosting Program](#) to support sport tourism and local economies. Municipalities are eligible to [apply](#). The deadline to submit for 2026/27 applications is until January 12, 2026.

Federal Matters

Build Canada Homes [released](#) an [Investment Policy Framework \(IPF\)](#) to guide investment decisions and housing development activities. Calls for project proposals can be submitted to the BCH [portal](#) on a continuous intake basis.

Municipalities with 50 or fewer full-time employees are eligible to apply for wage subsidies for summer work experiences targeting youth aged 15- 30 years old. Application window closes next Thursday, December 11, 2025, at 11:59 pm (PST). [Click here for more info](#).

Education Opportunities

Municipal life is a people-oriented business and not all relationships are smooth sailing. Learn how to transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

Start your final year on council with educational, advocacy, and networking opportunities that will set you up for success. Also, hear from keynote speakers about why your leadership is more important than ever, as well as national issues from prolific journalist Chantal Hébert. [Register today](#) for the ROMA 2026 conference and plan to arrive Saturday to take part in discussion on ROMA strategic priorities.

If you missed AMO's *Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering new dates to register. It's designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here](#).

Crises aren't planned - but communication is. As a local leader, knowing how and when to respond is critical for stability in your community during a crisis. Join this workshop to develop, master and deliver your own messages with confidence. View full *Managing Communications through Crisis* details and [register here](#).

LAS

The [phase-out of mercury containing lamps](#) (fluorescent, metal halide, sodium, etc.) begins on January 1, 2026. Check out our [archived webinar](#) to learn more. Don't want to be left in the dark? Contact Christian to use our simple, turn-key [Facility Lighting Service](#).

Energy treasure hunts help staff identify all sorts of energy savings opportunities. Empower your team to meet your energy targets and reduce costs by booking your 2026 [Energy Workshop & Treasure Hunt](#) today. Contact [Christian Tham](#) for more information.

LAS invites qualified vendors to propose scalable accessibility solutions for Ontario municipalities, including digital accessibility, accessible public infrastructure, training, and communication supports, to support province-wide AODA compliance and promote inclusive, accessible communities. [Download the RFP from here](#).

Ontario municipalities are under mounting pressure to do more with less. Rising healthcare-related expenses, aging populations, and tighter budgets mean every dollar must be stretched further. [Read more here.](#)

[Join a free webinar](#) on December 9 to find valuable insights from municipal and healthcare supply chain leaders who are working to strengthen procurement practices, control costs, and build more resilient systems across Ontario.

Municipal Wire*

The UN-Habitat Canada Office would like to invite you to an information session on the thirteenth session of the World Urban Forum (WUF13) on December 9, 12:00-1:00 p.m. EST. This session will gather a diverse community of urban thinkers and practitioners to address the growing global housing crisis and to highlight housing as the cornerstone of safe, resilient, and inclusive cities.

[Register here.](#)

The provincial government has recently suggested changes that could undermine the role of elected Ontario Public School Board trustees and centralize decision making at Queen's Park. OPSBA has responded with a [province-wide digital campaign](#) to remind Ontarians why local democracy matters in education. Visit [DemocracyIsNotOutdated.ca](#) to view the campaign and sign the petition.

Back by popular demand, AMO and OMAA are pleased to present the next topic in our Mayor-CAO Relationship Series. This conversation turns the spotlight on how the Mayor-CAO partnership shapes municipal workplace culture and why strong, trust-based leadership matters now more than ever. [Register here](#) for the free December 8th Session.

Careers

[Ombudsman - Legislative Assembly of Ontario](#). Closing Date: December 18, 2025.

[IT Systems Administrator - Association of Municipalities of Ontario](#). Closing Date: December 19, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)



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Association of Municipalities of Ontario (AMO)

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155 University Ave Suite 800 | Toronto, ON M5H 3B7 CA

This email was sent to jena@northglengarry.ca.

To continue receiving our emails, add us to your address book.

Jena Doonan

From: AMO Communications <communicate@amo.on.ca>
Sent: December 11, 2025 10:01 AM
To: Jena Doonan
Subject: AMO Watchfile - December 11, 2025



December 11, 2025

In This Issue:

- New resource added to AMO's Gender Based Violence Toolkit.
- We want to feature your municipality! Share a career spotlight.
- Now available: Lead Where You Live - A Guide to Running for Municipal Council.
- Municipal Energy Plan Program provincial funding.
- Sport Hosting Program applications intake.
- Build Canada Homes: Call for project proposals.
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- Free Workshop: Everything You Need to Know as an Underrepresented Candidate.
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- LAS 2025 Year End Message.
- Quarterly Risk Management Webinars for 2026.
- Hedge Prices Set for LAS' Commodity Programs.
- Mercury containing lamps are going...going...gone!
- Hunting for energy treasure in 2026.
- OPSBA Campaign: Help keep education close to home.
- Careers.

AMO Matters

AMO's Gender-Based Violence Resources for Municipal Elected Officials has now been updated with a new GBV Prevention Framework. Visit the Toolkit to learn more and access other helpful resources.

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Education Opportunities

The annual AMO 2026 conference will be in Ottawa, August 16 – 19, 2026. Mark your calendars for Tuesday, January 6, 2026 at 10:00am EST as hotel bookings for the conference open. [Review the booking policies](#) and hotel information in advance.

Municipal life is a people-oriented business and not all relationships are smooth sailing. Learn how to transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

The ROMA 2026 conference features a new and dynamic approach to the Ministers' Forum. This year, there will be two forums, structured to focus dialogue on *Building Ontario and Investing in People*. [Learn more about the approach and register today!](#)

If you missed AMO's *Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering more dates to register. It's designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here](#).

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Crises aren't planned - but communication is. As a local leader, knowing how and when to respond is critical for stability in your community during a crisis. Join this workshop to develop, master and deliver your own messages with confidence. View full *Managing Communications through Crisis* details and [register here](#).

LAS

Judy Dezell's year end message reflects on 2025. From celebrating our victories to learning from our challenges, the LAS team made progress towards their goals. [Read more here](#).

LAS, in partnership with Intact Public Entities, has set the 2026 Risk Management webinar dates. [Register today](#) for the free sessions and attend live to ask questions.

The participants in our Electricity and Natural Gas Procurement Programs can budget their energy costs for 2026 with the new LAS hedge prices. If you're interested in learning if the program is right for your municipality, please reach out.

The phase-out of mercury containing lamps (fluorescent, metal halide, sodium, etc.) begins on January 1, 2026. Check out our archived webinar to learn more. Don't want to be left in the dark? Contact Christian to use our simple, turn-key Facility Lighting Service.

Energy treasure hunts help staff identify all sorts of energy savings opportunities. Empower your team to meet your energy targets and reduce costs by booking your 2026 Energy Workshop & Treasure Hunt today. Contact Christian Tham for more information.

Municipal Wire*

The provincial government has recently suggested changes that could undermine the role of elected Ontario Public School Board trustees and centralize decision making at Queen's Park. OPSBA has responded with a province-wide digital campaign to remind Ontarians why local democracy matters in education. Visit DemocracyIsNotOutdated.ca to view the campaign and sign the petition.

Careers

Waste Auditor/ Municipal By-Law Enforcement - County of Simcoe. Closing Date: December 30, 2025.

Manager, Housing Corporation Operations, Kawartha Lakes Haliburton Housing Corporation - City of Kawartha Lakes. Closing Date: January 4, 2026.

About AMO

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AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

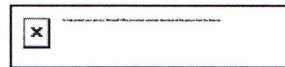
LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions



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Jena Doonan

From: AMO Communications <communicate@amo.on.ca>
Sent: December 18, 2025 10:04 AM
To: Jena Doonan
Subject: AMO Watchfile - December 18, 2025



December 18, 2025

Everyone at AMO wishes you, your friends and family, and your community a happy and safe holiday season!

In This Issue:

- We want to feature your job as an *Impact Story*!
- AMO Holiday office closure.
- Build Canada Homes: Call for project proposals.
- AMO Conference 2026 - hotel booking information.
- ROMA Conference - Rural Ontario's Leaders conference update.
- More Dates! Seeking re-election or first-time candidate? AMO's free workshop series is for you.
- Free Workshop: Everything You Need to Know as an Underrepresented Candidate.
- LAS 2025 Year End Message.
- Quarterly Risk Management Webinars for 2026.
- Hedge Prices Set for LAS' Commodity Programs.
- OPSBA Campaign: Help keep education close to home.
- Careers.

AMO Matters

We want to hear your story. AMO is developing a public affairs campaign to showcase the people and impact behind municipal work across Ontario – and we want to feature your job as an *Impact Story*. From frontline roles to leadership, we want to show Ontario what it takes, and who it is, that keeps communities safe, clean, connected and welcoming. If you're interested in getting involved, contact us at workforce@amo.on.ca.

Please note that the AMO office will be closed from December 25, 2025 through January 1, 2026. The office will reopen on January 2, 2026. The next issue of the Watchfile will be sent on January 8, 2026.

Federal Matters

Build Canada Homes released an Investment Policy Framework (IPF) to guide investment decisions and housing development activities. Calls for project proposals can be submitted to the BCH portal on a continuous intake basis.

Education Opportunities

The annual AMO 2026 conference will be in Ottawa, August 16 – 19, 2026. Mark your calendars for Tuesday, January 6, 2026 at 10:00am EST as hotel bookings for the conference open. [Review the booking policies and hotel information in advance.](#)

The ROMA 2026 conference includes Sunday morning workshops designed with rural Ontario municipal leaders in mind, including generating revenues through sponsorship naming, NWMO's next site selection, asset management and how rural data can support your decision making process. [View the full program and register today!](#)

If you missed AMO's *Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering more dates to register. It's designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here.](#)

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Careers

[Senior Director, Strategic Initiatives - Town of Milton](#). Closing Date: January 3, 2026.

[Chief Information Officer - City of Welland](#). Closing Date: January 9th, 2026.

[Occupational Health and Safety Inspector - Construction – Unilingual \(English\) and Bilingual \(English/French\)/INSPECTRICE OU INSPECTEUR DE LA SANTÉ ET DE LA SÉCURITÉ DANS LA CONSTRUCTION](#) - Unilingue (Anglais) et Bilingue (Anglais/Français) - Ministry of Labour, Immigration, Training and Skills Development/Ministère du Travail, de l'Immigration, de la Formation et du Développement des compétences.

[Occupational Health and Safety Inspector - Industrial - Unilingual \(English\) and Bilingual \(English/French\)/INSPECTRICE OU INSPECTEUR DE LA SANTÉ ET DE LA SÉCURITÉ DANS](#)

L'INDUSTRIE - Unilingue (Anglais) et Bilingue (Anglais/Français) - Ministry of Labour, Immigration, Training and Skills Development/Ministère du Travail, de l'Immigration, de la Formation et du Développement des compétences.

Occupational Health and Safety Inspector - Health Care - Unilingual (English) and Bilingual (English/French)/ INSPECTRICE OU INSPECTEUR DE LA SANTÉ ET DE LA SÉCURITÉ AU TRAVAIL DANS LES SOINS DE SANTÉ - Unilingue (Anglais) et Bilingue (Anglais/Français) - Ministry of Labour, Immigration, Training and Skills Development/Ministère du Travail, de l'Immigration, de la Formation et du Développement des compétences.

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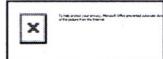
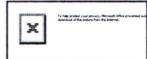
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Association of Municipalities of Ontario (AMO)

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155 University Ave Suite 800 | Toronto, ON M5H 3B7 CA

This email was sent to jena@northglengarry.ca.

To continue receiving our emails, add us to your address book.

Jena Doonan

From: AMO Communications <communicate@amo.on.ca>
Sent: January 8, 2026 10:01 AM
To: Jena Doonan
Subject: AMO Watchfile - January 8, 2026



January 08, 2026

In This Issue:

- Now Hiring: 2026 AMO Policy Intern!
- Last chance to submit your municipal Impact Stories!
- Register for the ROMA Conference now to save time and money.
- New year, new skills: Crisis Communications and Navigating Conflict Relationships.
- Lead Where You Live - A Guide to Running for Municipal Council.
- More Dates! Free workshop series for those seeking re-election & first-time candidates.
- Free Workshop: Everything You Need to Know as an Underrepresented Candidate.
- Blog: Risk Management Trends to Follow in 2026.
- Freedom of Information and Privacy Program Management.
- Sewer & Water Line protection for local homeowners.
- Invitation to participate: Public Service Motivation Study.
- Municipal Student Survey.
- Careers.

AMO Matters

AMO is seeking our 2026 Policy Intern to support AMO's policy development, advocacy and strategic initiatives activities. If you want to provide leadership influencing public policy to advance municipal goals and priorities. Share with your networks, applications close January 16th, 2026.

AMO is developing a public affairs campaign to showcase the people and impact behind municipal work across Ontario – and we want to feature your career profile. From frontline roles to leadership, we want to show what it takes, and who it is, that keeps municipalities running. If you're interested in getting involved or learning more, visit the Impact Story Submission Guide or email workforce@amo.on.ca.

Education Opportunities

The ROMA 2026 Conference is the perfect way for Ontario's rural leaders to start the year and to join your colleagues for key education and advocacy opportunities. Register by 4:00PM EST Monday, January 12 to access regular registration rates and save yourself time on-site.

To be more confident in times of crisis and feel comfortable managing local, national, digital and social media to get your message heard, this one's for you. Join this 2 half-day course to learn how to manage all aspects of crisis communications during an emergency. Register here to save your spot.

Gain skills in building collaborative relationships and negotiating difficult ones. This 2 part, interactive workshop will explore the constructs, traps and pitfalls of conflict relationships, and how to approach, plan and execute relationships successfully. [Register here to save your spot.](#)

The [Lead Where You Live Resource](#) provides key information for anyone running in the 2026 municipal election. This guide will introduce you to some of the key steps in that process. It will also give you a sense of what life is like as an elected member of a municipal council.

If you missed AMO's *Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering more dates to register. It's designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here.](#)

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LAS

Economic uncertainty, accelerating climate impacts, and the rapid evolution of technology are reshaping how organizations prepare for and respond to risk. Read what trends to follow in 2026 in our [latest blog by ClearRisk](#).

The [LAS FOI and PIA service](#) offered through Vayle will help fulfill FOI requests by ensuring all requirements are covered as mandated by legislation and directives; and help guide your workflow through intake to approval.

The LAS endorsed Sewer & Water Line Warranty service, offered through SLWC, helps residential property owners avoid expensive repair costs for clogs, leaks, and breaks to the water and sewer lines running from their home to the municipal connection. [Learn how your municipality can offer this optional service to your residents.](#)

Municipal Wire*

Dr. Dominika Wranik, Professor and Associate Dean (Research) in the Faculty of Management at Dalhousie University is conducting a 15–20 minute anonymous survey of Canadian public servants examining workplace experiences, motivation, and wellbeing during times of change. Participants may enter a \$300 prize draw. [Click here to take the survey.](#)

AMO is partnering with the University of Waterloo's Work-Learn Institute to better understand how municipalities can more effectively attract and retain the next generation. If you've supervised a student – or know someone who has – please forward them this short, [anonymous survey](#) to share their experiences. If you have any questions, please contact WGardiner@amo.on.ca.

Careers

[Asset Management Analyst - City of Belleville](#). Closing Date: January 9, 2025.

[Chief Administrative Officer \(CAO\) - Municipality of Kincardine](#). Closing Date: January 17, 2025.

[Manager, Homelessness Services - County of Simcoe](#). Closing Date: January 19, 2026.

Director, Community Partnerships, Policy and Business Intelligence - County of Simcoe. Closing Date: January 23, 2026.

Legal and Real Estate Coordinator - King Township. Closing Date: January 22, 2026.

Policy Coordinator - King Township. Closing Date: January 23, 2026.

Procurement Specialist - King Township. Closing Date: January 19, 2026.

Human Resources Assistant - King Township. Closing Date: January 23, 2026.

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Association of Municipalities of Ontario (AMO)

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To continue receiving our emails, add us to your address book.

EORN Cell Gap Project Monthly Update

November 2025

Regional view

	Planned	Completed	New this month
Upgrades to existing towers	311	311	n/a
New towers in service	258	153	4
New co-locations	75	69	0
Land use authority	257	253	0
Please note that this information is collected monthly and is subject to change as the project moves forward.			

United Counties of Stormont, Dundas and Glengarry

	Planned	Completed	New this month
Upgrades to existing towers	18	18	n/a
New towers in service	12	11	0
New co-locations	5	5	n/a
Land use authority	12	12	n/a
Please note that this information is collected monthly and is subject to change as the project moves forward.			

Note: data is updated by Rogers on the 15th of each month. Data provided for this update was received on November 15, 2025.

United Counties of Stormont, Dundas and Glengarry Uplifts Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C0320	Morrisburg	Municipality of South Dundas	In-service
C2265	Iroquois	Municipality of South Dundas	In-service
C2267	Winchester	Township of North Dundas	In-service
C3645	Chesterville	Township of North Dundas	In-service
C3989	Winchester Town	Township of North Dundas	In-service
C1904	Highway 417 at Dunvegan	Township of North Glengarry	In-service
C2323	Alexandria	Township of North Glengarry	In-service
C0806	Casselman	Township of North Stormont	In-service
C2248	Monkland	Township of North Stormont	In-service
C1883	Lancaster	Township of South Glengarry	In-service
C2175	Glen Walter	Township of South Glengarry	In-service
C4732	Tyotown and Boundary	Township of South Glengarry	In-service

United Counties of Stormont, Dundas and Glengarry Uplifts Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C4735	Montreal Road and Boundary Road	Township of South Glengarry	In-service
C6511	Highway 401 and Curry Hill Road	Township of South Glengarry	In-service
C0809	Ingleside	Township of South Stormont	In-service
C3142	Long Sault	Township of South Stormont	In-service
C4701	Long Sault Town	Township of South Stormont	In-service
C6517	Highway 401 and Aultsville Road	Township of South Stormont	In-service

United Counties of Stormont, Dundas and Glengarry Co-location Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C4678	Williamsburg	Municipality of South Dundas	In-service
C4080	Hallville	Township of North Dundas	In-service
C3991	Finch	Township of North Stormont	In-service
C6512	Highway 401 and Fraser Road	Township of South Glengarry	In-service
C6627	Highway 18 and Chapel Road	Township of South Glengarry	In-service

United Counties of Stormont, Dundas and Glengarry New Tower Build Schedule

Tower identifier	Site name	Municipality	In-service plan
C8600	County Road 16 and County Road 18	Municipality of South Dundas	2026
C8550	South Mountain	Township of North Dundas	In-service
C8184	Glenn Robertson	Township of North Glengarry	In-service
C8185	Greenfield	Township of North Glengarry	In-service
C8186	Maxville	Township of North Glengarry	In-service
C8674	Ol Military Road and Blind Road	Township of North Glengarry	In-service
C8671	Concession Road 12 and Angel Road	Township of North Glengarry	In-service
C8537	Moose Creek	Township of North Stormont	In-service
C8670	Cannamore	Township of North Stormont	In-service
C8872	Kenyon Concession Road 1 at Joanette-Brunet Drain	Township of South Glengarry	In-service
C8673	Concession Road 7 and Glen Norman Road	Township of South Glengarry	In-service
C8472	ON-138 at Bonville	Township of South Stormont	In-service

November 20, 2025
Long Sault Branch

SDG LIBRARY CELEBRATES CANADIAN LIBRARY MONTH

October was Canadian Library Month, a time to celebrate the vital role libraries play in communities across Canada. This year's theme, "Libraries for Life," highlighted how libraries support learning, connection, and belonging at every stage of life. Throughout the month, SDG Library promoted the value of our services through community events, on social media and in branches.

SDG Library also hosted SDG Reads and launched a membership drive to encourage new sign-ups and promote the Library within the community. These initiatives, along with other branch activities, helped raise awareness of the many ways the Library supports literacy, inclusion, and lifelong learning across the region.



SDG Reads 2025 Review

SDG Reads is a "One Book, One Community" program, this year's author was Nita Prose, New York Times bestselling author of The Molly the Maid series.

VIP Attendees: 30
Main Event Attendees: 203
Fundraising*: \$2,553.48

*Through books sales, VIP ticket sales, and silent auction items which will be reinvested into the SDG Reads program.



Connect.

October Membership Drive Review

The SDG Library launched a month-long membership drive across branches and community venues to make every resident feel welcome and highlight the benefits of a library card. Through a multi-channel outreach and an incentive program, the campaign aimed to raise awareness, invite new members, and encourage referrals, with a goal of 500 new patrons, **we signed 451 new members** which is more than double the previous year reflecting strong community engagement and staff dedication.



PRESENTATION FROM TRI-COUNTY LITERACY COUNCIL



The Tri-County Literacy Council is a non-profit organization dedicated to improving adult literacy skills in Stormont, Dundas, and Glengarry, offering free training and support to help individuals achieve their personal and professional goals.

Carol Anne Maloney presented to the Board the programs and services Tri-County Literacy offers to the community. In addition to literacy and core skills, they also provide job specific and technology skills training such as:

- Daycare Worker
- Retail Associate
- Office Clerk
- Microsoft Word and Excel
- Social Media 101

To learn more visit their website at <https://tricountyliteracy.ca>



GENERATIVE AI POLICY APPROVED

Given its rising popularity, the SDG Library has created a generative AI policy that provides a framework to guide the responsible, ethical, and transparent use of generative AI tools for both staff and patrons.

Generative AI has the potential to enhance creativity, efficiency, and access to information, but it must be used in a manner consistent with the SDG Library's values: intellectual freedom, privacy, accuracy, inclusivity, and public trust.

The new policy can be found on our website:

https://www.sdglibrary.ca/wp-content/uploads/sites/144/2025/11/SDG-Library_Generative-AI-Policy.pdf



Next Meeting: February 12, 2026 | 5pm at Crysler Branch



Raisin Region Conservation Authority

18045 County Road 2, P.O. Box 429, Cornwall, ON K6H 5T2

Tel: 613-938-3611 www.rrca.on.ca

MEMORANDUM

To: Township of North Glengarry Council, CAO, and Clerk
From: Lisa Van De Ligt, Team Lead, Communications and Stewardship
Date: December 8, 2025
Subject: RRCA Board of Directors meeting highlights (December 4, 2025)

The Raisin Region Conservation Authority (RRCA) Board of Directors consists of eight representatives from the RRCA's five member municipalities: City of Cornwall and Townships of North Glengarry, South Glengarry, South Stormont and North Stormont.

Following every Board meeting, councils, CAOs and clerks of the RRCA's five member municipalities are sent meeting highlights and the date of the next meeting. The RRCA Board meets monthly (except for July, August, and December, unless a special meeting is called).

December 4, 2025 RRCA Board of Directors Meeting Highlights:

- Approved minutes from the October 2, 2025 and November 5, 2025 meetings can be found at <http://www.rrca.on.ca/Governance>.
- Board directed staff to circulate the 2026 RRCA Draft Budget to member municipalities for review and comment, which was sent to municipal clerks on December 5, 2025.
- Board approved signing an IT services Memorandum of Understanding with the United Counties of Stormont, Dundas and Glengarry.
- Board approved the submission of funding applications for conservation land restoration and enhancements, RRCA community events, and summer youth employment.
- Board awarded the 2026 tree planting and spot spray contracts.
- Board received an update on Bill 68 and Proposed Regional Consolidation for Conservation Authorities. The Board report is attached for more information.

Bill 68: On November 6, 2025, the Government of Ontario introduced Bill 68 *Plan to Protect Ontario Act (Budget Measures), 2025 (No. 2)* ("Bill 68"). Schedule 3 of Bill 68 amended the *Conservation Authorities Act* to create a new crown corporation: the Ontario Provincial Conservation Agency. The Bill was expedited through the Legislative Assembly of Ontario and received royal assent on November 27th.

ERO #025-1257: On November 7, 2025, MECP posted a proposal on the Environmental Registry of Ontario (ERO) titled “Proposed boundaries for the regional consolidation of Ontario’s conservation authorities”. The proposal recommends consolidating Ontario’s 36 conservation authorities into seven regional authorities, each operating as an independent organization under municipal oversight. The proposal includes the RRCA within the St. Lawrence Regional Conservation Authority along with Cataraqui, Mississippi Valley, Rideau Valley, and South Nation.

The province has indicated the proposed changes are intended to strengthen conservation authority capacity in watershed management, flood protection, and streamlined service delivery; however, the RRCA is concerned about reduced local municipal representation, impacts to RRCA’s excellent customer service, control of local assets, and merger costs. The Board provided staff with input and direction on a formal ERO submission.

ERO #025-1257 is open for a 45-day consultation period ending December 22, 2025. Municipalities are encouraged to review the province’s proposal on the ERO and provide comments. The RRCA would be pleased to meet with your municipality to discuss further. Please connect with Alison McDonald, RRCA General Manager, at (613) 938-3611 ext. 222 or Alison.McDonald@rrca.on.ca.

Next RRCA Board meeting date: January 15, 2026 at 9:00 a.m.



Raisin Region Conservation Authority

18045 County Road 2, P.O. Box 429, Cornwall, ON K6H 5T2

Tel: 613-938-3611 www.rrca.on.ca

To: Board of Directors
From: Alison McDonald, General Manager
Date: November 27, 2025
Subject: Update: Bill 68 and Proposed Regional Consolidation of Conservation Authorities

RECOMMENDATION:

THAT the Board of Directors receive the update on proposed regional consolidation and amendments to the Conservation Authorities Act and provide input and direction on formal submissions.

BACKGROUND AND DISCUSSION:

Ontario Provincial Conservation Agency (Bill 68)

On November 6, 2025, the Government of Ontario introduced Bill 68 *Plan to Protect Ontario Act (Budget Measures), 2025 (No. 2)* ("Bill 68"). The Bill was expedited through the Legislative Assembly of Ontario and received royal assent on November 27th.

Schedule 3 of Bill 68 amended the *Conservation Authorities Act* to create a new crown corporation: the Ontario Provincial Conservation Agency.

- **Centralized Oversight:** The Agency will provide leadership and oversight of conservation authorities, including managing the transition to consolidated regional CAs.
- **Governance:** It will be overseen by the Minister and governed by a provincially appointed board, with authority to issue directives on strategy, budgeting, and performance measurement.
- **Directive Powers:** The Minister may issue directions to the Agency, which in turn can issue binding or non-binding directives to conservation authorities.
- **Digital Modernization:** The Agency will lead development of digital strategies and shared services, including a single provincial permitting platform.
- **Cost Recovery:** The Agency is authorized to recover its costs, including from CAs. Ministry staff have indicated that initial operating costs will be covered by the province.

Analysis:

Municipalities, including SDG County, questioned the necessity of creating a provincial agency to oversee conservation authorities. The province has legislative authority to direct CA

operations, as demonstrated by recent changes to budgeting, program categories, administrative bylaws, planning review scope, board composition, and mandatory inventories, plans, and strategies.

There is ongoing concern that Agency costs could eventually be added to municipal levies. While MECP staff have indicated that the province will cover Agency expenses for the first few years, the long-term funding model is unknown. Partners have also expressed concern that the Agency's oversight and authority could reduce the scope and effectiveness of conservation authority board governance.

Staff recommend submitting comments to the Agency emphasizing:

1. The Agency should be fully funded by the province.
2. Collaboration with municipalities, CAs, and stakeholders is essential to achieve outcomes without eroding local governance.
3. The Agency Board of Directors should include municipal and CA representatives from urban and rural communities across the province.

ERO #025-1257: proposed boundaries for the regional consolidation of conservation authorities

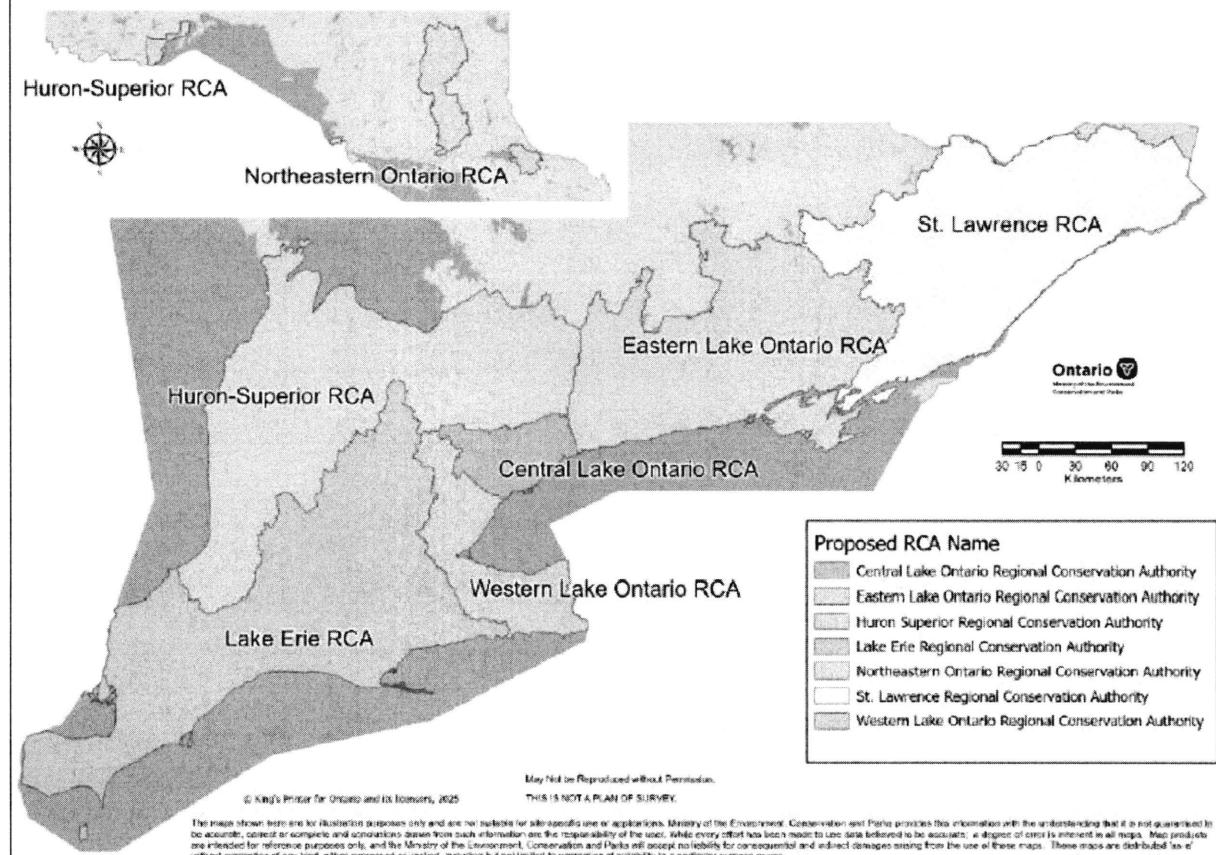
On November 7, 2025, the Ministry of the Environment, Conservation and Parks posted a proposal on the Environmental Registry of Ontario (ERO) titled "Proposed boundaries for the regional consolidation of Ontario's conservation authorities". The proposal recommends consolidating Ontario's 36 conservation authorities into seven regional authorities, each operating as an independent organization under municipal oversight.

The proposal includes the Raisin Region Conservation Authority (RRCA) within the St. Lawrence Regional Conservation Authority ("SLRCA") along with Cataraqui, Mississippi Valley, Rideau Valley, and South Nation. The proposed jurisdiction would include 46 municipalities including 10 upper-tier and single-tier municipalities.

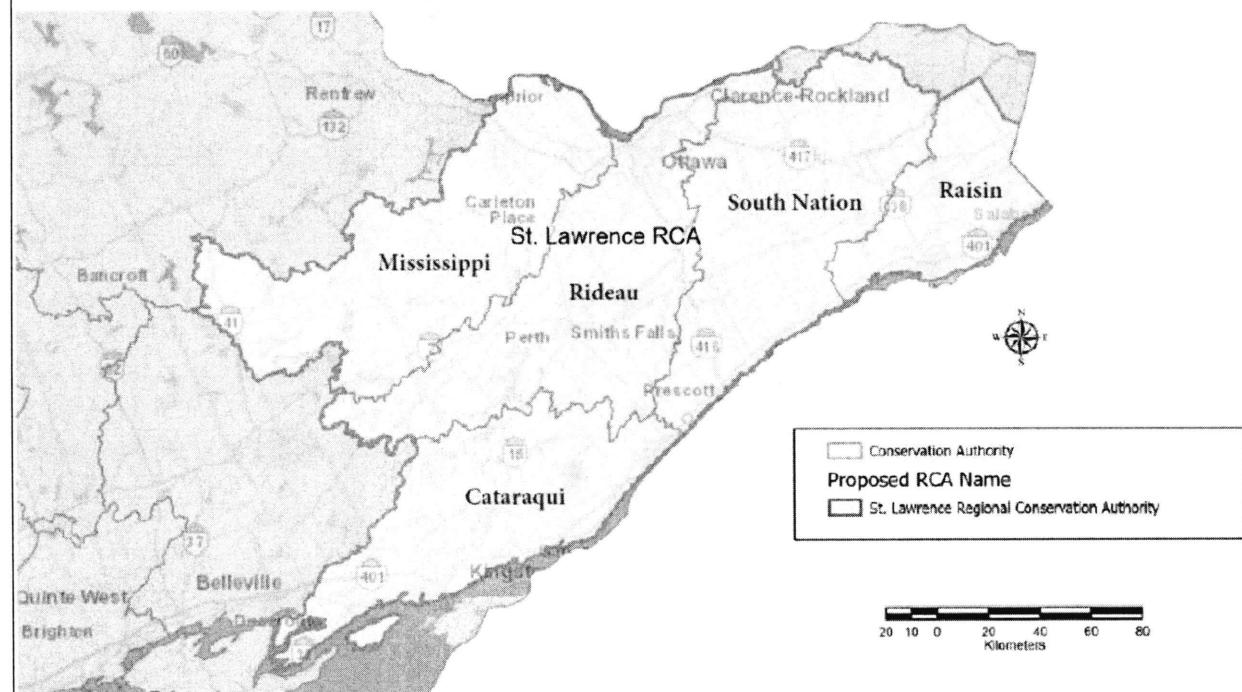
The proposal is open on the ERO for a 45-day consultation period ending December 22, 2025. Consultation topics include delineation of regional CA boundaries, the governance model for regional CA boards of directors, and strategies to ensure program and service continuity during the governance transition to regional CAs.

On November 21st, staff issued a press release directing the public to the ERO posting for comments.

PROPOSED 7 REGIONAL CONSERVATION AUTHORITIES (RCA)



PROPOSED ST. LAWRENCE REGIONAL CONSERVATION AUTHORITY



Provincial Reasons for Proposed Changes

The province has outlined several reasons for consolidating conservation authorities:

- **Inconsistent Service Standards:** Each CA currently operates with different policies, customer service standards, fees, processes, and staffing capacity, which can result in uncertainty and delays for builders, landowners, and farmers seeking permits.
- **Technology Disparities:** Variations in tools and data systems compromise province-wide flood risk management and evidence-based decision-making.
- **Duplicate Corporate Functions:** Municipalities are required to fund overlapping administrative functions, diverting resources from frontline conservation and service delivery.
- **Limited Transparency:** Lack of performance monitoring and reporting.

Insights from Provincial Information Sessions:

- Ontario's population is projected to grow by more than six million people over the next 20 years, increasing pressures from climate change, development, and infrastructure demands.
- The proposed changes aim to strengthen the capacity and influence of CAs in watershed management, flood protection, and transparent service delivery.
- With centralized tools and resources, CAs can operate more consistently and efficiently, improving services for municipalities and permit applicants while aligning with provincial priorities on housing, economic growth, and resilient infrastructure.

Implementation Timeline:

The new regional CA framework is expected to take effect after the 2026 municipal elections. Current CA Boards will remain in place until regional authorities are formally constituted. Details regarding municipal governance and the division of responsibilities between the Agency and regional boards have not yet been provided.

Analysis: Common Issues and Concerns

Big Benefits Come From 'Small' Offices

RRCA currently delivers among the fastest permit timelines in Ontario - averaging six calendar days in 2025, with routine permits often issued within 24 hours. Staff maintain close collaboration with municipal planners, building officials, and infrastructure teams, attending meetings with developers to expedite projects. Our permitting costs are comparatively low, and analysis shows our levy provides exceptional value due to tailored programs, lean corporate services, working managers, and efficient staff-sharing agreements (e.g., drinking water risk management, forestry planning, County IT).

Municipal Representation, Control and Liability

Municipal representation and watershed scale decision-making are essential to effective natural hazard management and local accountability. Under the proposed model, current municipal representatives would have a smaller voice within a 46-member region, raising concerns about responsiveness to local watershed issues. The proposal does not yet include cost estimates, risk analysis, or transition planning tailored to Ontario's diverse watersheds.

Local Service

Our speed and personalized customer service is a great benefit to residents and municipal partners. Staff are highly accessible through walk-ins, meetings, events, and site visits. Consolidation could cause service delays as new teams, processes, and expectations are established. Given the geographic size of the proposed region, the feasibility of maintaining local offices is unclear, creating uncertainty for in-person access and field inspections.

CAs are organized along watershed boundaries to address natural hazard and resource issues specific to their drainage basins. Local familiarity with the watershed is fundamental for timely and accurate permitting decisions; centralization could impact responsiveness and negatively impact housing and infrastructure timelines.

Amalgamation Costs

Merging five CAs would require extensive integration across staffing structures, compensation frameworks, union environments, corporate policies, information systems, financial systems, communications, branding, facilities, fleet, asset management, performance measurement, government relations, and strategic planning. Transition funding should be provided by the province to ensure municipalities do not bear these costs.

CA Assets and Reserves

MECP staff have indicated that land title would reside with the proposed regional CA, not the province. However, legal, administrative, and financial risks remain regarding title transfers and liability for conservation lands. Information is needed on how budgets will be developed within regional CAs, given the program variation between watersheds and tax bases.

Alternative Proposals

The province has indicated they are interested in hearing feedback on the regions including alternative proposals, including smaller regions based on additional criteria.

Staff can recommend additional criteria including:

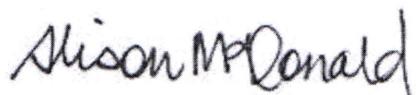
1. Financial fairness (levies, reserves, grants, assets)
2. Operational effectiveness (customer service, travel times, management and supervision)
3. Governance effectiveness (ability for the board to meet, work together, and represent their residents)
4. Existing partnerships (staff sharing agreements in place)
5. Regulatory differences (Ottawa river vs. St. Lawrence River)

Engagement and Next Steps

Following the release of the proposals, staff have actively engaged with conservation authorities and municipal stakeholders through:

- MECP pre-announcement call
- Conservation Ontario General Managers meeting
- MECP Information Sessions
- Conservation Ontario Council
- SDG County Council Meeting
- SDG Planners Meeting
- ALUS Ontario East Program Advisory Committee
- Eastern GMs meetings (3)
- Regional Engagement Session with MECP (December 5th)
- Eastern Drainage Supers of Ontario (December 10th)

Staff are proposing to draft an ERO comment letter based on board discussions and upcoming engagement opportunities.



Alison McDonald
General Manager, Secretary/Treasurer

Attached: SDG County Resolution on CAs



**SOUTH NATION
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BOARD OF DIRECTORS MEETING

Meeting No. 10/25

Thursday, November 20th, 2025 – 9:00 a.m.

Watershed Room, SNC

Directors Present:

Steve Densham, Stormont Dundas Glengarry, Chair
Catherine Kitts, City of Ottawa, Second Vice Chair
Linda Payant, City of Ottawa
Tom Smyth, Stormont Dundas Glengarry
Bill Smirle, Stormont Dundas Glengarry
François St. Amour, Prescott Russell
Mike Tarnowski, Prescott Russell
Deb Wilson, Leeds Grenville
Adrian Wynands, Leeds Grenville, Vice Chair

Regrets:

Genevieve Lajoie, Prescott Russell
Mathew Luloff, City of Ottawa
Isabelle Skalski, City of Ottawa

Staff Present:

Carl Bickerdike, Chief Administrative Officer
Johanna Barkley, Director of Finance
Ronda Boutz, Secretary-Treasurer
Jennifer Boyer, Managing Director, Approvals
Sandra Mancini, Managing Director, Natural Hazards and Infrastructure
John Mesman, Managing Director, Property, Conservation Lands and Community Outreach
Eric McGill, Corporate Counsel
Pat Piitz, Team Lead, Property

Guests:

Warren A. Leroy, Ault & Ault LLP



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DE LA NATION SUD**

TRADITIONAL LAND ACKNOWLEDGEMENT

John Mesman, read the Indigenous land acknowledgement.

CHAIRS REMARKS

Steve Densham, Chair, called the SNC Board of Directors meeting of November 20th, 2025, to order at 9:00 a.m.

APPROVAL OF SNC BOARD OF DIRECTORS MEETING AGENDA AND SUPPLEMENTAL AGENDA

RESOLUTION NO. BD-196/25

Moved by: Mike Tarnowski
Seconded by: François St. Amour

RESOLVED THAT:

The Members approve the November 20th, 2025, main and supplemental agenda as amended:

- i. Main agenda item #11a and #11b be moved to follow main agenda item #6a.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

None.

BOARD MEETING MINUTES

A. REQUEST FOR APPROVAL: BOARD OF DIRECTORS MEETING MINUTES OF OCTOBER 16TH, 2025

RESOLUTION NO. BD-197/25

Moved by: Adrian Wynands
Seconded by: Catherine Kitts

RESOLVED THAT:

The Members approve the Board of Directors meeting minutes of October 16th, 2025 as submitted.

CARRIED

B. REQUEST FOR APPROVAL: SNC COMMITTEES MEETING HIGHLIGHTS AND MINUTES OF:

- i. Joint Occupational Health and Safety Committee meeting minutes of



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RESOLVED THAT:

The Board of Directors approve the actions and recommendations of the following Committee meeting:

- i. Joint Occupational Health and Safety Committee meeting minutes of October 8th, 2025.

CARRIED

NEW BUSINESS

UPDATE: BILL 68 AND PROPOSED REGIONAL CONSOLIDATION OF CONSERVATION AUTHORITIES

RESOLUTION NO. BD-199/25

Moved by: Mike Tarnowski
Seconded by: Deb Wilson

RESOLVED THAT:

The Board of Directors receive and file the update on amendments to the *Conservation Authorities Act* as proposed by Bill 68 Plan to Protect Ontario Act (Budget Measures), 2025 (No. 2); and

FURTHER THAT:

The Board of Directors receive and file the update on Environmental registry of Ontario proposal #025-1257 regarding “Proposed boundaries for the regional consolidation of Ontario’s conservation authorities”.

CARRIED

CLOSED SESSION

RESOLUTION NO. BD-200/25

Moved by: Adrian Wynands
Seconded by: Bill Smirle

RESOLVED THAT:

The Board of Directors move into Closed Session for the following below:

- i. Update: Legal Matter (verbal).
- ii. Update: Security of the Property of the Authority (verbal).

CARRIED



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OPEN SESSION

RESOLUTION NO. BD-201/25

Moved by: Bill Smirle
Seconded by: Mike Tarnowski

RESOLVED THAT:

The Board of Directors move into Open Session.

CARRIED

The Board of Directors reconvened Open Session at 11:05 a.m.

The Board of Directors recessed for a break at 11:05 a.m.

The Board of Directors reconvened from break at 11:15 a.m.

UPDATE: LEGAL MATTER (VERBAL)

RESOLUTION NO. BD-202/25

Moved by: Adrian Wynands
Seconded by: Linda Payant

RESOLVED THAT:

The Board of Directors receive and file the verbal update on the Legal Matter.

CARRIED

UPDATE: SECURITY OF THE PROPERTY OF THE AUTHORITY (VERBAL)

RESOLUTION NO. BD-203/25

Moved by: Bill Smirle
Seconded by: Deb Wilson

RESOLVED THAT:

The Board of Directors receive and file the verbal update on the Security of the Property of the Authority; and

FURTHER THAT:

The Board of Directors approve the direction and public statement as discussed and amended.

CARRIED

FOR DISCUSSION: 2026 DRAFT BUDGET

RESOLUTION NO. BD-204/25

Moved by: Adrian Wynands
Seconded by: Mike Tarnowski

RECOMMENDATION:

The Board of Directors receive and file the Draft



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FURTHER THAT:

The Draft 2026 Budget be circulated to the member municipalities prior to final approval of the Board in January 2026; and

FURTHER THAT:

If future debates on the 2026 Budget lead to increased demands for funds, the equivalent amounts will be decreased elsewhere in the Budget [therefore not affect the 2026 Levy amounts]; and

FURTHER THAT:

If surplus funds are identified during future debates on the 2026 Budget, the surplus be directed to the SNC Reserves.

CARRIED

UPDATE RESERVES POLICY

RESOLUTION NO. BD-205/25

Moved by: Deb Wilson
Seconded by: Linda Payant

RESOLVED THAT:

The Board of Directors receive and file the reserve policy update.

CARRIED

UPDATE: 2025 AUDIT PLANNING

RESOLUTION NO. BD-206/25

Moved by: Adrian Wynands
Seconded by: Catherine Kitts

RESOLVED THAT:

The Board of Directors receive and file the Draft 2025 Audit Planning letter attached from Baker Tilly; and

FURTHER THAT:

The Chair sign the 2025 Audit Planning and Engagement letters.

CARRIED



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RESOLVED THAT:

The Board of Directors approve the 2026 South Nation Conservation Fee Schedules as presented, effective January 1st, 2026.

CARRIED

REQUEST FOR APPROVAL: FUNDING SUBMISSIONS

RESOLUTION NO. BD-208/25

Moved by: Mike Tarnowski
Seconded by: François St. Amour

RESOLVED THAT:

The Board of Directors approves funding submissions to the following programs:

Funder/Program	Funding Request
1. Urban Forestry Plans and Studies: Urban Forestry Plans and Studies	up to \$175,000
2. EcoAction Stream 1: Community-led freshwater action across Canada	up to \$100,000
3. Canada Water Agency: St. Lawrence River Freshwater Ecosystem Initiative - Priority Interventions Program	up to \$250,000
4. Species Conservation Program	up to \$900,000
5. Invasive Species Action Fund	up to \$50,000
6. Invasive Phragmites Control Fund	up to \$40,000
Total	up to \$1,515,000

CARRIED

REQUEST FOR APPROVAL: MONIES RECEIVED AND DISBURSEMENT REGISTER FOR OCTOBER 2025

RESOLUTION NO. BD-209/25

Moved by: Bill Smirle
Seconded by: François St. Amour

RESOLVED THAT:

The Board of Directors receive and file the money received report for October 2025; and

FURTHER THAT:

The Board approve the Disbursement Register of \$835,958.89 for October 2025.

CARRIED



**SOUTH NATION
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MONTHLY UPDATES:

- i. **PLANNING ACTIVITY**
- ii. **ENGINEERING TECHNICAL REVIEWS**
- iii. **SECTION 28.1 PERMITS ISSUED**
- iv. **ENFORCEMENT OF PARTS VI AND VII OF THE ACT**
- v. **ON-SITE SEWAGE PERMITS RECEIVED**

RESOLUTION NO. BD-210/25

Moved by: Mike Tarnowski
Seconded by: Adrian Wynands

RESOLVED THAT:

The Board of Directors receive and file the following updates for November 2025:

- i. Planning Activity;
- ii. Engineering Technical Reviews;
- iii. Permits issued under Section 28.1 of the *Conservation Authorities Act*;
- iv. Reported *Conservation Authorities Act* regulation concerns received; and
- v. On-site sewage permits received.

CARRIED

RECOGNITION: YEARS OF SERVICE

RESOLUTION NO. BD-211/25

Moved by: Mike Tarnowski
Seconded by: Catherine Kitts

RESOLVED THAT:

The Board of Directors recognize and thank Ben Colgan and Todd Baker for their years of service working with South Nation Conservation.

CARRIED

SUPPLEMENTAL AGENDA

UPDATE: ESTIMATED STATEMENT OF OPERATIONS FOR OCTOBER 31ST, 2025

RESOLUTION NO. BD-212/25

Moved by: Deb Wilson
Seconded by: Mike Tarnowski

RESOLVED THAT:

The Board of Directors receive and file the Estimated Statement of Operations for the year ending



**SOUTH NATION
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DE LA NATION SUD**

**REQUEST FOR APPROVAL: SNC COMMITTEE MEETING HIGHLIGHTS AND
MINUTES OF:**

i. Grant Sub-Committee meeting minutes of November 17TH, 2025.

RESOLUTION NO. BD-213/25

Moved by: Mike Tarnowski
Seconded by: Bill Smirle

RESOLVED THAT:

The Board of Directors approve the actions and recommendations of the following Committee meeting:

i. Grant Sub-Committee meeting minutes of November 17th, 2025.

CARRIED

CORRESPONDENCE

None

DATES OF UPCOMING MEETINGS, THIRD THURSDAY, AT 9:00 A.M. UNLESS INDICATED OTHERWISE:

- December 11th, 2025 (Note: second Thursday of the month)
- January 22nd, 2026 (Note: fourth Thursday)

FUTURE MOTIONS OF THE BOARD AND/OR DISCUSSION OF SNC ISSUES

None.

ADJOURNMENT

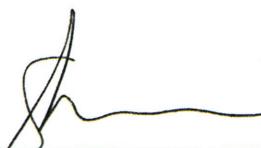
RESOLUTION NO. BD-214/25

Moved by: Deb Wilson
Seconded by: Bill Smirle

RESOLVED THAT:

The Board of Directors meeting of November 20th, 2025 be adjourned at 12:39 p.m.

CARRIED



Steve Dancham



Carl Dickordika



Office of the Executive Director

1525 Cornwall Road

Oakville ON

L6J 0B2

dan.cozzi@municipalengineers.on.ca

MEA APPOINTS NEW BOARD OF DIRECTORS AT 2025 AGM

The Municipal Engineers Association (MEA) is a non-profit association representing the interests of over 1,270 professional engineers in Ontario who are employed in the municipal engineering and public works sectors at Ontario municipalities and provincial agencies, as well as consulting engineering firms acting as the engineer-of-record for Ontario municipalities.

MEA's many pursuits include being the co-proponent for the Municipal Class Environmental Assessment (MCEA) process and, together with the Ministry of Transportation of Ontario, MEA administers Ontario Provincial Standards for Municipalities (OPS MUNI) where many of our members participate in committees that establish standards and specifications used province wide. MEA also provides training courses for both MCEA and OPS as well as hosting an annual conference providing technical training sessions.

The MEA is the preferred venue for Ontario municipalities to recruit professional municipal engineers and technologists/technicians through our online employment advertising platform.

MEA provides an annual bursary program to students entering the first year of an accredited university engineering program. Since 2008, the MEA has awarded \$219,000 in bursaries.

The MEA held its 2025 Annual General Meeting (AGM) at RBC Place Conference Centre in London on November 13, 2025. At the AGM, a new Board was elected. We are pleased to present the new Board for the 2025/2026 term as well as MEA staff (see attachment).

Please share this with members of your organization. Should you have any questions about the MEA or the new Board, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dan Cozzi'.

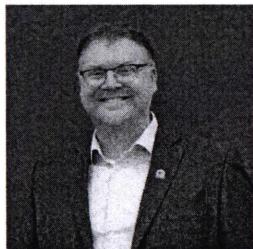
D.M. (Dan) Cozzi, P. Eng.
Executive Director
Municipal Engineers Association

Attachment:
MEA Board of Directors and Staff 2025-2026

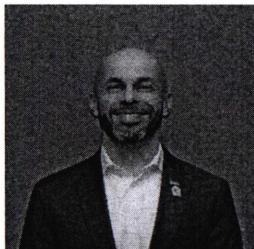
2025-2026 MEA Board of Directors & Staff



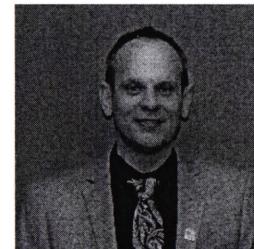
**Penelope Palmer, P. Eng.,
President**
Manager, Strategic Initiatives
City of Toronto
President@municipalengineers.on.ca



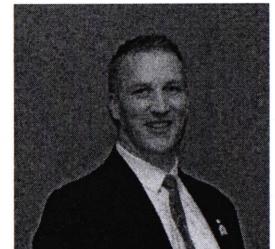
**Scott Hamilton, P. Eng.
First Vice-President**
Commissioner of Public Works
City of Burlington
Scott.Hamilton@burlington.on.ca



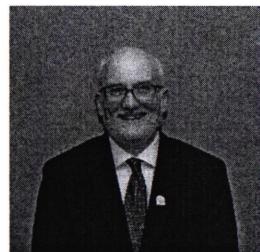
**Paul Acquaah, P. Eng.
Second Vice-President**
Mgr of Engineering
York Region
Paul.acquaah@york.ca



**Benjamin de Haan, P. Eng.
Secretary-Treasurer**
CAO
Municipality of South Dundas
bdehaan@southdundas.com



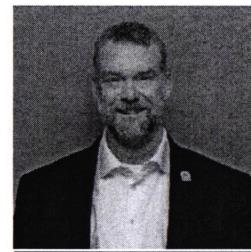
**Taylor Crinklaw, P. Eng.
Past-President**
Director – Infras. & Dev.Services
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tcrinklaw@stratford.ca



**Tim Marotta, P. Eng.
Board Director**
Director of Municipal Works
City of St. Catharines
Paul.acquaah@york.ca



**Tara Blasioli, P. Eng.
Board Director**
Mgr – Ādisōke Library Project
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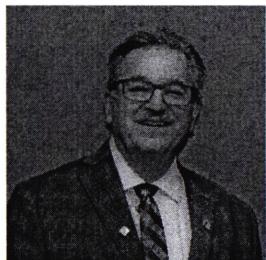
**Joe de Koning, P. Eng.
Board Director**
Manager of Roads
County of Wellington
joedk@wellington.ca



**Ashley Rammeloo, P. Eng.
Board Director**
Dir. Water/Wastewater/Stormwater
City of London
arammelo@London.ca



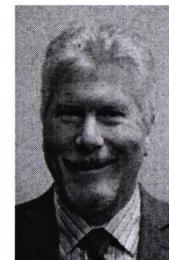
**Imran Khalid, P. Eng.
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**Dan Cozzi, P. Eng.
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**Rishabh Sharma, M. Eng.
Technical Services Coord.**
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**Paul Knowles, P. Eng.
MCEA Advisor**
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**Arup Mukherjee, P. Eng.
OPS Instructor**
MEA
arup@arkim.ca



**Seher Taufiq
Admin Support**
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support@municipalengineers.on.ca

Solicitor General

Office of the Solicitor General
25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
Minister.SOLGEN@ontario.ca

Solliciteur général

Bureau du soliciteur général
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Sans frais : 1 866 517-0571
Minister.SOLGEN@ontario.ca



132-2025-4811

By email

December 5, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

Further to my letter on September 26, 2025, I am pleased to confirm the release of the 2026 Ontario Provincial Police (OPP) annual billing statements. These billing statements include confirmation of policing costs before and after the implementation of the 11 per cent cap on OPP policing costs for 2026.

The cap was introduced to provide municipalities with greater predictability and stability for the 2026 billing year, ensuring costs do not rise by more than 11 per cent between 2025 and 2026, excluding any service enhancements. This measure reflects the province's commitment to responsive and responsible cost management, particularly in the context of the cost pressures identified for the upcoming year. Without provincial intervention costs for OPP-policed municipalities would be significantly higher in 2026.

In determining the methodology for the cap on OPP policing costs for the 2026 billing year, a number of items were considered, including the Ontario Provincial Police Association salary increases and managing year-over-year cost variability. In addition, factors relevant to all municipalities across the province were considered, such as the rate of inflation, typical salary increase trends, and municipal fiscal capacity including grants.

Any questions related to specific OPP billing statements or operational estimates can be directed to the Crime Prevention and Community Support Bureau at opp.municipalpolicing@opp.ca.

In addition, any questions related to policy changes and the approach to OPP cost recovery can be directed to my team at the Strategic Policy Division, Ministry of the Solicitor General at solgeninput@ontario.ca.

Thank you for your ongoing partnership in protecting Ontario and keeping our communities safe.

Sincerely,

The Honourable Michael S. Kerzner
Solicitor General

c. Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety
Ministry of the Solicitor General

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

Solicitor General

Office of the Solicitor General

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Solliciteur général

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Tél. : 416 326-5000
Sans frais : 1 866 517-0571
Minister.SOLGEN@ontario.ca



132-2025-4811

Par courriel

Le 5 décembre 2025

À tous les chefs de conseil et aux directeurs généraux de l'administration des municipalités desservies par la Police provinciale de l'Ontario,

Pour faire suite à ma lettre du 26 septembre 2025, j'ai le plaisir de confirmer la publication des relevés de facturation annuels de 2026 de la Police provinciale de l'Ontario. Ces relevés de facturation comprennent la confirmation des coûts des services de police avant et après la mise en œuvre du plafond de 11 % sur les coûts des services de police de la Police provinciale de l'Ontario pour 2026.

Ce plafond a été instauré pour offrir aux municipalités une plus grande prévisibilité et une plus grande stabilité pour l'année de facturation 2026, garantissant que les coûts n'augmenteront pas de plus de 11 % entre 2025 et 2026, à l'exclusion de toute amélioration des services. Cette mesure reflète l'engagement de la province à l'égard d'une gestion responsable et adaptée des coûts, particulièrement compte tenu des pressions sur les coûts prévues pour l'année à venir. Sans l'intervention de la province, les coûts des services de police pour les municipalités desservies par la Police provinciale de l'Ontario seraient beaucoup plus élevés en 2026.

Pour déterminer la méthodologie du plafond des coûts des services de police de la Police provinciale de l'Ontario pour l'année de facturation 2026, un certain nombre d'éléments ont été pris en considération, notamment les augmentations salariales de l'Association de la Police provinciale de l'Ontario et la gestion de la variabilité des coûts d'une année à l'autre. De plus, des facteurs pertinents pour toutes les municipalités de la province ont été pris en compte, comme le taux d'inflation, les tendances habituelles en matière d'augmentation salariale et la capacité financière des municipalités, y compris les subventions.

Si vous avez des questions sur les relevés de facturation ou les estimations opérationnelles de la Police provinciale de l'Ontario, veuillez communiquer avec le Bureau de la prévention du crime et du soutien communautaire à opp.municipalpolicing@opp.ca.

De plus, toute question relative aux changements de politique et à l'approche de recouvrement des coûts de la Police provinciale de l'Ontario peut être adressée à mon équipe de la Division des politiques stratégiques du ministère du Solliciteur général à solgeninput@ontario.ca.

Merci de votre collaboration continue pour protéger l'Ontario et assurer la sécurité de nos collectivités.

Cordialement,



L'honorable Michael S. Kerzner
Solliciteur général
Page 2

c. c. Mario Di Tommaso, O.O.M.
Sous-solliciteur général, Sécurité communautaire
Ministère du Solliciteur général

Thomas Carrique, C.O.M.
Commissaire, Police provinciale de l'Ontario



OFFICE OF THE MAYOR
FRANK CAMPION
60 East Main Street
Welland, Ontario
L3B 3X4
Phone: 905-735-1700
Fax: 905-735-1543

December 2, 2025

Subject: A Call to Action: Standing Together for Justice and the Protection of Canada's Children

Dear Fellow Mayors,

I write to you today not only as the Mayor of Welland, but as a member of a community that has been deeply shaken by an unthinkable act in August 2025: the brutal sexual assault of a three-year-old child. This tragedy has horrified our residents, leaving families in grief and disbelief, and compelling us as leaders to confront the uncomfortable truth that our justice system is failing to adequately protect our most vulnerable.

While no policy can erase the trauma this child and their family will endure, we have a moral obligation to act. This moment demands leadership from all of us, to raise our collective voices and ensure that meaningful reform takes place.

I urge you to join me in calling on provincial and federal governments to take immediate and decisive action by advancing the following measures:

- The full and expedited implementation of recent federal bail and sentencing reforms, so that new provisions designed to protect the public—particularly victims of violent sexual crimes—are applied swiftly and consistently across all jurisdictions.
- Strengthening bail and sentencing provisions so that individuals charged with, or convicted of, violent sexual crimes face the strictest possible conditions, including limits on early release in cases of extreme brutality.
- That parole eligibility for sexual offences against children reflects the full gravity of these crimes, limiting conditional or early release for offenders who pose ongoing risks to community safety.
- Strengthening the National Sex Offender Registry, providing communities and police with timely, accurate information and effective tools to safeguard residents.

Canadians must be able to trust that our justice system prioritizes public safety—especially the safety of children—above all else. Communities like ours cannot bear the weight of knowing that legislative gaps may allow dangerous offenders to harm again.

I am calling on you, my colleagues in municipalities across Canada, to:

1. Pass council resolutions urging your respective provincial governments to review and strengthen laws protecting children from violent offenders.
2. Collaborate through FCM and provincial municipal associations to bring a united municipal voice to Ottawa and all legislatures across the country, advocating for the timely implementation and continued enhancement of justice reforms.
3. Engage your local MPs, MPPs/MLAs, and their governments to advocate for continued legislative and judicial reform.

4. Support awareness and prevention efforts within your communities to reinforce the safety and well-being of every child.

Together, we can create a wave of leadership that demands justice and refuses complacency. The protection of children transcends politics and geography; it is a shared duty that defines who we are as a nation.

Thank you for standing with us in this urgent cause. I would welcome the opportunity to coordinate efforts with you and your councils to move this national call forward.

With respect and solidarity,



Frank Campion

Mayor of Welland



Agenda Number: 6.2.
Resolution Number: 2025-264
Title: South Nation Conservation -Response to Bill 68 – Conservation Authority Changes
Date: Tuesday, December 16, 2025

Moved by: Antoni Viau
Seconded by: Jean-Pierre Cadieux

Response to Bill 68 – Conservation Authority Changes

WHEREAS the *Conservation Authorities Act* (R.S.O. 1990, c. C.27) enables municipalities to establish conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of Board Members and the provision of annual municipal levies to support mandatory and non-mandatory programs and services;

AND WHEREAS the municipalities within the South Nation River watershed established South Nation Conservation (SNC) in 1947 to protect people, property, farmland, water resources, and natural systems through a watershed-based model that reflects local geographic, hydrologic, and community needs;

AND WHEREAS municipal governments currently provide between 25% and 50% of total conservation authority funding, while the Province of Ontario provides approximately 3%;

AND WHEREAS municipalities have, for decades, governed their respective conservation authorities to ensure that programs, services, fee structures, permitting processes, and public service delivery remain aligned with local watershed needs and accountable to ratepayers;

AND WHEREAS conservation authorities collectively own and manage significant public lands across Ontario, including lands donated by local residents with the expectation that they would be protected, stewarded, and governed locally for the long-term public good;

AND WHEREAS Bill 68 proposes the creation of a new Ontario Provincial Conservation Agency—a Crown corporation that would assume governance responsibilities and consolidate Ontario's 36 conservation authorities into seven regional authorities, with municipal cost apportionment and governance structures yet to be defined;

AND WHEREAS the Province already holds the authority to set provincial standards, regulations, and expectations for conservation authority operations under the *Conservation Authorities Act* and through the Ministry of the Environment, Conservation and Parks;

BE IT RESOLVED THAT the Council of the Township of Alfred and Plantagenet calls on the Government of Ontario to maintain local, independent, municipally governed, watershed-based conservation authorities, ensuring strong municipal representation in decisions related to levies, service delivery, land management, and community-focused program outcomes.

BE IT FURTHER RESOLVED THAT while the Township of Alfred and Plantagenet supports provincial objectives related to consistent permitting standards, shared services, and digital modernization, the imposition of a top-down centralized agency risks increasing cost, red tape, and administrative complexity while reducing accountability and responsiveness to local watershed needs.

BE IT FURTHER RESOLVED THAT the Township of Alfred and Plantagenet supports balanced approaches to improving capacity, efficiency, and technical expertise across conservation authorities and request that the Province work collaboratively with municipalities and existing conservation authorities to evaluate where strategic consolidation—if any—is appropriate, effective, and financially sustainable.

BE IT FINALLY RESOLVED THAT a copy of this resolution be sent to the Ontario Minister of the Environment, Conservation and Parks; local MPs and MPPs; the Association of Municipalities of Ontario; the Rural Ontario Municipal Association; and all municipalities and conservation authorities in Ontario.



Julie Prud'homme, Clerk

Carried



No. du point à l'ordre du jour: 6.2.

No. de la résolution 2025-264

Titre: Conservation de la Nation Sud -Réponse au projet de loi 68 – Modifications aux offices de protection de la nature

Date: le mardi 16 décembre 2025

Proposée par: Antoni Viau

Appuyée par: Jean-Pierre Cadieux

Réponse au projet de loi 68 – Modifications aux offices de protection de la nature

ATTENDU QUE la *Loi sur les offices de protection de la nature* (L.R.O. 1990, chap. C.27) permet aux municipalités d'établir des offices de protection de la nature et que, lorsque les municipalités choisissent de créer de tels offices, elles assument la responsabilité de leur gouvernance et de leur financement par la nomination de membres au conseil d'administration et par la fourniture de contributions municipales annuelles afin de soutenir les programmes et les services obligatoires et non obligatoires;

ET ATTENDU QUE les municipalités du bassin versant de la rivière Nation Sud ont créé la Conservation de la Nation Sud (CNS) en 1947 afin de protéger les personnes, les biens, les terres agricoles, les ressources en eau et les systèmes naturels grâce à un modèle basé sur le bassin versant qui reflète les besoins géographiques, hydrologiques et communautaires locaux ;

ET ATTENDU QUE les gouvernements municipaux fournissent actuellement entre 25 % et 50 % du financement total des offices de protection de la nature, tandis que la province de l'Ontario en fournit environ 3 %;

ET ATTENDU QUE les municipalités, depuis des décennies, gouvernent leurs offices de protection de la nature respectifs afin de s'assurer que les programmes, les services, les structures tarifaires, les processus d'autorisation et les services au public demeurent alignés avec les besoins locaux des bassins versants et imputables aux contribuables;

ET ATTENDU QUE les offices de protection de la nature possèdent et gèrent collectivement d'importantes terres publiques à travers l'Ontario, y compris des terrains donnés par des résidents locaux avec l'attente qu'ils seraient protégés, gérés et gouvernés localement pour le bien public à long terme;

ET ATTENDU QUE le projet de loi 68 propose la création d'une nouvelle Agence ontarienne de protection de la nature — une société de la Couronne qui assumerait les responsabilités de gouvernance et regrouperait les 36 offices de protection de la nature de l'Ontario en sept offices régionaux, sans que la répartition des coûts municipaux et les structures de gouvernance ne soient encore définies;

ET ATTENDU QUE la province détient déjà le pouvoir d'établir des normes, des règlements et des attentes provinciales pour les opérations des offices de protection de la nature en vertu de la *Loi sur les offices de protection de la nature* et par l'entremise du ministère de l'Environnement, de la Protection de la nature et des Parcs;

QU'IL SOIT RÉSOLU QUE le Conseil du Canton d'Alfred et Plantagenet demande au gouvernement de l'Ontario de maintenir des offices de protection de la nature locaux, indépendants, régis par les municipalités et fondés sur les bassins versants, assurant une forte représentation municipale dans les décisions liées aux

contributions, à la prestation de services, à la gestion des terres et aux résultats des programmes axés sur la communauté.

QU'IL SOIT ÉGALEMENT RÉSOLU QUE, bien que le Canton d'Alfred et Plantagenet appuie les objectifs provinciaux liés à l'harmonisation des normes d'autorisation, aux services partagés et à la modernisation numérique, l'imposition d'une agence centralisée, de haut en bas, risque d'augmenter les coûts, la bureaucratie et la complexité administrative, tout en réduisant la transparence et la capacité de répondre aux besoins locaux des bassins versants.

QU'IL SOIT ÉGALEMENT RÉSOLU QUE le Canton d'Alfred et Plantagenet appuie des approches équilibrées visant à améliorer la capacité, l'efficacité et l'expertise technique des offices de protection de la nature et demandent à la province de travailler en collaboration avec les municipalités et avec les offices de protection de la nature existants pour évaluer où une consolidation stratégique — le cas échéant — serait appropriée, efficace et financièrement viable.

QU'IL SOIT ENFIN RÉSOLU qu'une copie de cette résolution soit envoyée au ministre ontarien de l'Environnement, de la Protection de la nature et des Parcs; aux députés fédéraux et provinciaux locaux; à l'Association des municipalités de l'Ontario; à l'Association des municipalités rurales de l'Ontario; ainsi qu'à toutes les municipalités et à tous les offices de protection de la nature de l'Ontario.



Julie Prud'homme, Greffière

Adoptée



**City of
Peterborough**

Office of the City Clerk, City Hall
500 George Street North
Peterborough, Ontario
K9H 3R9

December 3, 2025

Honourable Doug Ford, Premier for the Government of Ontario;
Honourable Michael S. Kerzner, Minister of the Solicitor General;
Honourable Rob Flack, Minister of Municipal Affairs and Housing;
Association of Municipalities of Ontario (AMO);
Mary ten Doeschate, Peterborough Police Services Board Chair; and
Councils of each of Ontario's municipalities.

Subject: Sustainable Funding for Police Services Request

The following resolution, adopted by City Council at its meeting held on November 3, 2025, is forwarded for your consideration.

Moved by Councillor Crowley
Seconded by Councillor Vassiliadis

Whereas municipalities across Ontario are required to maintain a police service; and

Whereas municipalities across Ontario are required to constitute a municipal board to have policing responsibility for the municipality, or enter into a written agreement for an alternate provision of policing services; and

Whereas the City of Peterborough has constituted a municipal board; and

Whereas municipalities, across Ontario, with a police service board, are required to “ensure adequate and effective policing is provided in the area for which they have policing responsibility in accordance with the needs of the population in the area and having regard for the diversity of the population in the area” and

Whereas police service boards within municipalities where court proceedings are conducted are required to ensure the security of judges, other judicial officials, members of the public participating in court proceedings, ensuing the secure



**City of
Peterborough**

custody of persons in custody who are on or about the premises, including persons taken into custody at proceedings; and

Whereas the provision of court security is not part of providing adequate and effective policing; and

Whereas the cost of providing court security is a cost of the municipality, regardless of whether all matters originate within that municipality; and

Whereas municipalities across Ontario are required to have and maintain critical infrastructure, including appropriate police facilities and equipment, to ensure adequate and effective policing is provided; and

Whereas municipalities across Ontario are experiencing increased police operating and capital costs directly related to new compliance and operational standards required under the Community Safety and Policing Act, 2019; and

Whereas these cost increases stem from provincially mandated requirements — including training, certification, technology, reporting, and staffing obligations — necessary to bring local police services into compliance with the Act; and

Whereas municipalities have no discretion in implementing these measures and limited ability to absorb the resulting financial pressures within existing budgets; and

Whereas policing is a provincially legislated responsibility, yet municipalities are bearing the brunt of the costs to implement provincial mandates;

Therefore, be it resolved that:

Council request that the Province of Ontario provide targeted financial assistance to municipalities to offset any additional costs that are directly and demonstrably incurred as a result of compliance with the Community Safety and Policing Act, 2019, and not general increases to police budgets; and

Therefore, be it further resolved that:

Council urge the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support; and

Therefore, be it further resolved that:

Council request that the Province of Ontario provide stable sustainable funding to offset costs associated with the provision of providing court security services; and



City of
Peterborough

That this resolution be forwarded to the Premier of Ontario, the Minister of the Solicitor General, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario (AMO), the Peterborough Police Services Board Chair, and all Ontario municipalities for endorsement.

Sincerely,



John Kennedy
City Clerk



Mary ten Doeschate, Chair

Drew Merrett, Vice-Chair

Mayor Jeff Leal

Councillor Gary Baldwin

Steve Girardi

December 18, 2025

City of Peterborough (Sent via email)
500 George St. N.
Peterborough, ON K9H 3R9

Attention: Members of Council

Jasbir Raina, Chief Administrative Officer

Richard Freymond, Commissioner of Finance and Corporate Support Services

John Kennedy, Clerk

Members of Council, Mr. Raina, Mr. Freymond and Mr. Kennedy:

Re: Council Resolution – Stable Funding for Police Service Boards

The Peterborough Police Service Board unanimously passed the following motion at their Board meeting held on December 16, 2025:

Moved by Drew Merrett

Seconded by Jeff Leal

That the Board receive for consideration and endorsement the Peterborough City Council resolution made November 3, 2025 regarding stable funding for Police Service Boards.

Accordingly, the Board sends this letter in support of Council's call for the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities; the Board believes increased and sustainable funding support from the Province is necessary to ensure the Board can meet its legislated mandate of providing adequate and effective policing in the City of Peterborough.

Sincerely,

Mary ten Doeschate,
Chair

Peterborough Police Service Board

500 Water Street, P.O. Box 2050 Peterborough, Ontario K9J 7Y4

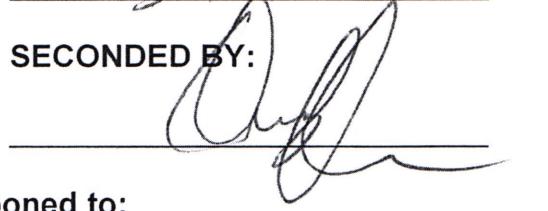
Telephone: 705-876-1122 ext. 220 Fax: 705-876-6005

www.peterboroughpolice.com



THE CORPORATION OF THE TOWN OF PARRY SOUND
RESOLUTION IN COUNCIL

NO. 2025 - 160

DIVISION LIST	YES	NO	DATE: December 2, 2025
Councillor G. ASHFORD	_____	_____	MOVED BY:
Councillor J. BELESKEY	_____	_____	
Councillor P. BORNEMAN	_____	_____	SECONDED BY:
Councillor B. KEITH	_____	_____	
Councillor D. McCANN	_____	_____	
Councillor C. McDONALD	_____	_____	
Mayor J. McGARVEY	_____	_____	

CARRIED: DEFEATED: _____ Postponed to: _____

That the Town of Parry Sound Council hereby supports the Municipality of Wawa's Resolution #RC25170 which supports the development of an accessible, province-wide, and publicly accountable alcohol container return system that:

Protects low-income earners and vulnerable residents who rely on bottle returns;
Closes gaps in the deposit-return cycle to reduce landfill waste and environmental harm;
Provides adequate infrastructure, training, and support to retailers participating in the return system;
Ensures strong, consistent enforcement and oversight of return program compliance;
Safeguards the public interest in recycling and waste diversion amid increasing privatization pressures; and

BE IT FURTHER RESOLVED that Council urges the Government of Ontario to collaborate meaningfully with municipalities, retailers, environmental organizations, and experts to implement a fair, effective, and inclusive solution that ensures the long-term success of Ontario's deposit-return and recycling systems; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Premier of Ontario, the Minister of Environment, Conservation and Parks, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), and all Ontario municipalities for their support and consideration.



Mayor Jamie McGarvey



The Town of The Blue Mountains Council Meeting

Tina Arbuckle, Deputy Clerk, Township of Tiny

Date: Monday, December 1, 2025
Time: 7:19 PM

Moved by: Councillor Hope
Seconded by: Councillor Porter

THAT Council of the Town of The Blue Mountains receives for information the November 3, 2025, correspondence from Tina Arbuckle, Deputy Clerk, Township of Tiny, regarding TC Energy Ontario Pumped Storage Project;

AND THAT Council of the Town of The Blue Mountains supports the October 29, 2025 resolution of the Township of Tiny, and reaffirms its commitment to representing the interests of our residents and protecting the natural heritage of Georgian Bay and stands ready to engage constructively with TC Energy, regarding TC Energy Ontario Pumped Storage Project

AND THAT Council direct staff to provide this resolution to all municipalities in Ontario

YES: 5

NO: 0

ABSENT: 2

The motion is Carried

YES: 5

Deputy Mayor Bordignon Councillor Ardiel
Councillor Porter

Councillor Hope

Councillor Maxwell

NO: 0

ABSENT: 2

Mayor Matrosovs Councillor McKinlay

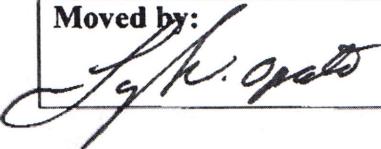
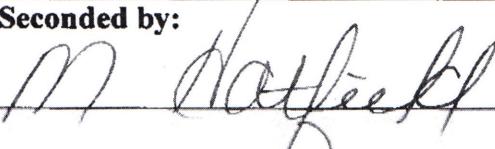


The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, October 21, 2025

Resolution # RC25170	Meeting Order: 8
Moved by: 	Seconded by: 

WHEREAS the Government of Ontario has introduced new regulations, effective January 1, 2026, requiring grocery stores with over 4,000 square feet of retail space to accept empty alcohol containers and return deposits as a condition of maintaining their liquor licenses; and

WHEREAS many large retailers have raised concerns about this obligation due to logistical challenges, including costs, space limitations, and insufficient infrastructure to manage high volumes of returned containers and local residents in Wawa are very upset that there will be no location in the community or area accepting empty alcohol containers; and

WHEREAS this change may negatively impact vulnerable populations, including low-income individuals who depend on bottle returns as a modest yet vital source of income and will increase the amount of waste being dumped at the municipal landfill; and

WHEREAS the ongoing privatization and deregulation of Ontario's previously effective bottle return program threaten to undermine decades of progress in sustainable waste management, environmental stewardship, and circular economy practices; and

WHEREAS the lack of a clear, accessible, and equitable alternative for recycling alcohol containers may place additional strain on municipal waste systems and contribute to increased environmental degradation;



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

NOW THEREFORE BE IT RESOLVED that the Council of the Corporation of the Municipality of Wawa supports the development of an accessible, province-wide, and publicly accountable alcohol container return system that:

1. Protects low-income earners and vulnerable residents who rely on bottle returns;
2. Closes gaps in the deposit-return cycle to reduce landfill waste and environmental harm;
3. Provides adequate infrastructure, training, and support to retailers participating in the return system;
4. Ensures strong, consistent enforcement and oversight of return program compliance;
5. Safeguards the public interest in recycling and waste diversion amid increasing privatization pressures;

AND BE IT FURTHER RESOLVED that the Council urges the Government of Ontario to collaborate meaningfully with municipalities, retailers, environmental organizations, and experts to implement a fair, effective, and inclusive solution that ensures the long-term success of Ontario's deposit-return and recycling systems;

AND BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), and all Ontario municipalities for their support and consideration.

RESOLUTION RESULT	RECORDED VOTE	YES	NO
<input checked="" type="checkbox"/> CARRIED	MAYOR AND COUNCIL		
<input type="checkbox"/> DEFEATED	Mitch Hatfield		
<input type="checkbox"/> TABLED	Cathy Cannon		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Jim Hoffmann		
<input type="checkbox"/> WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR - MELANIE PILON	CLERK - MAURY O'NEILL

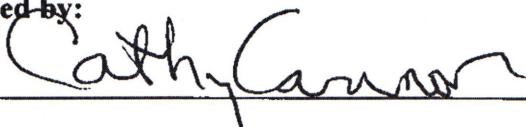
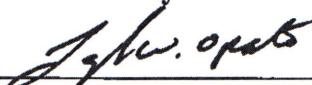


The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, July 15, 2025

Resolution # RC25121	Meeting Order: 8
Moved by: 	Seconded by: 

WHEREAS The Beer Store has closed more than 70 of its store locations across the Province since the Ford Government made the decision to end its exclusivity agreement with The Beer Store and allowed other locations like convenience and grocery stores to sell beer, wine and mixed alcoholic drinks; and

WHEREAS many of the retail stores being closed are in small, northern communities such as Chapleau, Atikokan, Powassan and Blind River where The Beer Store is very important to the local community; and

WHEREAS the presence of The Beer Store in Northern Ontario communities and in Wawa, provides good paying jobs, convenient access to beer sales for tourists looking to purchase a variety of Canadian made beer products not carried in other locations and contributes to the local and provincial economy; and

WHEREAS The Beer Store closure in Wawa would lead to job losses in the community and negatively impact the local economy;

NOWTHEREFORE Council of the Municipality of Wawa request that the Provincial Government take the steps necessary to preserve the presence of The Beer Store in small, rural and northern communities and that it request that The Beer Store reconsider its decision to close additional Beer Stores in Ontario, especially in small, northern communities.

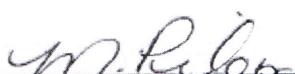
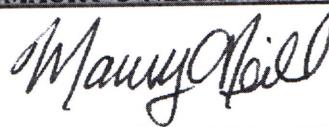
AND FURTHER that a copy of this Resolution be forwarded to Premier Doug Ford, Honourable Peter Bethlenfalvy the Minister of Finance, Honourable Victor Fedeli the Minister of Economic Development, Job Creation and Trade, Bill Rosenberg the M.P.P. Algoma-Manitoulin, FONOM, NOMA, and AMO.

RESOLUTION RESULT	RECORDED VOTE		
		YES	NO
<input checked="" type="checkbox"/> CARRIED	MAYOR AND COUNCIL		
<input type="checkbox"/> DEFEATED	Mitch Hatfield		
<input type="checkbox"/> TABLED	Cathy Cannon		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED	Jim Hoffmann		
<input type="checkbox"/> WITHDRAWN	Joseph Opato		

Disclosure of Pecuniary Interest and the general nature thereof.

Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: _____

MAYOR - MELANIE PILON	CLERK - MAURY O'NEILL
	

October 17, 2025

The Beer Store
Corporate Office | 2258 Coleraine Drive
Bolton, ON L7E 3A9

Attention: Roy Benin

Dear Mr. Benin.

The closing of The Beer Store is the final nail in the coffin for those of us in the town of Wawa who are interested in our environment and recycling. I am not a consumer of alcohol, but since 1992, I have picked up the sad, abandoned packaging others have thrown out on the sides of our roads.

As a volunteer, I have cleaned our outdoors of trash by the truckloads and most of it was made up of beer and wine containers. Having a European background and knowing that even pop cans have a deposit of 10 cents on them there, it is with tears in my eyes that I see the loss of a place to turn in recyclables.

I fought the bureaucracy, wrote to companies and ministers about the abuse of our environment and the renewable resources until finally a deposit was established here in Ontario. The program encourages people to turn in their recyclables rather than putting them in the landfill and the pennies add up.

Here in the north, we live in an "untouched" wilderness and try to promote this for tourism, hunting, and fishing. Often, one of the first stops in town is The Beer Store. Why is this now closed when the nearest store is over 200 km away and there is now no place to accept the empties? Our grocery store had beer and wine when that program was first introduced, but has now cut back as they don't want to accept the recyclables. The one convenience store is also not set up for recyclables and doesn't carry the selection of products The Beer Store did.

So, while it is still possible to purchase a limited selection in our town, the loss of the recycling program affects us deeply. Many organizations, such as skating clubs, hockey teams, Boy Scouts/Girl Guides and even retirees profit from the deposit through bottle drives. These assist the community and keep our outdoors clean to benefit the environment as well. Cans and bottles do not disintegrate in the outdoors. To the contrary, broken glass hurts people and wildlife both. Why are we going backwards on this important recycling project? Why are we in the North forgotten.

We will be drowning in beer cans without a recycling program. What is the solution? Please find one as it is you and this government that have made these changes.

Sincerely,



Karin Grundt
Garbologist
P.O. Box 1430
Wawa, ON P0S 1K0

November 26, 2025

The Honourable Todd J. McCarthy
Minister of Environment, Conservation and Parks
College Park, 5th Floor
777 Bay Street
Toronto, ON
M7A 2J3

Via email: minister.mecp@ontario.ca

Dear Honourable Minister McCarthy:

Please be advised that Council for the Township of Southwold, at its Regular Meeting on Monday November 24, 2025 passed the following resolution:

Conservation Authority Consolidation Resolution

2025-349 Councillor Fellows – Deputy Mayor Pennings

WHEREAS the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy to cover expenses;

AND WHEREAS the Corporation of the Township of Southwold established the Lower Thames Valley Conservation Authority and Kettle Creek Conservation Authority;

AND WHEREAS local municipalities currently provide over 50% of total conservation authority funding;

AND WHEREAS municipalities have governed their respective conservation authorities for decades, tailoring programs and services to local watershed needs, maintaining accountable service standards, and ensuring fair and predictable costs for ratepayers;

AND WHEREAS conservation authorities collectively own and manage thousands of acres of land, much of which was donated by local residents and

entrusted to conservation authorities as a personal legacy for long-term protection, stewardship, and the public good, with the expectation that such lands would be cared for by locally governed conservation authorities;

AND WHEREAS Bill 68 (Schedule 3) proposes the creation of the Ontario Provincial Conservation Agency, a Crown corporation that would assume governance responsibilities and consolidate Ontario's 36 conservation authorities into seven regional authorities, with municipal cost apportionment yet to be defined;

AND WHEREAS the Province already possesses the authority to establish overarching legislation, regulations, and standards through the Conservation Authorities Act and the Ministry of the Environment, Conservation and Parks;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Southwold calls on the Government of Ontario to maintain local, independent, municipal[y] governed, watershed-based conservation authorities to ensure strong local representation in decisions related to municipal levies, community-focused service delivery, and the protection and management of conservation lands;

AND FURTHER THAT while the Corporation of the Township of Southwold supports provincial goals for consistent permit approval processes, shared services, and digital modernization, imposing a new top-down agency structure without strong local accountability and governance risks creating unnecessary cost, red tape, and bureaucracy, thereby undermining efficiency and responsiveness to local community needs;

AND FURTHER THAT the Corporation of the Township of Southwold supports efforts to balance expertise, capacity, and program delivery across the province, and requests that the Province work collaboratively with municipalities and local conservation authorities to determine the most effective level of strategic consolidation to achieve both provincial and local objectives;

AND FURTHER THAT a copy of this resolution be sent to the Ontario Minister of Environment, Conservation, and Parks, to the local MP and MPPs, the Association of Municipalities of Ontario, the Rural Ontario

Municipal Association, and all municipalities and Conservation Authorities in Ontario.

CARRIED

Yours truly,



June McLarty
Deputy Clerk

Cc: The Honourable Andrew Lawton, MP Elgin-Middlesex-London, via email
The Honourable Rob Flack, MPP Elgin-Middlesex-London, via email
The Association of Municipalities of Ontario, via email
The Rural Ontario Municipal Association, via email
Ontario Municipalities, via email
Mark Peacock, Lower Thames Valley Conservation Authority, via email
Elizabeth VanHooren, Kettle Creek Conservation Authority, via email

**THE CORPORATION OF THE TOWNSHIP OF NORTH GLENGARRY
BY-LAW 04-2026
FOR THE YEAR 2026**

BEING A BY-LAW TO ADOPT, CONFIRM AND RATIFY MATTERS DEALT WITH BY RESOLUTION.

WHEREAS s. 5(3) of the *Municipal Act, 2001*, provides that the powers of municipal corporation are to be exercised by its Council by by-law; and

WHEREAS it is deemed expedient that the proceedings, decisions and votes of the Council of the Corporation of the Township of North Glengarry at this meeting be confirmed and adopted by by-law;

THEREFORE, the Council of the Corporation of the Township of North Glengarry enacts as follows:

1. **THAT** the action of the Council at its regular meeting of Monday January 12, 2026, in respect to each motion passed and taken by the Council at its meetings, is hereby adopted, ratified and confirmed, as if each resolution or other action was adopted, ratified and confirmed by its separate by-law and;
2. **THAT** the Mayor and the proper officers of the Township of North Glengarry are hereby authorized and directed to do all things necessary to give effect to the said action, or to obtain approvals where required, and except where otherwise provided, The Mayor and the Clerk are hereby directed to execute all documents necessary in that behalf and to affix the corporate seal of the Township to all such documents.
3. **THAT** if due to the inclusion of a particular resolution or resolutions this By-law would be deemed invalid by a court of competent jurisdiction then Section 1 to this By-law shall be deemed to apply to all motions passed except those that would make this By-law invalid.
4. **THAT** where a “Confirming By-law” conflicts with other by-laws the other by-laws shall take precedence. Where a “Confirming By-Law” conflicts with another “Confirming By-law” the most recent by-law shall take precedence.

READ a first, second and third time, passed, signed and sealed in Open Council this 12th day of January 2026.

CAO/Clerk / Deputy Clerk

Mayor / Deputy Mayor

I, hereby certify that the forgoing is a true copy of By-Law No. 04-2026, duly adopted by the Council of the Township of North Glengarry on the 12th day of January 2026

Certified CAO/Clerk / Deputy Clerk

Date